

December 2012



## Newsletter

## December Tax Bills: A Fair Market Approach?

Troy M. Gunderson, Superintendent

Last month, the district newsletter included an article entitled "Investing in Education." The article offered a review of the Annual Meeting, budget totals and final district tax levy. This month each district taxpayer received a bill from their municipality for their share of the investment. For a refresher on the process of calculating an individual tax bill, please review the December 2011 District Newsletter accessible on the district website.

A critical component or "measuring stick" regarding the tax levy process is the reported levy or "mill" rate. The mill rate is often reported in terms of "dollars per thousand." The school board set the 2012-2013 school district tax levy rate at .00976 or \$9.76 per thousand. This translates into \$9.76 worth of tax to be levied for each \$1,000 worth of property owned. For example, \$200,000 worth of property owned results in 200 X \$9.76 or \$1,952 in school district tax. As a point of reference, the new levy rate represents an increase of just less than 1% over the 2011 – 2012 levy rate of \$9.67.

The school district mill rate does not specifically appear on the individual tax bill because the tax bill is issued by the governing municipality and includes several different levies. The actual school levy rate for any parcel can be calculated by adding the "School Levy Credit" to the "School District Net Tax" and dividing this total by the "Total Estimated Fair Market Value" of the property. The result will be very close to the anticipated levy rate of .00976.

This brings us to the annual question. If we all use the same mill rate, then why do the school taxes go up or down at different rates from one municipality to another? Remembering school taxes are based upon Fair Market Value not Assessed Value, the variance from one municipality to another occurs as a result of changes in the municipal "Assessment Ratio" as determined by the Department of Revenue or DOR. The "Assessment Ratio" is used to determine the "Fair Market Value" for each property. Simply divide the "Assessed Value" of any property by the municipal "Assessment Ratio" to determine the "Fair Market Value" of

the property. The "Assessment Ratio" is based upon recorded property sales and is completed annually to ensure an "equalized approach" in establishing tax levies across different municipalities.

This Assessment Ratio as determined by the DOR will play a much more dramatic role in regards to School District of West Salem taxes in 2012 – 2013. All of our municipalities remained stable or declined slightly in terms of Fair Market Value except the Village of West Salem which experienced a 7.2% increase in Fair Market or Equalized Value. The Village experienced this increase for two reasons. First, property values, as a function of recorded home sales, increased by about 4%. In other words the Fair Market Value of each individual property will increase by approximately 4%. Secondly, growth in the form of new construction and/or improvements added an additional 3% to the Village total.

As a result of the unusual circumstance of our largest municipality, the Village of West Salem, increasing by more than 7% while the other seven municipalities remain fairly stable, a disparity in the percentage of change in school tax levy will occur across the district. The slight increase in tax levy rate combined with the slight decrease in Fair Market Value for those district residents living outside of the Village of West Salem will result in very little change in school district taxes in 2012 - 2013. Meanwhile, the combination of a slight increase in tax levy rate along with a 4% increase in Fair Market Value will result in an approximate 5% increase in school district taxes for village residents.

The annual issue of differences between municipalities is more pronounced across our state this year. The tumultuous real estate market over the past two years has caused wild swings in assessment ratios across the state. Here in West Salem we are fortunate our property values are holding steady or increasing. Imagine the plight of many Wisconsin school districts experiencing dramatic declines in municipal equalized values. This causes wild swings in school district tax rates combined with plummeting property values. As noted in the November newsletter, investing in our municipalities, businesses and schools keeps our community attractive, prosperous and stable.

Thank you for your continued support of public education. May you enjoy a happy and safe holiday season.

#### West Salem Community Fitness Center

Kelly Kalinowski, Fitness Center Director

#### Merry Christmas and Happy Holidays from your fitness center staff!

Clean shoes are required to enter the fitness center and indoor track. Current fitness center hours and class schedules are specified on the school website <u>www.wsalem.</u> <u>k12.wi.us</u>. Click on "Fitness Center" to get the latest information about your community fitness center. You may also call 786-1220 extension 2275.

Current fitness center hours are: Monday–Friday mornings 5:00–8:00 a.m., Monday–Thursday evenings 3:00–9:00 p.m., Friday 3:00-7:00 p.m., and Sunday 4:00–7:00 p.m. Holiday hours are: Monday, December 24, 5:30- 9:00 a.m. CLOSED December 25 and 26. December 27 and 28, 5:30-9:00 a.m., 3:00-7:00 p.m. Sunday, December 30, 4:00-7:00 p.m. Monday, December 31, 5:30-9:00 a.m. CLOSED January 1. Regular hours resume January 2. Please continue to check the website as hours are subject to change. Also, please remember that when both the school and fitness center are closed, the indoor walking track is closed as well. During holiday break, it is only available during the open fitness center hours.

With winter weather quickly approaching, keep in mind that if school is cancelled our fitness center will also be closed. If there is a school delay, our morning hours may be cancelled. As always, you can call the Fitness Center or check the website for updates.

Take the stress out of holiday shopping, and give the gift of a healthier lifestyle this Christmas. Purchase fitness center gift certificates for all of your family and friends. One size fits all, and they never go out of style! Gift certificates are available at month or year pricing. Also, treat yourself by referring a new customer. We will add a free month to your membership if you do!

College students returning to West Salem for holiday break can easily continue progressing towards fitness goals. \$2/day fits any college budget, and monthly memberships are only \$10!



Get a jump start on your New Year's resolutions, and sign up or renew your membership today! We have something for everyone in our state-of-the-art facility. Avoid the cold and come in to use the indoor walking/running track. Our wide variety of weight machines and cardio equipment accommodate everyone's workout style and will help you avoid repetition and boredom. We even offer classes! Yogalates is every Sunday and Wednesday evening from 6:30- 7:15 p.m.. Monthly members and college students pay only \$2/class or \$16 for 10 classes. West Salem residents who are not members can still attend for \$4/class or \$32 for 10 classes. West Salem students and yearly members attend for FREE!

The fitness center has SO much to offer at affordable prices. Stop in today and take a tour of our facility. Staff are available to assist you with any questions you may have. We look forward to seeing you!

