

West Salem School District

July 2013



Newsletter

Take Care of Health Care

Troy M. Gunderson, Superintendent

With the impending effects of the 2014 section of Affordable Care Act fast approaching, it seems appropriate to offer an update regarding the health insurance program we offer to the employees of our school district. Whether you find yourself a supporter of the Affordable Care Act or an opponent of "ObamaCare," we ask you to please set aside your politics and simply consider yourself "part owner" of a school district that provides health insurance to 175 of its 270 employees.

A quick review of our current health insurance program reveals we offer a comprehensive package based upon a La Crosse area provider network with a \$1,000 single and \$2,000 family deductible followed by a 90/10 co-insurance resulting in a \$1,500 single or \$3,000 family out of pocket maximum. The district buffers employee costs with an employer-owned health reimbursement account covering 50% of the deductible. The school district contribution varies from 80% of the premium to 87.4% of the premium depending upon job classification. In 2012 - 2013, the school district total cost for this program was approximately \$2.3 million. Our health insurance program has dramatically changed in the past two years. Cost shifting to our employees, changes in plan design and competitive bidding have dramatically altered this program and reduced the annual district cost by nearly 30% from a high of \$3.3 million in 2010 - 2011.

Like many of you, our employees now pay more for their health care in premium dollars, in co-pays, in deductibles and for medication. This is simply a reality of our time. Also like many of you, our employees are participating in a wellness program. Through employee willingness to participate in health screenings and other programs, the district was able to save 2% on next year's premium costs - no small amount as 2% of \$2.2 million is

\$44,000. Improved employee wellness will pay both short-term and long-term dividends - well done.

As we look ahead towards the Affordable Care Act and 2014, we find ourselves in a fairly stable position. We offer our employees a great program. We currently cover all employees who meet the new federal standard of working 30 or more hours per week. We are actively engaged with our employees, our carrier and our insurance consultant to improve our benefit and manage the costs. That said, areas of concern in regards to the Affordable Care Act include determining health care eligibility for "gray area employees" like substitute teachers and other variable hour positions, premium contributions, and cost containment.

The true impact of the Affordable Care Act will remain unknown for some time as our nation struggles with the political and social ramifications of this legislation. As a school district resident and therefore "quasi - employer" of school district employees, please know we are actively engaged in developing strategies to meet the new federal requirements, to serve our employees, to promote wellness, and to manage costs.

Thank you for reading, for setting aside politics, and for continued support of your public schools. Have a great summer and in the spirit of wellness - take care!



Second grade teachers working on the next generation of science standards with High School Chemistry Teacher Antoinette Key



Kindergarten and 1st grade teachers working on the next generation of science standards with High School Chemistry Teacher Antoinette Key and Environmental Education Coordinator Barb Thompson.



Students practice for the summer musical production - The Music Man



Board Policy Update Animals on School Grounds

In January, the school board updated Board Policy #384 regarding pets on school property. As the weather finally warms, it seems a good idea to offer an update of the changes. The updated policy no longer allows pets on school property for any reason, at any time, without prior approval. This change means it will no longer be acceptable to bring your pets to an outdoor athletic event or to "run" your dogs on the school district green spaces. Why make this change? Two primary reasons; students encountering dog waste as they participate in athletics or recess and continuing issues regarding liability and safety. Please note, this policy does not restrict the walking of dogs on the public sidewalks surrounding our campus. Please be sure to remove all waste.

Boys Basketball Camps

August 5-8, 2013

Grades 2-4 (fall 2013) 4:00-5:30 p.m.

Grades 5-8 (fall 2013) 5:30-8:00 p.m.

Contact Chad Hayes for a flyer: 920-539-1850 or hayes.chad@wsalem.k12.wi.us

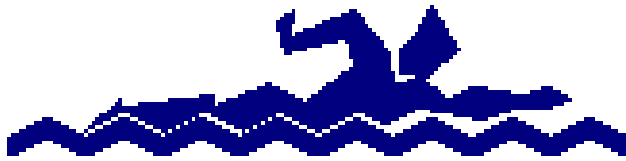
West Salem High School Volleyball Camp

(for girls entering grades 9-12)

August 13-15, 2013

See brochure for times and cost

*Brochures can be picked up at the West Salem Park and Rec. Office or the West Salem Middle School Office.



Monday-Friday	1:30-5:00 p.m. & 6:30-8:30 p.m.
Saturday	1:30-5:30 p.m.
Sunday	2:00-5:30 p.m.
Family Swim	Sun. 1:00-2:00 p.m. Tues. & Thurs. 8:30-9:30 p.m.
Adult Lap Swim	Mon. - Sat. 12:45-1:30 p.m.
Adult Early Risers	Mon. - Fri. 6:00-8:00 a.m.
Swim Team	Monday-Friday 5:00-6:30 p.m.

