

# *West Salem School District*

February 2012



Newsletter

## **Let's Take the Initiative**

By Troy M. Gunderson, Superintendent

Last summer our school district adopted new mission and vision statements along with a set of District Performance Initiatives. The initiatives include Teaching and Learning, Workforce Engagement and Development, Communication and Community, Finances and Facilities, and Technology. Following last month's "space-aged" column about the impending changes in technology, I thought it appropriate to offer some "down to earth" insights regarding progress in the other four areas.

In the performance initiative of Teaching and Learning, we are focusing a majority of our efforts in the area of K-12 Literacy. In short, we are working to develop a meaningful and effective way to ensure that all of our children are able to read at an appropriate level of proficiency. While this approach appears to be rather straight-forward, the truth is instructing and assessing literacy skills in children is an enormously complicated task. For example, all first graders can "read" a STOP sign, but can they all read a paragraph? How can we tell? If they cannot read, what will we do? We are using the area of K-12 Literacy within the Performance Initiative of Teaching and Learning to guide our efforts in reviewing our staffing, our curriculum, our assessment, and our instruction. Ensuring that all of our children can read is simply our top instructional priority.

We have two separate goals within the performance initiative of Workforce Engagement and Development. The first goal is the successful development of a new Employee Handbook. The unexpected need to redefine the employer-employee relationship occurred last year with the political elimination of collective bargaining. The process of moving from a negotiated employment agreement to an employee handbook is a complicated one. Honoring and respecting all parties involved is paramount to success. The second goal involves the related need to restructure employee supervision and evaluation. As an employer with nearly 300 employees, we are obligated to implement and support an effective employee evaluation model. Creating a workplace that fosters employee success results in student success.

Within the performance initiative of Communication and Community, we are focusing our efforts on using better communication to form stronger connections with members of our community. We installed a computerized communication system that will allow the district to mass-communicate with all or selected groups of parents and/or employees. In addition, we are investigating avenues for entering the world of social media and ways to improve upon the district web site. We must make it both easier for citizens to access information about our schools and easier for our schools to access citizens for feedback and opinions.

Lastly, under the performance initiative of Finances and Facilities, we are working towards reducing our consumption of energy, on creating a long range facilities plan, and on developing the 2012-2013 school budget. We are planning a series of summer facility projects designed to produce long-term energy savings. The projects include new lighting in our middle school and boiler replacement in the older section of our high school. The district Long Range Facilities Planning Group is holding regular meetings with the goal of presenting a long range plan to our school board in March or April. Finally, we are deeply engaged in the annual budget development process for the upcoming school year. This includes the topics of programming, staffing, enrollment, funding and tax rates. Making the most of every dollar is our way of serving both our students and our citizens.

When digging into the details of our district performance initiatives, I find it helpful to occasionally revisit our primary mission of "Serve with Passion to Ignite Creativity, Innovation, and Excellence." Such moments of pause remind me the real currency in our business is not money or test scores but the practice of service to others – not with a sense of duty – but with a sense of passion and humanity. We focus on reading scores out of service to our children, parents, and community. We work to create a wonderful workplace environment out of service to our dedicated employees. We work to improve communication out of service to our parents and community members. Finally, we work at fiscal responsibility out of service to our students and our community. While district initiatives can provide a sense of direction, it is our passion for service that fuels our success. Thank you for reading and thank you for supporting our public schools.

**West Salem School District**  
**2012 Summer School Program**  
***It's that time of year again to start thinking about Summer School!***

The West Salem School District will again conduct a summer school program for pre-kindergarten through eleventh grade students who reside within the school boundaries. A variety of enrichment activities are planned in math, language arts, science, art, music, physical education, swimming, computer education and drama. The majority of the classes will be held at the West Salem Elementary and Middle Schools. Swimming lessons will be held at the West Salem Swarthout Pool.

Summer school is divided into 4 Terms, two weeks each, with two Sessions per day (Session 1 is 9:00 – 10:20 and Session 2 is 10:40 – 12:00).

Term 1	June 11 – June 22
Term 2	June 25 – July 6 (no classes on Wednesday, July 4)
Term 3	July 9 – July 21 (swimming only and no busses)
Term 4	August 6 – August 9 & August 13 – August 16 (Teacher referral classes only: Academic Success in 1st Grade, Elementary Developmental Reading and Middle School Academic Literacy)

Please mark the following important dates on your calendar:

Friday, February 24 Summer School registration packets sent home.  
(Please note classes are filled in the order that the registration forms are turned in.  
Classes fill quickly so return your form as soon as possible.)  
Home-schooled students may request a packet by calling the Middle School.

Thursday, March 15 Summer School registration sheets are due.

Wednesday, April 25 Summer School schedules will be sent home.

Thursday, May 24 Final copy of Summer School schedule will be sent home.

**Please Note:**

- o No changes will be made to the Summer School schedules after Thursday, May 24.
- o If you register for Summer School and later find that your student will be unable to attend Summer School for any reason, please call the Middle School office as soon as possible.
- o Skippers swim classes (for 4 & 5 year olds/Pre-5K) will be July 23 – July 27. Registration for Skippers is done through the pool (786-0323) on or after June 13.

If you have any Summer School questions, call Janel at the West Salem Middle School at 786-2090 between 9:00-11:00 a.m. or e-mail [lochen.janel@wsalem.k12.wi.us](mailto:lochen.janel@wsalem.k12.wi.us).

