

West Salem School District

December 2009



Newsletter

HELP WANTED: Committed and passionate citizen who believes that all children can learn and deserve an excellent education. Qualifications: experienced collaborative problem solver, concerned about education and the future of his or her community, good listener, able to make difficult decisions, visionary, inquisitive, goal setter, inspirer and learner.

These are challenging times for public education and even more challenging is the work of local school board members. This group of individuals serves as the educational leadership team for our community. The Board is responsible for putting in place the proper ingredients for students to learn and achieve at the highest level possible. The Board members' primary agenda is raising student achievement and engaging the community to attain that goal. They set the direction and policy, and determine the financial resources for the district.

Yes, unbelievably, we may need more than one new Board member this spring. With a new superintendent beginning in July, this should be an exciting time. Wisconsin election rules require Board members who are not running for reelection to declare their non-candidacy on or before December 25. Candidates for the April 6 election should pick-up candidacy papers and file by January 5, 2010. With the holiday rush most people do not have this topic on their minds.

School Board members are elected for three year terms in April and begin serving the last Monday of April. Meeting dates are determined at the organization meeting of the Board and have traditionally been on the second and fourth Monday of the month at 7:00 p.m. Board

members also serve on committees such as finance, policy, building and grounds, negotiations and transportation. Board members also represent the district on CESA 4 Board, the TIF District, and West Salem Community Foundation. Committee times are set by the Board members to accommodate their schedules. Training for Board members is provided through the Wisconsin Association of School Boards (WASB). They hold an annual convention in January in Milwaukee which is very informative. Additionally, WASB holds workshops on legal, financial and educational topics throughout the year. Members can earn points and awards within the organization.

Board members receive an annual stipend of \$1,900 and additional compensation if they attend the state convention. However, the real reward comes from the service to one's community and children.

We have been fortunate that many individuals from banker, teacher, farmer, housewife, to small business owner have served our schools in the past 142 years. I ask you to search your heart and also to encourage others who you believe would make a good Board member to contact myself and/or a present Board member to find out more about this challenging and rewarding activity.

I also encourage you to take a minute to thank our present Board members: Errol Kindschy, Ann Bina, Scott Scafe, Linda Brown, Ken Spraetz, Henry Althoff, and Tom Ward or those who have served in the past. They are one reason why West Salem graduates are successful.

Your partner in education,
Nancy C. Burns, Superintendent

WEST SALEM SCHOOL DISTRICT HONORS VETERANS' DAY PROGRAM

Stephanie Miller, Lindsey Lecheler and Georgie Gensch
WSHS Journalism Students

On November 11th, Veterans' Day, the students and staff of West Salem High School assembled in the Heider Center auditorium to show their support and thanks to the veterans of wars. Speaking on behalf of the brave soldiers was math teacher Eric Wiggins, a former army sergeant and veteran of the Bosnia Herzegovina conflict.

"Veterans' Day is to honor all those who have served and have or have not returned," said high school Principal Mark Carlson, who opened ceremonies at the high school. Carlson then introduced sophomore Bryar Hanson, who sang the National Anthem.

Senior Katie Greenwood next took the stage to share a video program depicting the lives of her father, Colonel Mark Greenwood, and his company, who are currently serving in Iraq.

Next, Mr. Wiggins was applauded as he moved to the podium, but as he started to talk, silence hung in the air, everyone ready to take in what he was about to say.

"It is a privilege for me to speak to you in honor of our soldiers past and present," he began, "for this is why we are here today -- to spend time remembering and honoring the soldiers who through the past couple of centuries have come together to fight for a common cause."

Wiggins cited freedom as the cause for which these soldiers have all fought. He described one such soldier, Private Lester Hensler, a WWI veteran, and the letter that he had sent home to his mother. In that letter, Hensler, a humble yet courageous man, said simply, "I am thankful that I can take a place among the men who will bring freedom to this world."

"Freedom isn't free," Wiggins added. "Freedom must be fought for. Freedom must be died for. Freedom comes at a cost. Our soldiers are the ones who pay that price."

He then asked his audience to consider the sacrifices made by the troops and to examine their own lives. He also asked his audience members to ask themselves what they have done and what they should do in exchange for their sacrifice. He finished the speech with these words:

"Do you invest all that you have to make their sacrifice meaningful- or do you just do what is necessary to get by? Do you treat others with the dignity and respect, or do you take that gift that was given to you and use it to tear others apart? When you look into the eyes of a soldier-or into the eyes of their family- will your life testify to the fact that you have honored their service, or that you have wasted all that they have given?"



"Find ways to serve others -- not just yourself, not just your friends, but even people you may never have met. And develop passion, care about something bigger than yourself, answer the question, 'what am I willing to die for?' Do these things, and you too in your own way can be 'thankful to take a place among the men who will bring freedom to the world.'"

As his speech concluded, the crowd of students and adults rose as they clapped their hardest for the math teacher. The clapping fell to silence again as two trumpets began to play Taps, the army tune ringing through everyone's ears.

As the music played, members of West Salem's American Legion chapter stood up and prepared their guns for the final salute. With the shouts of one veteran soldier, they all lifted up their guns and pointed them upward.

"Fire!" and with a roar, the Heider Center filled with the sound of gunfire and the acrid smell of smoke, a stark reminder of the realities of war.

Students in the elementary and middle schools also attended Veterans' Day programs to honor the sacrifices made by the men and women of every branch of the military.

In the elementary school, the middle school band played different patriotic songs from each military branch and each grade had a different song to sing. Speakers included student Benjamin Sharp and guest speaker Steve Dejno.

The middle school program included a speech from local resident Maynard Carlson, who served as a marine in World War II. There were performances by the school choir, the school band, and also a demonstration on how to fold a flag including the symbolic meaning of each of the folds.

"It was a very serious program and it made students realize how important veterans really are," said middle school Principal Dean Buchanan.



Homecoming Memories

Have you heard how great Homecoming 2009 was at West Salem High School? Now you have the opportunity to see for yourself what a fantastic week we experienced. The entrepreneurship class created a 20 minute DVD combining video clips, music and hundreds of pictures to showcase highlights of the week. This DVD is available for sale through Mrs. Hilby in the Business Department for only \$2.50. Those who have seen the DVD rate it as "Excellent!" Don't miss out, purchase one today! Mrs. Hilby can be reached by email (khilby@wsalem.k12.wi.us) or phone (786-1220).

Emergency Radio/TV Stations

These are the radio and TV stations we use for school delays and closings. **Please listen to these stations when inclement weather arises or check their websites.** The decision to delay or close school is made as soon as possible and the stations are notified promptly. Please refrain from calling the radio stations and the schools as it ties up the phone for necessary calls.

