

# West Salem School District

December 2010



Newsletter

## Failing to Plan is Planning to Fail... Take the Stakeholder Survey

Troy M. Gunderson, Superintendent

From dramatic swings in our elections and the economy to movies on cell phones and grandparents using Facebook, it seems the old statement about change being life's only constant has never been more relevant. Given this reality, developing the ability to adapt in a world of constant flux has become an absolute essential. Schools, like businesses and other organizations, are not exempt from the need to adjust to a rapidly changing landscape. One needs only to consider the most recent statewide election, advances in technology, and the condition of Wisconsin's economy to realize that we are about to experience significant changes in the field of education.

The West Salem Board of Education has decided it is appropriate to dedicate some time and energy to charting a course for the future of the school district. The Board began the planning process by holding a retreat primarily focused on the question: "How do we take what is considered to be a very good school district and make it a great school district?" The debate quickly branched off into discussions about finances, employee management, definitions of success, and marketing strategies. Coming full circle, it became obvious the district is in need of critical discussions about the future of our business.

Following additional discussions, the Board elected to create a process for moving forward. The Board and the administrative team will engage in the development of an updated district mission, vision for success, and strategic plan for moving the district forward. The group will utilize data from various surveys and information from focus groups to craft a plan for the future. The newly formed mission, vision, and strategic plan will serve as a guide for planning and making decisions in the coming years.

While the task of charting our future course and setting goals for success can often seem far removed from the daily business of educating our children, the process is absolutely essential if our school district is to remain a viable

and positive asset to our future prosperity. In an age when children can easily transfer to another district or choose from an unlimited supply of on-line options, we are literally in competition for the opportunity to serve students and families. The ability to improve and strengthen our school district will be the key to maintaining our ability to provide the absolute best for our students.

### Why Should I Take The Survey?

Here is your opportunity to do your part! The West Salem Board of Education is respectfully requesting your input on a recently developed survey. The purpose of the survey is to capture community beliefs about our schools and to quantify the most important issues for our future. There are a couple of ways for you to complete the survey. First, you can complete the enclosed paper copy of the survey and mail it in, drop it off, or send it in with a student. Secondly, you can go to our school district web-site at [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us) and complete the survey on-line. The survey link is located on our home page in the box entitled Stakeholder Survey. The survey will require only a few minutes to complete.

The brief time it will take for you to complete the survey will provide critical data necessary for the planning process. As you prepare to answer the questions, I challenge you to consider the following....

- What do our graduates need to know?
- What does greatness look like?
- Can we afford greatness?
- Can we keep up with technology?
- What attracts families and businesses to West Salem?

The Board and our administrative team trust that you will take the time necessary to provide thoughtful and constructive feedback. We ask that you trust in our sincere efforts to chart the best possible course for serving our children.

**Stakeholder survey included on pages 17-19; please complete and return.**

## West Salem Community Fitness Center

Brad Frahm, Fitness Center Director

A major cause of lower back pain is core instability. Increasing both strength and coordination of the deep core muscles can increase the stability and decrease the pressure on the lower back. A stability ball is an effective tool to improve core stability. It has been used for rehabilitation by physical therapists for decades. Due to its effectiveness in developing balance and core strength, many fitness enthusiasts have begun to integrate them into their workout programs. Many individuals have never used this fitness tool so we will discuss some basics of stability ball use and safety issues.

Stability balls come in a variety of sizes and the manufacturer will provide general guidelines to determine which size ball is best for each individual. Select a ball that will allow you to sit on it with your knees and hips at 90 degrees. However, using different size balls will allow you more flexibility and variation with your stability ball training. The different ball sizes allow body weight to be shifted in the appropriate direction as to remove or add weight to any exercise. Always exercise with a full-length shirt. Exercise will naturally cause sweating. A sweaty body can easily slide off the ball and cause serious injury especially if holding dumbbells. A good quality stability ball will say "burst resistant" so if it does puncture due to excess weight or sharp object puncturing it, the air will be let out slowly.

Training with a stability ball allows one to exercise in an unstable environment, which will cause your body to adapt and recruit additional muscle fibers. When using external resistance (ie. dumbbells) use lighter than normal loads when beginning and incorporate the use of a spotter when necessary. Use lighter loads than you would when training on a standard bench due to the unsteadiness of the stability ball increasing the risk of falling off the ball. An accident due to fatigue or technique error while on a stability ball can happen too fast for a spotter to correct. This is why exercising on a stability ball with a pair of heavy dumbbells greatly increases the chance of serious injury. Spotters are recommended when using external resistance on a stability ball, especially when using loads that are challenging. Studies have shown that using a stability ball as a chair has benefits which include improved focus, concentration and handwriting skills.

The stability ball is one of the most versatile pieces of exercise equipment used today. Our West Salem Community Fitness Center has a plethora of stability balls in various sizes to incorporate into one's workout routine. Stop in today and learn how to effectively use this fitness tool to improve your level of physical fitness and create more variety in your workouts. Exercise should be fun and is ultimately a process for performance enhancement. Make the most of every physical fitness experience and enjoy the rewards it brings. What the mind can conceive and believe it can achieve. It all starts with a positive attitude and desire for success.

Current fitness center hours are Monday–Friday mornings 5:00–8:00 a.m., Monday–Thursday evenings 3:00–9:00 p.m., Fridays 3:00–7:00 p.m., Sunday 4:00–7:00 p.m. Yopalates is held on Sundays at 6:00 p.m. and Wednesdays at 6:30 p.m. All West Salem students and fitness center guests with a year membership may attend our yopalates FREE of charge. Zumba is held Mondays and Wednesdays at 6:00 p.m.

Clean shoes are required to enter the fitness center and indoor track. It's important to bring an extra pair of shoes to keep our facilities clean. Current fitness center hours and class schedules are specified on the school website [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us). Click on the fitness center icon or call 786-1220 extension 2275 to get the latest information about your community fitness center. The winter athletics seasons have begun so take advantage of our exceptional facility to maintain and improve your conditioning during the season or to prepare for the upcoming spring athletic season.

>>> **WALK** <<<

**WALK**

or




The "**WALK**" signal or **WHITE PEDESTRIAN** indicates that you may begin to cross the roadway. This may appear for only about 5 to 10 seconds. You may not be able to complete the street crossing with this "WALK" signal illuminated for the entire time.

>>> **FLASHING** <<<  
**DON'T WALK**

**DON'T WALK**

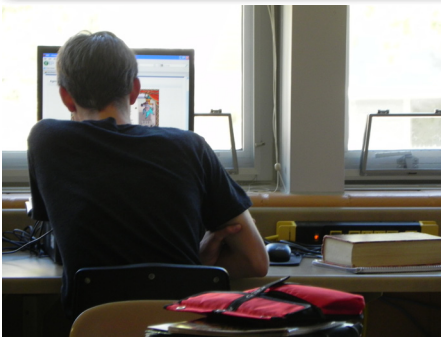
or



The **flashing "DON'T WALK"** or **RED HAND** will be displayed after the walk signal and will often stay on long enough for you to finish crossing the roadway.

**Safe Route To School**

**Please review with your child(ren).**



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## Friday



### School Board Members

Tom Ward	~~~~~	397-9873
Errol Kindschy	~~~~~	786-1675
Scott Scafe	~~~~~	786-0969
Linda Brown	~~~~~	786-3027
Ken Spraetz	~~~~~	786-0017
Thomas Helgeson	~~~~~	612-0018
Jason Falck	~~~~~	397-3972

Board meetings are held the second and fourth Monday of each month.

## Open Enrollment

You may apply for open enrollment from February 7-25, 2011, on-line at <https://www2.dpi.state.wi.us/OpenEnrollApp>

For more information, visit the DPI website: <http://dpi.wi.gov/sms/psctoc.html>

FAQ: *Can an open enrolled student participate in sports and other extra-curricular activities in the nonresident school district?*

Open enrolled students have the same rights and responsibilities as resident students. Inter-scholastic athletics are governed by the Wisconsin Interscholastic Athletic Association (WIAA), which has recently adopted new rules concerning transfer students. Parents should check with the WIAA or the school district's athletic director about eligibility.