PLEASE CHECK OUT OUR SUMMER SCHOOL PAGE ON OUR WEBSITE [WWW.WSALEM.K12.WI.US](http://WWW.WSALEM.K12.WI.US).

If you need an enrollment packet, you can view it on our website and print out the two-page registration/sign up form after 2/24/2012 . Please mail, fax or e-mail it back to Janel at the Middle School at 450 N. Mark St., West Salem, WI 54669. Our fax number is 608-786-1081.

## 7th Annual Mayfair Arts Festival

Sunday, May 6, 2012 — 10:00 a.m. to 3:00 p.m.

The 6th annual Mayfair Arts Festival, a major Heider Center Arts Board fundraiser, will take place on Sunday May 1 from 10AM-3PM at the West High School. Activities will include a Fine Arts and Fine Crafts Fair, Chicken-Q., Silent Auction of donations by local Businesses and Artists, Free Children's Art Activities, Entertainment by local youth, and Concessions. Chicken-Q Tickets will go on sale in March.

Artists interested in participating in the art fair can call Jane at 786-2388 or e-mail [mayfairart@hotmail.com](mailto:mayfairart@hotmail.com). Applications are also available at the Heider Center Box Office.

### Substitute Bus Drivers Needed—Will Train

If interested, please stop at the District Office at 405 East Hamlin Street, West Salem **OR** call 608-786-0700 **OR** go to [www.wsaalem.k12.wi.us](http://www.wsaalem.k12.wi.us) for a substitute application.

For more information,  
please call Rick Kline at 786-4356

The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608)786-0700. To file a complaint of discrimination write to: Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer.

### Substitute Custodians

If interested, please stop at the District Office at 405 East Hamlin Street, West Salem **OR** call 608-786-0700 **OR** go to [www.wsaalem.k12.wi.us](http://www.wsaalem.k12.wi.us) for a substitute application.

## School Board Members

Tom Ward	397-9873
Errol Kindschy	786-1675
Scott Scafe	786-0969
Connie Dutton-Snell	786-1507
Ken Spraetz	786-0017
Thomas Helgeson	612-0018
Jason Falck	786-0935

Board meetings are held the second and fourth Monday of each month.

## Emergency Radio/TV Stations

These are the radio and TV stations we use for school delays and closings. **Please listen to these stations when inclement weather arises or check their websites.** The decision to delay or close school is made as soon as possible and the stations are notified promptly. Please refrain from calling the radio stations and the schools as it ties up the phone for necessary calls.

**Please discuss with your children what to do if school is unexpectedly dismissed early.** Any preparations made in advance will make a hectic time run a little smoother.

*Your cooperation is much appreciated.*

WIZM - 1410 A.M.  
Z-93 - 93.3 F.M.  
WRQT - 95.7 F.M.  
WKTY - 580 A.M.  
KCLH - 94.7 F.M.  
KQYB - 98.3 F.M.  
KQEG - 102.7 F.M.  
WLXR - 104.9 F.M.  
WQCC - 106.3 F.M.

WLFLN - 1490 A.M.  
WKBH - 100.1 F.M.  
WFBZ - 105.5 F.M.  
WCOW - 97.1 F.M.  
WKLJ - 1290 A.M.  
WXOW - TV-19  
WKBT - TV-8  
WEAU - TV-13  
WLAX - TV-25

Students and parents can check school closings and delays on the following websites:



[www.wlxl.com](http://www.wlxl.com)  
[www.lacrosserradiogroup.net](http://www.lacrosserradiogroup.net)  
[www.cc1063.com](http://www.cc1063.com)  
[www.1410wizm.com](http://www.1410wizm.com)  
[www.mwfbroadcasting.com](http://www.mwfbroadcasting.com)  
[www.classicrock1001.com](http://www.classicrock1001.com)  
[www.wkbt.com](http://www.wkbt.com)  
[www.wxow.com](http://www.wxow.com)

West Salem School District

### **3 yr. old Child Development Days**

Friday, February 10 from 9:00-11:00 a.m.

OR

Tuesday, February 21, from 3:30-5:30 p.m.

If you have a child who will be three by September 1, 2012 please plan on bringing your child to one of the free developmental screening clinics at the West Salem elementary school. Early childhood staff and a speech therapist will be available to interact with your child while looking for specific developmental milestones. They will have you fill out a questionnaire regarding your child's development and take the time to discuss all of this with you. Please plan on the whole process taking approximately 45 minutes. Please call the school office at 786-1662 to let us know which date works for you.

**IF YOU MISSED SCHOOL DISTRICT'S 4K REGISTRATION NIGHT,** and have a child who will be 4 years old by September 1, 2012, come to the elementary school from 9:00-10:00 a.m. on Friday, February 3. Please bring your child with you; early childhood staff and a speech therapist will be available to interact with your child while looking for specific developmental milestones. Be sure to bring your child's birth certificate with you for birth date verification. If you are new to the school district you will also need to bring proof of residency. Please note that registration cannot be completed without residency and birth date verification. Please call the school office at 786-1662 to let us know that you are coming.

### **Kindergarten Registration**

Now that West Salem has a 4-Year-Old Kindergarten program in place, we will no longer be hosting a kindergarten registration. If you have a student who will be five years old by September 1, 2012 and your child does not attend our 4K program, please contact the elementary office at 786-1662 to pre-register. All current 4K students will automatically receive a kindergarten packet.

