West Salem School District Policy 521

STAFF INVOLVEMENT IN DECISION MAKING

The Board believes staff involvement in district decision-making is beneficial. Therefore, the Board directs the district administrator to develop channels by which employees can communicate their ideas and feelings regarding the operation of the schools.

The district administrator shall weigh with care the counsel given by employees (instructional and non-instructional staff), and shall inform the Board of such counsel in presenting reports of administrative action and in making recommendations for Board action.

In the development of rules and regulations for the operation of the district, the district administrator shall include in the planning stages, whenever feasible, those employees who will be affected by such provisions.

APPROVED: December 6, 1994 REVISED: September 23, 2013