### HAVE A HAPPY AND HEALTHY NEW YEAR!

# WSHS Music Honors

Lauren Gaikowski (Baritone Saxophone) and Alyssa Noll (Tenor Saxophone) were chosen to participate in the UW-Eau Claire Honor Band Festival on November 10. The group was made up of the area's top high school musicians spanning a 100+ mile radius. The day was spent attending master classes as well as sectionals facilitated by university students and professors. The day culminated with an evening concert with performances by the UW-EC Wind Symphony along with the Honor Band.

Josh Baker (Tenor Sax), Cameron Robaczewski (Bari Sax), Athen Viner and Zach Lang (Trumpet), and Alex MacRogers (Trombone), were chosen to participate in the Winona State University Honor Jazz Festival held on November 9 and 10. Over the 2 day period the students rehearsed and performed with the top area high school jazz musicians as well as band members from the "David Berman Quintet," who also performed at the festival.

Congratulations to all of you!

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## **ALUMINUM FOR ATHLETICS**

When cleaning up around the garage, etc., you are encouraged to bring all aluminum cans to the can pen in the southwest corner of the Heider Center parking lot for recycling. West Salem Athletics will gain full benefit of this collection project. Also, if you have any car or truck batteries for recycling, please drop them off at West Salem Auto Repair at 513 Brickl Road, West Salem. Dave Eckelberg and the guys there have graciously offered their services to be our collection point for those recyclable batteries.

> School District of West Salem Board Policy #384 Animals on School Grounds

Animals are not allowed on school grounds during normal school hours including student drop off and pick up times. -Exceptions may be granted by making a written request to the building principal and for licensed service dogs for individuals with an appropriate disability.

Animals other than service animals are not allowed at school activities.

Any animal brought onto school grounds outside of school hours and activities must be properly leashed or otherwise contained or controlled. Owners must pick up and properly dispose of any and all animal droppings left by such animal on the District property and are subject to local laws and ordinances pertaining to animal control.

#### LEGAL REFERENCE:

WI State Statute 106.52 (3) 5.am West Salem Ordinance 11:08(D)(1)&(2) APPROVED: January 14, 2008 REVISED: January 25, 2010

## **Open Enrollment**

You may apply for open enrollment from February 4-April 30, 2013, on-line at https://www2.dpi.state.wi.us/OpenEnrollApp

For more information, visit the DPI website: http://dpi.wi.gov/sms/psctoc.html

#### November

The West Salem High School Art Department is proud to announce that Kendall Kranz is the High School Art Student of the Month. Mr. Kranz has been honing his digital photography skills throughout his time at West Salem. His work was on display at the Marie W. Heider Center for the Arts Gallery during the month of November, alongside the paintings of Deloras Marusarz and the ceramics of Nancy Monsebroten.



#### December

The West Salem High School Art Department is proud to announce that Seth Walker is the Art Student of the Month for December. Seth's work primarily focuses on Graphic Design. His work will be on display in the Marie W. Heider from December 1st through 31st. His work will be alongside artists in the West Salem community. There will be a reception for all works on Thursday, December 20, from 6:30-7:30 p.m.





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## **Tickets on Sale**

**SHREK** the Musical at Viterbo on Thursday, February 7, 2013, (Cost \$50-main floor seats and no transportation provided)

*WICKED* on June 6, 2013, at the Overture Center in Madison (cost \$110-coach bus and show ticket)...yes, it is the last day of school!

These would make great Christmas Gifts...if you are interested, contact Rhonda Andres at <u>andres.rhonda@</u> <u>wsalem.k12.wi.us</u>. Tickets will be sold to school or community members on a first come, first serve basis. Sponsored by the WSHS Drama Club.

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The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608)786-0700. To file a complaint of discrimination write to: Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer. The West Salem High School Student Newspaper, <u>The Panther Prowler</u>, is now online. <u>http://www.pantherprowler.com/</u> Check out the top stories, the latest news, a slideshow, take a poll, sports updates, and so much more.

### **School Board Members**

Tom Ward~~~~~~ 397-9873
Scott Scafe ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
Jason Falck ~~~~~~ 786-0935
Thomas Helgeson ~~~~~~ 612-0018
Syl Clements 786-1491
Jane Halverson ~~~~~~ 786-1067
Ken Schlimgen ~~~~~~ 786-4382
Board meetings are held the second and fourth
Monday of each month.

### NOTICE OF SCHOOL BOARD ELECTION April 2, 2013

NOTICE IS HEREBY GIVEN that an election is to be held in the School District of West Salem on Tuesday, April 2, 2013. The following offices are to be elected to succeed the present incumbents listed. The term of office for school board members will begin on Monday, April 22, 2013.

Office	Incumbent	<u>Term</u>
School Board Member	Jason Falck	
	3 years-Expire	April 25, 2016
School Board Member	Thomas Helgeson	
	3 years-Expire	April 25, 2016
School Board Member	Scott Scafe	
	3 years-Expire	April 25, 2016

NOTICE IS FURTHER GIVEN that a Campaign Registration Statement and a Declaration of Candidacy must be filed no later than 5:00 p.m., on January 2, 2013. These forms must be filed in the District Office, 405 East Hamlin Street, between the hours 7:30 a.m.-3:30 p.m. on Monday through Friday.

NOTICE IS FURTHER GIVEN that if a primary is necessary, the primary will be held on Tuesday, February 19, 2013.

A description of the school district boundaries can be obtained from the school district office.

Dated this 12th day of November 2012.

Jason Falck, Clerk

## West Salem Elementary School Honors Veterans November 12, 2012







## **Emergency Radio/TV Stations**

These are the radio and TV stations we use for school delays and closings. Please listen to these stations when inclement weather arises or check their websites. The decision to delay or close school is made as soon as possible and the stations are notified promptly. Please refrain from calling the radio stations and the schools as it ties up the phone for necessary calls.

Please discuss with your children what to do if school is unexpectedly dismissed early. Any preparations made in advance will make a hectic time run a little smoother.

#### Your cooperation is much appreciated.

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WIZM - 1410 A.M.
Z-93 - 93.3 F.M.
WRQT - 95.7 F.M.
WKTY - 580 A.M.
KCLH - 94.7 F.M.
KQYB - 98.3 F.M.
KQEG - 102.7 F.M.
WLXR - 104.9 F.M.
WQCC - 106.3 F.M.