## Music Honors

Derek Betz (trumpet), Garrett Carlson (bass trombone), Stephen Helstad (alto saxophone), Spencer Lewison (alto saxophone) and Zach Rigotti (baritone) were chosen to participate in the UW-Eau Claire Honor Band Festival on November 6. The group was made up of the area's top high school musicians spanning a 100+ mile radius. The day was spent attending master classes as well as sectionals facilitated by university students and professors. The day culminated with an evening concert with performances by the UWEC Wind Symphony along with the Honor Band. Betz, Carlson, Helstad, and Lewison were also chosen to participate in the Winona State University Honor Jazz Festival held on November 12 and 13. Over the 2 day period the students rehearsed with the top area high school jazz musicians as well as band members from "Gordon Goodwin's Big Phat Band" who also performed at the festival.

Congratulations to all of you!

## Thank You! Thank You!

“Thank you for helping plan our day at the school forest. It is my favorite day of the year because I get to be OUTSIDE!!!!” This is just one of the many thank you notes I get from students at the end of each OEC season. The success of our Outdoor Education Center programs relies on volunteer help from parents, grandparents, aunts, uncles and community volunteers who attend a 2-3 hour training session so they can help lead hikes with elementary students at the OEC each season. This fall we had a record breaking 43 volunteers who were trained to lead hikes with small groups of students. A very special Thank You from all our students for helping to make their day at the OEC a great learning experience for all! We couldn't do it without you!



Pete Belling  
 Diane Block  
 Dave Bohnsack  
 Vicki Brenstein  
 Nate Christianson  
 Curt Cvikota  
 Carmen Dunnum  
 Booker Ferguson  
 Dawn Gerke  
 Randy Gerke  
 Shawn Giblin  
 Julie Gorski  
 Ruth Hage  
 Laura Halverson  
 Trish Harmon  
 Dave Hemker  
 Tanner Holst  
 Jim Horman  
 Matt Hulburt  
 Paul Jeranek  
 Linda Jones  
 Tim Jones



Jeff Kepler  
 Peg Kothari  
 Jean Ledman  
 Tom Miller  
 Renee Muellenberg  
 Marsha O'Neil  
 Rekha Patel  
 Jodi Priebe  
 Wayne Sackett  
 Amy Schmitt  
 Scott Schumacher  
 Bobbi Sevier  
 Anne Skaar  
 Darren Springborn  
 Mike Stoltz  
 Mike Turnipseed  
 Alex Vidal  
 Treena Viner  
 Chad Waldenberger  
 Rob Wittenberg  
 Mark Ziegler

Training programs are offered each fall and spring. Please consider spending a day in the outdoors helping our children learn more about their environment. For more information, or to volunteer, contact Barb at 786-1662 or [thompson.barb@wsalem.k12.wi.us](mailto:thompson.barb@wsalem.k12.wi.us).

Barb Thompson  
 OEC Coordinator

## The Renovated Outdoor Education Center Is Looking for a Few Donations...

### Kitchen supplies

2-12 inch frying pans  
 1 and 2 quart cooking kettles  
 kitchen towels and dish cloths

### Miscellaneous

shop vac  
 6 pruning loppers (long handled)

If interested in donating any of the above items, please contact Barb Thompson, OEC Consultant, at 786-1662 x3234 or [thompson.barb@wsalem.k12.wi.us](mailto:thompson.barb@wsalem.k12.wi.us). Your support is appreciated and could be tax deductible.

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### NOTICE OF SCHOOL BOARD ELECTION

April 5, 2011

NOTICE IS HEREBY GIVEN that an election is to be held in the School District of West Salem on Tuesday, April 5, 2011. The following offices are to be elected to succeed the present incumbents listed. The term of office for school board members will begin on Monday, April 25, 2011.

<u>Office</u>	<u>Incumbent</u>
School Board Member	Linda Brown Term-3 years-Expire April 28, 2014
School Board Member	Tom Ward Term-3 years-Expire April 28, 2014

NOTICE IS FURTHER GIVEN that a Campaign Registration Statement and a Declaration of Candidacy, must be filed no later than 5:00 p.m., on January 4, 2011. These forms must be filed in the District Office, 405 East Hamlin Street, between the hours 7:30 a.m.-3:30 p.m. on Monday through Friday.

NOTICE IS FURTHER GIVEN that if a primary is necessary, the primary will be held on Tuesday, February 15, 2011.

A description of the school district boundaries can be obtained from the school district office.

Dated this 8th day of November 2010.  
 Linda A. Brown, Clerk

# West Salem School District Honors Veterans

# Emergency Radio/TV Stations

These are the radio and TV stations we use for school delays and closings. **Please listen to these stations when inclement weather arises or check their websites.** The decision to delay or close school is made as soon as possible and the stations are notified promptly. Please refrain from calling the radio stations and the schools as it ties up the phone for necessary calls.

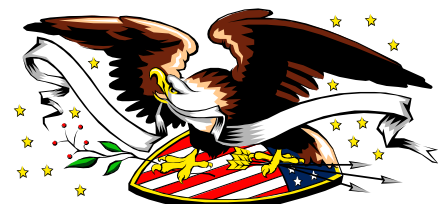
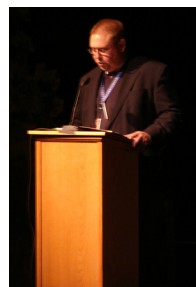
**Please discuss with your children what to do if school is unexpectedly dismissed early.** Any preparations made in advance will make a hectic time run a little smoother.

*Your cooperation is much appreciated.*

- |                   |                   |
|-------------------|-------------------|
| WIZM - 1410 A.M.  | WQCC - 106.3 F.M. |
| Z-93 - 93.3 F.M.  | WLFN - 1490 A.M.  |
| WRQT - 95.7 F.M.  | WKBH - 100.1 F.M. |
| WKTY - 580 A.M.   | WFBZ - 105.5 F.M. |
| KCLH - 94.7 F.M.  | WCOW - 97.1 F.M.  |
| KQYB - 98.3 F.M.  | WKLJ - 1290 A.M.  |
| KQEG - 102.7 F.M. | WXOW - TV-19      |
| WLXR - 104.9 F.M. | WKBT - TV-8       |

Students and parents can check school closings and delays on the following websites:

- [www.wlxr.com](http://www.wlxr.com)
- [www.lacrosserradiogroup.net](http://www.lacrosserradiogroup.net)
- [www.cc1063.com](http://www.cc1063.com)
- [www.1410wizm.com](http://www.1410wizm.com)
- [www.mwfbroadcasting.com](http://www.mwfbroadcasting.com)
- [www.classicrock1001.com](http://www.classicrock1001.com)
- [www.wkbt.com](http://www.wkbt.com)



# 8th Grade Job Shadow Experience

For the past nineteen years the eighth grade students have participated in a job shadow experience. This process provides students with first-hand knowledge of the world of work. The following individuals and businesses participated in this experience on November 4, 2010.