Please discuss with your children what to do if school is unexpectedly dismissed early. Any preparations made in advance will make a hectic time run a little smoother.

Your cooperation is much appreciated.

WIZM - 1410 A.M.	WQCC - 106.3 F.M.
Z-93 - 93.3 F.M.	WLFN - 1490 A.M.
WRQT - 95.7 F.M.	WKBH - 100.1 F.M.
WKTY - 580 A.M.	WFBZ - 105.5 F.M.
KCLH - 94.7 F.M.	WCOW - 97.1 F.M.
KQYB - 98.3 F.M.	WKLJ - 1290 A.M.
KQEG - 102.7 F.M.	WXOW - TV-19
WLXR - 104.9 F.M.	WKBT - TV-8

Students and parents can check school closings and delays on the following websites:



www.wlxr.com
www.lacrosserradiogroup.net
www.cc1063.com
www.1410wizm.com
www.mwfbroadcasting.com
www.classicrock1001.com
www.oldiesradioonline.com

West Salem Community Fitness Center

Annie Labus, Fitness Director

Current fitness center hours are Monday–Friday mornings 5:00–8:00 a.m., Monday–Thursday evenings 3:00–9:00 p.m., Fridays 3:00–7:00 p.m., Sunday 4:00–7:00 p.m. Yogalates is held on Sundays at 5:30 p.m. and Wednesdays at 6:30 p.m. All West Salem students and fitness center guests with a year membership may attend classes FREE of charge. Some employers offer a full or partial reimbursement for fitness center memberships. Also check with your insurance provider to see if they offer a reimbursement for your fitness center membership.

Clean shoes are required to enter the fitness center and indoor track. Current fitness center hours and class schedules are specified on the school website www.wsalem.k12.wi.us. Click on the fitness center icon to get the latest information about your community fitness center. You may call 786-1220 extension 2275.

HAPPY HOLIDAYS! The fitness center staff would like to wish you and your family a very Merry Christmas and a Healthy New Year!

Current 8th grade students of West Salem may utilize the fitness center with a parent or legal guardian who is a member of the fitness center. We highly recommend the student to have taken a summer school strength and conditioning class to prepare them in using the equipment properly. Parents must actively be participating in using the equipment with their child and cannot leave them unattended at anytime during their visit to the facility.

Please take advantage of our great holiday specials going on only during the month of December. Fitness Center T-shirts will be on sale for \$5.00. We have many different sizes and colors available. Also receive \$10.00 off the purchase of a yearly membership during the month of December. Give the gift of a healthier way of life by purchasing a gift certificate for your friends and family. Gift certificates are available for day, month or year pricing and if you refer a new customer we will add a free month to your membership.

The fitness center has so much to offer and affordable prices. Stop in and take a tour of our facility and walking track. Staff are available to assist you with any questions you may have. We hope to see you soon!

The West Salem Community Fitness Center is looking for Yoga and polates instructors who can sub on Wednesday 6:30-7:15 or Sunday 5:30-6:15. This would be occasionally when the current instructor is unavailable. Please call 786-1220 x2275 if interested.

Open Enrollment

You may apply for open enrollment from February 1-19, 2010, on-line at <https://www2.dpi.state.wi.us/OpenEnrollApp>

For more information, visit the DPI website: <http://dpi.wi.gov/sms/psctoc.html>

FAQ: *Can an open enrolled student participate in sports and other extra-curricular activities in the nonresident school district?*

Open enrolled students have the same rights and responsibilities as resident students.

Inter-scholastic athletics are governed by the Wisconsin Interscholastic Athletic Association (WIAA), which has recently adopted new rules concerning transfer students. Parents should check with the WIAA or the school district's athletic director about eligibility.

School Board Members

Errol Kindschy ~~~~~	786-1675
Tom Ward ~~~~~	397-9873
Ann Bina ~~~~~	786-1050
Scott Scafe ~~~~~	786-0969
Linda Brown ~~~~~	786-3027
Henry Althoff ~~~~~	786-0207
Ken Spraetz ~~~~~	786-0017

Board meetings are held the second and fourth Monday of each month.

The SEP process has started for the class of 2010. Project proposals have been handed in and seniors are gearing up to start researching and planning projects. Here are some important dates for this year's SEP.

November 9	Start Research
November 18	Working Bibliography Due
December 2	Rough Draft of Paper Due
December 8	Final Copy of Paper Due
December 9	No School for High School Students
March 18	Projects/Portfolios Due
April 21	Community Presentation Day

Thank you... The lodge at the OEC has a whole new look! The high school Advanced Construction class got lots of practical experience during the remodeling project. Several grants were written and two Open Forest events were held to raise money for the project. We are very grateful to the following people who donated their time and/or money to help make this project a success. Next year the old dorm building will be remodeled and used as classrooms. If you wish to make a donation for this project please contact Barb Thompson at 786-1662 or bthompson@wsalem.k12.wi.us

- Horizon Equipment-use of trailer for the Open Forest
- Becker Trailers-use of an ATV for the Open Forest
- Pat Schwartz and Erik Peterson-windows
- John DuMars-Archery booth at Open Forest
- Jim Cox-handmade acorns for Open Forest and wood turning demos
- Gander Mountain-Geocaching at Open Forest
- Rhonda Andres and WS Drama Club-Trial Skits at Open Forest
- Scott and Wayne Scafe-Rendezvous at Open Forest
- Dale Thompson-Banjo player at Open Forest
- Derek Olson & Thom Peters-Renaissance at Open Forest
- Mike Zwonitzer-Radio telemetry demo at Open Forest
- WS Community Foundation-\$1,000.00
- Kathryn Willinger-\$2,000.00
- Sydney Dunham, Kendra Clements, Siri Hutchens-\$195.00
- LaCrosse Loggers Foundation-\$75.00
- Brenengen Auto Group-\$250.00
- Joe Sagler-labor
- Dave Arndt-labor
- Mark & Jeanne Ledman-hardware for kitchen cabinets
- Brush Talk Signs-lodge sign
- Beyer Cabinets-drawer slides
- Kim Tiber-refrigerator
- Sherry Hougum-stone for firepit
- WS Garden Club-\$200.00
- NASA-\$2,500.00
- Scott Johnson-electrical labor
- Erik Peterson & Mike Zwonitzer-scrubbing lodge floor
- Nancy & Tim Burns-labor
- Dave Yellick-floor plan layout
- Erik Peterson family, Mike Zwonitzer, Dave Langer, Mark Ledman, Kevin Schilling & Nancy & Tim Burns-labor (cutting wood)
- Kwik Trip-use of machines to scrub floors
- Mike Larson-FFA student volunteers
- Dean & Marianne Buchanan-shower rod & curtain
- Poellinger Inc.-supplies for cleaning fireplace
- Neil Wintersteen and Central High School NHS - clean fireplace
- Bruce Jones - install kitchen cabinet knobs, donate doorknobs
- Rhea Servais - \$50.00 memorial
- Class of '94 - \$60.00
- Leonard Sprain memorial - \$200.00