Times may vary due to weather, number of swimmers, mechanical problems, and emergency situations. Private parties by reservation only, Saturday and Sundays 6:00-8:00 p.m. E-mail Brenna McGuire (mcguire.brenna@wsalem.k12.wi.us) or call the pool at 786-0323 with questions. School use forms are available in the district office. Proof of insurance will be required. **Cost is dependent on the number of swimmers. Base cost is \$85.**

Swimming Lessons

Students must pre-register with the elementary school office for lessons. Students must have completed kindergarten in order to be part of the summer school swim sessions.

Session III July 22 - August 9

Daily Admission Fees

Through 8th Grade	1.00
High School (9-12)	1.50
Adult	1.50
Waders (Accompanied by Parent)	.50

**Refunds cannot be given due to changes in weather or equipment problems.

*Skippers (Preschool age 3-5) July 8-12

Classes offered at 8:00, 8:45, 9:30, 10:15, and 11:00 a.m.

*This is a preschool class that works at two different levels: water adjustment skills and beginner swim skills.

This class is not part of the summer school program and costs \$25. Registration for Skippers begins Monday, June 3, at the pool. Payment is due at time of registration. Please come to the pool to register your swimmer.

School Board Members

Tom Ward	397-9873
Scott Scafe	786-0969
Jason Falck	786-0935
Thomas Helgeson	612-0018
Syl Clements	786-1491
Jane Halverson	786-1067
Ken Schlinggen	786-4382

Board meetings are held the second and fourth Monday of each month.

Are you Transferring to a Different College or Do You Need a Copy of Your High School Transcript?

WSHS graduates needing a transcript can print out an official transcript request form by going to the student services page on the district website www.wsalem.k12.wi.us. Cost is \$3 per copy.

The West Salem Area Aquatic Center Committee is looking for new members. If you are interested, they meet the first and third Thursdays at the Hazel-Brown Memorial Library at 7:00 p.m. For more information contact Becky Auna at 608-786-0097.

The West Salem Booster Club Annual Membership drive will kick off at the West Salem High School Sports Meeting. Anyone that signs up that day will receive a free t-shirt with their \$25.00 annual membership. Please look for our table at the meeting and support your West Salem Booster Club. Any questions or concerns, please contact Adam Kennedy at 385-6375.

Open Enrollment

For more information, visit the DPI website:

http://sms.dpi.wi.gov/sms_psctoc.

Public School Open Enrollment Program
Wisconsin Department of Public Instruction
P.O. Box 7841, Madison, WI 53707-7841
Toll-free: 888-245-2732

Email: openenrollment@dpi.wi.gov

Find us on
facebook

School District
of
West Salem

ON-STAGE 2013



Summer Drama Camp for Kids in
Kindergarten-8th grade

August 12-15, 2013

Marie W. Heider Center for the Arts

9 am-noon Cost: \$30

Includes t-shirt, snacks, script & rehearsal CD

Performances - August 15, 16 & 17

(register for all that you'd be willing to participate in!)

Marie W. Heider Center for the Arts

The West Salem High School Drama Club is producing a community theatre production to kick off the 10th Anniversary of the Marie W. Heider Center for the Arts!!! Would you like an opportunity to be a STAR and join us this summer? Join us for On-Stage 2013, a summer drama camp for kids! All camp participants will be cast in Disney's Little Mermaid Jr! There are A LOT of fun roles in this Disney favorite! We will audition for smaller speaking roles and vocal solos the first day of camp. Students do not need to prepare anything for the camp audition. Rehearsal materials will be given to kids at camp on Monday, August 12th. Tell your friends from West Salem and the surrounding communities about this great opportunity and join us for the 2013 Summer Drama Camp for Kids!

*Students entering grades 6-12 and adults can audition for larger roles on Saturday, June 22, 10-noon in the WSHS Choir Room. You can sing any song that you feel showcases your voice and ability to act! People cast in larger roles will need to be available to rehearse afternoons and/or evenings August 5-9 and August 12-15. E-mail Amy Hanson or Rhonda Andres with questions OR if you are interested but unable to attend the audition dates. Cast Members do NOT need to be from West Salem to participate! We welcome anybody from throughout the Coulee Region to join us!

Camp Registration deadline: Friday, August 2.

Please make checks payable to West Salem High School and mail with registration form to:
WSHS Drama Dept. Attn. Amy Hanson 490 N. Mark St. West Salem, WI 54669

Registration Form

Student's Name _____ Grade _____
Home address _____ Phone _____
Parent/Guardian's name _____
Name and phone # of emergency contact: _____
Circle the performances that you are able to participate in. Thurs. 8/15 Fri. 8/16 Sat. 8/17
T-shirt size: (circle one) Youth 6/8 Youth 10/12 Adult sizes: Small Medium Large XLg
Does your child have any allergies or medical conditions that we need to know about?