### **Looking For Used Cell Phones**

**The Knights of Columbus is collecting used cell phones. There is a box located in the District office to drop off any used cell phones. Proceeds from the collection of the phones will be used for Special Olympics. Thank You.**

## **UW Madison's Wisconsin Singers Perform with West Salem Show Choirs**

West Salem Middle School and the Wisconsin Singers are proud to present a concert on **FEBRUARY 4 AT 7:00 P.M. AT THE HEIDER CENTER**. The show will open with a performance by the High School Show Choir, as well as the Middle School Show Choir who will work with the Singers in a workshop the afternoon of the performance.

Wisconsin Singers highlights UW-Madison's most talented singers, dancers and instrumentalists who perform across the nation throughout the year as UW's "Official Ambassadors of Goodwill," entertaining more than 50,000 annually. The troupe recently placed fourth in the nationally televised competition America Sings!

**TICKETS CAN BE PURCHASED FROM THE HEIDER CENTER BOX OFFICE, LEITHOLD'S MUSIC AND SSE MUSIC.**

***Don't miss your chance to see this Broadway-caliber performance, one night only at the Heider Center.***

### **West Salem Athletic Booster Club Fun Night Saturday, March 31, 2012 Fox Hollow Banquet Hall**

*6:30 Door opens for beverages and games*

*7:30 Hot sandwich meal*

*8:30 DJ music*

*9:30 Live Auction - Brian Craig, auctioneer*

Auction items include: 2011 Panthers signed baseball and bat, 2011 Panther signed football and helmet, Panthers Quilt, Packers' football, gas grill, patio heater, portable fire pit, and many more items.

Raffle for Fox Hollow Golf Membership and Wisconsin Badgers football tickets (Get your square at most athletic events)

Cost: \$15.00-by March 15  
\$20.00-at the door.

Contact Brian Babiash at 792-9330 or Terri Martinson, martinson.terri@wsalem.k12.wi.us, or any booster club member for tickets by March 15.

Members: Jeanne Babiash, Ken Schmidt, Adam Kennedy, Michelle Hansen, Mary Lewis, Mike Glassmaker, Melody Schmitz



## Open Enrollment

You may apply for open enrollment from  
February 6-24, 2012, on-line at  
<https://www2.dpi.state.wi.us/OpenEnrollApp>

For more information, visit the DPI website:  
<http://dpi.wi.gov/sms/psctoc.html>

### Who may participate in open enrollment?

- Students in 5-year-old kindergarten to grade 12 may apply to participate in open enrollment.
- Open enrollment for prekindergarten, 4-year-old kindergarten and early childhood education is limited. Parents should call their resident school districts to find out if their preschool-aged children qualify for open enrollment.

### How and when may parents apply?

The open enrollment application period for the 2012-13 school year is February 6-24, 2012. The application period closes at 4:00 p.m. on February 26, 2012. Late applications will not be accepted for any reason.

*Parents may apply in one of two ways:*

- On-line (recommended) at <http://dpi.wi.gov/sms/psctoc.html>.
- Although on-line application is recommended, paper applications may be obtained from the Department of Public Instruction or any school district after January 2, 2012, and must be delivered (hand-delivery is recommended) to the nonresident school district during the application period.

Public School Open Enrollment Program  
Wisconsin Department of Public Instruction  
P.O. Box 7841, Madison, WI 53707-7841  
Toll-free: 888-245-2732  
Email: [DPIopenenrollment@dpi.wi.gov](mailto:DPIopenenrollment@dpi.wi.gov)  
Web site: <http://dpi.wi.gov/sms/psctoc.html>

**FAQ: Can an open enrolled student participate in sports and other extra –curricular activities in the nonresident school district?**  
Open enrolled students have the same rights and responsibilities as resident students.

**The 2012-2013 School Year Student Calendar  
is available on the District's website.  
[www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us)**

Inter-scholastic athletics are governed by the Wisconsin Interscholastic Athletic Association (WIAA), which has recently adopted new rules concerning transfer students. Parents should check with the school district's athletic director about eligibility.

### Important open enrollment dates

February 6-24, 2012 – Parents must submit applications online or directly to the nonresident school district.

April 6, 2012 – School district notices of approval or denial must be mailed. If the application is denied, parents have 30 days to file an appeal.

May 18, 2012 – School districts must notify parents of accepted applicants of the specific school or program to which the student is assigned.

June 8, 2012 – Parents of accepted applicants must notify the nonresident district if the student will attend the nonresident district in the 2012-13 school year. If the parent fails to make this notification, the nonresident district may refuse to allow the student to attend the district.

### NOTICE OF SPRING ELECTION OF SCHOOL BOARD MEMBERS §120.06(8)(C), Wis. Stats.

Notice is hereby given to the qualified electors of the West Salem School District that on Tuesday, April 3, 2012, Spring election of school board members will be held. Candidates for the school board are as follows:

Ken Schlimgen  
Catherine Griffin  
Fred Perri  
Jane Halverson  
Diana Zwart  
Sylvester Clements

Electors will vote in their regular polling places. Polls will be open and time may be obtained by contacting appropriate town and village clerks.

# Heider Center Events

Marie W. Heider Center for the Arts

## 2011-2012 Heider Center Events

### White Ghost Shivers

Friday, February 3, 2012 – 7:30 p.m.

### Missoula Children's Theatre *"The Jungle Book"*

Saturday, February 11, 2012 – 2:00 & 7:00 p.m.

### The Water Coolers

Thursday, February 16, 2012 – 7:30 p.m.

### Ricky Nelson Remembered

Monday, April 30, 2012 – 7:30 p.m.