OEC Volunteer Training

A student came up to me recently and said: "I just wanted you to know. Today...at the forest...awesome!" The success of our Outdoor Education Center programs relies on volunteer help from parents, grandparents, aunts and uncles and community volunteers who attend a three hour training session so they can help lead hikes with elementary students at the OEC each season. This fall we had an exceptional group of volunteers who were trained to help lead hikes. A very special Thank You from all our students! We couldn't do it without you!

Laura Halverson
Jean Ledman
Francine Jones
Ryan Wheeler
Inger Michael
Matt Kuehl
Wayne Gorski
Kim Tiber
Scott Szymanski
Mike Glassmaker
Mark Ziegler
Rachel Sackett
Chad Waldenberger
Scott Modin
Carmen Dunnum
Paul Jeranek
Rob Molling
Manuela Thorn
Nick Clements
James Oldenburg
Rich Loomis
Jessie Conaway
Barb Krien
Lisa Novak



Mike Novak
Scott Friell
Tim Nelson
Scott Schumacher
Jon Halverson
Jodi Priebe
Tanner Holst
Pete Belling
Chris Kammel
Brent Severeid
Robin Fitzgerald
George Baldwin
Stephanie Sharp
Tim Averbeck

Training programs are offered each spring and fall. Please consider spending a day in the outdoors helping our children learn more about their environment. For more information contact Barb at 786-2382 or bthompson@wsalem.k12.wi.us

Barb Thompson
OEC Coordinator



The Renovated Outdoor Education Center Is Looking for a Few Donations....

Kitchen supplies
juice pitcher
2-12 inch frying pans
1 and 2 quart cooking kettles
kitchen towels and dish cloths
serving size bowls
baking/casserole dish

Miscellaneous
12 bow saws
shop vac
\$100 for taxidermist to mount hummingbird and flying squirrel specimens
1 dozen Rubbermaid plastic storage bins-size: 2-30 gallon, 10-18 gallon



If interested in donating any of the above items, please contact the Barb Thompson, OEC Consultant, at 786-1662 x3234 or bthompson@wsalem.k12.wi.us. Your support is appreciated and could be tax deductible.

NOTICE OF SCHOOL BOARD ELECTION

April 6, 2010

NOTICE IS HEREBY GIVEN that an election is to be held in the School District of West Salem on Tuesday, April 6, 2010. The following offices are to be elected to succeed the present incumbents listed. The term of office for school board members will begin on Monday, April 26, 2010.

<u>Office</u>	<u>Incumbent</u>
School Board Member	Ann Bina Term-3 years-Expire April 22, 2013
School Board Member	Scott Scafe Term-3 years-Expire April 22, 2013
School Board Member	Henry Althoff Term-3 years-Expire April 22, 2013

NOTICE IS FURTHER GIVEN that a Campaign Registration Statement and a Declaration of Candidacy must be filed no later than 5:00 p.m., on January 5, 2010. These forms must be filed in the District Office, 405 East Hamlin Street, between the hours 7:30 a.m.-3:30 p.m. on Monday through Friday.

NOTICE IS FURTHER GIVEN that if a primary is necessary, the primary will be held on Tuesday, February 16, 2010.

A description of the school district boundaries can be obtained from the school district office.

Dated this 5th day of November 2009.
Ann Bina, Clerk

Senior flautist Leah Piper and senior clarinetist Matthew Kotek have been selected to perform with the All-State band of the National Bandmaster's Association-Wisconsin Chapter. They, along with 5 other WSHS students, submitted applications to a committee highlighting the repertoire they've studied over the last 4 years here at West Salem High School. A committee chose Leah & Matthew to perform with other students from around Wisconsin at the NBA-WC convention on January 23, 2010 in Wisconsin Rapids.

Congratulations to you both!

Congratulations!



Students Selected For Indianhead Honor Band

Matt Kotek, Alex Pinter and Nicole Barnhart have been chosen to participate in the Indianhead Honor Band Festival to be held on Saturday, November 14th. The three will attend rehearsals, sectionals and master classes from the UW-Eau Claire faculty. They will also perform a concert that evening along with the UWEC Wind Symphony.

Students Selected For Winona State Honor Jazz Festival

David Schams, Spencer Lewison, Luke Kloss, Garrett Carlson and Zac Barbieur have been selected to perform with the Winona State University High School Honor Jazz Ensemble. The five will attend rehearsals on November 13th and 14th as well as perform a concert the evening of Saturday the 14th.

A Special Thank You from the WSMS Music Department

A Yamaha Student Model Trombone was donated to WSMS by Mr. Stephen Ahles. Thank you for your generous contribution. The trombone has already been put to good use.

Many of our school instruments are reaching the 30 to 40 year old range. Most are in need of repair but the repair cost is often more expensive than the value of the instrument. Donated instruments are a huge benefit to our students in the band program. Most students rent or own instruments, but when an instrument isn't working properly, it is great to allow a student to borrow a school instrument while theirs is being repaired. If you have an instrument packed away in storage and would like to donate it, please contact Ryan Waldhart at WSMS (786-2090).

Elementary Music News

The Variety Show was held on Tuesday, November 3. More than 50 students performed for family and friends in attendance. Thank you to all the students that participated, and to those whom came to support their classmates. Thank you also to all those whom donated food items for our local food pantry at the Variety Show. Your support is greatly appreciated.

Choir students are invited to carol with Mrs. Jones on December 5, at 1:00 p.m. at the Historical Society's Christmas Open House

Mark your calendars!

Spring music concert dates:

- Tuesday, March 2, grade 3 at 6:30
- Thursday, March 4, grade K at 6:30
- Tuesday, March 9, grade 1 at 6:15
- Tuesday, March 9, grade 2 at 7:15
- Tuesday, May 4, grade 4 at 6:30



All concerts are at the Heider Center.