WLFN - 1490 A.M. WKBH - 100.1 F.M. WFBZ - 105.5 F.M. WCOW - 97.1 F.M. WKLJ - 1290 A.M. WXOW - TV-19 WKBT - TV-8 WEAU -TV-13 WLAX - TV-25

Students and parents can check school closings and delays on the following websites:



www.wlxr.com www.lacrosseradiogroup.net www.cc1063.com www.1410wizm.com www.mwfbroadcasting.com www.classicrock1001.com www.news8000.com www.wxow.com



Thank You For Your Service!



## **Annual Notices**

#### **Teacher Information**

Federal law requires that we share with you the qualifications of teachers in the School District of West Salem. There are questions you may ask, including:

- Is my child's teacher licensed to teach the grades or subjects assigned?
- Has the state waived any requirements for my child's teacher?
- What was the college major of my child's teacher?
- What degrees does my child's teacher hold?
- Are there paraprofessionals working with my child? If so, what are their qualifications?

This notice is to inform you that all of the teachers working in the West Salem schools have at least a bachelor's degree, and 74% have advanced degrees. In addition, all of the teachers in this school are fully licensed for their assignment. If you want to see the state qualification for your child's teacher you may ask us or find it on the DPI website at <www.dpi.state.wi.us/dpi/dlsis/tel/lisearch.html>.

In addition, we have 30 instructional para professionals, and they all are considered qualified for this work. If you would like more information about any school district employee, please feel free to contact Troy Gunderson, Superintendent at 786-0700.

For more information on teacher qualifications or the reporting requirement for teachers and paraprofessionals under the No Child Left Behind legislation, contact: Professional Development and Licensing at (608) 266-1788 at the Wisconsin Department of Public Instruction.

### **Homeless Children**

The McKinney-Vento Homeless Assistance Act defines homeless children and youth (twenty-one years of age and younger) as

- Children and youth who lack a fixed, regular, and adequate nighttime residence, and includes children and youth who are:
  - sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason (sometimes referred to as double-up);
  - living in motels, hotels, trailer parks, or camp grounds due to lack of alternative adequate accommodations;
  - living in emergency or transitional shelters;
  - abandoned in hospitals; or
  - awaiting foster care placement.
- Children and youth who have a primary nighttime residence that is a public or private place not designated for, or ordinarily used as, a regular sleeping accommodation for human beings.

- Children and youth who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings.
- Migratory children who qualify as homeless because they are living in circumstances described above.

If you are personally aware of or are acquainted with any children who may qualify according to the above criteria, the School District of West Salem provides the following assurances to parents of homless children:

- The local district staff person (liaison) for homeless children is the Elementary School Principal.
- There shall be immediate enrollment and school participation, even if educational and medical records and proof of residency are not available.
- All educational opportunities and related opportunities for homeless students (preschool to age 21), including unaccompanied youth, shall be the same as for the general student population.
- Enrollment and transportation rights, including transportation to the school of origin shall be possible. "School of origin" is defined as the school the child attended when permanently housed or when last enrolled.
- Written explanation of why a homeless child is palced other than in a school of origin or school requested by the parent, with the right to appeal, within the local dispute resolution process.
- Meaningful opportunities for parents to participate in the education of their children. These shall include: special notices of events, parent-teacher conference, newsletters, and access to student records.

Please contact John Smalley, homeless liaison for the School District of West Salem, for additional information about homeless issues. Mr. Smalley can be reached at 608-786-1662.

### **Directory Data**

Schools and school districts receiving funds under any NCLB Title program must, upon request, provide student directory data (names, addresses, telephone numbers) to military recruiters and institutions of higher education. School districts must notify parents of their right to request that this information be withheld from disclosure, and districts must comply with such requests.



#### **District Report Card**

The recently reauthorized Federal Elementary and Secondary Education Act (ESEA), also known as the No Child Left Behind Act of 2001, requires additional data collection and reporting by both state and local educational agencies. One of the additional reporting requirements is to issue local report cards. State and Local report cards should include:

•Aggregate student achievement data at each proficiency level on the Wisconsin Knowledge and Concept Examination (WKCE).

•Disaggregated student achievement data on the WKCE.

•Comparisons between actual achievement levels for the district and the state

•Percentage of students not tested on the WKCE.

•Two-year trend of student achievement in each subject area at each grade level.

•Information regarding Adequate Yearly Progress (AYP) for each category.

•Information on graduation and attendance rates.

•The number and percentage of Schools Identified For Improvement (SIFI) and how long the schools have been identified for improvement.

•The professional qualifications of teachers and paraprofessionals.

•Information on the acquisition of English proficiency by students with limited English Proficiency.

The Department of Public Instruction has data available in many of these areas; however, in a few cases the data collection and management system is being revised to comply with the federal requirements. The Wisconsin Information Network for Successful Schools (WINSS) website at the Department of Public Instruction will serve as the official state report card.

To access the School District of West Salem's report card on the WINSS website, you can go to the Department of Public Instruction website. Copy and paste the following URL into your browser: <http://www.dpi.wi.gov/sig/index.html> and click on "Data Analysis." If you do not have home Web access, visit the Hazel Brown Leicht Memorial Library at 201 Neshonoc Road, West Salem, WI. For further information or assistance, contact Michael St. Pierre, Curriculum Director at 786-1220. For tips on how to use the Data Analysis Section of WINSS go to <www.dpi. state.wi.us/sig/usetips\_data.html>.

#### **Limited English Proficient Students**

Title III funds sent to eligible school districts must be used to provide language instruction education to students with limited English proficiency (LEP). Schools and school districts receiving Title III funds must notify parents of children identified for participation in an LEP program no more than 30 days after the start of the school year. For a child identified as in need of an LEP program after the start of the school year, parents must be notified within two weeks of placement in a program.

Districts and schools using Title III funds must notify parents of the following:

The reasons for identifying the child as limited English proficient and for placing the child in a language instruction educational program for LEP students.

The child's level of English proficiency, including how the level was assessed and the status of the child's academic achievement.