Calendar of Events

JULY

4 Independence Day
22 Summer School Begins

AUGUST

9 Last Day of Summer School
12 Registration
ES - 12:00-4:00 & 5:00-7:00
MS - 12:00-4:00 & 5:00-7:00
Seniors 8:30-11:30
Juniors 1:00-4:00
13 Registration
ES - 12:00-4:00 & 5:00-7:00
MS - 12:00-4:00 & 5:00-7:00
Sophomores 8:30-11:30
Freshman 1:00-4:00
Everyone 4:00-6:00
17 Medication Drop Off
28 WSMS Open House

SEPTEMBER

3 2013-2014 School Year Begins

WSHS SUMMER OFFICE HOURS

July 15-25 Student services will be open from 9:00-12:30 to assist with online registration. Call 786-1220 x2330

Starting August 6, the office will be open from 7:30-4:00



Watch for Announcements on our website.
www.wsalem.k12.wi.us

2013-2014 School Calendar

Go to the school district web site:

www.wsalem.k12.wi.us

On left side click CALENDARS,
then click PDF DISTRICT CALENDAR

Heider Center Events

Marie W. Heider Center for the Arts



Please call 608-786-2550 for box office hours and ticket information or check out their website.

www.heidercenter.org

School Closings

Attention Parents:

We've had great response to
BLACKBOARD CONNECT.

Get signed up! Details on the district website.
www.wsalem.k12.wi.us

More information will be mailed out with your
child(ren)'s registration packets in August!

Announcements

8th Grade Trip to Washington D.C.



Revised 2013-2014 School Supply List - see Announcements on our web site.



Lisa Hugo Memorial

On June 3, family, friends, and current and former staff attended the dedication of a memorial for Lisa Hugo. Mrs. Mary Hundt shared the development, planning process, and installation of the memorial for the long-time elementary school librarian. The memorial was paid for by library memorials and donations. Penny Fassler from Vision of Light created the window. The original design was the inspiration of co-worker Gretchen Larson. The fairy garden around the reading tree was the idea that Lisa and volunteer Judy Thelen had talked about. Dave Rogers built a shadow box table which has library fairies and a garden stone that was presented by Lisa's children.

Medication Drop Off



**Saturday,
August 17, 2013
9:00AM—12:00PM**

**Accepting ALL Medications
Including Controlled Substances**

La Crosse County HHM

6500 State Road 16, La Crosse
ONE SITE ONLY

YOU CAN BRING:

- Prescription Medications
- Over-the-Counter Medications
- Tablets and Capsules
- Liquids
- Creams
- Ointments
- Inhalers, Patches
- Needles/Sharps

Also Accepting Household Hazardous Waste

- Mercury Thermometers
- Fluorescent Lamps and Electronics
- Paint, Pesticides, Solvents, etc.
- Oil, Antifreeze, Oil Filters
- Aerosols

Next Drop Off Day in 2013

- **Fall date to be announced**
- Watch for times and locations.**

**Businesses Call 785-9999 for
details regarding disposal of
business wastes.**

**Available to all La Crosse
County Residents**

**Check www.co.la-crosse.wi.us/solidwaste/HHM/ or call 785-9999
for more information and for future drop off dates.**

Drop-off Sponsored by:



Neshonoc Yearbook Information

ATTENTION: Class of 2014

A yearbook deadline to start completing...

Each senior needs photos for the following publications: The 2014 Neshonoc Yearbook, the Coulee News, the Times of Our Lives, and the Senior Slideshow.

TAKE THESE SPECIFICATIONS TO YOUR PHOTOGRAPHER—You are responsible for making sure you have a photo that meets the yearbook staff's requirements!

4 Photos Needed:

1. Yearbook/Coulee News (formal headshot)
2. Times of Our Lives (headshot—less formal)
3. Senior Picture for the Senior Slideshow
(can be same as Times photo)
4. Baby Picture for the Senior Slideshow

YEARBOOK SENIOR PICTURE SPECIFICS:

YEARBOOK SENIOR PICTURE SIZE- Wallet

*Head shot (head and top of shoulders only)

*Standard wallet size

*MUST be in color

*No full length

*Must be formal, semi-formal

*No background scenery

*No "mistys"

*No hats, props, etc.

*NOTE: Some studios may send a headshot for the yearbook; consult your studio to be sure the yearbook staff will receive your photos.

Photographers may also send your portrait on a cd or via email. Specify 300 dpi jpeg format.

Email: armstrong.andrea@wsalem.k12.wi.us

PLEASE LABEL ALL PHOTOS for the publication it will be used and PUT IN AN ENVELOPE WITH YOUR NAME ON IT. (This will ensure that your photos will be returned promptly and together.) SUBMIT ALL PHOTOS TOGETHER. They will not be accepted if you don't have all 4 photos. Put your photos in the silver box in Room 242 (Ms. Armstrong's Room).

**ALL PHOTOS DUE BY NO LATER THAN:
Friday, November 8, 2013**

AD FOR GRADS/FRIENDSHIP ADS

The Neshonoc Yearbook Ads for Grads program is a wonderful way to congratulate seniors on their accomplishments. The size options include anything from a full-page to a 1/8th page ad. The larger options provide more room for multiple photos and longer messages.