Holiday Concert Schedule

WSHS Holiday Choir Concert

Sunday, December 6, 4:00, Heider Center

WXOW TV-19 Holiday Concert

Monday, December 7, 7:00, Viterbo University

WSHS Holiday Band Concert

Sunday, December 13, 2:00, Heider Center

WSMS 7th Grade Choir & Band Holiday Concert

Monday, December 14, 7:00, Heider Center

WSMS 8th Grade Choir & Band Holiday Concert

Tuesday, December 15, 7:00, Heider Center



8th Grade Job Shadow Experience

For the past eighteen years the eighth grade students have participated in a job shadow experience. This process provides students with first-hand knowledge of the world of work. The following individuals and businesses participated in this experience on November 12, 2009.

<u>Business</u>	<u>Supervisor/Coordinator</u>
Pediatric Dentistry of Onalaska	Jill Dobbs
Coulee Region Humane Society	Kaylynn Cooper
US Navy	Tom Schran
Wildlife and Fish Refuge	Kara Zwickey
La Crosse Fish Health Center	Eric Leis
VCA Sand Lake Animal Hospital	Sheryl Matuszweski
Two Brothers Power Sports	Eric Williams
Central Animal Hospital	Mary Klein
Schneider Heating & Air Conditioning.....	Mark Schneider
Onalaska Police Department.....	Ass't Chief Troy Miller Patrol Officer, Lisa Gerbig
Sue Kolve's Salon & Day Spa	Tailea Spangler
DCA Racefab	Dan Navrestad
TCI Architects	Ernie Tourville
UW-La Crosse	
Archaeology Center	Connie Arzigian
Mitchell Hall.....	Larry Terry
Center for the Arts	Beth Cherne Joel Elgin
Viterbo University.....	Richard Maresh
Department of Natural Resources.....	Henry Baumann
Meridian Corp.....	Erica Miller
Thompson Animal Medical Center.....	Gary Wiegel, DVM Jean Heyt, DVM
HSR Associates.....	Dan Blumer
Pediatric Dental Care	John Shea, DDS
Ken's Auto Repair.....	Ken Christenson Jr.
Colgan Law Office.....	Michael Colgan
La Crosse County Sheriff's Department.....	Brian Buckmaster
La Crosse Tribune	Autumn Grooms
Pertsch Design.....	Kate Pertsch
Designing Jewelers	Brenda Louis
Brandau & Waltz Law Office.....	Ann Brandau
La Crosse Fire Department	Division Chief, Michael Ethridge
Pro Skate and Snowboard	Dirk Dannhoff
Mid-West Family Broadcasting of La Crosse.....	Jen O'Brien
Piggy's Restaurant	Chris Roderique
Upper Midwest Environmental Sciences Center.....	Randy Hines
Mulder Health Care Facility	Therapy Department Donna Bornheimer, RN
Smith Auto Body.....	Steve Smith
Linda's Salem Bakery	Sherri Averbeck
AC Collision	Allen Craig

West Salem Veterinary Clinic	Paula Harvatine, DVM
Pischke Motors.....	Jamie Nelson
Features Sports Bar and Grill.....	Heather Antony
Christianson Construction.....	Dan Christianson
Exhaust Plus.....	Mark Weilandt
Jacobson Dental Clinic	Connie Jacobson, DDS
Burkhardt Physical Therapy.....	Randy Burkhardt
Waterloo Heights Dental Center	Susan Woodard
Allen Dental.....	Jim Allen
West Salem Pharmacy.....	Marcy Lattos, Jeanna Jones
Sleeping Giant Studios.....	Jon Hage
Ad Aids Incorporated.....	Duane Moore
Mobile Medical Diagnostics.....	Jeffrey Garves
Multistack	Greg Michek, Dennis Manthei, Travis Gilbertson
Fort McCoy.....	SFC Chad Kleifgen Mike Modawell



	Mr. Stephen Wagner
	SGM Michael Winters
	Mr. David Beckman
	SGT Domenic Modica
	MSG Elma Clark
	MAJ Dennis Klatt
	Medical Training Site
Arndt, Buswell & Thorn	Rick Niemeier
Innovations Rehabilitation	Ann Hanson & Mike Lohse
Sparta Market & Pharmacy.....	Gary Korthals
Monroe County Dept. of Human Services.....	Gina Phelps
West Salem Middle School.....	Terri Martinson, Amanda Beld Kathy Thompson, Jason Mahlum, Nancy Pradovic
West Salem Elementary School	Rita Schwartz, Peggy Green Mindy Court, Lisa Jones, Lindy Meyers
	Dana La Fleur, Martha Burdick, Sherri Wizner
	Jessica Macha, Ann Amann, Christy Brodsky
	Sara Jeranek, Christine Antony, Kathy Stachowski
Westby Middle School.....	Morgan Stenslien
West Salem Auto Repair	David Eckelberg
Lucky 6 Dairy Farm.....	Thomas Miller
West Salem Farmers' Co-op Supply & Shipping....	Lester Stanley
UW-La Crosse.....	Dr. Nicholas Bakken
Rolling Acres Farm	Paul Schomberg
Steiger Construction.....	John Thelan

Thanks to all businesses and individuals for giving their time and expertise to our students. If I have missed anyone, please accept my apology. Often students meet a number of people at each business and I do not have a list of all involved.

Janice Stuntebeck
WSMS Career Education Teacher



Annual Notices

Teacher Information

Federal law requires that we share with you the qualifications of teachers in the School District of West Salem. There are questions you may ask, including:

- Is my child's teacher licensed to teach the grades or subjects assigned?
- Has the state waived any requirements for my child's teacher?
- What was the college major of my child's teacher?
- What degrees does my child's teacher hold?
- Are there paraprofessionals working with my child? If so, what are their qualifications?

This notice is to inform you that all of the teachers working in the West Salem schools have at least a bachelor's degree, and 75% have advanced degrees. In addition, all of the teachers in this school are fully licensed for their assignment. If you want to see the state qualification for your child's teacher you may ask us or find it on the DPI website at <www.dpi.state.wi.us/dpi/dlsis/tel/lisearch.html>.

In addition, we have 26 instructional para professionals, and they all are considered qualified for this work. If you would like more information about any school district employee, please feel free to contact Nancy Burns, Superintendent at 786-0700.

For more information on teacher qualifications or the reporting requirement for teachers and paraprofessionals under the No Child Left Behind legislation, contact: Professional Development and Licensing at (608) 266-1788 at the Wisconsin Department of Public Instruction.

