

School District of West Salem  
Regular Board Meeting Minutes  
June 10, 2013  
Marie Heider Meeting Room – 7:00 p.m.

**Convene**

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on June 6, 2013.

*Pledge of Allegiance to the American Flag*

Tom Ward led everyone in the recitation of the Pledge of Allegiance and Jane Halverson recited the District Mission Statement.

*Roll Call*

Present: Syl Clements, Jane Halverson, Tom Ward, Ken Schlimgen, and Scott Scafe. Also in attendance – Administrators: Troy Gunderson, Eric Jensen, Michael St. Pierre (7:05), and John Smalley; Student representative: Kaitlin Brueggen. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Thomas Helgeson, Jason Falck, Dean Buchanan, Mark Carlson, Mike Malott, and Lisa Gerke.

*Approval of Agenda*

Mrs. Halverson moved, Mr. Schlimgen seconded to approve the agenda as amended: adding CESA #4 Report and removing Resignation and Retirement(s). Motion carried unanimously.

**Connection with the Community**

*Kaitlin Brueggen reported on:*

1. The CAT Fitness Program started at the high school.
2. Summer sports activities are in full swing.
3. The high school band camp is being held at this time. This fall, the band is expecting 158 members.

*Correspondence*

1. The district's art department shared highlights of the 2012-2013 school year.
2. A thank you note was read from Ken Spraetz.
3. A thank you note was read from Bonnie Ender, who was one of the first recipients of the LaVerne Nuttelman Distinguished Service Award.

*Public comments* – None.

*Written and Oral Reports*

Staff Relations Committee – Meeting was cancelled.

CESA #4 Report – Mr. Ward reported that Director Laura Pinsonneault, from the DPI Office of Educational Accountability, was at the meeting; Tom was re-elected to the Board of Control; contracts were issued to staff; health and dental insurance was discussed; and the annual report was shared.

District Performance Initiatives updates by administrators Dean Buchanan, Eric Jensen, John Smalley, Lisa Gerke, Mark Carlson and Mike Malott, Michael St. Pierre, and Troy Gunderson were read.

### **Consent Agenda**

Mrs. Halverson moved, Mr. Clements seconded to approve the Special Board Meeting Minutes of May 13, 2013; the Regular Board Meeting Minutes of May 28, 2013; and invoices to be paid. Motion carried unanimously.

Michael St. Pierre left at 7:18 p.m.

### **Discussion/Action Items:**

Mr. Schlimgen moved, Mrs. Halverson seconded to accept the donation from Pizza Villa for the 4K program. Motion carried unanimously.

Mr. Gunderson reviewed proposed changes to the employee handbook for the 2013-2014 school year.

Mr. Schlimgen moved, Mrs. Halverson seconded the following resolution: Be It Resolved that the School District of West Salem will borrow on a short-term basis the sum of \$500,000 at an interest rate of 2.5% from June 13, 2013, until June 18, 2013, to meet cash flow needs. Motion carried unanimously.

Mrs. Halverson moved, Mr. Scafe seconded to approve the 2012-2013 budget adjustments as presented. Motion carried unanimously.

Mrs. Halverson moved, Mr. Scafe seconded to approve the 2013 elementary and high school summer school staff as presented. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to approve the miscellaneous wage rates for the 2013-2014 school year. Motion carried unanimously.

Mr. Scafe moved, Mrs. Halverson seconded approve a flat rate of \$900 for teacher supplemental pay for experience. Motion carried unanimously.

Mr. Scafe moved, Mrs. Halverson seconded to approve the hiring the following teachers pending release from any teaching contracts: Alicia Lokken, Elementary Teacher; Amy Chambers, Elementary Teacher; Andrea Ihle, Elementary Teacher; Anne Skaar, Elementary Teacher; Christine Pariso, High School Health & Physical Education Teacher; John Knepper, .48 FTE Elementary Music Teacher; and Courtney Vesperman, .80 FTE Elementary and High School Art Teacher. Motion carried unanimously.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, regarding teacher(s) performance; and

WI Statute 19.85 (1) (e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; for the purpose of discussing the West Salem School Employee Association base wages; and salaries for individual administrators and district/non-union staff for the 2013-2014 school year.

Mr. Clements moved, Mr. Scafe seconded that the Board convene in closed session at 8:59 p.m. A roll vote was taken: Mr. Scafe Aye, Mr. Ward Aye, Mr. Clements Aye, Mrs. Halverson Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

#### *Closed Session*

Mr. Clements moved, Mr. Scafe seconded to reconvene into open session at 9:17 p.m. Motion carried unanimously.

#### *Open Session*

Mr. Scafe moved, Mrs. Halverson seconded to approve a 2.07% increase to the West Salem School Employees Association base wages for the 2013-2014 school year. Motion carried unanimously.

Mr. Scafe moved, Mrs. Halverson seconded to approve contracts for district/non-union staff for the 2013-2014 school year as presented. Motion carried unanimously.

Mr. Scafe moved, Mrs. Halverson seconded to approve a 2.07% increase for district/non-union staff for the 2013-2014 school year as presented with the exception of the Maintenance Director to be set at \$52,000 and the Transportation Director to be set at \$50,000. Motion carried. (4 Aye, 1 Nay)

Mrs. Halverson moved, Mr. Clements seconded to a 2.07% increase for the administrators for the 2013-2014 school year as presented with the exception of the Elementary School Associate Principal who will receive an additional \$2,000 for summer school duties. Motion carried. (4 Aye, 1 Nay)

#### **Adjournment**

Mr. Scafe moved, Mr. Schlimgen seconded to adjourn at 9:21p.m. Motion carried unanimously.

Respectfully submitted,

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Jason Falck, Clerk

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Patrick Bahr, Deputy Clerk