The instructional methods to be used in the program in which the child is participating or might be assigned to and a description of all language programs that differ in content, use of English, and a native language.

How the program will meet the educational strengths and needs of the child.

How the program will help the child learn English and meet ageappropriate academic achievement standards.

Specific exit requirements of the program, including when the transition will take place. Secondary schools also inform parents of the child's expected date of graduation.

For children with a disability, how the program will meet the objectives of an individualized education program (IEP).

The notification must include written guidance that explains the following:

The parent's right to have his or her child removed, immediately upon request, from the language instructional program.

The other possible programs or methods of instruction available and the parent's option to decline enrolling his or her child.

How parents will receive assistance in selecting another program or method if one is offered by the district.



School districts are also required to notify parents of LEP children participating in a Title III program if the program is failing to help the child make progress on annual measurable achievement objectives. This notice must be provided no later than 30 days after the failure occurs and, as with all notices, must be in an understandable and uniform format and, to the extent practicable, in a language parents can understand.

A child may not be admitted to or excluded from any federally assisted education program on the basis of a surname or language minority status.

#### **Student Surveys**

School districts receiving funds under any U.S. Department of Education program must notify parents of their right to inspect certain student surveys and to opt their children out of those surveys and other activities that collect, disclose, or use personal information from students, including materials designed to sell or market student information to others. The types of surveys include those created by third parties (outside of the school district) and their subject matter is specified below. Parents must be notified of their rights before the survey is distributed to students.

Schools must involve parents in establishing policies that annually notify parents of this right at the beginning of each school year and when substantive changes are made to related school policies. The notice to parents must state the specific or approximate dates during the school year when activities are scheduled. If a survey asks students for information in any of the following eight categories, schools must give parents the right to inspect the survey:

- Political affiliations or beliefs of students or their family.
- Mental and psychological problems of students or their family.
- Sex behavior or attitudes.
- Illegal, anti-social, self-incriminating, or demeaning behavior.
- Critical appraisals of individuals with whom students have close family relationships.
- Legally recognized privileged or analogous relationships, such as those with lawyers, physicians, and ministers.
- Religious practices, affiliations, or beliefs of students or their parents.
- Income (other than that required by law to determine eligibility for program participation or financial assistance).

School districts must provide the survey to parents within a reasonable amount of time after the request and before surveys are distributed to students. Districts must also involve parents in developing and adopting policies that establish the right of parents, upon request, to inspect student surveys and opt their children out.



## **Heider Center Events**

Marie W. Heider Center for the Arts

### 2012-2013 Mainstage Series and Spotlight Performances

TRANSIT AUTHORITY

"Premiere Chicago Tribute" Transit Authority presents a non-stop tribute to the music of the legendary Rock & Roll band, CHICAGO, that will keep you dancing and singing all night long! Friday, January 18, 2013 7:30 p.m.

Tickets: \$20/\$18

### **Visual Arts Series**

West Salem Community Art Show December 1-31, 2012 Reception - Thursday, December 20, 6:00-7:30 p.m.

"Watercolor Wonders" Linda Nevin "Generous Earth Pottery" Cheri Schuyler, Karen Bessi January 1 - 31, 2013 Reception - Thursday, January 17, 6:00-7:30 p.m.



Box Office (608)786-2550 Monday: Noon to 7:00 p.m. Center Wednesday: Noon to 4:00 p.m. Friday: Noon to 4:00 p.m. Www.heidercenter.org School District of West Salem Annual Budget Hearing October 15, 2012 Marie Heider Meeting Room – 6:30 p.m.

#### Convene

President Tom Ward called the annual budget hearing of the School District of West Salem to order at 6:30 p.m. The meeting was noticed to the Coulee News on October 4 and October 11, 2012 and posted in the district office on October 10, 2012.

There were 43 people signed in at the Budget Hearing/ Annual Meeting.

Presentation and Explanation of the Budget Mr. Ward called on Superintendent Troy Gunderson who presented a report on the 2011-12 budget, the proposed 2012-13 budget, tax levy by municipality, annual levy/ mill rate, long-term debt, and post retirement trust account, Fund 73.

Expenditures	Actual 2011-12	Proposed 2012-13
General Fund (10)	17,612,608.08	17,243,262.00
Special Revenue Trust (21)	41,253.93	21,000.00
Special Education (27)	2,638,589.02	2,621,891.00
Non Referendum Debt Service (38)	0.00	237,590.00
Debt Service (39)	4,612,931.11	1,855,805.00
Cap. Projects Fund (49)	623,077.20	276,922.80
Food Service (50)	919,623.64	924,095.00
Student Activity (60)	230,336.90	225,000.00
Private Benefit Trust (72)	8,366.00	12,810.00
Post Employment Trust Fund (73)	576,027.54	622,020.00
Community Service (80)	132,521.64	140,109.88
Property Tax Levy		
General Fund	4,779,630.00	4,697,359.00
Non-Referendum Debt Service Fund	0.00	237,590.00
Debt Service Fund	1,871,246.00	2,001,745.00
Community Service Fund	109,500.00	109,500.00
TOTAL SCHOOL LEVY	6,760,376.00	7,046,194.00

#### Call for Adjournment

There being no further business to come before the meeting, Mr. Falck moved, Mrs. Halverson seconded to adjourn at 7:39 p.m. Motion carried.

Respectfully submitted, Jason Falck, Clerk

Have you ever thought about being a School Board member for the district? If so, contact any current Board Member. For a current list and contact information, visit <www.wsalem.k12.wi.us/board/members.cfm> School District of West Salem Annual School District Meeting October 15, 2012 Marie Heider Meeting Room – 7:00 p.m.

#### Convene

President Tom Ward called the annual meeting of the School District of West Salem to order at 7:40 p.m. The meeting was noticed to the Coulee News on October 4 and October 11, 2012 and posted in the district office on October 10, 2012.

Tom Ward introduced the board members and administration that were present.

Tom Ward reviewed the ground rules for the annual meeting, school board policy #175 Annual District Meeting.

There were 43 people signed in at the Budget Hearing/ Annual Meeting.

#### **Election of Permanent Chairperson**

Tom Ward called for nominations for a permanent chairperson.