Homeless Children

The McKinney-Vento Homeless Assistance Act defines homeless children and youth (twenty-one years of age and younger) as

- Children and youth who lack a fixed, regular, and adequate nighttime residence, and includes children and youth who are:
 - sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason (sometimes referred to as double-up);
 - living in motels, hotels, trailer parks, or camp grounds due to lack of alternative adequate accommodations;
 - living in emergency or transitional shelters;
 - abandoned in hospitals; or
 - awaiting foster care placement.
- Children and youth who have a primary nighttime residence that is a public or private place not designated for, or ordinarily used as, a regular sleeping accommodation for human beings.

- Children and youth who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings.
- Migratory children who qualify as homeless because they are living in circumstances described above.

If you are personally aware of or are acquainted with any children who may qualify according to the above criteria, the School District of West Salem provides the following assurances to parents of homeless children:

- The local district staff person (liaison) for homeless children is the Elementary School Principal.
- There shall be immediate enrollment and school participation, even if educational and medical records and proof of residency are not available.
- All educational opportunities and related opportunities for homeless students (preschool to age 21), including unaccompanied youth, shall be the same as for the general student population.
- Enrollment and transportation rights, including transportation to the school of origin shall be possible. "School of origin" is defined as the school the child attended when permanently housed or when last enrolled.
- Written explanation of why a homeless child is placed other than in a school of origin or school requested by the parent, with the right to appeal, within the local dispute resolution process.
- Meaningful opportunities for parents to participate in the education of their children. These shall include: special notices of events, parent-teacher conference, newsletters, and access to student records.

Please contact John Smalley, homeless liaison for the School District of West Salem, for additional information about homeless issues. Mr. Smalley can be reached at 608-786-1662.

Directory Data

Schools and school districts receiving funds under any NCLB Title program must, upon request, provide student directory data (names, addresses, telephone numbers) to military recruiters and institutions of higher education. School districts must notify parents of their right to request that this information be withheld from disclosure, and districts must comply with such requests.



District Report Card

The recently reauthorized Federal Elementary and Secondary Education Act (ESEA), also known as the No Child Left Behind Act of 2001, requires additional data collection and reporting by both state and local educational agencies. One of the additional reporting requirements is to issue local report cards. State and Local report cards should include:

- Aggregate student achievement data at each proficiency level on the Wisconsin Knowledge and Concept Examination (WKCE).
- Disaggregated student achievement data on the WKCE.
- Comparisons between actual achievement levels for the district and the state
- Percentage of students not tested on the WKCE.
- Two-year trend of student achievement in each subject area at each grade level.
- Information regarding Adequate Yearly Progress (AYP) for each category.
- Information on graduation and attendance rates.
- The number and percentage of Schools Identified For Improvement (SIFI) and how long the schools have been identified for improvement.
- The professional qualifications of teachers and paraprofessionals.
- Information on the acquisition of English proficiency by students with limited English Proficiency.

The Department of Public Instruction has data available in many of these areas; however, in a few cases the data collection and management system is being revised to comply with the federal requirements. The Wisconsin Information Network for Successful Schools (WINSS) website at the Department of Public Instruction will serve as the official state report card.

To access the School District of West Salem's report card on the WINSS website, you can go to the Department of Public Instruction website. Copy and paste the following URL into your browser: <<http://www.dpi.wi.gov/sig/index.html>> and click on "Data Analysis." If you do not have home Web access, visit the Hazel Brown Leicht Memorial Library at 201 Neshonoc Road, West Salem, WI. For further information or assistance, contact Myrna Daugherty, Curriculum Director at 786-1220. For tips on how to use the Data Analysis Section of WINSS go to <www.dpi.state.wi.us/sig/usetips_data.html>.

Limited English Proficient Students

Title III funds sent to eligible school districts must be used to provide language instruction education to students with limited English proficiency (LEP). Schools and school districts receiving Title III funds must notify parents of children identified for participation in an LEP program no more than 30 days after the start of the school year. For a child identified as in need of an LEP program after the start of the school year, parents must be notified within two weeks of placement in a program.

Districts and schools using Title III funds must notify parents of the following:

The reasons for identifying the child as limited English proficient and for placing the child in a language instruction educational program for LEP students.

The child's level of English proficiency, including how the level was assessed and the status of the child's academic achievement.

The instructional methods to be used in the program in which the child is participating or might be assigned to and a description of all language programs that differ in content, use of English, and a native language.

How the program will meet the educational strengths and needs of the child.

How the program will help the child learn English and meet age-appropriate academic achievement standards.

Specific exit requirements of the program, including when the transition will take place. Secondary schools also inform parents of the child's expected date of graduation.

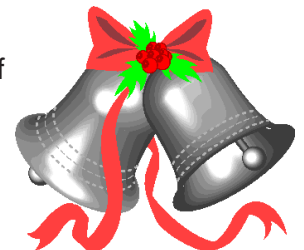
For children with a disability, how the program will meet the objectives of an individualized education program (IEP).

The notification must include written guidance that explains the following:

The parent's right to have his or her child removed, immediately upon request, from the language instructional program.

The other possible programs or methods of instruction available and the parent's option to decline enrolling his or her child.

How parents will receive assistance in selecting another program or method if one is offered by the district.



School districts are also required to notify parents of LEP children participating in a Title III program if the program is failing to help the child make progress on annual measurable achievement objectives. This notice must be provided no later than 30 days after the failure occurs and, as with all notices, must be in an understandable and uniform format and, to the extent practicable, in a language parents can understand.

A child may not be admitted to or excluded from any federally assisted education program on the basis of a surname or language minority status.

Student Surveys

School districts receiving funds under any U.S. Department of Education program must notify parents of their right to inspect certain student surveys and to opt their children out of those surveys and other activities that collect, disclose, or use personal information from students, including materials designed to sell or market student information to others. The types of surveys include those created by third parties (outside of the school district) and their subject matter is specified below. Parents must be notified of their rights before the survey is distributed to students.

Schools must involve parents in establishing policies that annually notify parents of this right at the beginning of each school year and when substantive changes are made to related school policies. The notice to parents must state the specific or approximate dates during the school year when activities are scheduled. If a survey asks students for information in any of the following eight categories, schools must give parents the right to inspect the survey:

- Political affiliations or beliefs of students or their family.
- Mental and psychological problems of students or their family.
- Sex behavior or attitudes.
- Illegal, anti-social, self-incriminating, or demeaning behavior.
- Critical appraisals of individuals with whom students have close family relationships.
- Legally recognized privileged or analogous relationships, such as those with lawyers, physicians, and ministers.
- Religious practices, affiliations, or beliefs of students or their parents.
- Income (other than that required by law to determine eligibility for program participation or financial assistance).