**Box Office**  
**(608)786-2550**

Monday: Noon to 7:00 p.m.  
Wednesday: Noon to 4:00 p.m.  
Friday: Noon to 4:00 p.m.

**[www.heidercenter.org](http://www.heidercenter.org)**

The Audition for the Missoula Children's Theatre production of THE JUNGLE BOOK will be held on Monday, February 6, 2012 at 4:00 pm at The Heider Center in West Salem. There are roles for students Kindergarten through 12th grade. Approximately 50-60 area students will be cast to appear in the show with the MCT Tour Actor/Director. There is no guarantee that everyone who auditions will be cast in the play. Students wishing to audition must arrive by the scheduled starting time and stay for the entire two-hour session. The first rehearsal begins approximately 15-30 minutes after the audition.

This is a group audition - no advance preparation is necessary, but a smile never hurts. Students should just be ready to come and have a good time!

Rehearsals will be conducted every day from 4:00 pm to 8:30 pm in the Heider Center Auditorium. Although not all cast members will be needed at every session, those auditioning must have a clear schedule for the entire week

## Visual Arts Series

### "Story Portraits: Time & Space" / "Woven Expressions"

Patricia Hall / Jean Ledman

February 1-29, 2012

Reception: February 23, 6:00 - 7:30 p.m.

### K-12 District Honors Show

March 1-31, 2012

Reception: March 20, 6:00 - 7:30 p.m.

### "Art in Bloom"

Floral Artists - Local gardeners and floral artists will design arrangements inspired by artist's work

April 1-30, 2012

Reception: April 21, 1:00 - 4:00 p.m.

### West Salem High School Senior Art Show

May 1-31, 2012

Reception: May 24, 6:00 - 7:30 p.m.



of February 6th – 11th and if selected, be able to attend all rehearsals required for their role. A detailed rehearsal schedule will be distributed at the conclusion of the audition. Cast members scheduled for the full 4½ hours of rehearsal will be asked to bring a sack lunch, dinner or snack.

The 60-70 minute Performances will be held on Saturday, February 11, 2012 at 2:00 pm and 7:00 pm and will be presented at The Heider Center Auditorium. The students in the cast will be called for dress rehearsal before the performance that day. All those cast must be available for all scheduled performances.

The Missoula Children's Theatre is a non-profit organization based in Missoula, Montana. This coming year more than 65,000 cast members across the globe will take to the stage to the delight and applause of their families, friends, community, neighbors and teachers! The residency in West Salem is made possible by The Heider Center Arts Board with help from Allen Dental and La Crosse Radio Group.

A cool way for people with warm hearts to support the *Special Olympics*.



For more information, call (608) 789-7596.

CHECK WEBSITE FOR MORE INFORMATION  
<http://www.specialolympicswisconsin.org/>  
Special Olympics WI - South Central Area  
Kerry Gloede - [gloedek@cityoflacrosse.org](mailto:gloedek@cityoflacrosse.org),  
400 La Crosse Street, La Crosse, WI 54601

## West Salem Lions Club *Super Bowl* Pancake Breakfast & Raffle

Sunday, February 5, 2012  
7:30 a.m.—noon

West Salem Elementary School

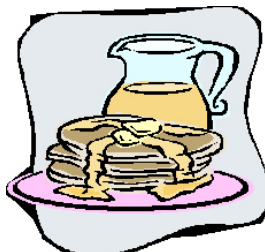
SERVING: PANCAKES, SAUSAGE, BLUEBER-  
RIES, MILK, COFFEE, JUICE

Tickets at the door.

Cost: \$5.00 Adults & \$3.00 12 and under  
Super Bowl Raffle drawing at Noon.



# We Serve



**The WSHS Drama Club presents a  
DINNER THEATRE event**



**Friday, February 24  
Saturday, February 25  
7:00 p.m.  
HEIDER CENTER STAGE**

NO one (*including the cast*) knows how the game will end each night! Join us for an interactive theatre event where the audience eats dinner and solves the mystery together.

Tickets will be on sale through February 17 in the Heider Center box office, WSHS office and from drama club students.

**ADVANCED TICKET purchase is REQUIRED!**

The meal will include a salad, bread, main entrée, dessert and beverage.

TICKETS - \$15.00/person.

**Check out the West Salem Art Department**

<http://westsalemart.blogspot.com/>

<http://www.wix.com/westsalemart/visualarts>

# Calendar of Events

## FEBRUARY

- 2 Hockey-V Boys at Central/Logan - 7:30  
Basketball-Girls C/JV/V (H) GET - 6:00/7:30
- 3 Hockey-JV Boys at Baraboo - 4:00  
Basketball-Boys C/JV/V (H) Adams-Friendship - 6:00/7:30
- 4 Hockey-V Boys at Chippewa Falls - 7:00  
Hockey-JV Boys at Baraboo - 8:00 a.m.  
Hockey-JV Boys at Chippewa Falls - 5:00  
Wrestling-JV/V conference at Westby
- 7 Hockey-V Girls vs. River Falls at Omni Center - 7:00  
Hockey-V Boys at Sparta vs. Tomah - 7:00  
Hockey-JV Boys at Sparta vs. Tomah - 5:30  
Basketball-Girls C/JV/V at BRF - 6:00/7:30
- 9 Hockey-V Girls at New Richmond - 6:00  
Hockey-V Boys at Onalaska - 7:00  
Basketball-Boys C/JV/V at Arcadia - 6:00/7:30
- 10 Basketball-Girls C/JV/V (H) Viroqua - 6:00/7:30
- 11 Basketball-JV/V (H) Richland Center - 6:30/8:00  
Wrestling-Regionals at West Salem
- 14 Hockey-Girls Regional  
Basketball-Boys C/JV/V at Prairie du Chien - 6:00/7:30  
Wrestling-Team Sectionals at WI Dells
- 16 Hockey-Girls Regional  
Basketball-Boys C/JV/V (H) Onalaska Luther - 6:00/7:30
- 17 **No School**  
WWSMA Honors Band Concert  
Hockey-Girls Regional  
Basketball-Girls C/JV/V at Holmen - 5:50/7:30
- 18 Wrestling-Sectionals at Richland Center
- 21 Hockey-Girls Sectional  
Basketball-Boys C/JV/V (H) Onalaska - 6:00/7:30
- 23 Basketball-Girls C/JV/V (H) Arcadia - 6:00/7:30
- 23-25 Wrestling-State at Madison
- 24 Hockey-Girls Sectional  
Basketball-Boys C/JV/V at Westby - 6:00/7:30
- 25 Hockey-Girls Sectional
- 28 **Early Release - Dismissal at 12:30**  
Basketball-Regional Quarter Finals