Friendship Ads are also an option for seniors. The ads provide an opportunity for seniors to celebrate their friendships with pictures and a message.

If interested please fill out the following form and turn it in to the yearbook staff by Monday, January 10, 2014.

Your name: _____

Address: _____

Phone: _____

Graduate's Name: _____

Ad Size:

_____ 1/8 (\$40)

_____ 1/4 (\$65)

_____ 1/2 (\$100)

_____ Full page (\$185)

Message: _____

If the ad includes photos, please label them clearly, and send them along with this form as well as payment to West Salem High School – Attn: Andrea Armstrong Room 242. Please make checks payable to West Salem High School. Photos will be returned. If you are emailing your photos, please send them to:

armstrong.andrea@wsalem.k12.wi.us

School Meal Account

Please log into your school meal account to check your balance. If you need assistance in accessing your account, please contact a school building secretary or the district office. You may also call the school nutrition office at 786-3078. Families are encouraged to make deposits into your account throughout the summer to ensure a positive balance when school resumes on September 3.

2012-2013 Art Department Highlights

We have had a great year in the Art Department. We would like to highlight several outstanding student achievements:

Artwork was selected to be a part of the Heider Meeting Room for the year. It is really an honor for those students and one of our (as art teachers) favorite times of the year.

During Youth Art Month in March, we had 6 students whose artwork made it to the state level. They were: Hayden Gullickson, Rachel Auna and Erica Rich from the High School and Sydney Hammes, Ivy Engen and Kyle Hehli from the Elementary School. Of those 6, Rachel brought home a Sax Award and Sydney a W.T. Graham Award. A HUGE honor for both students.

The West Salem High School Visual Arts Classic Team took first in the Regional VAC Competition at UW-La Crosse in February. They moved on to the State VAC Competition in April and took home a 3rd Place Team Trophy! This is only the second time in 15 years that a West Salem Visual Arts Classic Team has earned a trophy at the State Level. These students were: Rachel Auna, Katie Carlson, Tori Hansen, Hayden Gullickson, Seth Walker, Hannah Reedy, Erica Rich, Anessa Holey, Emerson Rabbitt, Amber Holcomb, and Ivy King.

In April we received 2nd and 3rd place in the Coulee Partners for Sustainability's Earth Fair Poster Contest. Jack Hehli received 2nd and Magei Farley 3rd. Both students are 3rd graders. We also placed 5th, 6th, 7th, 8th and 9th out of the 10 places that awards were given. Several other local schools also participated.

The middle school art department has been thriving with the new block schedule. Students are able to dig deeper into subjects and have plenty of time to create. They are also infusing technology into the curriculum with the iPads. Many students have been using what they've learned in art in order to complete quality projects for other subjects.

The West Salem High School Art Department recognized the following students as the Art Students of the Month. These students were: Kendall Kranz (photography), Seth Walker (graphic design), Tori Hansen (drawing and painting), Hayden Gullickson (drawing and painting), and Rachel Auna (fiber arts). These students had their work displayed alongside community and professional artists in the Marie W. Heider Center for the Arts.

Meghan Hansen (grade 5) placed 2nd in the LaCrosse County Child Abuse Prevention and Awareness T-Shirt contest. She also received a savings bond and was able to attend a breakfast where Former Mayor Matt Harter spoke.

Seth Walker (H.S.) submitted a design to the Wisconsin Marketing Education Association's logo contest. Of all of the designs in the state, the WMEA voted Seth's the best! For his design, Seth earned a stipend, and his logo will be featured on the WMEA's website, letterhead and promotional materials.

Based on her artwork created in advanced studio class, Tori Hansen's portraits of people painted with coffee earned her an exhibition at Grounded Specialty Coffee this summer. Her solo show will last throughout the month of July.

All 3 schools partnered with Pizza Villa to display art and enjoy pizza. 20% of the evenings profits came back to our departments. Thanks to Pizza Villa for reaching out to our district Art Department, and their generous offer!

Advanced Chiropractic approached the WSHS and the WSES Art Departments about displaying art in their Onalaska office. Selected works from high school students have been displayed at the office since March.

Smokey the Bear and Woodsie the Owl Poster Contest Sponsored by the Garden Clubs of Wisconsin, and by the our local West Salem Garden Club, resulted in two awards.