<u>Business</u>	<u>Supervisor/Coordinator</u>
Coulee Region Humane Society .....	Kaylynn Cooper
Festival Foods .....	Megan Dembraski, Lisa Adams
La Crosse Archery.....	Anthony Schmidt
Onalaska High School.....	Jim Knutson
La Crosse Fish Health Center .....	Eric Leis
Sue Kolve's Salon & Day Spa .....	Tailea Spangler
Onalaska Police Department.....	Ass't Chief Troy Miller
Irving Pertzsch Elementary School.....	Jeanne Arenz
Central Animal Hospital .....	Robert Zettler
Mathy Construction .....	Ron Garrison
VCA Sandlake Animal Hospital .....	Kelly Dvorak
Tuskers Custom Homes .....	Craig Thompson
TCI Architects.....	Ernie Tourville
UW-La Crosse.....	Beth Cheme, David Robertson, Karry Auby
Viterbo University.....	Joe Miller
Dahl Automotive.....	Bob Dahl, Randy Hubert
Franciscan Skemp Healthcare.....	Ruth Morgan, Chris Heiderscheidt RN, Jayne Harris, Stephanie Anderson Mary Griffin, Tannis King
Thompson Animal Medical Center .....	Dr. Tom Thompson
Dave's Guitar Shop .....	Jeff DePetro
Webteam Inc. ....	Kris Cvikota
HSR Associates.....	Dan Blumer, Lu Cagin
Ken's Auto Repair .....	Ken Christenson Jr.
Western Technical College.....	Jayme Hansen
La Crosse County Sheriff's Department.....	Brian Buckmaster
La Crosse Tribune .....	Autumn Grooms
Herbal Healings .....	Victoria Potaracke
The Studio .....	Tad Meddaugh
Alpine Video .....	Ken Isler
WKBT TV.....	Gregg Wavruneck, Adam Hatfield
Brandau & Waltz Law Office.....	Ann Brandau
La Crosse Fire Department .....	Captain Greg Temp
Mid-West Family Broadcasting .....	Jen O'Brien
Piggy's Restaurant .....	Chris Roderique
Bikes Limited.....	Josh Kenworthy
The Photographer.....	Jim Thiele
Linda's Salem Bakery .....	Sherri Averbeck
West Salem Veterinary Clinic .....	Paula Harvatine, DVM
Brenengen Auto .....	Scott Campbell

Exhaust Plus.....	Mark Weilandt
Jacobson Dental Clinic .....	Connie Jacobson
Burkhardt Physical Therapy.....	Myra Burkhardt
Waterloo Heights Family Dental.....	Tracey Beckley
West Salem Tool & Die.....	Eric Hesselberg
Identity Works.....	Tom Hanchette
Maple Grove Country Club .....	Tom Ceresa
Mathews Inc.....	Terry Lee
Multi-Stack .....	Ralph Breisch
Franciscan Skemp Healthcare, Sparta.....	Julie Anderson
Fort McCoy.....	Theresa Fitzgerald, Major David Jenkins Nancy Garber, Mr. Ronald Robinson Major Dennis Klatt, LTC Jose Solera Kregg Koscal, David Beckmann
Bangor Veterinary Clinic .....	Dr. Jill Kramer, Dr. Chery Kraft
Arndt, Buswell & Thorn .....	Rick Niemeier
Innovations Rehabilitation .....	Patty Abbott
Gleiss, Locante & Ziegler .....	Shari Locante
Ginny's Cupboard .....	Deb Moore
Brookview Farms.....	Natalie Weimer
Ad Aids Incorporated.....	Duane Moore
Upper Midwest Environmental Science Center.....	Randy Hines
West Salem Middle School.....	Amanda Beld, Mike Zwonitzer Jason Mahlum, Kathy Thompson, Krista Beron, Charles Ihle
West Salem Elementary School .....	Christine Antony Rick Martinson, Carol Hanson, Jane Macdonald Dana La Fleur, Ruby Kerkman, Peggy Green Angie Hemker, Sara Patterson, Megan McConkey
West Salem High School.....	Susan Holm Amy Hanson, Mike Malott, Erika Olson

Thanks to all businesses and individuals for giving their time and expertise to our students. If I have missed anyone, please accept my apology. Often students meet a number of people at each business and I do not have a list of all involved.

Janice Stuntebeck  
WSMS Career Education Teacher

The West Salem School District does not discriminate against pupils on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, religion, sexual orientation, or physical, mental, emotional, or learning disabilities or handicap in its education programs or activities. Federal law prohibits discrimination in employment on the basis of age, race, color, national origin, sex, or handicap.

# Annual Notices

## Teacher Information

Federal law requires that we share with you the qualifications of teachers in the School District of West Salem. There are questions you may ask, including:

- Is my child's teacher licensed to teach the grades or subjects assigned?
- Has the state waived any requirements for my child's teacher?
- What was the college major of my child's teacher?
- What degrees does my child's teacher hold?
- Are there paraprofessionals working with my child? If so, what are their qualifications?

This notice is to inform you that all of the teachers working in the West Salem schools have at least a bachelor's degree, and 74% have advanced degrees. In addition, all of the teachers in this school are fully licensed for their assignment. If you want to see the state qualification for your child's teacher you may ask us or find it on the DPI website at <[www.dpi.state.wi.us/dpi/dlsis/tel/lisearch.html](http://www.dpi.state.wi.us/dpi/dlsis/tel/lisearch.html)>.

In addition, we have 30 instructional para professionals, and they all are considered qualified for this work. If you would like more information about any school district employee, please feel free to contact Troy Gunderson, Superintendent at 786-0700.

For more information on teacher qualifications or the reporting requirement for teachers and paraprofessionals under the No Child Left Behind legislation, contact: Professional Development and Licensing at (608) 266-1788 at the Wisconsin Department of Public Instruction.

## Homeless Children

The McKinney-Vento Homeless Assistance Act defines homeless children and youth (twenty-one years of age and younger) as

- Children and youth who lack a fixed, regular, and adequate nighttime residence, and includes children and youth who are:
  - sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason (sometimes referred to as double-up);
  - living in motels, hotels, trailer parks, or camp grounds due to lack of alternative adequate accommodations;
  - living in emergency or transitional shelters;
  - abandoned in hospitals; or
  - awaiting foster care placement.
- Children and youth who have a primary nighttime residence that is a public or private place not designated for, or ordinarily used as, a regular sleeping accommodation for human beings.

- Children and youth who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings.
- Migratory children who qualify as homeless because they are living in circumstances described above.

If you are personally aware of or are acquainted with any children who may qualify according to the above criteria, the School District of West Salem provides the following assurances to parents of homeless children:

- The local district staff person (liaison) for homeless children is the Elementary School Principal.
- There shall be immediate enrollment and school participation, even if educational and medical records and proof of residency are not available.
- All educational opportunities and related opportunities for homeless students (preschool to age 21), including unaccompanied youth, shall be the same as for the general student population.
- Enrollment and transportation rights, including transportation to the school of origin shall be possible. "School of origin" is defined as the school the child attended when permanently housed or when last enrolled.
- Written explanation of why a homeless child is placed other than in a school of origin or school requested by the parent, with the right to appeal, within the local dispute resolution process.
- Meaningful opportunities for parents to participate in the education of their children. These shall include: special notices of events, parent-teacher conference, newsletters, and access to student records.

Please contact John Smalley, homeless liaison for the School District of West Salem, for additional information about homeless issues. Mr. Smalley can be reached at 608-786-1662.

## Directory Data

Schools and school districts receiving funds under any NCLB Title program must, upon request, provide student directory data (names, addresses, telephone numbers) to military recruiters and institutions of higher education. School districts must notify parents of their right to request that this information be withheld from disclosure, and districts must comply with such requests.



## **District Report Card**

The recently reauthorized Federal Elementary and Secondary Education Act (ESEA), also known as the No Child Left Behind Act of 2001, requires additional data collection and reporting by both state and local educational agencies. One of the additional reporting requirements is to issue local report cards. State and Local report cards should include:

- Aggregate student achievement data at each proficiency level on the Wisconsin Knowledge and Concept Examination (WKCE).
- Disaggregated student achievement data on the WKCE.
- Comparisons between actual achievement levels for the district and the state
- Percentage of students not tested on the WKCE.
- Two-year trend of student achievement in each subject area at each grade level.
- Information regarding Adequate Yearly Progress (AYP) for each category.
- Information on graduation and attendance rates.
- The number and percentage of Schools Identified For Improvement (SIFI) and how long the schools have been identified for improvement.
- The professional qualifications of teachers and paraprofessionals.
- Information on the acquisition of English proficiency by students with limited English Proficiency.

The Department of Public Instruction has data available in many of these areas; however, in a few cases the data collection and management system is being revised to comply with the federal requirements. The Wisconsin Information Network for Successful Schools (WINSS) website at the Department of Public Instruction will serve as the official state report card.