School districts must provide the survey to parents within a reasonable amount of time after the request and before surveys are distributed to students. Districts must also involve parents in developing and adopting policies that establish the right of parents, upon request, to inspect student surveys and opt their children out.



School District of West Salem
Regular Board Meeting Minutes
October 12, 2009
Marie Heider Meeting Room – 6:00 p.m.

Convene

The meeting was called to order at 6:00 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on October 8, 2009.

Pledge of Allegiance to the American Flag

Warren Frank led everyone in the recitation of the Pledge of Allegiance and Henry Althoff recited the District Mission Statement.

Roll Call

Present: Ken Spraetz, Ann Bina, Tom Ward, Errol Kindschy, Scott Scafe (6:47), Henry Althoff, and Linda Brown. Also in attendance – Administrators: Nancy Burns, Mark Carlson, Barb Buswell, John Smalley, and Lisa Gerke; Student representatives: Riley Schock (6:52) and Warren Frank. Recording secretary: Patrick Bahr. Excused: Dean Buchanan, Eric Jensen, Lisa Gerke, and Davita Molling.

Approval of Agenda

Mr. Althoff moved, Mrs. Brown seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Written and Oral Reports

Administrator reports were presented and reviewed.

Consent Agenda

Mrs. Bina moved, Mr. Spraetz seconded to approve the Regular Board Meeting Minutes of September 28, 2009 and the invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Mr. Althoff moved, Mr. Ward seconded to approve the high school trip to Costa Rica. Motion carried unanimously.

Mrs. Brown moved, Mr. Spraetz seconded to approve a .5 FTE, one-year Curriculum Director contract for Michael St. Pierre. Motion carried unanimously.

Mrs. Brown moved, Mr. Althoff seconded to approve Jill Kreibich as a four-hour Read Naturally Paraprofessional. Motion carried unanimously.

Mr. Althoff moved, Mrs. Brown seconded to accept the resignation/retirement of Speech and Language Pathologist Joan Konze. Motion carried unanimously.

Mr. Althoff moved, Mr. Spraetz seconded to adopt the setting of the ground rules for the 2009 Annual Meeting. Motion carried unanimously.

Retreat

Mr. Ward moved, Mrs. Bina seconded to approve the Board contracting with a firm to assist in the superintendent search, and at the next meeting have firms do a short presentation of the process and provide a resume. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraetz Nay, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

The Policy Committee was seeking input on policies #384 Animals on School Ground and #443 Student Conduct Rules and Discipline Guidelines.

A discussion was held on policy #185 Board Committees with regards to the make-up of committees and whether the committees be Advisory, Board, or District. The policy will be reviewed by the Policy Committee.

The District mission statement and broad goals were discussed. Mr. Ward will come up with a couple of mission statements and present at a future meeting.

Discussion on district public relations was held. Mr. Spraetz will work on a couple of suggestions and bring back to the board.

Adjournment

Mrs. Brown moved, Mr. Scafe seconded to adjourn at 8:07 p.m. Motion carried unanimously.

Respectfully submitted,
Ann Bina, Clerk



School District of West Salem
Special Board Meeting Minutes
October 19, 2009
Marie Heider Meeting Room – 6:15 p.m.

Convene

The meeting was called to order at 6:15 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market,

River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on October 15, 2009. This meeting was at the request of a board member.

Pledge of Allegiance to the American Flag

Mr. Kindschy led everyone in the recitation of the Pledge of Allegiance and Linda Brown recited the District Mission Statement.

Roll Call

Present: Ken Spraetz, Ann Bina, Tom Ward, Errol Kindschy, Henry Althoff, and Linda Brown. Also in attendance – Administrators: Nancy Burns, Dean Buchanan, John Smalley, and Lisa Gerke. Accounts Manager: Davita Molling. Recording secretary: Patrick Bahr. Excused: Scott Scafe, Eric Jensen, Barb Buswell, Mark Carlson, Riley Schock, and Warren Frank.

Approval of Agenda

Mr. Ward moved, Mr. Althoff seconded to approve the agenda as presented. Motion carried unanimously.

Discussion/Action Item:

Mrs. Bina moved, Mr. Spraetz seconded to approve the request from the high school football coach for potential practices on Saturday, October 24 and Sunday, October 25, 2009. Motion carried unanimously.

Adjournment

Mrs. Brown moved, Mr. Ward seconded to adjourn at 6:19 p.m. Motion carried unanimously.

Respectfully submitted,
Ann Bina, Clerk



School District of West Salem
Regular Board Meeting Minutes
October 26, 2009
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on October 22, 2009.

Pledge of Allegiance to the American Flag

Warren Frank led everyone in the recitation of the Pledge of Allegiance and Linda Brown recited the District Mission Statement.

Roll Call

Present: Ken Spraetz, Ann Bina, Tom Ward, Errol Kindschy, Henry Althoff, and Linda Brown. Also in attendance – Administrators: Nancy Burns, Dean Buchanan, Eric Jensen, Mark Carlson, Barb Buswell, John Smalley, Michael St. Pierre, and Lisa Gerke; Student representative: Warren Frank. Accounts Manager: Davita Molling. Recording secretary: Patrick Bahr. Excused: Scott Scafe and Riley Schock.

Approval of Agenda

Mr. Althoff moved, Mrs. Brown seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Warren Frank reported on:

The volleyball team is the regional champion. Sectionals are on Thursday.

Correspondence

A thank you card from the family of Wesley Spors, father-in-law of Dean Buchanan, was read.

Public comments on non-agenda items – None.

Written and Oral Reports

CESA & WASB Regional Meeting – Mr. Kindschy reported that West Salem will be getting a reimbursement check for the Carl Perkins from CESA #4. CESA #4 is working on their policies. The WASB Regional meeting was held in Onalaska and there were various presentations Nancy & Errol attended. The public relations presentation was very interesting.

Policy Committee – Mrs. Bina reported that the committee met earlier tonight and policies will be brought forward at the next Board meeting.

Personnel Committee – Mrs. Brown reported there was no meeting to report on as no new hires were proposed.

Transportation Committee – The committee met on October 14 and discussed the new bus deployment; ridership is at 95+%, and the bus routes are being adjusted as necessary.

Building and Grounds Committee – Mr. Althoff reported that they reviewed policies and will be forwarding to the Policy Committee for review. The baseball field lights will be discussed later on tonight's agenda.

Finance Committee – Mr. Ward reported that the committee met twice and that many recommendations will be discussed later on tonight's agenda.