## MARCH

- 1 3rd Grade PE Night - 6:30-7:30  
Basketball-Girls C/JV/V at Onalaska Luther - 6:00/7:30
- 2 Basketball-Boys Regional Semi Finals
- 2-3 Wrestling-Team State
- 2-3 WSHS winter play - 7:00
- 2-3 Hockey-Girls State at Kohl Center, Madison
- 3 Basketball-Boys Regional Finals
- 6 1st grade music concert  
2nd grade music concert  
Basketball-Girls Regional Quarter Finals
- 8 Kindergarten music concert  
3rd grade music concert  
Basketball-Boys Sectional Semi Finals at Osseo-Fairchild

## West Salem Community Fitness Center

Annie Wachter Labus, Fitness Center Director

### GREETINGS FROM THE FITNESS CENTER!

If you are feeling sluggish after the holidays these three easy ideas may help jump start healthier living.

1. Drink more water. Water helps support your metabolism, control appetite, flushes out sodium, and speeds up the digestive process. Drinking water can help you feel better faster.
2. Eat on a schedule. Start your day off with breakfast and maintain a schedule during the day when you are going to eat. Starving yourself hurts your metabolism and makes your body burn fewer calories. You may feel your blood sugar level spike and then drop rapidly. This makes you feel tired during the day. Staying on a schedule will help level out your appetite to keep you feeling your best all day long.
3. Make fitness routine and stick with it. Keep it simple, do what you enjoy when it comes to exercise. Trying to run a marathon the first day may not be the best idea. Take it one day at a time and add more as you gain confidence and stamina. It may be just a 10 minute walk a day but that's 10 more minutes of exercise then you did yesterday!

If you need some motivation to get out of the house we offer yagalates and zumba during the week. Both are a fun way to workout and stay healthy. You don't need to be a fitness guru to take these classes. All levels of fitness are welcome!

The fitness center is very affordable and you can pay daily if you don't want to purchase a monthly or yearly membership. Just \$2.00 will give you access to the fitness centers cardio theater, free weights, and cable weight machines. Don't let the machines intimidate you, let our knowledgeable staff show you how to use them.

We hope to see you soon!

### CURRENT FITNESS CENTER HOURS:

Monday–Friday mornings 5:00–8:00 a.m.,  
Monday–Thursday evenings 3:00–9:00 p.m.,  
Fridays 3:00–7:00 p.m., Sunday 4:00–7:00 p.m.

*Clean shoes are required to enter the fitness center and indoor track. Current fitness center hours and class schedules are specified on the school website [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us). Click on the fitness center icon to get the latest information about your community fitness center. You may call 786-1220 extension 2275.*



School District of West Salem  
Regular Board Meeting Minutes  
December 19, 2011  
Marie Heider Meeting Room –7:00 p.m.

**Convene**

The meeting was called to order at 7:02 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on December 15, 2011.

*Pledge of Allegiance to the American Flag*

Jason Falck led everyone in the recitation of the Pledge of Allegiance and Tom Ward recited the District Mission Statement.

*Roll Call*

Present: Ken Spraetz, Jason Falck, Tom Ward, Errol Kindschy, and Thomas Helgeson. Also in attendance – Administrators: Troy Gunderson, Eric Jensen, Mark Carlson (7:27), Barb Buswell, John Smalley, Michael St. Pierre, and Lisa Gerke; Student representatives: Megan Tabbert and Taylor Gile. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Scott Scafe and Dean Buchanan.

*Approval of Agenda*

Mr. Kindschy moved, Mr. Helgeson seconded to approve the agenda as presented. Motion carried unanimously.

**Connection with the Community**

*Megan Tabbert reported on:*

1. The high school is midway through the second quarter.
2. The winter sports season is in full swing.

*Taylor Gile reported on:*

1. Nicole Piske organized a successful blood drive as part of her SEP.
2. The high school Spanish classes held their dinner this evening.

*Correspondence* – The board correspondences dealt with hockey and were read prior to that discussion.

*Public comments* – Those signed up for public comments were all about hockey and permitted to speak during the hockey section on the agenda.

*Written and Oral Reports*

Buildings and Grounds Long Range Facilities Committee – Mr. Helgeson and Mr. Kindschy informed the board of the status of the committee after the first two meetings.

Policy Committee – Mr. Spraetz reported that the committee meet tonight and will have a couple policies for the next meeting.