To access the School District of West Salem's report card on the WINSS website, you can go to the Department of Public Instruction website. Copy and paste the following URL into your browser: <<http://www.dpi.wi.gov/sig/index.html>> and click on "Data Analysis." If you do not have home Web access, visit the Hazel Brown Leicht Memorial Library at 201 Neshonoc Road, West Salem, WI. For further information or assistance, contact Michael St. Pierre, Curriculum Director at 786-1220. For tips on how to use the Data Analysis Section of WINSS go to <[www.dpi.state.wi.us/sig/usetips\\_data.html](http://www.dpi.state.wi.us/sig/usetips_data.html)>.

## **Limited English Proficient Students**

Title III funds sent to eligible school districts must be used to provide language instruction education to students with limited English proficiency (LEP). Schools and school districts receiving Title III funds must notify parents of children identified for participation in an LEP program no more than 30 days after the start of the school year. For a child identified as in need of an LEP program after the start of the school year, parents must be notified within two weeks of placement in a program.

Districts and schools using Title III funds must notify parents of the following:

The reasons for identifying the child as limited English proficient and for placing the child in a language instruction educational program for LEP students.

The child's level of English proficiency, including how the level was assessed and the status of the child's academic achievement.

The instructional methods to be used in the program in which the child is participating or might be assigned to and a description of all language programs that differ in content, use of English, and a native language.

How the program will meet the educational strengths and needs of the child.

How the program will help the child learn English and meet age-appropriate academic achievement standards.

Specific exit requirements of the program, including when the transition will take place. Secondary schools also inform parents of the child's expected date of graduation.

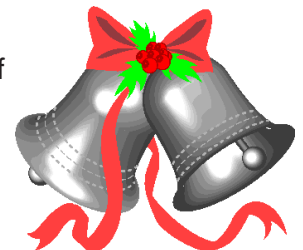
For children with a disability, how the program will meet the objectives of an individualized education program (IEP).

The notification must include written guidance that explains the following:

The parent's right to have his or her child removed, immediately upon request, from the language instructional program.

The other possible programs or methods of instruction available and the parent's option to decline enrolling his or her child.

How parents will receive assistance in selecting another program or method if one is offered by the district.





School districts are also required to notify parents of LEP children participating in a Title III program if the program is failing to help the child make progress on annual measurable achievement objectives. This notice must be provided no later than 30 days after the failure occurs and, as with all notices, must be in an understandable and uniform format and, to the extent practicable, in a language parents can understand.

A child may not be admitted to or excluded from any federally assisted education program on the basis of a surname or language minority status.

### **Student Surveys**

School districts receiving funds under any U.S. Department of Education program must notify parents of their right to inspect certain student surveys and to opt their children out of those surveys and other activities that collect, disclose, or use personal information from students, including materials designed to sell or market student information to others. The types of surveys include those created by third parties (outside of the school district) and their subject matter is specified below. Parents must be notified of their rights before the survey is distributed to students.

Schools must involve parents in establishing policies that annually notify parents of this right at the beginning of each school year and when substantive changes are made to related school policies. The notice to parents must state the specific or approximate dates during the school year when activities are scheduled. If a survey asks students for information in any of the following eight categories, schools must give parents the right to inspect the survey:

- Political affiliations or beliefs of students or their family.
- Mental and psychological problems of students or their family.
- Sex behavior or attitudes.
- Illegal, anti-social, self-incriminating, or demeaning behavior.
- Critical appraisals of individuals with whom students have close family relationships.
- Legally recognized privileged or analogous relationships, such as those with lawyers, physicians, and ministers.
- Religious practices, affiliations, or beliefs of students or their parents.
- Income (other than that required by law to determine eligibility for program participation or financial assistance).

School districts must provide the survey to parents within a reasonable amount of time after the request and before surveys are distributed to students. Districts must also involve parents in developing and adopting policies that establish the right of parents, upon request, to inspect student surveys and opt their children out.



School District of West Salem  
Regular Board Meeting Minutes  
October 11, 2010  
Marie Heider Meeting Room – 7:00 p.m.

### **Convene**

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on October 7, 2010.

### *Pledge of Allegiance to the American Flag*

Jason Falck led everyone in the recitation of the Pledge of Allegiance and Ken Spraetz recited the District Mission Statement.

### *Roll Call*

Present: Ken Spraetz, Jason Falck, Tom Ward, Errol Kindschy, and Linda Brown. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Mark Carlson, Barb Buswell, John Smalley, Michael St. Pierre, and Lisa Gerke; Student representatives: Christina Locante and Kolton Christenson. Recording secretary: Patrick Bahr. Excused: Scott Scafe, Thomas Helgeson and Eric Jensen.

### *Approval of Agenda*

Mr. Falck moved, Mr. Kindschy seconded to approve the agenda as presented. Motion carried unanimously.

### **Connection with the Community**

#### *Christina Locante reported on:*

1. The high school Link Crew had their Freshman Fun Night last Thursday.
2. The high school Link Crew are going on a field trip to St. Paul, Minnesota, on Tuesday, October 26.
3. The English 110 class will be going to UW-La Crosse on October 25.
4. Friday, October 15 is picture retake and club photo day at the high school.

#### *Kolton Christenson reported on:*

1. The faculty play, Alice in Wonderland, which includes a cast of educators from our school district and surrounding schools, performed this past weekend in the Heider Center.
2. The fall student play, Sleepy Hollow, began practices today and will be performed in mid November.

3. Tonight “La Tertulia” (which means a group that gets together to speak Spanish) had its first club meeting. All high school Spanish students are welcome to attend.
4. This past Thursday, the first high school parent/ teacher conferences were held at the high school.
5. The junior class had the opportunity to attend a Career Expo at the La Crosse Center.
6. This Friday, the senior class will be taking their annual class photo at the Neshonoc Campground.
7. This Wednesday, 25 juniors will be taking the PSAT. This test allows them to be placed in the running for the National Merit Scholarship.

*Correspondence—None*

*Public comments on non-agenda items—None.*

*Written and Oral Reports*

Finance Committee – no meeting to report on.

Policy Committee – Mr. Ward reported that the committee met twice and policies will be coming forward for first reading. The committee is working their way through the 100’s section.

The administrator reports were reviewed. Mrs. Gerke reviewed the elementary school spelling program and Mr. Carlson showed the board the certificate which was received from the Senior Project Center, recognizing the high school as a Nationally Certified Senior Project High School.

**Consent Agenda**

Mr. Kindschy moved, Mr. Spraetz seconded to approve the minutes of the Regular Board meeting of September 27, 2010, and the invoices to be paid. Motion carried unanimously.

**Discussion/Action Items:**

Mrs. Brown moved, Mr. Falck seconded to accept the donation from the Knights of Columbus for special education programming. Motion carried unanimously.

Mr. Smalley and Mr. Buchanan introduced the following new teachers to the board: Stephanie Zais, Jennifer Wheeler, Jennifer Mick, Ruby Kerkman, Becky Tower, Erika Olson, and Stacy Rel.

Mr. Spraetz moved, Mrs. Brown seconded to waive the fee for this year and appoint a committee of administrators to meet with the village and come up with a solution. Mrs. Brown moved, Mr. Falck seconded to amend the motion to include: for all of the recreation department’s events

that are printed. A vote on the amendment was approved. A vote on the full motion carried unanimously. The committee will consist of Superintendent Troy Gunderson and Associate Principals Barb Buswell and Lisa Gerke.

Mr. Kindschy moved, Mrs. Brown seconded to approve the second semester Youth Options requests as presented. Motion carried unanimously.

Mrs. Brown moved, Mr. Falck seconded to accept the resignation of Veronica Iverson, high school food service. Motion carried unanimously.