2 Winners for the State of Wisconsin

2nd Grade - 1st place, Rebecca Knudson

3rd Grade - 1st place, Mandy Soper

We would like to thank the West Salem Board of Education for the opportunity to provide students in our district with a strong foundation in visual art and design. We come to work every-day to, "Serve with Passion to Ignite Creativity, Innovation, and Excellence"

The West Salem K-12 Art Department

Angie Hemker

Courtney Vesperman

Krista Beron

Quenten Brown

High School Sports Information

Football --- 8/6/13 --- Equipment Issue

Football --- 8/7/13 --- First Practice

Boys' Soccer --- 8/12/13 --- First Practice

Girls' Tennis --- 8/13/13 --- First Practice

Cross Country --- 8/19/13 --- First Practice

Volleyball --- 8/19/13 --- First Practice

SUMMER SCHOOL • July 22- August 9, 2013 • 8:30-12:00

Due to the construction on OA between Fox Hollow Golf Course and Highway 33, we have been advised by the La Crosse County Highway Commissioner to use an alternate route. The road will be passable but down to one lane at times and they prefer that buses avoid this area. In order to accommodate those that live along OA we have established a stop on Highway 33-the Scenic Overlook across from Lost Ridge Road. We have also made arrangements with River Bank (located at the corner of Highway M & County RD O) to use their parking lot as a bus stop during summer school.

Bus 28-1st AM Route *Leave bus garage at 7:10 AM*
South on County Rd M to YY. South on YY to Hwy 33. West on 33 to the Scenic Overlook between County Rd FO and OA. East on 33 to YY. North on YY to M stopping at the parking lot of River Bank-intersection of M and O. Cty RD O to B, B to M stopping at Ceresa Dr. Continue South on M to County RD C/Buol RD to Rhyme St and Jefferson St.

Bus 28-2nd AM Route Brickl & Boundary, Frontier & Boundary and Branding Iron & Lee.

Bus 28-1st PM Route Brickl & Boundary, Frontier & Boundary and Branding Iron & Lee.

Bus 28-2nd PM Route Jefferson St and Rhyme St. to County RD C/Buol RD. Buol RD to M. South on M to B. B to Cty RD O stopping at Ceresa DR. Cty RD O to M stopping at River Bank parking lot. M to YY to 33. West on 33 to Scenic Overlook. East on 33 to YY. South on YY to M to bus garage.

Bus 27 AM Route *Leave bus garage at 7:15 AM* East on Hwy 16 to Old Hwy 16. West onto Old Hwy 16 to Highway 108. North on 108 to Cty Rd C. North on C to Walker Rd. West on Walker Rd to Highway 108. South on 108 to Asmus Rd. West on Asmus Rd to M. North on M to Nelson Rd – turnaround. South on M to Gills Coulee. West on Gills Coulee to Moos Rd to Hwy 16. East on Hwy 16 to the Lusk addition. Turn around at the end of Prairie Ct. East on Hwy 16 to Briarcliff.

Turn around at the end of Oakview Dr. East on Hwy 16 to M. North on M stopping at Hidden River Rd. Continue to Southern Dr. Turn around at the end of Southern Dr. South on M stopping at Raymer Rd. Continue to Woodbury Addition-behind Kwik Trip & IGA-there will be one stop at the intersection of Marigold Ln & Daffodil St. Pick-up Children's Palace, Little Learners and Childfirst.

Bus 27 PM Route Childfirst, Children's Palace, Little Learners, Marigold & Daffodil. East on Hwy 16 to Old Hwy 16. West onto Old Hwy 16 to Highway 108. North on 108 to Cty Rd C. North on C to Walker Rd. West on Walker Rd to Highway 108. South on 108 to Asmus Rd. West on Asmus Rd to M. North on M to Nelson Rd – turnaround. South on M to Gills Coulee. West on Gills Coulee to Moos Rd to Hwy 16. East on Hwy 16 to the Lusk addition. Turn around at the end of Prairie Ct. East on Hwy 16 to Briarcliff. Turn around at the end of Oakview DR. East on Hwy 16 to M. North on M stopping at Hidden River Rd. Continue to Southern Dr. Turn around at the end of Southern Dr. South on M stopping at Raymer Rd.

Bus 21-1st AM Route *Leave bus garage at 7:15 AM*
South on County Rd M to Barre Mills. Continue on M to Highway 33. East on 33 (stopping at the Country Market and Toddle Inn) to County Rd I. North on I to M. North on M to Barre Patch.

Bus 21-2nd AM Route Intersection of Crestwood Ave and Meadow Lane.

Bus 21-1st PM Route Intersection of Crestwood Ave and Meadow LN.

Bus 21-2nd PM Route South on M to Barre Patch. M to Highway 33. East on 33 (stopping at the Country Market and Toddle Inn) to County Rd I. I to M. North on M to bus garage.

Summer School Bus Routes

FALL SPORTS' ATHLETE/PARENT MEETING

The West Salem High School fall pre-season sports information meeting is set for Thursday, August 1, 2013. The meeting will begin at 7:00 p.m. in the Heider Center auditorium. Because of the significance of understanding and signing-off on some district and WIAA policies, parents and athletes need to be in attendance for the entire meeting. Therefore the auditorium doors will be closed at 7:00 p.m. SHARP, and anyone not present at that time will need to schedule a later appointment time to get this information. All athletes planning to participate in cross country, football, boys' soccer, volleyball, girls' tennis and fall poms, and their parents, are required to attend this meeting. The meeting will begin with an overview of general information, followed by break-out sessions conducted by the head coaches in each of those fall activities. From 6:30-9:00, there will be stations set up in the lobby of the auditorium to check the necessary paperwork requirement of each athlete. We ask that you arrive early or plan to stay late so you have a chance to check physical dates, etc. All paperwork needs to be completed before that athlete is allowed to participate in any practices. If there are any questions, call the West Salem High School athletic office at 786-1220, Ext 2353.