Supervisor Reports – The supervisor reports were reviewed. Mrs. Molling informed the board that the State Pool Investment Fund interest rate is at .27%; we will short-term borrow \$1.5 million from October 28 to December 8, 2009; a fixed assets study is being completed; and the Key Benefits contract is signed.

Consent Agenda

Mrs. Brown moved, Mr. Ward seconded to approve the Regular Board Meeting Minutes of October 12, 2009, and Invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Mrs. Bina moved, Mrs. Brown seconded to accept the following donations: 2 metronomes from Kurt and Denise Bendel for the middle school music department, a large assortment of craft items from the south side Wal-mart for the elementary school art department, Disney's Wonderful World of Reading from Teresa Newton for the elementary school LMC, books from Bob Arceo for the elementary LMC, and \$527.83 from the Knights of Columbus for the special needs students.

2007-09 OEC Remodeling Donations: Horizon Equipment-use of trailer for the Open Forest, Becker Trailers-use of an ATV for the Open Forest, Pat Schwartz (Glass Service Center)-windows, John DuMars-Archery booth at Open Forest, Jim Cox-handmade acorns for Open Forest, Gander Mountain-Geocaching at Open Forest, Rhonda Andres and WS Drama Club-Trial Skits at Open Forest, Scott and Wayne Scafe-Rendezvous at Open Forest, Dale Thompson-Banjo player at Open Forest, Derek Olson & Thom Peters-Renaissance at Open Forest, Mike Zwonitzer-Radio telemetry demo at Open Forest, WS Community Foundation \$1,000.00, Kathryn Willinger-\$2,000.00, Sydney Dunham, Kendra Clements, Siri Hutchens-\$195.00, LaCrosse Loggers Foundation-\$75.00, Brenengen Auto Group-\$250.00, Joe Sagler-labor, Dave Arndt-labor, Mark & Jeanne Ledman-hardware for kitchen cabinets, Brush Talk Signs-lodge sign, Beyer Cabinets-draw slides, Kim Tiber-refrigerator, Sherry Hougum-stone for firepit, WS Garden Club-\$200.00, NASA-\$2,500.00, Scott Johnson-electrical labor, Nancy & Tim Burns-labor, Dave Yellick-Architectural plans, Erik Peteson family, Mike Zwonitzer, Dave Langer, Mark Ledman, Kevin Schilling & Nancy & Tim Burns-labor (cutting wood/scrubbing lodge floor), Kwik Trip-use of machines to scrub floors, Mike Larson-FFA student volunteers, Dean & Marianne Buchanan-shower rod & curtain, and Poellinger Inc.-supplies for cleaning fireplace. Motion carried unanimously.

The presentation by the Technology Coordinator on the district's new web site will take place at a later meeting.

Three search firms were invited to do a ten minute presentation for the Board to assist them in the search for a new superintendent: Carroll Lehman from Fox River Consultants, Dennis Richards from WASB and Sharon Klumpp from Springsted, Inc. made presentations. Mrs. Bina moved, Mr. Ward seconded to select WASB as the superintendent search firm and a cost not to exceed \$8,000. After some discussion, Mr. Spraez called for the question to end the discussion. Motion carried unanimously.

Mr. Ward moved, Mr. Spraez seconded to release the funds for Technology purchases for instruction (\$50,000) and Increase athletic budget (\$10,000). Motion carried unanimously.

Mr. Ward moved, Mr. Althoff seconded to restore the building budgets (\$30,000). Motion carried unanimously.

Mr. Ward moved, Mr. Spraez seconded to increase hours for additional temporary secretarial help at the elementary school (\$5,000). A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Nay, Mr. Spraez Aye, Mrs. Bina Nay, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

Mr. Ward moved, Mr. Althoff seconded to approve to increase the district receptionist position to a 1.0 FTE 12-month district position. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Nay, Mr. Spraez Aye, Mrs. Bina Nay, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

Mr. Ward moved, Mr. Spraez seconded to approve replacing 40 processors at the high school at 650 each (\$26,000). A roll call vote was taken Mr. Althoff Nay, Mrs. Brown Nay, Mr. Spraez Aye, Mrs. Bina Nay, Mr. Ward Aye, and Mr. Kindschy Aye. Motion failed.

Mr. Ward moved, Mr. Spraez seconded to approve the upgrade baseball field lighting and not to exceed \$24,000. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Spraez Aye, Mrs. Bina Nay, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

Mr. Ward moved, Mr. Althoff seconded to approve adding \$4,000 to the budget for the superintendent search. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Spraez Nay, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

Mr. Ward moved, Mr. Spraez seconded to approve the 2009-2010 budget with the above items as amended. Motion carried unanimously.

Mrs. Bina moved, Mr. Spraez seconded to set the 2009-2010 mill rate by increasing the rate 25¢/1000, from .00873 to .00898. Motion carried unanimously.

Mrs. Bina moved, Mr. Ward seconded to approve for first reading of policy # 723.3 School Closing Due to Weather or Other Emergencies and policy #723.7 School Closing Due to Infectious Disease. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff to table the deleting of policy #851 Fundraising until the next meeting. Motion carried unanimously.

Mr. Althoff moved, Mrs. Brown seconded to approve the recommendations for co-curricular positions: WSHS Leadership Team – Dave Kies, Rhonda Andres, Randy Hughes, Chris Ruud, Mike Malott, Lynne Brown; 5th Grade Choir, Lisa Jones; girls' track head coach, LeRoy Krall; head girls' softball, Brian Babiash; junior varsity girls' softball, Julie Kamla; head girls' soccer coach, Marc Anderson; varsity assistant girls' soccer, Ernie Tourville; junior varsity girls' soccer, Lance Matthews; head boys' track coach, Corey Peterson; track assistant coach Elizabeth Faller, Stacy Mitchell and Bret Miller; varsity baseball, Chuck Ihle; junior varsity baseball, Jamie Olson; volunteer boys basketball coach, Jonathan Selck and Michael Wendland; volunteer wrestling coach, Jonathan Chisholm. Motion carried unanimously.

Mr. Ward moved, Mrs. Brown seconded to approve the second semester Youth Options requests as presented. Motion carried unanimously.

Discussion was held on who was interested in attending the WASB convention in January. Mrs. Bina, Mr. Althoff, and Mrs. Brown were not interested. Mr. Ward and Mr. Kindschy are interested in attending.

Mrs. Bina moved, Mrs. Brown seconded to approve the Board Grants for 2009-2010: Sara Jeranek - \$553.77, Lindy Meyers - \$1,653.69 and Ryan Waldhart - \$1,496.94. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff seconded to approve the 2009-2010 tax levy at \$6,197,176. Motion carried unanimously.