Mr. Kindschy moved, Mr. Spraetz seconded to approve the middle school co-curricular recommendations: Charles Ihle, grade 6 unit leader; Terri Martinson, grade 7 unit leader, Nicole Friell, grade 8 unit leader; Stacy Spors, support services unit leader; Elle Nimm, encore unit leader; Tammy Bentzen and Rick Dobbs, Mathcounts; Nicole Friell and Jenny Morgan, yearbook; Jane Henricks, student council; Ellen Bice and Nicole Friell, forensics; Ryan Waldhart, band; Mardeana Glasel, assistant band; Elle Nimm, vocal; and Ryan Waldhart, jazz band. Motion carried unanimously.

Mr. Falck moved, Mr. Kindschy seconded to set the ground rules for the annual meeting as presented. Motion carried unanimously.

Mr. Kindschy and Mr. Spraetz will review the board grant applications and make recommendations for the next board meeting.

Mr. Kindschy moved, Mr. Falck seconded to approve a 2.5 hour middle school supervisory paraprofessional position. Motion carried unanimously.

Mr. Falck moved, Mr. Spraetz seconded to approve a 3 hour elementary school supervisory paraprofessional position. Motion carried unanimously.

Mrs. Brown moved, Mr. Kindschy seconded to eliminate the Personnel Committee, the G/T Ad Hoc Committee, and board representatives to the Staff Development/Curriculum, Technology, School Forest and Territorial Technical Advisory Committees. Motion carried unanimously.

Mr. Spraetz moved, Mrs. Brown seconded to approve for the first reading of policy #185 Board Committees. Motion carried unanimously.

Mr. Ward welcomes the motion for closed session: The Board will discuss, consider and, if appropriate, take action

regarding superintendent expectations pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.”

Also, regarding litigation it is or is likely to be involved, pursuant to Wis. Stats. § 19.85(1)(g) for conferring with legal counsel for the District who is rendering oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved.

Mr. Falck moved, Mrs. Brown seconded that the Board convene in closed session at 8:08 p.m. A roll vote was taken: Mr. Falck Aye, Mrs. Brown Aye, Mr. Spraez Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

*Closed Session*

Mr. Kindschy moved, Mr. Spraez seconded to reconvene into open session at 8:26 p.m.

*Open Session*

**Adjournment**

Mr. Spraez moved, Mr. Falck seconded to adjourn at 8:26 p.m. Motion carried unanimously.

Respectfully submitted,  
Linda A. Brown, Clerk

School District of West Salem  
Special Board Meeting Minutes  
October 18, 2010

Marie Heider Meeting Room – 7:30 p.m.

**Convene**

The meeting was called to order at 7:57 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on October 14, 2010.

*Pledge of Allegiance to the American Flag*

Tom Ward led everyone in the recitation of the Pledge of Allegiance and Errol Kindschy recited the District Mission Statement.

*Roll Call*

Present: Ken Spraez, Jason Falck, Tom Ward, Errol Kindschy, Scott Scafe, Linda Brown, and Thomas Helgeson. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Eric Jensen, Mark Carlson, Barb Buswell, John Smalley, Michael St. Pierre, and Lisa Gerke; Recording secretary: Patrick Bahr.

*Approval of Agenda*

Mr. Kindschy moved, Mr. Scafe seconded to approve the agenda changing the order by moving the resolution to the first action item. Motion carried unanimously.

**Discussion/Action Items:**

Mr. Falck moved, Mr. Spraez seconded to propose the resolution as follows:

BE IT RESOLVED that the School District of West Salem Board of Education in consideration of the sum of \$1.00 (one dollar), grants an Electric Underground Distribution Easement in the form of a strip of land five feet in width located on the northeast property line of Lot 23, First Addition to Commercial Park Addition to the Village of West Salem, La Crosse County, Wisconsin, parallel and adjacent to the southeast property line of Lot One (1) of Certified Survey Map filed February 11, 1987 in Volume 3 of La Crosse County Certified Survey Maps, page 149, as Document Number 989347, said strip of land being approximately 217.8 feet in length to Northern States Power Company, d/b/a/ Xcel Energy. Mr. Spraez moves, Mrs. Brown seconds to call for the question to close discussion. A vote was taken on the question to close discussion. The motion to close discussion carried. A roll vote was taken on the original motion: Mr. Falck Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Aye, Mr. Helgeson Nay, Mr. Ward Aye, and Mr. Kindschy Nay. Motion carried.

The board members discussed and gave their input on a survey to be distributed to district residents.

Mr. Spraez left the meeting at 8:35 p.m.

Mr. Gunderson will move forward with a draft of the survey.

## **Adjournment**

Mr. Kindschy moved, Mr. Scafe seconded to adjourn at 8:36 p.m. Motion carried unanimously.

Respectfully submitted,  
Linda A. Brown, Clerk

School District of West Salem  
Regular Board Meeting Minutes  
October 25, 2010  
Marie Heider Meeting Room – 7:00 p.m.

## **Convene**

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on October 21, 2010.

## *Pledge of Allegiance to the American Flag*

Michael St. Pierre led everyone in the recitation of the Pledge of Allegiance and Barb Buswell recited the District Mission Statement.

## *Roll Call*

Present: Ken Spraetz, Jason Falck, Tom Ward, Errol Kindschy, Scott Scafe, and Linda Brown. Also in attendance – Administrators: Troy Gunderson, Mark Carlson, Barb Buswell, John Smalley, Michael St. Pierre, and Lisa Gerke (7:02); Student representatives: Christina Locante and Kolton Christenson. Accounts Manager: Davita Molling, Recording secretary: Patrick Bahr. Excused: Thomas Helgeson, Dean Buchanan and Eric Jensen.

## *Approval of Agenda*

Mr. Kindschy moved, Mr. Scafe seconded to approve the agenda as presented. Motion carried unanimously.

## **Connection with the Community**

### *Kolton Christenson reported on:*

1. Tuesday morning the Link Crew students will be going to a Link Crew conference in St. Paul.
2. On Wednesday, the English 110 classes will be taking a field trip to UWL to do some research in the college's library.
3. All of the high school fall sports are wrapping up now, with another football game tomorrow night.

### *Christina Locante reported on:*

1. Today at the high school was the first fire drill of the year.
2. Today was the first official day of Senior Exit Project research.
3. The Diversity club is offering the chance to pop a balloon and win a prize for the price of 50 cents for the club's funding.

*Correspondence* – None.

*Public comments on non-agenda items* – None.

### *Written and Oral Reports*

Finance Committee – The committee met earlier and reviewed the revised budget, the levy and the mill rate.

Buildings and Grounds Committee – There was no meeting to report on.

The supervisor reports were reviewed.

## **Consent Agenda**

Mr. Scafe moved, Mrs. Brown seconded to approve the minutes of the Regular Board meeting of October 11, 2010; the Special Board Meeting of October 18, 2010; and the invoices to be paid. Motion carried unanimously.

## **Discussion/Action Items:**

Mr. Kindschy moved, Mr. Scafe seconded to accept the resignation of Transportation Paraprofessional Marvin Iverson. Motion carried unanimously.

Mrs. Brown moved, Mr. Falck seconded to accept the administrations recommendations for high school unit leaders Justin Jehn and Andrea Armstrong. Motion carried unanimously.

Mrs. Molling reviewed the revenue calculation worksheet, the levy worksheet and the three year budget summary. Mr. Kindschy moved, Mr. Spraetz seconded to approve the revised budget as the final budget for the 2010-2011 school year. Motion carried unanimously.

Mr. Scafe moved, Mr. Kindschy seconded to set the 2010-2011 levy at \$6,760,376. Motion carried unanimously.

Mr. Falck moved, Mrs. Brown seconded to approve the board grants: International Flag project - \$1,500 and Tile Wall project - \$2,500. Motion carried unanimously.

Mr. Spraetz moved, Mr. Falck seconded to approve for the second reading of policy #185 Board Committees. Motion carried unanimously.

Mr. Kindschy moved, Mr. Scafe seconded to approve the change in the policy committee assignments. Motion carried unanimously.