Jason Falck moved, Thomas Helgeson seconded to nominate Tom Ward.

Scott Scafe moved, Jane Halverson seconded to close nominations and a unanimous ballot be cast for Tom Ward. Motion carried.

Finance Director, Davita Molling presented the Treasurer's Report.

#### **New Business**

Tom Ward reviewed the letter from the auditing firm of Johnson Block & Company, Inc.

Tom Ward and Superintendent Troy Gunderson reviewed Fund 80 - Community Service and gathered input on the future of the pool facility.

#### **Electorate Authorizations:**

Anne Loomis moved, Lance Jurgensen seconded to authorize the School Board, Establish salaries for Board of Education during the 2012-13 school year. (Per State Statute, §120.10(3)) Motion carried.

	<u>2011-2012</u>	2012-2013
President	\$2,100.00	\$2,100.00
Student Representative	Hourly (Min. Wage)	Hourly (Min. Wage)
All others	\$1,900.00	\$1,900.00

Scott Schumacher moved, Barb Hesselberg seconded to authorize payment of actual and necessary expenses of board members who travel in the performance of their duties. (Per State Statute, §120.10(4)) Motion carried.

Terri Martinson moved, Paul Degenhardt seconded to authorize the School Board to borrow on a temporary basis to meet operational expenses as may be necessary. (Per State Statute, §67.12(8)) Motion carried.

Lance Jurgensen moved, Bob Hubbard seconded to authorize the School Board, pursuant to §120.13(25) of the Wisconsin Statutes, to lease School District Property located at 475 North Mark Street and 450 North Mark Street, West Salem, Wisconsin, along with equipment therein as appropriate, for lawful purposes, and at a reasonable rental rate, as such real estate and equipment is not needed for school purposes. Motion carried.

Anne Loomis moved, Paul Degenhardt seconded to authorize the School Board, pursuant to §120.10 (10m) of the Wisconsin Statutes to create a fund for the purpose of financing all current and future capital expenditures related to buildings and sites. Motion carried.

#### **Superintendent's Report**

Superintendent Gunderson reviewed the revenues and expenses, CESA#4 Comparisons, academic performance, the mission statement and strategic plan, and staffing of the school district.

#### **Call for Resolution:**

(Per State Statute, §120.10(7) (8) (9) (10)) Bob Herold moved, Terri Martinson seconded to propose the resolution as follows:

BE IT RESOLVED that the Board of Education be given the authority to establish the tax levy up to the full amount, under the State imposed revenue limits as is necessary to support the District on or before October 22, 2012. Ken Schlimgen moved, Anne Loomis seconded to amend the motion to include: at a mill rate of 9.67 with an additional three cents for the pool. A vote on the amendment failed. A vote on the original motion: BE IT RESOLVED that the Board of Education be given the authority to establish the tax levy up to the full amount, under the State imposed revenue limits as is necessary to support the District on or before October 22, 2012. Motion carried.

#### Time and Date of 2013 Annual Meeting

Ray Ebert moved, Jason Falck seconded to approve the date for the 2013 Annual Budget Hearing at 6:30 and Annual Meeting at 7:00 p.m. on Monday, October 21, 2013. Motion carried.

#### Adjournment

There being no further business to come before the meeting, Ray Ebert moved, Thomas Helgeson seconded to adjourn at 8:49 p.m. Motion carried.

Respectfully submitted, Jason Falck, Clerk

School District of West Salem Regular Board Meeting Minutes October 22, 2012 Marie Heider Meeting Room – 7:00 p.m.

#### Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on October 18, 2012.

Pledge of Allegiance to the American Flag Troy Gunderson led everyone in the recitation of the Pledge of Allegiance and Jane Halverson recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Thomas Helgeson, Tom Ward, Jason Falck, and Ken Schlimgen. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Mark Carlson, Mike Malott, John Smalley, and Michael St. Pierre; Student representatives: Alyssa Noll and Kevin Martinson. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Scott Scafe, Lisa Gerke and Eric Jensen.

#### Approval of Agenda

Mrs. Halverson moved, Mr. Schlimgen seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Alyssa Noll reported on:

- 1. Katylyn Larson won the Coulee Region Young Woman of the Year.
- 2. Sophomore Hannah Thorn will be competing at the cross country state meet.

Kevin Martinson reported on:

- 1. Band auditions at the high school are almost complete.
- 2. All fall sports seasons are complete except for high school cross country.

#### Correspondence

A thank you note was read from Jane Halverson. A thank you note was read from Sherri Wizner.

#### Public comments

Ray Ebert commented on the computers which were distributed and sending home a reminder to parents, and the TIF District will be paid off in 2022 if no additional building.

#### Written and Oral Reports

Finance Committee – Mr. Helgeson reported that the committee met earlier tonight and discussed the recommendation for the levy and mill rate.

Policy Committee – Mr. Falck reported that the committee met last week and reviewed policies. A couple of policies will be on the next board agenda.

Board Grant Review Committee – Mr. Ward reported that he met with Mr. Falck and Mrs. Halverson last week and reviewed the board grant applications. A recommendation for approval is on the current agenda.

Reports by Michelle Kloser, Mark Ledman, Bill Solsrud, Davita Molling, Rick Kline and Troy Gunderson were reviewed.

#### Consent Agenda

Mr. Schlimgen moved, Mr. Falck seconded to approve the Regular Board Meeting Minutes of October 8, 2012; and invoices to be paid. Motion carried

#### Discussion/Action Items:

Mrs. Halverson moved, Mr. Schlimgen seconded to accept donations from Terri Lenselink for the elementary school LMC; from Lynn Maas and Sara Ziegler for the elementary school LMC; and from Ben and Kalli Bierman and Family, in memory of Ms. Hugo, for the elementary school LMC. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Clements seconded to approve \$18,250 for the purchase of a pool heater. Motion carried unanimously.

Mr. Helgeson moved, Mr. Schlimgen seconded to approve setting the 2012-2013 budget as presented. Motion carried unanimously.