LeRoy Krall
WSHS AD

ALUMINUM FOR ATHLETICS

When cleaning up around the garage, etc., you are encouraged to bring all aluminum cans to the can pen in the southwest corner of the Heider Auditorium parking lot for recycling. West Salem Athletics will gain full benefit of this collection project.

Also, if you have any car or truck batteries for recycling, please drop them off at West Salem Auto Repair at 513 Brickl Road, West Salem. Dave Eckelberg and the guys there have graciously offered their services to be our collection point for those recyclable batteries.

For 2013 Summer School Information - go to the Summer School page on the district site.
www.wsalem.k12.wi.us

The Staff and Students of West Salem High School
Invite the Class of 2017 to our annual

LINK CREW FRESHMAN ORIENTATION

8:00 A.M. - 12:00 P.M.

Tuesday, August 27, 2013

WSHS Gymnasium

The purpose of this orientation is to make the transition from middle school to high school a positive one. Seniors and juniors will be serving as leaders and mentors to the freshman. Large and small group activities are designed to address students' needs and concerns in an enjoyable manner. Students should wear comfortable shoes and clothing, as this will be an active day! Lunch will be served at this event. Students will be expected to attend and stay for the duration of the event. If you have any questions, please call Link Crew Coordinators Andrea Armstrong at 608-386-1775 or Justin Jehn at 608-786-0844.



ELEMENTARY SCHOOL LMC MEMORIAL OF LISA HUGO

School District of West Salem
Regular Board Meeting Minutes
May 28, 2013
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on May 23, 2014.

Pledge of Allegiance to the American Flag

Jane Halverson led everyone in the recitation of the Pledge of Allegiance and Zachary Lang recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Thomas Helgeson (7:02), Tom Ward, Ken Schlimgen, and Scott Scafe. Also in attendance – Administrators: Troy Gunderson, Eric Jensen, Mark Carlson, Mike Malott, John Smalley (7:02), Michael St. Pierre, and Lisa Gerke; Student representatives: Kaitlin Brueggen and Zachary Lang. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Jason Falck and Dean Buchanan.

Approval of Agenda

Mr. Scafe moved, Mr. Schlimgen seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Zachary Lang reported on:

1. The high school track team competed recently at regionals and sections, and will have state qualifiers.
2. The marching bands will perform in the June Dairy Days parade.
3. The high school jazz band will perform between 2:00-4:00 on Saturday in the gazebo.

Student reported on:

1. The high school student council recently elected officers.
2. The high school band and choir held their farewell concert and picnic on May 19.
3. Last Friday was Senior Sing Out at the high school. Former board representative, Alyssa Noll, was awarded for her perfect attendance.

Correspondence – None.

Public comments – John Hammes of the West Salem Hockey Association requested the board consider the association's needs when considering future building plans.

Written and Oral Reports

Finance Committee – The committee met and discussed the 12-13 and 13-14 budgets.

Staff Relations – The committee met with the teacher negotiators and also discussed handbook concerns.

TAC – Mr. Ward and Mr. Gunderson attended an area Technical Advisory Committee which investigated a possible subdivision in the Shorewood Addition.

Consent Agenda

Mr. Schlimgen moved, Mr. Clements seconded to approve the Regular Board Meeting of minutes of May 13, 2013; Special Board Meeting of May 15, 2013; and invoices to be paid. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the Open Enrollment request for the 2013-2014 school year. Motion carried unanimously.

Discussion/Action Items:

Mr. Scafe moved, Mr. Schlimgen seconded to accept the donation from Pizza Villa for the middle school art department; and from Jane Bangsberg for the elementary school. Motion carried unanimously.

Kindergarten Teacher Elissa Trussoni and Lead Teacher Jane Macdonald presented to the board on how the board grant for ESL Resources that Ms. Trussoni applied for was used in her classroom.

High School Guidance Counselor Cathy Tyink presented to the board on how the board grant Mrs. Tyink applied for was used and will be used at the high school to deal with bullying.

Mr. Helgeson moved, Mr. Scafe seconded to approve the early graduation request as presented.

Curriculum Director Michael St. Pierre presented testing data from the Performance Initiative – Teaching and Learning.