Adjournment

Mrs. Brown moved, Mr. Althoff seconded to adjourn at 9:44 p.m. Motion carried unanimously.

Respectfully submitted,
Ann Bina, Clerk



Heider Center Events

Marie W. Heider Center for the Arts

2009-2010 CELEBRATING OUR 6th SEASON

MAINSTAGE SERIES:

Dallas Brass-A Musical Travelogue through American History

Monday, February 15, 2010, at 7:30 p.m. \$15/\$13

Randy Sabien and Friends in Concert

Friday, March 19, 2010, at 7:30 p.m. \$12/\$10

Home Free A Cappella

Thursday, April 15, 2010, at 7:30 p.m. \$12/\$10

FAMILY SERIES:

All Seats \$6.00 and are General Admission

Tom Pease, Children's Musician

Saturday, February 6, 2010, at 2:00 p.m.

Flanagan Irish Dancers

Sunday, March 7, 2010, at 2:00 p.m.



Missoula Children's Theatre presents: *King Arthur's Quest*
A week long residency, culminating in two public performances starring local children. Call the box office for audition information.
Saturday, April 24, 2010, at 2:00 p.m. and 7:00 p.m.

Visual Arts Series

Photography by Phyllis Olson & Diana Swim

December 1-30, 2009

"Practicing What We Preach" - Angie Stefferud-

Johnson, Krista Beron, Danielle Tsukano &

Quenten Brown

January 1-31, 2010

"Acrylic Florals & Landscapes/Watercolor

Portraits" - Jean Donohoe - February 1-28, 2010

District K-12 Art Show - March 1-31, 2010

Community Art Exhibit - April 1-30, 2010

West Salem High School Senior Art Show

May 1-31, 2010

www.heidercenter.org

Portal Wisconsin Artists of La Crosse County

November 1-30, 2009

PortalWisconsin.org is a nonprofit Web site created by the Cultural Coalition of Wisconsin to promote the state's culture, arts, humanities and history. Besides its juried online art gallery, the site includes a statewide events calendar, an arts and culture blog, feature stories, virtual tours, streaming video and audio, course listings and more. <<http://portalwisconsin.org/>>



OCTOBER'S HEIDER GALLERY DISPLAY - JO BALDRIDGE



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Calendar of Events

DECEMBER

- 1 Basketball-Girls FR/JV/V at Sparta - 5:50/7:30
Hockey-JV (H) Reedsburg - 5:30
Hockey-V (H) Sauk Prairie - 7:30
- 3 Basketball-Girls FR/JV/V (H) Central - 6:00/7:30
Basketball-Boys FR/JV/V at Mauston - 5:50/7:30
- 5 Wrestling-V at BRF Invite. - 10:15
Caroling at the Historical Society's Christmas Open House - 1:00
Mrs. Wizner's class to Carol at the Historical Society's Christmas Open House - 2:00
Hockey-JV at Baraboo - 5:30
- 6 High School Holiday Choir Concert at 4:00, Heider Center
- 7 WXOW TV-19 Holiday Concert, 7:00 at Viterbo
(cost: non-perishable food item)
- 8 Wrestling-JV/V (H) Central - 6:30/7:30
Basketball-Girls FR/JV/V at Onalaska - 5:50/7:30
Basketball-Boys FR/JV/V at Westby - 6:00/7:30
Hockey-V (H) La Crescent - 7:30
- 9 **Late Start - School Begins at 10:00**
(no 4K and no school for high school students - SEP paper day)
- 10 Gymnastics-JV/V (H) Onalaska - 7:00
Hockey-JV at Waunakee - 6:00 (Capital Ice)
Hockey-V (H) Viroqua - 7:30
- 11 Basketball-Boys FR/JV/V (H) GET - 6:00/7:30
- 12 Basketball-Boys FR/JV/V (H-HS)Adams-Friendship - Noon/1:30/3:00
Wrestling-Varsity at WI Dells Duals Tourney - 9:00
Hockey-V at Deforest - 3:30 (Hartmeyer Ice Arena)
- 13 **High School Band Holiday Concert at 2:00, Heider Center**
- 14 **7th Grade Band & Choir Holiday Concert at 7:00, Heider Center**
- 15 **8th Grade Band & Choir Holicay Concert at 7:00, Heider Center**
Basketball-Girls FR/JV/V (H) Westby - 6:00/7:30
Hockey-V/JV at Tomah - 5:00/7:00
- 17 Wrestling-JV/V (H) Arcadia - 6:30/7:30
Basketball-Boys FR/JV/V at BRF - 6:00/7:30
Gymnastics-JV/V (H) Viroqua - 7:00
Hockey-V at Onalaska - 7:00
- 18 Basketball-Girls-FR/JV/V at GET - 6:00/7:30
Wrestling-JV at Mel-Min Tourney - 5:15
- 19 Hockey-JV at Eau Claire North - 5:00
- 22 Basetkball-Boys FR/JV/V at Bangor - 6:00/7:30
Basketball-Girls FR/JV/V (H) BRF - 6:00/7:30
Wrestling-JV/V at Mel-Min/GET - 6:30/7:30
Hockey-V (H) Altoona - 3:00
- 24-31 **NO SCHOOL** - Winter Break
- 28 Hockey-V at BRF Tourney-Reedsburg Co-op - 3:00



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This year's goal is to feature every student in the Neshonoc yearbook three times!



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The West Salem School District does not discriminate against pupils on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, religion, sexual orientation, or physical, mental, emotional, or learning disabilities or handicap in its education programs or activities. Federal law prohibits discrimination in employment on the basis of age, race, color, national origin, sex, or handicap.

From the Superintendent
 Veteran's Day
 School Board Election Notice
 8th Grade Job Shadowing
 Heider Center Events & Gallery Display
 Homecoming Memories
 District Music Department News
 Open Enrollment
 Community Fitness Center
 Calendar of Events
 Photo Friday
 School Board Minutes
 OEC - Thank yous
 Donations
 Volunteer Training
 TV/Radio Stations
 SEP Important Dates
 Annual Notices

IN
 THIS
 ISSUE

For a full-color version of this and past newsletters, check out the West Salem School District Website at <www.wsalem.k12.wi.us>

From The District Office
 The West Salem School District Office, located in the northwest end of the high school, will be closed December 24, 25, 31 and January 1, for the Christmas and New Year Holidays. The district office will be open on January 5 until 5:00 p.m. to receive candidacy papers for the April school board election.



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