Administrator reports were reviewed. Mr. Gunderson reported on No Child Left Behind, open enrollment, technology and a budget projection.

**Consent Agenda**

Mr. Helgeson moved, Mr. Kindschy seconded to approve the minutes of the Regular Board Meeting of November 28, 2011, and the invoices to be paid. Motion carried unanimously.

**Discussion/Action Items:**

Mr. Falck moved, Mr. Spraetz seconded to accept donations from Leanne Hedberg-Carlson and Kevin Carlson for the middle school LMC, from the La Crosse County Dairy Promotions for snacks during testing at the middle school, and remodeling work at the pool from Walters Concrete. Motion carried unanimously.

Hockey – Correspondence was read from the West Salem Hockey Association and the Sparta School District. The following were permitted to speak on hockey: Sparta High School Principal Sam Russ, Joe Belling, Kelly Cottrell, Chad Brueggeman, Rich Berghefer, and Jamie Olson. John Hammes and Steven Pierce signed up but did not speak. Mr. Spraetz moved, Mr. Kindschy seconded to abandon the hockey co-op for the 2012-2013 school year. A roll vote was taken: Mr. Falck Nay, Mr. Spraetz Aye, Mr. Helgeson Aye, Mr. Ward Nay, and Mr. Kindschy Aye. Motion carried.

Mr. Carlson arrived at 7:27 p.m.

Michael St. Pierre lead a discussion about the progress of our district study into the future of educational technology. The district study group will plan to offer a final proposal in January.

Mr. Helgeson moved, Mr. Falck seconded that the board should continue using the iPads purchased for board use. Motion carried unanimously.

Mr. Gunderson reviewed a summary of the high school's budget, location 400.

Mr. St. Pierre presented high school course proposals for the 2012-2013 school year. Jamie Olson, Laura Skemp-Deal, Quenten Brown, Danielle Dunham, Jeff Maves, and Jenny Morgan were present to answer the board's questions. Mr. Helgeson moved, Mr. Spraez seconded to approve the high school course proposals for the 2012-2013 school year as presented. Motion carried unanimously.

Taylor Gile and Megan Tabbert left the meeting at 9:45 p.m.

The process to fill the school board vacancy was discussed. A questionnaire will be given to those who expressed interest. A time at the beginning of the January 9, 2012, meeting will be used to meet the candidates and select a new board member.

Mr. Ward led a discussion about the committee structure. Mr. Falck moved, Mr. Kindschy seconded to re-name the Professional Negotiations Committee as the Professional Staff Committee and the Support Staff Negotiations Committee as the Support Staff Committee. Motion carried unanimously.

Mr. Gunderson reviewed a draft of the school district's strategic initiatives.

The WASB Delegate Assembly proposals will be acted upon at the next meeting.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action regarding the superintendent's evaluation pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" and nonrenewal/renewal, nonextension/extension, and employment of administrators under Wis. Stats. §19.85 (1)(c).

Mr. Kindschy moved, Mr. Helgeson seconded that the Board convene in closed session at 10:17 p.m. A roll vote was taken: Mr. Falck Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

#### *Closed Session*

#### **Adjournment**

Errol Kindschy moved, Jason Falck seconded to adjourn at 11:35 p.m. Motion carried unanimously.

Respectfully submitted,  
Jason Falck, Clerk

*The following minutes have not been approved by the school board.*

#### School District of West Salem Regular Board Meeting Minutes January 9, 2012 Marie Heider Meeting Room – 7:00 p.m.

#### **Convene**

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on January 5, 2012.

#### *Pledge of Allegiance to the American Flag*

Ken Spraez led everyone in the recitation of the Pledge of Allegiance and Lisa Gerke recited the District Mission Statement.

#### *Roll Call*

Present: Ken Spraez, Jason Falck, Tom Ward, Errol Kindschy, Scott Scafe, Linda Brown, and Thomas Helgeson. Also in attendance – Administrators: Troy Gunderson, Eric Jensen, Mark Carlson, Barb Buswell, John Smalley, Michael St. Pierre, and Lisa Gerke; Student representative: Taylor Gile. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Dean Buchanan.

#### *Approval of Agenda*

Errol Kindschy moved, Thomas Helgeson seconded to approve the agenda adding a group picture to be taken after school board member is selected and the removal of agenda item – middle school scheduling options. Motion carried unanimously.

#### **School Board Vacancy Interview, Selection and Oath**

Those interested in filling the short term school board vacancy introduced themselves and offered brief statements. Questionnaires were previously given and shared with the board members. Catherine Griffin was available by teleconference. The following were randomly selected and the order being: Connie Dutton-Snell, Fred Perri, Diana Zwart, Syl Clements, and Ken Schlimgen.

The board appointed Connie Dutton-Snell to assume the position vacated by Linda Brown and to serve until April. Ms. Dutton-Snell took the oath of office and took a seat at the board table.

## **Connection with the Community**

*Taylor Gile on:*

Semester finals will be taken next week on Wednesday, Thursday and Friday at the high school.

### *Correspondence*

A thank you note from the family of Beverly Repky was read.

Taylor Gile, Student Board Representative, submitted his resignation from the school board due to a conflict with the evening course he will be taking.

*Public comments* – None.

### *Written and Oral Reports*

CESA #4 Report – Mr. Kindschy reported that the committee discussed what was going on in the state: Accountability for educators and administrators and virtual schools.

Buildings and Grounds Long Range Facilities Committee – Mr. Scafe reported that the committee got an update on the current district facilities.