Pupil Services Director Eric Jensen reviewed the Servant Leadership proposal for the district. Mr. Schlimgen moved, Mr. Helgeson seconded to approve the Servant Leadership program as presented with the option of offering for a credit and paid for by the participant, and not compensating the individual participants at this time. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to approve the renewal of the food service co-op agreement with the Bangor School District for the 2013-2014 school year. Mr. Schlimgen moved to amend the motion to increase the contract fee to \$15,600. Motion failed due to lack of a second. A vote was taken on the original motion. Motion carried. (5 Aye, 1 Nay)

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the WIAA affiliation for the high school and middle level athletics for the 2013-2014 school year. Motion carried unanimously.

Mr. Helgeson moved, Mr. Scafe seconded to approve the 2013 summer school classes as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the support staff renewals for the 2013-2014 school year as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to accept the administration’s recommendation to hire Casi Jones as a middle school reading teacher, Benjamin Tashner as a middle school EBD teacher, Jenna Geurts as a high school LD/CD teacher, Melissa Iverson as a high school CDS teacher, and James Klug as a high school EBD teacher. Motion carried unanimously.

Mr. Scafe moved, Mrs. Halverson seconded to accept the administration’s recommendation for co-curricular contracts for 2013-2014 school year. LeRoy Krall, head cross country coach; Laura Deal, assistant cross country coach; Julie Kamla, head girls’ tennis coach; Wayne Sackett, head football coach; Scott Johnson, JV football coach; Bob Gorniak, assistant football coach; Justin Jehn, assistant football coach; Rick Martinson, JV football coach; David Halverson, head boys’ soccer coach; Cole Andres, JV boys’ soccer coach; Darcy Saywer and Tina Thompson, co-head volleyball coach; Jamie Holst, JV volleyball coach; Becki Murphy, freshman volleyball coach; and Nicole Friell, high school fall dance team coach. Motion carried unanimously.

Mr. Scafe moved, Mr. Clements seconded to accept the resignations of High School Social Studies Teacher Jeff Maves and Elementary Teacher Sara Bradley. Motion carried unanimously.

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• For a full-color version of this and past newsletters, •
• check out the School District of West Salem •
• Website at www.wsalem.k12.wi.us •
•••••

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, regarding the selection of an architect firm; and

WI Statute 19.85 (1) (e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; for the purpose of discussing the West Salem Education Association and the West Salem School Employee Association base wages; and salaries for individual administrators and district/non-union staff for the 2013-2014 school year.

Mr. Schlimgen moved, Mr. Scafe seconded that the Board convene in closed session at 8:57 p.m. A roll vote was taken: Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, Mr. Clements Aye, Mrs. Halverson Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

Closed Session

Mr. Scafe moved, Mr. Schlimgen seconded to return to open session at 9:56 p.m. Motion carried unanimously.

Open session

Mrs. Halverson moved, Mr. Helgeson seconded to approve a 2.07% increase to the base wages for the West Salem Education Association for the 2013-2014 school year. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the selection of the architectural firm StruXture Architects. A roll vote was taken: Mr. Scafe Aye, Mr. Helgeson Abstain, Mr. Ward Aye, Mr. Clements Nay, Mrs. Halverson Aye, and Mr. Schlimgen Aye. Motion carried.

Adjournment

Mrs. Halverson moved, Mr. Scafe seconded to adjourn at 9:58 p.m. Motion carried unanimously.

Respectfully submitted,
Jason Falck, Clerk
Patrick Bahr, Deputy Clerk

The following minutes have not been approved by the school board.

School District of West Salem
Regular Board Meeting Minutes
June 10, 2013
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on June 6, 2013.

Pledge of Allegiance to the American Flag

Tom Ward led everyone in the recitation of the Pledge of Allegiance and Jane Halverson recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Tom Ward, Ken Schlimgen, and Scott Scafe. Also in attendance – Administrators: Troy Gunderson, Eric Jensen, Michael St. Pierre (7:05), and John Smalley; Student representative: Kaitlin Brueggen. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Thomas Helgeson, Jason Falck, Dean Buchanan, Mark Carlson, Mike Malott, and Lisa Gerke.

Approval of Agenda

Mrs. Halverson moved, Mr. Schlimgen seconded to approve the agenda as amended: adding CESA #4 Report and removing Resignation and Retirement(s). Motion carried unanimously.

Connection with the Community

Kaitlin Brueggen reported on:

1. The CAT Fitness Program started at the high school.
2. Summer sports activities are in full swing.
3. The high school band camp is being held at this time. This fall, the band is expecting 158 members.

Correspondence

1. The district's art department shared highlights of the 2012-2013 school year.
2. A thank you note was read from Ken Spraetz.
3. A thank you note was read from Bonnie Ender, who was one of the first recipients of the LaVerne Nuttelman Distinguished Service Award.

Public comments – None.

Written and Oral Reports

Staff Relations Committee – Meeting was cancelled.

CESA #4 Report – Mr. Ward reported that Director Laura Pinsonneault, from the DPI Office of Educational Accountability, was at the meeting; Tom was re-elected to the Board of Control; contracts were issued to staff; health and dental insurance was discussed; and the annual report was shared.

