

# Public Meeting Notice

## School District of West Salem

Notice is hereby given that a **Regular Board Meeting** of the Board of Education of the School District of West Salem will be held on **Monday, September 9, 2013, at 7:00 p.m.**, in the Marie Heider Meeting Room located at 405 East Hamlin Street, West Salem, Wisconsin.

SERVE WITH PASSION TO IGNITE CREATIVITY, INNOVATION, AND EXCELLENCE

### I. Convene

- a. Meeting Notice verification
- b. Recitation of the Pledge of Allegiance and District Mission Statement
- c. Roll Call
- d. Approval of the agenda

### II. Connection with the Community

- a. Board reports by high school student representatives Zachary Lang and Kaitlin Brueggen
- b. Correspondence
- c. Citizen Participation at Board Meetings, Board Policy # 186. Citizens wishing to address the Board will be asked to register prior to the start of the Public Comments section of the Board meeting. For detailed guidelines, please see the policy which is available on the district's website.
- d. Reports
  1. Finance Committee, Ken Schlimgen – 12-13 budget, 13-14 budget and revenue limit, property values and annual meeting;
  2. Staff Relations Committee, Scott Scafe – hiring part-time staff and combining positions, salary model;
  3. District Performance Initiatives update by administrators: Dean Buchanan, Middle School Principal (a); Eric Jensen, Pupil Services Director (b); John Smalley, Elementary Principal (c); Lisa Gerke, Associate Elementary School Principal (d); Mark Carlson, High School Principal and Mike Malott, Associate High School Principal (e); Michael St. Pierre; Curriculum Director (f); Troy Gunderson, Superintendent (g)

### III. Consent Agenda

- a. Approval of the minutes of the Regular Board Meeting of August 26, 2013 (h);
- b. Discuss, consider and take action on invoices to be paid
- c. Open Enrollment requests for 2013-14 (i)

### IV. Discuss, Consider and Take Action, if Appropriate, regarding

- a. donations (j)
- b. review facility options and community meetings on September 11-12
- c. review format of the state report card (k)
- d. retirement/resignation
- e. hire: .8 FTE guidance (l)
- f. co-curricular recommendation: volunteer soccer (m)

- g. policies for first reading (n): #511 Equal Employment Opportunities, #511-Rule, Employee Discrimination Complaint Procedures, #512 Criminal Background Checks, #521 Staff Involvement in Decision-making, #522.1 Drug-Free Workplace, #522.1-Rule (1), Drug-Free Workplace Guidelines, #522.1-Rule (2), Employee Discipline/Referral Procedures, #522.11 Bus Driver Alcohol and Other Drug Testing, #522.11-Rule, Procedures for Bus Driver Drug and Alcohol Testing, #522.2 Staff Misconduct, #522.2-Rule, Guidelines for Reporting Staff Misconduct, #522.3 Staff Sales or Solicitations, #523.1 Health Examinations, #523.2 Bloodborne Pathogens, #523.3 Employee Assistance Program, #524 Personnel Records, #526 Staff Evaluation, #528 Staff Concerns, #529 District Vehicle Driver Requirements, #533 Employment of Personnel - External Candidates, #534 Substitute Teachers, #537 Instructional Staff Development Opportunities, #541.7 Volunteer, #542.5 Non-Instructional Staff Holidays and Vacations, #545 Chaperones/Attendees for High School Overnight School, #545.1 Chaperones/Attendees for Middle School Overnight School, #545.3 Educational Day Field Trip/Co-Curricular
- h. policies to eliminate (o): #513 Testing of Transfer and New Employees, #523.4 AED, CPR, First Aid Staff Training , #527-RULE- Fitness For Duty Form, #531 Instructional Staff Positions, #532 Instructional Staff Contracts, #532.1 Instructional Staff Negotiations, #532.2 Instructional Staff Compensation, #532.4 Staff Fringe Benefits, #532.41 Worker's Compensation , #535 District Level Employee Tuition Payment, #541 Non-Instructional Staff Positions, #541.7-Exhibit 1 Volunteer Contract, #541.7-Exhibit 2 School Volunteer Application, #542 Non-Instructional Staff Contracts, #542.1 Non-Instructional Staff Negotiations, #542.2 Non-Instructional Staff Compensation, #544 Non-Instructional Staff Substitutes
- i. support/management for district website

#### **V. Closed Session**

The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (e) "Deliberating or negotiating the purchasing of public properties" regarding the purchase of county land;

#### **VI. The board reserves the right to go into open session for the consideration of action on the posted items for closed session**

#### **VII. Adjournment**

Please note that upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information, or to request this service, please contact Troy Gunderson, West Salem Public Schools, 405 E. Hamlin Street, West Salem, WI 54669, or call (608) 786-0700.

Notice of this meeting was given to the Coulee News, La Crosse Tribune, WLSU Radio 98 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, and is to be publicly posted at the Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, at each school, on the district web site, and at the district office on **September 5, 2013**.