Mr. Helgeson moved, Mr. Schlimgen seconded to approve the certification of the 2012-2013 tax levy at \$7,016,089 with a mill rate of 9.76. Motion carried unanimously. Mr. Helgeson moved, Mr. Schlimgen seconded to approve the following resolution: Be it resolved that the School District of West Salem will borrow on a short-term basis the sum of \$1,500,000 for the operation of the schools of the district from October 29, 2012, until December 5, 2012. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to approve the 2012-2013 Board Grants as presented. Motion carried unanimously.

Mr. Smalley reviewed the status of technology availability and use at the elementary school.

Mr. Helgeson moved, Mr. Falck seconded to approve to offer a \$50 stipend to each qualifying member who completes a biometric screening as offered by WEA Insurance provided at least 60% of the total number of eligible members that participate in the screening. Motion carried unanimously.

Mr. St. Pierre reviewed the School Report Card that was released and also information on educator effectiveness.

Mrs. Halverson moved, Mr. Falck seconded to approve the second semester Youth Options requests as presented. Motion carried unanimously.

Mrs. Halverson moved, Mr. Helgeson seconded to approve a 3 hours per day, 4 days per week elementary school paraprofessional as presented. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to accept the administration's recommendations to approve the following: JV boys' basketball, Steve Kastenschmidt; assistant wrestling, Josh Brewer, David Neuman, Eric Zinck; JV boys' hockey, Sam Greene; assistant boys' hockey, Adam Daniels; 7th grade boys' and 7th grade girls' assistant basketball, Ryan Waldhart; 8th grade boys' and 7th grade girls' basketball, Justin Running; 8th grade assistant boys' basketball; 8th grade girls' basketball, Heather Jehn; 8th grade assistant girls' basketball, Amanda Beld; middle school wrestling, Josh Brewer; middle school assistant wrestling, Lucas Brown; High School Marching Band, Dave Kies; High School Color Guard, Kelli Martin; High School Jazz Band, Dave Kies; High School Pep Band, Dave Kies; High School Choir, Amy Hanson; High School Show Choir, Amy Hanson; High School Play Director, 1<sup>st</sup> Semester, Rhonda Andres; High School Play Director, 2<sup>nd</sup> Semester, Rhonda Andres; Assistant One-Act Play, 1st Semester, Patti Hall; Assistant One-Act Play, 2nd Semester, Amy Hanson; Stage Manager, Dan Heerts; Tech. Supervisor, Dan Heerts; Forensics, Kim Volden; Forensics,

Assistant, Andrea Armstrong; Summer Theatre Director, Amy Hanson; Summer Theatre Instrumental, Dave Kies; Summer Theatre Vocal, Rhonda Andres; Summer Theatre Stage, Dan Heerts; Student Council, Laura Deal; Neshonoc, Andrea Armstrong; Mock Trial, Justin Glodowski; Link Crew, Justin Jehn and Andrea Armstrong; Visual Arts Classic, Quenten Brown; Quiz Bowl, Laura Deal; Ecology Club, Wayne Sackett; Math Club, Chris Milne; FFA, Mike Larson; V.I.C.A., Paul Liethen; Pep Club, Rhonda Andres; National Honor Society, Toni Key; Diversity Club, Lynne Brown; Homecoming Supervisors, Quenten Brown, Randy Dammon, Amy Hanson, Loretta Zwonitzer and Rhonda Andres; Freshman Class, Andrea Armstrong and Liz Skaer; Sophomore Class, Wayne Sackett, Laura Deal; Junior Class, Debbie Tourville and Laura Deal; Senior Class, Lynne Brown, Rhonda Andres and Laura Deal; Unit Leaders, Randy Dammon, Mike Larson, Allison Fisher, Dave Kies, Chris Milne, Kim Butterfield. Motion carried unanimously.

#### Adjournment

Mr. Schlimgen moved, Mrs. Halverson seconded to adjourn at 9:21 p.m. Motion carried unanimously.

### Respectfully submitted,

Jason Falck, Clerk

The following minutes have not been approved by the school board.

School District of West Salem Regular Board Meeting Minutes November 12, 2012 Marie Heider Meeting Room – 7:00 p.m.

#### Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on November 8, 2012.

Pledge of Allegiance to the American Flag Jason Falck led everyone in the recitation of the Pledge of Allegiance and Tom Ward recited the District Mission Statement.

#### Roll Call

Present: Syl Clements, Jane Halverson, Thomas Helgeson, Tom Ward, Jason Falck, and Ken Schlimgen. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Eric Jensen, Mark Carlson, Mike Malott (7:01), John Smalley (7:40), and Michael St. Pierre; Student representatives: Alyssa Noll and Kevin Martinson. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Scott Scafe and Lisa Gerke.

#### Approval of Agenda

Mrs. Halverson moved, Mr. Schlimgen seconded to add a DECA Club video presentation after Donations and to approve the agenda. Motion carried unanimously.

#### Connection with the Community

Kevin Martinson reported on:

- 1. The high school one-act play will compete at state on Friday.
- The high school music students' trip to Florida depart on November 17 and return on November
   The students have also been rehearsing for their performance(s) while in Florida.

#### Alyssa Noll reported on:

- 1. The high school winter sports have started practicing.
- 2. The high school Math Club competed last week.

#### Correspondence

A thank you note from Ken Schweiger was read.

A thank you note from Dawn Crow was read.

A thank you note from Patrick Bahr was read.

A thank you note from Ms. Treu's class was read.

#### Public comments

Peggy Green from the Heider Center Arts Board wanted to thank the district for the use of the elementary school for a craft show.

#### Written and Oral Reports

Reports by Dean Buchanan, Eric Jensen, John Smalley, Lisa Gerke, Mark Carlson and Mike Malott, Michael St. Pierre, and Troy Gunderson were read.

#### Consent Agenda

Mrs. Halverson moved, Mr. Schlimgen seconded to approve the Regular Board Meeting Minutes of October 22, 2012; and invoices to be paid. Motion carried unanimously.

#### Discussion/Action Items:

Mr. Schlimgen moved, Mr. Falck seconded to accept the donation from Angie Hemker for the elementary music department. Motion carried unanimously.

High school Business Education Teacher and DECA Club advisor, Jason Holter, and students Avery Strangstalien, Kyrsten Stockus, Adam Kotek, Audra Gaikowski, and Allison Rigotti; shared a video that was created by the club for a competition. Mr. Malott introduced high school student, Elizabeth Reschke, who shared her mock accident Senior Exit Project with the board.