Mr. Kindschy moved, Mr. Falck seconded to approve for the first reading to reaffirm policy #111 Sexual Harassment; #111-Rule Sexual Harassment Guidelines and Procedures; #111 exhibit, Discrimination Complaint Form; #120 School District Legal Status; #130 School Board Legal Status; #132 Removal of School Board Officers; #133 Filling School Board Vacancies; #150 School Board Powers and Duties; #151.3 Administration in Policy Absence; #151.4 Board Review of Administrative Rules; #161 School Board Authority; #163 School Board Member Development Opportunities; #164 School Board Member Compensation; #171 Regular School Board Meetings; #171.1 Public Notification of School Board Meetings; #173 Executive Sessions (Closed Sessions); #174 Board Organizational Meetings; #176 Special District Meetings; and #188 Board Member Attendance, WASB State Convention. Motion carried unanimously.

Mr. Kindschy moved, Mrs. Brown seconded to send policy #186 Citizen Participation at Board Meetings back to the Policy Committee. Motion carried unanimously.

Mrs. Brown moved, Mr. Scafe seconded to approve for the first reading of policy #174.1 Remote Participation in Board Meetings. Motion carried unanimously.

Mr. Scafe moved, Mr. Spratz seconded to delete policy #152 Evaluation of General Activities. Motion carried unanimously.

Mr. Kindschy moved and Mr. Scafe seconded to approve the district survey and process as presented. Motion carried unanimously.

**Adjournment**

Mrs. Brown moved, Mr. Falck seconded to adjourn at 8:15 p.m. Motion carried unanimously.

Respectfully submitted,  
Linda A. Brown, Clerk

School District of West Salem  
Annual Budget Hearing  
October 18, 2010  
Marie Heider Meeting Room – 6:30 p.m.

**Convene**

President Tom Ward called the annual budget hearing of the School District of West Salem to order at 6:30 p.m. The meeting was noticed to the Coulee News on September 30

and October 14, 2010 and posted in schools and district office on Thursday, October 14, 2010.

There were twenty district resident/voting members present at the meeting.

**Presentation and Explanation of the Budget**

Mr. Ward called on Superintendent Troy Gunderson who presented a report on the 2009-10 budget, the proposed 2010-11 budget, tax levy by municipality, annual levy/mill rate, long-term debt, and post retirement trust account, Fund 73.

<u>Expenditures</u>	<u>Actual 2009-10</u>	<u>Proposed 2010-11</u>
General Fund (10)	16,923,971.86	17,996,653.00
Special Revenue Trust (21)	51,308.99	20,000.00
Special Education (27)	2,827,326.02	2,866,710.00
Non Referendum Debt Service (38)	0.00	0.00
Debt Service (39)	2,020,717.50	2,021,933.00
Food Service (50)	844,466.81	898,442.00
Student Activity (60)	156,848.20	150,000.00
Private Benefit Trust (72)	9,477.50	10,500.00
Post Employment Trust Fund (73)	585,217.82	563,200.00
Community Service (80)	132,487.95	137,199.00

<u>Property Tax Levy</u>		
General Fund	4,065,376.00	4,622,173.00
Debt Service Fund	2,022,300.00	2,028,703.00
Community Service Fund	109,500.00	109,500.00
TOTAL SCHOOL LEVY	6,197,176.00	6,760,376.00

**Call for Adjournment**

There being no further business to come before the meeting, Errol Kindschy moved, Linda Brown seconded to adjourn at 7:08 p.m. Motion carried unanimously.

Respectfully submitted,  
Linda A. Brown, Clerk

School District of West Salem  
Annual School District Meeting  
October 18, 2010  
Marie Heider Meeting Room – 7:00 p.m.

**Convene**

President Tom Ward called the annual meeting of the School District of West Salem to order at 7:08 p.m. The meeting was noticed to the Coulee News on September 30 and October 14, 2010 and posted in schools and district office on Thursday, October 14, 2010.

Tom Ward introduced the board members and administration that were present.

There were nineteen district resident/voting members present at the meeting.

**Approve Ground Rules for Annual Meeting**

Ken Schlimgen moved, Thomas Helgeson seconded to approve the Ground Rules for Annual Meeting. Motion carried unanimously.

**Election of Permanent Chairperson**

Tom Ward called for nominations for a permanent chairperson.

Ken Schlimgen moved, Scott Scafe seconded to nominate Tom Ward.

Errol Kindschy moved, Thomas Helgeson seconded to close nominations and a unanimous ballot be cast for Tom Ward. Motion carried unanimously.

Finance Director Davita Molling presented the Treasurer’s Report.

**New Business**

**Auditor’s Letter**

Tom Ward reviewed the letter from the auditing firm of Vig and Associates.

**Electorate Authorizations:**

Bill Solsrud moved, Michael St. Pierre seconded to authorize the School Board, Establish salaries for Board of Education during the 2010-11 school year. (Per State Statute, §120.10(3)) Chairperson Tom Ward ruled that the motion is illegitimate and out of order because Mr. Solsrud is not a district resident. There was no objection from the audience.

Michael St. Pierre moved, Davita Molling seconded to authorize the School Board, Establish salaries for Board of Education during the 2010-11 school year. (Per State Statute, §120.10(3)) Motion carried.

	<u>2009-2010</u>	<u>2010-2011</u>
President	\$2,100.00	\$2,100.00
Student Representative		
Hourly (Min. Wage)		Hourly (Min. Wage)
All others	\$1,900.00	\$1,900.00

Mark Ledman moved, Michael St. Pierre seconded to authorize payment of actual and necessary expenses of board members who travel in the performance of their duties. (Per State Statute, §120.10(4)) Motion carried.

Errol Kindschy moved, Ken Schlimgen seconded to authorize the School Board to furnish school lunches to district students and appropriate funds for that purpose. (Per State Statute, §120.10(16)) Motion carried.

Michael St. Pierre moved, Jason Falck seconded to authorize the School Board to furnish textbooks to students under conditions prescribed by the Annual Meeting or school board. (Per State Statute, §120.10(15)) Motion carried.

Ken Schlimgen moved, Scott Scafe seconded to authorize the School Board to borrow on a temporary basis to meet operational expenses as may be necessary. (Per State Statute, §67.12(8)) Motion carried.

Scott Scafe moved, Jason Falck seconded to authorize the School Board, pursuant to §120.13(25) of the Wisconsin Statutes, to lease School District Property located at 475 North Mark Street and 450 North Mark Street, West Salem, Wisconsin, along with equipment therein as appropriate, for lawful purposes, and at a reasonable rental rate, as such real estate and equipment is not needed for school purposes. Motion carried.

Paul Degenhardt moved, Davita Molling seconded to authorize the School Board, pursuant to §120.10(12) of the Wisconsin Statutes, the sale of a portion of school property at 100 Quackenbush Road, West Salem, Wisconsin, property to Xcel Energy for the amount of \$1.00 (one dollar) for a utility easement. Motion carried.

**Superintendent’s Report.**

Superintendent Gunderson reviewed the assessment report, the ACT scores, and the Wisconsin Tax Payers Alliance report by CESA #4 and the School District of West Salem.

**Call for Resolution: (Per State Statute, §120.10(7) (8) (9) (10))**

Ken Schlimgen moved, Paul Degenhardt seconded to propose the resolution as follows:

BE IT RESOLVED that the Board of Education be given the authority to establish the tax levy up to 5.88% of the 2009-2010 amount, under the State imposed revenue limits as is necessary to support the District on or before October 25, 2010.

Ken Schlimgen moved, Paul Degenhardt seconded to call for the question. A vote was taken on the question to close discussion. The motion to close discussion carried. A vote on the original motion: Motion failed.

Errol Kindschy moved, Lisa Gerke seconded propose the resolution as follows:

BE IT RESOLVED that the Board of Education be given the authority to establish the tax levy up to the full amount allowed under the State imposed revenue limits as is necessary to support the District on or before October 25, 2010. Motion carried.

### Time and Date of 2011 Annual Meeting

Scott Safe moved, Thomas Helgeson seconded to approve the date for the 2011 Annual Budget Hearing at 6:30 and Annual Meeting at 7:00 p.m. on Monday, October 17, 2011. Motion carried.