District Performance Initiatives updates by administrators Dean Buchanan, Eric Jensen, John Smalley, Lisa Gerke, Mark Carlson and Mike Malott, Michael St. Pierre, and Troy Gunderson were read.

Consent Agenda

Mrs. Halverson moved, Mr. Clements seconded to approve the Special Board Meeting Minutes of May 13, 2013; the Regular Board Meeting Minutes of May 28, 2013; and invoices to be paid. Motion carried unanimously.

Michael St. Pierre left at 7:18 p.m.

Discussion/Action Items:

Mr. Schlimgen moved, Mrs. Halverson seconded to accept the donation from Pizza Villa for the 4K program. Motion carried unanimously.

Mr. Gunderson reviewed proposed changes to the employee handbook for the 2013-2014 school year.

Mr. Schlimgen moved, Mrs. Halverson seconded the following resolution: Be It Resolved that the School District of West Salem will borrow on a short-term basis the sum of \$500,000 at an interest rate of 2.5% from June 13, 2013, until June 18, 2013, to meet cash flow needs. Motion carried unanimously.

Mrs. Halverson moved, Mr. Scafe seconded to approve the 2012-2013 budget adjustments as presented. Motion carried unanimously.

Mrs. Halverson moved, Mr. Scafe seconded to approve the 2013 elementary and high school summer school staff as presented. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to approve the miscellaneous wage rates for the 2013-2014 school year. Motion carried unanimously.

Mr. Scafe moved, Mrs. Halverson seconded approve a flat rate of \$900 for teacher supplemental pay for experience. Motion carried unanimously.

Mr. Scafe moved, Mrs. Halverson seconded to approve the hiring the following teachers pending release from any teaching contracts: Alicia Lokken, Elementary Teacher; Amy Chambers, Elementary Teacher; Andrea Ihle, Elementary Teacher; Anne Skaar, Elementary Teacher; Christine Pariso, High School Health & Physical Education Teacher; John Knepper, .48 FTE Elementary Music Teacher; and Courtney Vesperman, .80 FTE Elementary and High School Art Teacher. Motion carried unanimously.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, regarding teacher(s) performance; and

WI Statute 19.85 (1) (e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; for the purpose of discussing the West Salem School Employee Association base wages; and salaries for individual administrators and district/non-union staff for the 2013-2014 school year.

Mr. Clements moved, Mr. Scafe seconded that the Board convene in closed session at 8:59 p.m. A roll vote was taken: Mr. Scafe Aye, Mr. Ward Aye, Mr. Clements Aye, Mrs. Halverson Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

Closed Session

Mr. Clements moved, Mr. Scafe seconded to reconvene into open session at 9:17 p.m. Motion carried unanimously.

Open Session

Mr. Scafe moved, Mrs. Halverson seconded to approve a 2.07% increase to the West Salem School Employees Association base wages for the 2013-2014 school year. Motion carried unanimously.

Mr. Scafe moved, Mrs. Halverson seconded to approve contracts for district/non-union staff for the 2013-2014 school year as presented. Motion carried unanimously.

Mr. Scafe moved, Mrs. Halverson seconded to approve a 2.07% increase for district/non-union staff for the 2013-2014 school year as presented with the exception of the Maintenance Director to be set at \$52,000 and the Transportation Director to be set at \$50,000. Motion carried. (4 Aye, 1 Nay)

Mrs. Halverson moved, Mr. Clements seconded to a 2.07% increase for the administrators for the 2013-2014 school year as presented with the exception of the Elementary School Associate Principal who will receive an additional \$2,000 for summer school duties. Motion carried. (4 Aye, 1 Nay)

Adjournment

Mr. Scafe moved, Mr. Schlimgen seconded to adjourn at 9:21p.m. Motion carried unanimously.

Respectfully submitted,
Jason Falck, Clerk
Patrick Bahr, Deputy Clerk

Centralized Registration. All students NEW to the West Salem School District will need to register at the District Office prior to attending the elementary, middle or the high school. The District Office is located at 405 Hamlin Street East. Additional information is posted on our website. www.wsalem.k12.wi.us and click on New Student Registration

West Salem Community Fitness Center

Summer Hours:

Monday - Friday: 5:00 a.m. - 8:00 a.m.

Monday - Thursday: 2:00 p.m. - 8:00 p.m.

Friday: 2:00 p.m. - 6:00 p.m.

Sunday: 4:00 p.m. - 7:00 p.m.

Please note: Summer hours may change.

For more information:

http://www.wsalem.k12.wi.us/fitness_center.cfm

The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608)786-0700. To file a complaint of discrimination write to: Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer.

**For information on Summer School,
please go to the website
www.wsalem.k12.wi.us**

Summer Drama Camp for Kids (K-8)
August 12-15, 2013

The Little Mermaid Jr

Camp Registration Deadline is August 2

Pool Hours

See Page 3 or check out the district website at
www.wsalem.k12.wi.us

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