Mr. Malott left the meeting.

High school Spanish Teacher, Loretta Zwonitzer, middle school science teacher, Mike Zwonitzer, students Rachel Auna, Zachary Lang, Janessa Halverson, Alexis Priebe, Adelyn Hanchette, Nick Zwart, and Cole Hoyer; shared their experiences and a video from their 2012 trip to Costa Rica.

Mrs. Halverson moved, Mr. Schlimgen seconded to approve for a first reading of board policy #903 High School Associate Principal and #906 Elementary School Associate Principal. Motion carried unanimously.

Mr. Clements moved, Mr. Schlimgen seconded to approve for a first reading of board policy #937 Production/Copy Center Specialist. Motion carried unanimously.

Mrs. Halverson moved, Mr. Helgeson seconded to approve the 2013-2014 and 2014-2015 school year calendars. Motion carried unanimously.

Mr. Falck moved, Mrs. Halverson seconded to approve the School District of West Salem Strategic Plan: Reporting Dashboard. Motion carried unanimously.

Mr. Gunderson reviewed Other Post Employment Benefits (OPEB) options for district non-union employees.

Mr. Schlimgen moved, Mr. Helgeson seconded to accept the administration's high school co-curricular recommendations: Jonathan Selck, freshman boys' basketball; Ben Morgan, JV girls' basketball; Scott Koepnick, varsity assistant girls' basketball; Bill Jensen, volunteer boys' basketball; Alyssa Jarosh, volunteer girls' basketball. Motion carried unanimously.

Mr. Falck moved, Mr. Schlimgen seconded to accept the resignation of Buildings and Grounds Supervisor Mark Ledman. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Helgeson seconded to accept the resignation of Swimming Pool Director Sam Ruud. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Helgeson seconded to set the date of the December board meeting as Monday, December 17, 2012. Motion carried unanimously.

#### Adjournment

Mr. Falck moved, Mr. Schlimgen seconded to adjourn at 9:07 p.m. Motion carried unanimously.



## West Salem School District Parent Liaison Project

As a part of a Wisconsin Statewide Parent-Educator Initiative (WSPEI), West Salem Public Schools introduces its District-Parent Liaison Project. The purpose of this project is to build positive partnerships between parents and schools on behalf of children and youth with disabilities. Parent Liaisons, who themselves are parents of children with disabilities, know firsthand the many challenges of parenting and educating children with disabilities. Their role is to support parents and educators in working through the special education process. The services provided by the parent liaison are free to parents and educators.

## Advocacy and support can be offered in various ways:

- Listening to parent or educator concerns
- Educating and Assisting Parents with the Individual Education Plan (IEP) process
- Transition planning
- Helping Problem-Solve
- Linking Parents and Educators to Community and State resources
- Assisting with the development of a parent/educator advisory group
- Offering workshops, resources, and networking to parents and educators.

Parent Liaison for West Salem: Tiffany Lisk Call 608-786-1662 or e-mail: lisk.tiffany@wsalem.k12.wi.us

The parent-liaison receives information about workshops and conferences that can be very beneficial to parents of children with special needs. If you wish to learn more about these workshops, please call or email Tiffany and she can forward this information to you.

## West Salem School District 2013-2014 Student Calendar



	AUG	UST :	2013	
Μ	Т	W	Т	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

NOVEMBER 2013				
Μ	Т	W	Т	F
				1
4	Q	6	7	8
11	12	ER	14	15
18	19	20	21	22
25	Т	NS	NS	NS

FEBRUARY 2014				
Μ	Т	W	Т	F
3	4	5	6	7
10	11	12	13	NS
17	18	ER	20	21
24	25	26	27	28

MAY 2014				
Μ	Т	W	Т	F
			1	2
5	6	ER	8	9
12	13	14	15	16
19	20	21	22	23
NS	27	28	29	30

SEPTEMBER 2013					
Μ	Т	W	Т	F	
NS	3	4	5	6	
9	10	11	12	13	
16	17	ER	19	20	
23	24	25	26	27	
30					

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Μ	Т	W	Т	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
NS	NS	NS	NS	NS
NS	NS			

	MAF	RCH 2	2014	
Μ	Т	W	Т	F
3	4	5	6	Т
10	11	12	13	14
17	18	ER	20	21
24	25	26	27	28
Q				

JUNE 2014

W

4

11

18

25

Т

5

12

19

26

F

SD

13

20

27

Т

3

10

17

24

M 2

9

16

23

30

OCTOBER 2013				
Μ	Т	W	Т	F
	1	2	3	4
7	8	9	10	11
14	15	ER	17	18
21	22	23	24	NS
28	29	30	31	

JANUARY 2014					
Μ	Т	W	Т	F	
		NS	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	Q	NS	
27	28	ER	30	31	

APRIL 2014					
Μ	Т	W	Т	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	SD	NS	
NS	22	23	24	25	
28	29	30			

First Day of School: September 3 <sup>rd</sup>			
Last Day of School: June 6, 2014			
Graduation Day- May 25, 2014			
Early Release Days: September 18,			
October 16, November 13, January 29,			
February 19, March 19, May 7			

- NS = No School for students
- ER = Early Release (Students dismissed at 12:30)
- Q = Quarter Ends
- T = Trimester Ends
- SD = Snow Day or Make-up date (April 17 & June 6)