### Adjournment

There being no further business to come before the meeting, Thomas Helgeson moved, Scott Scafe seconded to adjourn at 7:51p.m. Motion carried unanimously.

Respectfully submitted,  
Linda A. Brown, Clerk

### Check Wise

Check Recovery Services  
A Division of Credit Bureau Data, Inc.  
115 N 6th St, La Crosse, WI • 608-785-2222

**Checks returned for nonpayment are subject to a service charge of \$30.**

The check writer is liable for all reasonable costs and expenses in connection with the collection of the check or draft. (WI Statute 403.414 & 943.425)



## Club Shock Volleyball

Mandatory Informational Parent/Athlete Meeting:

**When:** Sunday, November 28 OR  
Wednesday, December 1  
**Times:** Ages 12-14 (6:00 - 6:30 p.m.)  
Ages 15-18 (7:00-7:30 p.m.)  
**Where:** West Salem High School Commons

\*Tryout dates/times, practice schedules, general information including how to register, and questions will be covered at this meeting. Please feel free to come with any questions you might have about playing Club Shock Volleyball.

\*If you have specific questions please contact Janet Kowalke, Club Director: kewlmomjk@aol.com

## Heider Center Events

Marie W. Heider Center for the Arts

### Dallas Brass

Friday, December 17, 2010 7:30 p.m.

### Sleeping Beauty

Call the box office for audition information.  
Saturday, January 22, 2011 2:00 & 7:00 p.m.

### A Closer Walk With Patsy Cline

Saturday, February 19, 2011 7:30 p.m.

### Paul Halter "The Juggling Poet"

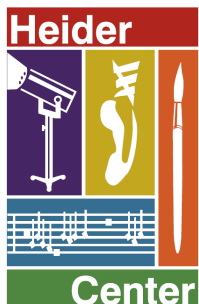
Saturday, February 12, 2011 2:00 p.m.

### Barrage - Animado!

Thursday, April 7, 2011 7:30 p.m.

### Bottom Line Duo

Friday, April 15, 2011 7:30 p.m.



### BOX OFFICE

405 East Hamlin Street, West Salem, WI  
(608) 786-1220 ext. 4

Monday ~ Noon - 7:00 p.m.

Wednesday & Friday - Noon - 4:00 p.m.

\*Hours will vary during the summer\*

[www.heidercenter.org](http://www.heidercenter.org)

## Visual Arts Series

### "Community Art Exhibit"

December 1 - December 31

Reception: Thursday, December 16, 6:00-7:30 p.m.

### "The Magic of Oils: Painted Illusions"

Jim Romskog

January 1 - January 31

Reception: Wednesday, January 19, 6:00-7:30 p.m.

### "The Strands of Life"

Becky Herlitzke & Deloras Vind

February 1 - February 28

No Reception

### K-12 District Honors Show

March 1 - March 31

Reception: Thursday, March 24, 6:00-7:30 p.m.

### "Bon Appetite"

Marti Schwem & Martina Scobic

April 1 - April 30

Reception: Thursday, April 14, 6:00-7:30 p.m.

### W.S.H.S Senior Art Show

May 1 - May 31

Reception: Thursday, May 19, 6:00-7:30 p.m.

# Calendar of Events

## DECEMBER

- 2 Wrestling-JV/V at Central  
Hockey-JV at Winona - 5:30
- 4 Basketball-Boys C/JV/V at Westfield - 5:50/7:30  
Wrestling-V at BRF Invite - 10:15 a.m.
- 5 HS Choir Concert - 4:00 p.m.
- 6 FFA Meeting - 7:00 p.m.  
Basketball-Girls JV/V at Royall - 6:00/7:30
- 7 Basketball-Boys C/JV/V (H) Westby - 6:00/7:30  
Gymnastics-JV/V at Onalaska - 6:30/7:00  
Hockey-V at Sparta vs. BRF - 7:30
- 8 **Early Release - Dismissal at 12:30**
- 9 HS Parent/Teacher Conferences  
Basketball-Boys C/JV/V at Central - 5:50/7:30  
Hockey-V at La Crescent - 7:30
- 10 Basketball-Boys C/JV/V at GET - 6:00/7:30
- 11 Wrestling-V at WI Dells Duals Tourney - 9:00
- 12 HS Band Concert - 4:00 p.m.
- 13 7th Grade Band/Choir Concert - 7:00 p.m.
- 14 8th Grade Band/Choir Concert - 7:00 p.m.  
Basketball-Boys C/JV/V (H) Mauston - 6:00/7:30  
Basketball-Girls C/JV/V at Westby - 6:00/7:30  
WSHS Music Dept. at Rotary Lights - 6:00 p.m.
- 16 Basketball-Boys C/JV/V (H) BRF - 6:00/7:30  
Gymnastics-JV/V at Viroqua - 7:00  
Wrestling-JV/V at Westby - 6:30/7:00  
Hockey-V at Sparta vs. Aquinas - 7:30
- 17 Basketball-Girls C/JV/V (H) GET - 6:00/7:30  
Wrestling-JV at Mel-Min Tourney - 5:15  
Hockey-JV at Sparta vs. Tomah - 6:00
- 18 Hockey-V at Baraboo - 8:00  
Hockey-JV at Baraboo - 6:00
- 20 FFA Christmas Party
- 21 Basketball-Boys C/JV/V (H) Bangor - 6:00/7:30  
Hockey-V at La Crosse Green Island Ice Arena  
vs. Central/Logan  
Hockey-JV at Sparta vs. Chippewa Falls - 6:00
- 23 Basketball-Boys C/JV/V (H) La Crescent -  
6:00/7:30
- 22 5th Grade Choir at Mulders
- 24-31 No School - Holiday Break
- 27-28 Basketball-Boys V at Waupun Holiday Tournament
- 28-30 Hockey-V at BRF
- 29-30 Basketball-Girls JV/V (H) Holiday Tournament  
Wrestling-V at Bi-State at La Crosse Center - 9:30

## JANUARY

- 1 Happy New Year
- 3 Classes Resume  
FFA Meeting - 7:00 p.m.
- 4 Basketball-Girls C/JV/V (H) Viroqua - 6:00/7:30  
Hockey-JV at Baraboo - 5:15
- 5 Ski - Conference GS
- 6 6th Grade Band & Choir Concert - 7:00 p.m.  
Basketball-Boys C/JV/V at Viroqua - 6:00/7:30  
Gymnastics-JV/V at GET - 7:00  
Wrestling-JV/V (H) BRF - 6:30/7:00  
Hockey-V at Sparta vs. Tomah - 7:30  
Hockey-JV at Sparta vs. Tomah - 5:00
- 7-8 FFA Halftime Conference - Stevens Point
- 8 Basketball-Boys C/JV/V (H) Mosinee - 1:00/2:30  
Gymnastics-V at Reedsburg Invite - 10:00  
Wrestling-V at Westfield Invite  
Hockey-V at Altoona - 7:00
- 10 Hockey-V at Onalaska Omni Center vs. Onalaska
- 11 Basketball-Boys C/JV/V at Onalaska - 5:50/7:30  
Wrestling-JV/V (H) GET/Mel-Min - 6:30/7:00
- 12 Ski - Conference GS
- 13 Basketball-Girls C/JV/V (H) Arcadia - 6:00/7:30  
Hockey-V at BRF
- 14 Basketball-Boys C/JV/V at Arcadia - 6:00/7:30
- 15 Gymnastics-V at McLellan Invite at Holmen - 2:00  
Wrestling V at Mauston Dual Invite - 10:00  
Hockey-V at Sparta vs. De Forest - 7:30  
Hockey-JV at Sparta vs. De Forest - 7:30
- 17 FFA Officers' Meeting  
Ski - Conference Slalom
- 18 Basketball-Girls C/JV/V at Aquinas - 5:50/7:30  
Gymnastics-JV/V (H) Arcadia - 7:00  
Wrestling-JV/V (H) Aquinas - 6:30/7:00  
Hockey-V at Sparta vs. Reedsburg - 7:30  
Hockey-JV at Sparta vs Reedsburg - 7:30
- 20 Basketball-Girls C/JV/V (H) Onalaska - 6:00/7:30  
Wrestling-JV/V at Viroqua - 6:30/7:00  
Hockey-V at Sparta vs. La Crescent - 7:30  
Hockey-JV at Sparta vs. Baraboo - 5:30
- 21 Basketball-Boys C/JV at Onalaska Luther - 6:00/7:30  
Basketball-Girls JV/C at Onalaska Luther - 6:00/7:30  
Gymnastics-V at Viroqua Invite - 5:30  
Ski-Welch Invitational Slalom
- 22 WSHS Pep Band at La Crosse Center  
Basketball-Boys V vs. Onalaska Luther at La Crosse  
Center - 5:00  
Basketball-Girls V vs. Onalaska Luther - La Crosse  
Center - 3:30  
Hockey-V at Sauk Prairie - 7:00
- 24 No School  
Gymnastics-JV/V at Holmen - 6:30/7:00



