

School District of West Salem  
Regular Board Meeting Minutes  
February 11, 2013  
Marie Heider Meeting Room – 7:00 p.m.

**Convene**

The meeting was called to order at 7:01 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on February 8, 2013.

*Pledge of Allegiance to the American Flag*

Alyssa Noll led everyone in the recitation of the Pledge of Allegiance and Syl Clements recited the District Mission Statement.

*Roll Call*

Present: Syl Clements, Jane Halverson, Thomas Helgeson, Tom Ward, Jason Falck, Ken Schlimgen, and Scott Scafe. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Eric Jensen, Mark Carlson, Mike Malott, John Smalley, Michael St. Pierre, and Lisa Gerke; Student representatives: Alyssa Noll and Kevin Martinson (7:40). Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: None.

*Approval of Agenda*

Mr. Falck moved, Mr. Scafe seconded to approve the agenda as presented. Motion carried unanimously.

**Connection with the Community**

*Alyssa reported on:*

1. The FFA sponsored a trip to the World's Toughest Rodeo on Saturday, February 2 in St. Paul. FFA members Cole Hoyer, Jordan Francis, Avery Strangstalien, Ronni Clements, and Laura Munger participated in the FFA district speaking contest on Monday, February 4. Laura Munger will be advancing to the Sectional Speaking Contest held at Black River Falls on March 12.
2. The Mock Trial team competed over the weekend and placed third.
3. This weekend will be a district Honors Band concert.

*Kevin Martinson reported later in the meeting.*

*Correspondence – None.*

*Public comments – None.*

*Written and Oral Reports*

CESA #4 – Mr. Ward reported on the following items from the recent CESA meeting: hired 2 people, approved issuing preliminary notices of non-renewal to staff, first reading on remote participation at board meeting policy, CESA administrator report/CSN meeting, April 4 Legislative Forum, Skyward Finance software, remodeled technology in meeting rooms, and Educator Effectiveness.

Policy Committee – Mr. Falck reported that the committee is reviewing the Personnel Policies, 500's section.

Reports by Dean Buchanan, Eric Jensen, John Smalley, Lisa Gerke, Mark Carlson and Mike Malott, and Michael St. Pierre were reviewed. Troy Gunderson's report was also reviewed, but added information on the following: facilities, closing school, art winners, Buildings and Grounds Supervisor search, Senior Exit Project – Pond Hockey, manage the long-range plan timeline, and the recent announcement of the Valedictorian – Alyssa Noll and Salutatorian – Kevin Martinson.

**Consent Agenda**

Mrs. Halverson moved, Mr. Clements seconded to approve the Regular Board Meeting Minutes of January 28, 2013; and the invoices to be paid. Motion carried unanimously.

**Discussion/Action Items:**

West Salem High School English Teacher Kim Volden and student Seth Walker reported on and presented a class project - Text Sets.

High School teachers Jeff Maves, Kathy Hiby and Kim Volden, Principal Mark Carlson and Curriculum Director Michael St. Pierre presented highlights from their January trip to Mooresville High School in North Carolina. Mooresville is a national leader in the Senior Project as well as 1 to 1 computing.

Kevin Martinson arrived at 7:45 p.m.

Kevin Martinson reported on:

1. The high school boys' basketball team is seeded sixth in the tournament series and will be hosting a game.
2. A school spirit meeting was held and he expressed interest in moving the students' section for basketball games to the end zones.

Mr. Gunderson reviewed the Strategic Plan Reporting Dashboard for Finances and Facilities.

Mr. Helgeson moved, Mrs. Halverson seconded to approve the use of Heider Funds be expended as detailed in the proposal presented and not to exceed \$20,224. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Scafe seconded to replace two 6.75 hour paraprofessional positions with three 5 hour paraprofessional positions. Motion carried unanimously.

Mr. Gunderson reviewed possible topics to be discussed at the Joint Board Meeting with the Village of West Salem and asked if there were any other topics of discussion.

Mr. Gunderson and Mrs. Molling gave a budget update on the district's equalization aid and revenues for 2012-2013 and 2013-2014.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding discussing co-curricular recommendations; post-employment benefit for a district employee; and nonrenewal/renewal, nonextension/extension, and employment of administrators under Wis. Stats. §118.24.

The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (f) "Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations" regarding the termination of a support staff employee.

Mr. Schlimgen moved, Mr. Helgeson seconded that the Board convene in closed session at 9:27 p.m. A roll vote was taken: Mr. Falck Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, Mr. Clements Aye, Mrs. Halverson Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

#### *Closed Session*

Mrs. Halverson moved, Mr. Scafe seconded to return to open session at 10:22 p.m. Motion carried unanimously.

#### *Open Session*

Mr. Falck moved, Mr. Helgeson seconded to accept the administration's co-curricular recommendation: Eric Sorenson, varsity golf; Zachary Campbell, JV golf; Marc Anderson, varsity girls' soccer; Ammar Sabar, JV girls' soccer; Chuck Ihle, varsity baseball; Jamie Olson, JV baseball; LeRoy Krall, varsity girls' track; Bret Miller, varsity boys' track; Stacy Mitchell, assistant girls' track; Anthony Braun, assistant boys' track; Garrett Carlson, assistant track; and Nicole Friell, winter dance team. Motion carried unanimously.

Resignation/termination of employee – no action was taken by the board.

Mr. Helgeson moved, Mrs. Halverson seconded to issue contracts for the 2013-2015 school years to the following administrators: Mark Carlson, High School Principal; Mike Malott, High School Associate Principal; Dean Buchanan, Middle School Principal; John Smalley, Elementary School Principal; Lisa Gerke, Elementary School Associate Principal; Eric Jensen, Pupil Services Director, Michael St. Pierre, Curriculum Director, and Superintendent Troy Gunderson. Motion carried unanimously.

**Adjournment**

Mr. Scafe moved, Mrs. Halverson seconded to adjourn at 10:23 p.m. Motion carried unanimously.

Respectfully submitted,

---

Jason Falck, Clerk