School District of West Salem Regular Board Meeting Minutes February 13, 2012 Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by Vice President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on February 9, 2012.

Pledge of Allegiance to the American Flag

Jason Falck led everyone in the recitation of the Pledge of Allegiance and Scott Scafe recited the District Mission Statement.

Roll Call

Present: Jason Falck, Tom Ward (via teleconference), Errol Kindschy, Scott Scafe, Connie Dutton-Snell, and Thomas Helgeson. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Eric Jensen, Mark Carlson, Barb Buswell, John Smalley, Michael St. Pierre, and Lisa Gerke; Student representative: Megan Tabbert. Recording secretary: Patrick Bahr. Excused: Ken Spraetz and Davita Molling.

Approval of Agenda

Mr. Scafe moved, Ms. Dutton-Snell seconded to approve the agenda as presented. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Connection with the Community

Megan Tabbert reported on:

- 1. This Friday the conference gymnastics meet will be held at West Salem.
- 2. After wrestling regionals this past weekend, five wrestlers will advance to compete at sectionals.

Correspondence

- 1. A thank you note from the family of Walter Balmer was read.
- 2. A letter from Trees for Tomorrow was read on a recent student visit.

Public comments – None.

Written and Oral Reports

Finance Committee – Mr. Helgeson and Mr. Kindschy reported that the committee met to review the 2012-2013 budget.

Professional and Support Staff Committees – Mr. Kindschy reported that progress is being made on the employee handbook.

CESA #4 – Mr. Kindschy reported that everyone at CESA #4 received nonrenewals, a program of service for each school was available, approved a contract with School Perceptions, and discussion state testing, and educator effectiveness.

Administrator reports were reviewed.

Presentation of HSED Diploma - Mrs. Buswell introduced Kodi Tart and Quentin Wilczynski, who are the first two students to complete the program under the recently revised and approved Graduation Board Policy. Mr. Kindschy presented the diplomas to the students.

Consent Agenda

Mr. Ward moved, Mr. Helgeson seconded to approve the minutes of the Regular Board Meeting of January 23, 2012; and the invoices to be paid. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Discussion/Action Items:

Mr. Helgeson moved, Mr. Scafe seconded to accept donations from Dan, Terri and Emma Lenselink, and Wayne, Julie and Adam Gorski for the elementary school LMC; from Pat and Judy Moran for the Horace and Gladys Moran Scholarship; and from the Elementary PTO to the district for education grants. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Ms. Dutton-Snell moved, Mr. Falck seconded to accept the resignations from Business Assistant Tracy Christopherson, volleyball coach Darcy Sawyer and paraprofessional Mary Servais. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Gunderson and Mr. St. Pierre gave an update on technology for the district and answered questions. Tom Hanchette asked questions and is willing to provide input on technology.

Mr. LeRoy Krall gave an update on the boys' hockey program regarding the formation of a conference, tournament participation and the possibility of a co-op with Bangor.

Mr. Falck moved, Mr. Helgeson seconded to approve the middle school block schedule restructuring. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Gunderson reviewed a budget summary in the following funds: Fund 21, Fund 27, Fund 50, and Fund 80.

Mr. Scafe moved, Ms. Dutton-Snell seconded to approve for a second reading of policy #111 Harassment and Bullying, #223 Administrator Development Opportunities, #224 Board-Administrator Relations, #832 Weapons on School Premises. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Helgeson moved, Mr. Scafe seconded to delete policy #411.1 Harassment and/or Bullying of Students, #112 Harassment, #111-Rule Sexual Harassment Guidelines and Procedures. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Ms. Dutton-Snell moved, Mr. Scafe seconded to accept the administrations co-curricular recommendations: Andrew Pustina, JV girls' soccer coach; Anthony Braun and Adam Miller, assistant track coach. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Kindschy welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding compensation for athletic director and district/non-union personnel, and issuing preliminary notice(s) of nonrenewal for the purpose of staff reduction, in accordance with Wis. § Stat 118.22.

Mr. Helgeson moved, Mr. Falck seconded that the Board convene in closed session at 8:32 p.m. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Ward exited the teleconference at this time.

Closed Session

Mr. Scafe moved, Mr. Falck seconded to reconvene into open session at 9:01. Motion carried unanimously.

Open Session

Mr. Helgeson moved, Mr. Falck seconded to approve Barb Buswell as the Business Assistant in the district office. Motion carried unanimously.

Mr. Falck moved, Ms. Dutton-Snell seconded to approve Michael Malott as the Interim High School Associate Principal. Motion carried unanimously.

Adjournment

Mr. Falck moved, Mr. He	elgeson seconded to a	djourn at 9:09 p.m.	Motion carried	unanimously.
Respectfully submitted,				

Jason	Falck.	Clerk	