School District of West Salem Regular Board Meeting Minutes January 24, 2011 Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on January 20, 2011.

Pledge of Allegiance to the American Flag

Christina Locante led everyone in the recitation of the Pledge of Allegiance and Tom Ward recited the District Mission Statement.

Roll Call

Present: Jason Falck, Tom Ward, Errol Kindschy, Linda Brown, and Thomas Helgeson. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Eric Jensen, Mark Carlson, Barb Buswell (7:03), John Smalley, and Michael St. Pierre, Student representatives: Christina Locante and Kolton Christenson. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Ken Spraetz, Scott Scafe and Lisa Gerke.

Approval of Agenda

Mr. Falck moved, Mr. Kindschy seconded to approve the agenda as amended by moving item "I. administrator compensation for 2011-2012" to after closed session. Motion carried unanimously.

Connection with the Community

Christina Locante reported on:

- 1. High school semester exams were taken last using block scheduling.
- 2. The second semester starts Tuesday, January 25, 2011.

Kolton Christenson reported on:

- 1. Last week students in kindergarten through 12th grade auditioned, practiced and performed for a Missoula Children's Theatre production of <u>Sleeping Beauty</u>.
- 2. The senior art student for the month of January is Molly Klos and for the month of February it is Johnny Ray Hansen.

Correspondence – None.

Public comments on non-agenda items – None.

Written and Oral Reports

WASB Convention – Mr. Ward, Mr. Kindschy, Mr. Helgeson, Mr. Falck, and Mr. Gunderson gave a review of last weeks school board convention.

Policy Committee – Mr. Ward reported that the committee met earlier tonight. The committee went through a few policies and more will be coming at the next board meeting.

Supervisor reports were reviewed.

Consent Agenda

Mr. Kindschy moved, Mr. Helgeson seconded to approve the Regular Board meeting minutes of January 10, 2011, and the invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Mr. Kindschy moved, Mr. Falck seconded to accept the donation from Clinic Pharmacy of West Salem for the district, and from Dean and Marianne Buchanan for the middle school. Motion carried unanimously.

Curriculum Director Michael St. Pierre gave a presentation on assessment.

Mrs. Brown moved, Mr. Kindschy seconded to remove Mr. Ward as the chair person of the Policy Committee and assign Mr. Spraetz as the chair person of the Policy Committee. Motion carried unanimously.

Mr. Gunderson reviewed sample strategic plans. Mr. Helgeson moved, Mr. Falck seconded to identify members/stakeholders to serve on an ad hoc committee and forward them to Mr. Gunderson, Mrs. Brown and Mr. Kindschy. Also to have presentations from a few facilitators for the board to choose from who will guide in the strategic planning process. Motion carried unanimously.

Each board member is to identify two or three school district/superintendent performance goals prior to the February 14, 2011, board meeting and forward them to Patrick Bahr, School Board Administrative Assistant.

Mr. Helgeson moved, Mr. Falck seconded to approve for the first reading of policy #142 School Attorney; #151 Policy and Procedure Development, Revision and Deletion; #171.2 Agenda Preparation; and #823-Rule Guidelines for Access to Public Records as amended. Motion carried unanimously.

Mr. Kindschy moved, Mrs. Brown seconded to approve for the second reading of policy #151.1 Policy Review, Evaluation and Dissemination; #162 New Board Member Orientation; #165 Board Member Ethics; #171.3 Board Member Use of Electronic Mail. Motion carried unanimously.

Mr. Kindschy moved, Mr. Falck seconded to approve Annie Wachter-Labus as the fitness center director. Motion carried unanimously.

Mr. Ward welcomes the motion for closed session: The Board will discuss, consider and, if appropriate, take action regarding compensation for the administrators for 2011-2012, and

nonrenewal/renewal, nonextension/extension and employment of administrators pursuant to Wis. Stat §19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Mr. Helgeson moved, Mr. Kindschy seconded that the Board convene in closed session at 9:23 p.m. A roll vote was taken: Mr. Falck Aye, Mrs. Brown Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Closed Session

Mr. Falck moved, Mr. Helgeson seconded to reconvene into open session at 10:25 p.m. Motion carried unanimously.

Open Session

Mr. Helgeson moved, Mr. Falck seconded to maintain the current total compensation package for the administrators for 2011-2012, as 2010-2011. Motion carried unanimously.

Adjournment

Mr. Kindschy moved, Mr. Falck seconded to adjourn at 10:33 p.m. Motion carried unanimously.

Respectfully submitted,

Linda A. Brown, Clerk