## Calendar of Events

#### DECEMBER

- 1 Boys Basketball- C/JV/V @ Westfield 1:00
- 1 Wrestling- JV @ Melrose-Mindoro 10:00
- 2 Holiday Choir Concert 4:00
- 2 WXOW Holiday Concert at Viterbo 7:00 WSHS choir performs
- 4 Hockey-V @ La Créscent 7:30
- 4 Boys Basketball-C/JV/V @ G-E-T 5:50/7:30
- 4 Girls Basketball-JV/V (H) Sparta 6:00/7:30
- 6 Grade 5 PE Night, WSES Gym, 6:30
- 6 Girls Basketball-JV/V @ Black River Falls 5:50/7:00
- 7 Boys Basketball-C/JV/V (H) Black River Falls 5:50/7:00
- 8 Wrestling-V @ Wisconsin Dells 8:00
- 9 WSHS Holiday Band Concert 4:00
- 7th Grade Band & Choir Concert 6:00 p.m.
  8th Grade Band & Choir Cocnert 7:30 p.m.
- 11 Hockey-JV/V (H) Black River Falls 5:30/7:00
- 11 Girls Basketball-JV/V (H) Viroqua 5:50/7:00
- 13 Boys Basketball-C/JV/V @ Viroqua 5:50/7:00
- 13 Wrestling-JV/V (H) Black River Falls 6:30/7:00
- 14 Hockey-V @ DeForest 7:45
- 14 Girls Basketball-JV/V @ La Crosse Central 5:50/7:30
- 14 Wrestling-JV @ Melrose Mindoro 5:15
- 15 Wrestling-V @ Arcadia 9:30
- 17 WSHS Holiday Concert Make-up Date
- 18 Hockey-V @ Viroqua 7:30
- 18 Boys Basketball C/JV/V (H) Bangor 6:00/7:30
- 20 Girls Basketball JV/V (H) Arcadia 5:50/7:00
- 20 Hockey-V @ Eau Claire North 7:00
- 21 Boys Basketball- C/JV/V @ Prairie du Chien 6:00/7:30
- 21 Wrestling- JV/V (H) Aquinas 6:30/7:00

#### 24-31 No School

- 27-29 Hockey-V @ Reedsburg TBA
- 27-28 Boys Basketball-JV/V Holiday Tournament 3:30/7:00
- 27/28 Girls Holiday-JV/V Holiday Tournament 3:30/7:00
- 28-29 Wrestling-V @ LaCrosse Center 9:30

#### JANUARY

- 1 Happy New Year No School
- 2 CLASSES RESUME
- 3 Wrestling-JV/V G-E-T/Mel-Min @ Bangor 6:30/7:00
- 4 Girls Basketball-JV/V (H) Onalaska Luther (TBA)
- 4 Hockey-JV/V (H) Marshfield 5:30/7:30

- Boys Basketball- C/JV/V (H) La Crescent 3:00/4:30/7:30
- 5 Girls Basketball- JV/V (H) La Crescent 3:00/6:00
- 5 Wrestling-JV/V @ Sauk Prairie (TBA)
- 8 Hockey-V @ Omni Center (Aquinas Co-op) 7:00
- 8 Boys Basketball- C/JV/V @ Arcadia 5:50/7:30
- 8 Girls Basketball- JV/V@ Aquinas 5:50/7:30
- 10 Hockey-JV/V (H) La Crescent 5:30/7:00
- 10 Girls Basketball- JV/V @ Westby 5:50/7:30
- 10 Wrestling-JV/V @ Viroqua 6:30/7:00
- 11 Boys Basketball- C/JV/V @ Onalaska Luther 5:50/7:00
- 12 Wrestling- V @ Mauston 10:00
- 14 6th Grade Band & Choir Concert 7:00
- 15 Hockey-JV/V (H) Baraboo-Portage 5:30/7:00
- 15 Wrestling- JV/V (H) Arcadia 6:30/7:00
- 17 Boys Basketball- C/JV/V (H) Westby
- 18 Hockey-V @ Omni Center (Onalaska) 6:00
- 18 Girls Basketball- JV/V @ G-E-T 5:50/7:30
- 21 No School

5

- 22 Hockey-JV/V- (H) Winona 5:30/7:30
- 22 Girls Basketball- JV/V (H) Black River Falls 5:50/7:00
- 24 Grade 2 PE Night, WSES Gym, 6:30
- 24 Hockey-V @ Tomah 7:00
- 24 Boys Basketball- C/JV/V @ La Crosse Central 4:15/5:50/7:30
- 24 Wrestling JV/V- @ Westby 6:30/7:00
- 25 Boys Basketball- C/JV @ Onalaska Luther 5:50/7:30
- 25 Girls Basketball- JV @ Onalaska Luther (7:30/5:50 TBD)
- 26 Wrestling-V West Salem Tourney 9:30
- 26 Girls Basketball -V @ La Crosse Center (Luther) 9:00
- 26 Boys Basketball- V @ La Crosse Center (Luther) 10:30
- 28 WSMS & WSHS District Jazz Concert 7:00 p.m., Heider Center
- 29 Hockey-V @ Black River Falls 7:45
- 29 Boys Basketball- C/JV/V (H) G-E-T 5:50/7:00 WSMS & WSHS District Jazz Concert Make-Up Date
- 30 Early Release Students dismissed at 12:20, Buses leave at 12:30
- 31 Grade 3 PE Night, WSES Gym, 6:30
- 31 Girls Basketball- JV/V @ Viroqua 5:50/7:30

For the girls' hockey schedule visit <u>www.mvconference.org</u> On right, click on "Onalaska High School", select "Hockey - Girls VAR", click "View".

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<2U.iw.S [ A.m9]62w.www> District of West Salem Website at newsletters, check out the School For a full-color version of this and past

West Salem, WI 54669 405 East Hamlin Street School District of West Salem



**From The District Office** 

The West Salem School District Office,

located in the northwest end of the high

school, will be closed December 24, 25, 31, for the Christmas and New Year

Holidays. The district office will be open

on January 2 until 5:00 p.m. to receive

candidacy papers for the April school

board election.

School Board Member

**Candidate Informational Meeting** 

Salem School Board? This is your opportunity to find

will be hosting a informational meeting on December

19, 2012, beginning at 6:30 p.m. in the Marie Heider

Office entrance.

Meeting Room. Please use the Hamlin Street District

Interested in running to be a member of the West

out more information. Superintendent Gunderson

ISSUE School Board Minutes Budget Hearing/Annual Meeting Minutes TV/Radio Stations Covering Closings Annual Notices

**Community Fitness Center** Calendar of Events

**Open Enrollment** 

Parent Liaison Project

2013-2014 Student Calendar

Veterans Day

WSHS Art Student of the Month

School Board Election Notice

Heider Center Events & Gallery Display

IN

THIS

Tickets On Sale - SHREK & WICKED **Music Honors** 

From the Superintendent