Policy Committee – Mr. Spraetz reported that the committee met earlier tonight and will have two policies for first reading tonight and a couple more for first reading at the next meeting.

Administrator Reports – Mr. Gunderson reported that due to the holiday break between board meetings, there were no administrator reports. Mr. Gunderson gave an update on the WASB convention itinerary, technology update and future committee meetings.

## **Consent Agenda**

Mr. Helgeson moved, Mr. Scafe seconded to approve the minutes of the Regular Board Meeting of December 19, 2011, and the invoices to be paid. Motion carried unanimously.

## **Discussion/Action Items:**

Mr. Kindschy moved, Mr. Spraetz seconded to accept the following donations:

- a. to the Dennis and Barbara Manthei Scholarship Fund from Gerrold and Joan Ewing, Albert and Annette Belling, Wayne and Darlene Affeldt, Paul and Ornelda Manter, William and Marsha Bateman, Monte and Lynette Wick, Herb and Judy Long, and Dennis and Barbara Manthei.
- b. to the middle school Family and Consumer Education Program from the La Crosse Dairy Council.

- c. to the Horace Moran Memorial Fund from Stephen and Deborah Kraus.

Motion carried unanimously.

Mr. Gunderson presented information on the La Crosse County Farm2School initiative and received feedback from the board.

Mr. Gunderson reviewed a summary of the elementary school's budget, location 100.

Ms. Dutton-Snell moved, Mr. Kindschy seconded to hire Dawn Baker as a 20 hour a week paraprofessional. Motion carried unanimously.

Mr. Kindschy moved, Mr. Falck seconded to approve the 3.5 hours, 4 days per week paraprofessional position in the 4K program. Motion carried unanimously.

Mr. Falck moved, Mr. Helgeson seconded to accept the administrations co-curricular recommendations: middle school girls' basketball, Justin Running; middle school girls' assistant basketball, Amanda Beld and Ryan Waldhart; Odyssey of the Mind, Angie Hemker, Kari Huth, Jen Wheeler, Alyssa Jarosh, and Carrie Andres. Motion carried unanimously.

Mr. Kindschy moved, Ms. Dutton-Snell seconded to allow Mr. Falck to vote as he sees fit at the convention over the resolutions. Motion carried unanimously.

Mr. Helgeson moved, Mr. Scafe seconded to approve for a first reading of policy #345.5 Graduation. Motion carried unanimously.

Mr. Spraetz moved, Mr. Scafe seconded to approve for a first reading of policy #141 School Board Officer Duties as amended. Motion carried unanimously.

Mr. Gunderson reviewed the performance initiatives with the board. The administration will continue working to promote the initiatives with meaningful and measurable goals.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" and nonrenewal/renewal, nonextension/extension, and employment of administrators under Wis. States §118.24.

Mr. Spratz moved, Mr. Kindschy seconded that the Board convene in closed session at 9:20 p.m. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Scafe Aye, Mr. Spratz Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

#### Closed Session

#### Adjournment

Mr. Kindschy moved, Mr. Scafe seconded to adjourn at 10:18 p.m. Motion carried unanimously.

Respectfully submitted,  
Jason Falck, Clerk

#### You're Invited!

##### Strengthening Families Program

**WHAT:** **FREE** Family Program for families with children ages 10-14 which includes a **FREE** family meal and activities

**WHERE:** La Crosse Youth & Learning Center  
724 Main Street, La Crosse

**WHEN:** Seven week program on Monday nights.  
Mon. Feb 13—March 26. **FREE** Family Meal from 5:30—6:00PM and program from 6:00—8:00PM.

\*FREE PRIZES  
\*FREE FAMILY MEAL  
\*FREE CHILD SUPERVISION  
\*FAMILY FUN

##### Topics to expect:

- What kids and parents need from each other
- How to set limits while supporting growth
- The challenges of friends, curfews, alcohol, moods, and more
- Keeping family love alive

**\*\*No Fee to participate but Registration Required! Register by Tues, February 7. To register, please contact:**

Lacie Ketelhut at 608-786-4540 or  
lketelhut@cesa4.k12.wi.us

### Kohl's Cares® Kids Care College addresses childhood bullying

Feb. 21, 2012, 6:30 to 8 p.m.  
Western Technical College,  
Lunda Center

Gundersen Lutheran and Kohl's Cares® bring parents and child care providers a **FREE** program about childhood bullying. Join Gundersen Lutheran child and family therapist Jeff Reiland, MS, as he helps you understand the impact of bullying, and what students, parents, families and teachers can do to reduce its prevalence in schools.

Register online at [gundluth.org/kohls](http://gundluth.org/kohls).  
Look for "Classes & Events" along the sidebar.

(608) 775-3079 or  
(800) 362-9567, ext. 53079

**Kohl's Cares®**  
Kids Care College  
Gundersen Lutheran  
MEDICAL FOUNDATION

Need some educational Apps for your Android tablet or phone, iPhone, iPod touch, or iPad?

Check out iTunes or Android Market place for Apps on Reading, Writing, Math, Music, Art, Organization, or Communication.

At the preschool level, a couple of companies for interactive apps are Duck Duck Moose and Toca Boca. Momswithapps.com has free app Friday - with many free or reduced apps. In addition, these websites have listings of free apps daily.