# School District of West Salem Stakeholder Survey

The School District of West Salem is undertaking the process of updating our mission statement and creating a strategic plan for moving the district forward. As part of this process, we invite you to share your input through the completion of the following survey.

*The Board of Education plans to complete this process by February 2011.*

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**In an attempt to gather data from a cross-section of our school district, we ask that you check all that apply:**

- Parent
- Staff Member
- Community Member

**In addition, it is helpful to provide information about the community sector that you represent. Again, please check any, and all that apply:**

- Governmental or Legal: Elected official, administrative government employee, judge, or attorney, etc.
  - Information Services: Librarian, advertiser, or local media employee, etc.
  - Capital & Resources: Business owner, member of the financial industry, agriculture, or chamber of commerce member, etc.
  - Wellness: Health care worker, protective services, or social worker, etc.
  - Human Development: Teachers, professors, daycare workers, educators or educational support employees.
  - Support Groups: Booster clubs, PTO members, or volunteers, etc.
  - Traditional: Lion's Club members, American Legion members, ministers, or historical societies, etc.
  - Retired: Anyone who has "retired" from their primary career.
- 

**1. What are the greatest challenges or issues this school district has to address over the next five years in order to provide a quality education for all students? (Choose only five of your highest priorities from this list.)**

- a. Providing high-quality, dynamic programming and services for all students
- b. Hiring and retaining high-quality teachers and employees
- c. The growing stressors on families that impact the quality of student work and social behavior
- d. Responding to state and national economic conditions that impact the levels of support for public education
- e. Meeting the needs of all learners
- f. Remaining competitive in an increasingly competitive education marketplace
- g. Remaining current with technology access, hardware, and support
- h. Maintaining school district facilities
- i. Maintaining quality programming while experiencing growth in enrollment
- j. Maintaining a collaborative and unified approach
- k. Fostering community support
- l. Continuing to attract new families and students
- m. Other: Explain

**2. What are the most important skills and abilities students need to know or be able to do to be prepared for a successful future? (Choose only five of your highest priorities from this list.)**

- a. Mastery in reading, mathematics, science, and social studies
- b. Mastery of English language arts and communication skills
- c. Appreciation for the fine arts
- d. Acquire personal consumer and finance skills

- e. Ability to find, sort, use, and synthesize information/data
- f. Develop appreciation for and interest in providing community service
- g. Mastery of current skills in the use of technology
- h. Learn a foreign language
- i. Acquire basic work place skills and work place etiquette
- j. Acquire global awareness
- k. Acquire a sense of environmental and community stewardship
- l. Acquire basic citizenship, followership, and leadership skills
- m. Become a committed, life-long learner
- n. Other: Explain

**3. What evidence do you use to evaluate the quality of education in our school district?** *(Choose only five of your highest priorities from this list.)*

- a. Amount of community involvement in school and student activities
- b. Student academic performance on required state tests
- c. Student performance on college entrance exams such as the ACT
- d. Feedback from community and parent surveys
- e. Feedback from graduate follow-up surveys offered to recent graduates
- f. Various outside recognition of students and staff for achievement
- g. Attendance and discipline data
- h. Student performance on locally developed assessments including the Senior Exit Project
- i. The condition of district finances
- j. Your personal perception and satisfaction with district schools
- k. The condition and care of school district facilities
- l. The status of staff retention, engagement, and morale

- m. The school district image as reflected in local media reports
- n. The success of the various co-curricular programs
- o. Comparative class size
- p. Comparisons to regional school districts
- q. The level of trust in our school district
- r. Other: Explain

**4. What should the financial priorities be for our school district during the next five years?** *(Choose only five of your highest priorities from this list.)*

- a. Maintain clean, safe, sound facilities
- b. Operate with sound fiscal practices
- c. Maintain up-to-date technology
- d. Maintain an appropriate fund balance
- e. Wisely invest tax revenues to provide quality education
- f. Keep tax rates at affordable levels
- g. Maintain a productive, highly-skilled workforce
- h. Apply a thoughtful and purposeful approach to budgeting
- i. Maintain low class size
- j. Take a strategic and prudent approach to debt load
- k. Maintain and improve upon current programming
- l. Be a good steward of taxpayer resources by maintaining a balanced budget
- m. Develop a purposeful approach to any necessary budget reductions
- n. Other: Explain

5. What could the school district do that would delight you?

6. What information or advice would you give the strategic planning team as they make decisions about long-term priorities and goals?

Please return the survey to any of the following:

West Salem Elementary School office  
West Salem Middle School office  
West Salem High School office  
West Salem School District office

Or mail the survey to:

Stakeholder Survey  
West Salem School District  
405 East Hamlin Street  
West Salem, WI 54669

*The stakeholder survey may be filled out on-line.*

Please click the link on the School District's website main page: [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us)

Have you ever thought about being a School Board member for the district?  
If so, contact any current Board Member. For a current list and contact information, visit [www.wsalem.k12.wi.us/board/members.cfm](http://www.wsalem.k12.wi.us/board/members.cfm)

From the Superintendent  
*District Stakeholder Survey*  
 Veterans Day  
 Safe Routes To School  
 School Board Election Notice  
 8th Grade Job Shadowing  
 Heider Center Events & Gallery Display  
 Music Honors  
 Open Enrollment  
 Community Fitness Center  
 Calendar of Events  
 Photo Friday  
 School Board Minutes  
 OEC - Donations & Volunteer Training  
 TV/Radio Stations Covering Closings  
 Volleyball Meeting  
 Annual Notices

IN  
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### From The District Office

The West Salem School District Office, located in the northwest end of the high school, will be closed December 24, 27, 30 and 31, for the Christmas and New Year Holidays. The district office will be open on January 4 until 5:00 p.m. to receive candidacy papers for the April school board election.

### 2010 HOLIDAY CONCERT SCHEDULE

SUNDAY, DECEMBER 5 - WSHS Holiday Choir Concert -  
 4:00 p.m. - Heider Center  
 SUNDAY, DECEMBER 12 - WSHS Band Concert - 4:00 p.m.  
 - Heider Center  
 MONDAY, DECEMBER 13 - 7th Grade Choir & Band  
 Concert - 7:00 p.m. - Heider Center  
 TUESDAY, DECEMBER 14 - 8th Grade Choir & Band  
 Concert - 7:00 p.m. - Heider Center  
 TUESDAY, DECEMBER 14 - WSHS Music Dept. at Rotary  
 Lights - 6:00 p.m.  
 WEDNESDAY, DECEMBER 22 - 5th grade choir is going to  
 Mulders

Current Resident  
 School District of West Salem  
 West Salem, WI 54669



For a full-color version of this and past  
 newsletters, check out the West Salem  
 School District Website at  
[www.westsalem.k12.wi.us](http://www.westsalem.k12.wi.us)

School District of West Salem  
 405 East Hamlin Street  
 West Salem, WI 54669

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