<http://iheartthisapp.com/>  
<http://www.iosnoops.com/>

***So many tools at your disposal.***

## New Scholarship Information

*This scholarship to be awarded to a student who graduated from West Salem High School and has completed their sophomore or junior year of course-work at a university.*

### MANTHEI SCIENCE SCHOLARSHIP

This scholarship is given by Dennis and Barbara Manthei. The students major may be in a technical field such as engineering or food science or the health professions such as pharmacy, nursing, physical therapy or premed. Application deadline is June 1.

#### Application Information

Name

Present Address

Phone Number

E-mail Address

West Salem High School Graduation Year

University or College

Address

Department of School

Department Chair

A short summary (no more than 500 words) about yourself, your career goals and why you should be awarded this scholarship.

By June 1, please submit the application information to:  
Dennis and Barbara Manthei

527 West Garland Street, West Salem, WI 54669

**Include a transcript of your course work to date.**





### West Salem High School Art Department Announces the January Art Student of the Month

Taylor Gile, a senior at West Salem High School, is the Art Student of the Month for January. Taylor has been working on his detailed paintings--honing his skills for over four years. Mr. Gile's hyper-detailed painting style has transferred well to both acrylic and oil painting, and gives his work a sense of whimsy mixed with realism. Recently, he has been working on painting cityscapes and skylines, using fine brushwork to create the immaculate panoramic paintings he has created.



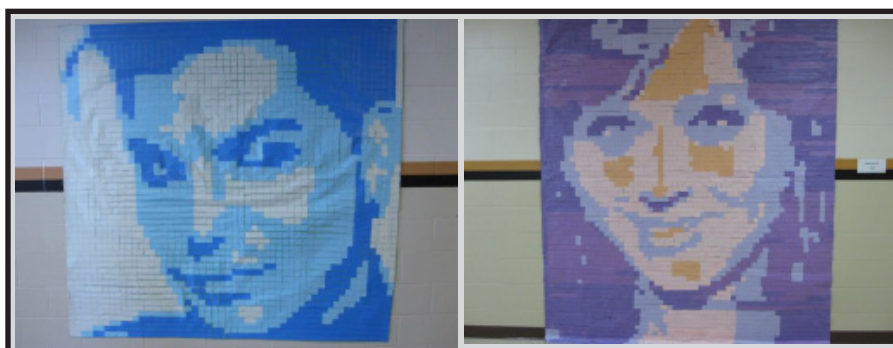
## Spring/Summer Sports Parent Meeting

The pre-season sports meeting for all spring sports will be held on Monday, February 27, 2012 in the Second Floor Conference Room of the high school beginning at 7:00 p.m. This meeting is for those athletes interested in participating in boys' or girls' track, girls' soccer, softball, golf and baseball, and their parents/guardians. The 7:00 – 8:00 p.m. general session is only for those parents and athletes who did not fulfill this obligation at the fall or winter pre-season meetings. At 8:00 p.m. all athletes and parents are expected to attend the break-out session with the coach(es) of their respective sport. From 6:30 – 9:00 p.m., there will be a station set up in the cafeteria to check the necessary paperwork requirements of each athlete. All paperwork must be completed before beginning practice. If there are any questions, call athletic director LeRoy Krall at 786-1220, Ext. 2353.

## FREE HPV Vaccination Clinic

(Senior Exit Project)

On Wednesday, February 15, 2012, Kelsey Lee, a senior at West Salem High School, in conjunction with the La Crosse County Health Department, will be holding a FREE HPV vaccination clinic for both boys and girls from ages 11-26. The clinic will be held in the West Salem High School commons area from 2:30 p.m. until 4:30 p.m. This is a great time to start the 3 shot series or complete a series already started. Permission forms will be available at the clinic, but children under the age of 18, unattended by parent or guardian, need to fill out the permission form completely and send it with your child the day of the clinic. Forms are also available in the office at each building. Follow up information will be given at the clinic on completing the series. Vaccines will be given by the La Crosse County Public Health nurses. For information on the vaccine go to: [www.cdc.gov/std/hpv](http://www.cdc.gov/std/hpv). For more information, questions, or concerns, please contact the La Crosse County Health nurses at 608-785-9723.



WSHS 3rd and 4th hour Drawing I students were required to create a portrait of a well-known person or character in Post It notes.

From the Superintendent  
 Open Enrollment  
 Child Development Evening  
 4K & Kindergarten Registration  
 Wisconsin Singers to Perform  
 Mayfair - 5/6/12 - call for Artists  
 WSHS Drama Club Dinner Theatre  
 Strengthening Families Program  
 Childhood Bullying event  
 Substitutes Bus Drivers & Custodians Needed  
 New Scholarship  
 Senior Exit Project-Free HPV Vaccination Clinic  
 Sports Parent Meeting  
 Heider Center Events & Gallery Display  
 Pancake Breakfast  
 Polar Plunge  
 Summer School  
 Community Fitness Center  
 School Board Election Notice  
 Calendar of Events  
 School Board Minutes  
 TV/Radio Stations  
 Booster Club Fun Night

IN  
THIS  
ISSUE

**B-A-O-AB?**  
**Donate Blood**  
*It takes all blood types,*  
*all generations...Especially Yours*

## West Salem Blood Drive

Friday, Friday 3, 2012

12:30 - 5:30 p.m.

Presbyterian Church

625 West Franklin Street, West Salem, WI

Blood donor card or driver's license or two other forms of ID required at check-in.

*American Red Cross*



Appointments call 786-0684. Walk-ins are Welcome.

For a full-color version of this and past newsletters,  
 check out the West Salem School District Website at  
 <[www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us)>



School District of West Salem  
 405 East Hamlin Street  
 West Salem, WI 54669

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