

West Salem School District

November 2013



Newsletter

Great Discussion brings Great Questions...

Troy M. Gunderson, Superintendent

The continuing discussions surrounding a possible referendum for a school construction project have resulted in a number of great conversations and questions. In response, I thought it time for a question and answer newsletter regarding this issue.

How did we end up having this discussion in the first place? Upon completion of a facilities study in the spring of 2012, the Long Range Planning Committee offered a plan recommending the school board begin preparations for a construction/remodeling project. Critical factors resulting in this recommendation included: the elementary school and middle school were operating beyond capacity, the middle school was in need of structural and mechanical upgrades and a recently completed population study called for continued growth in enrollment. The fall of 2012 brought a larger than expected kindergarten class and even more children to our middle school. With the process of constructing new space determined to be at a three to five year journey, the board decided it was time to engage the assistance of an architect. In the spring of 2013, the board contracted with StruXture Architects from Waterloo, Iowa to begin an evaluation process of our facilities.

Why did the school board select the option of creating a new 4 – 8 building and repurposing the current middle school? This was a difficult and complex decision. Briefly speaking, the issue of creating additional space for grades k-8 can be boiled down to one basic question: Will our district operate four buildings or three buildings?

If you accept the four building premise, you now have another choice: Construct a new elementary school or a new middle school? Either choice will result

in the cost of constructing a new building combined with the cost of renovations to the current middle school in addition to the added operational cost of four buildings.

If you accept the three building premise, you again have two choices: Complete additions and renovations to the current middle and elementary schools or construct a new larger building and repurpose the current middle school? Both are complex solutions involving programming, construction costs, traffic patterns and long term practicality.

In the beginning, both the Long Range Planning Committee and the School Board favored a four building solution opting to create a new middle school for grades 6 – 8 and renovate the current middle school to serve grades 4 – 5. This option became known as “Choice A.” This choice was selected over the other “four building choice” of creating a new elementary and renovating the current middle school to continue serving middle school students because the current middle school is a poor candidate for the expansion necessary to continue providing middle level programming over the long term.

When considering the three building premise, all involved favored the second choice of constructing a new 4 – 8 middle/intermediate school along with repurposing the current middle school. This option became known as “Choice B.” This choice was viewed as superior to the other “three building choice” of completing additions and renovations to the current middle and elementary schools for a host of reasons. Primarily, the current middle and elementary schools are very poor candidates for additions and the concentration of even more students into this geographic area will only exacerbate the current traffic and safety problems.

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After holding numerous public meetings, reviewing financial data and debating the pros and cons of “Choice A” versus “Choice B,” the school board felt “Choice B” to be the best long term solution. In the end, nearly all of the feedback offered at the various public meetings and through direct communication with school board members indicated support for “Choice B.”

What is the current status regarding the process moving forward? Following the decision to proceed with the 4 – 8 intermediate/middle school solution known as “Choice B,” the school board directed StruXture Architects to begin the process of developing a conceptual plan for a new 4 – 8 middle/intermediate school building to be located just to the north of the current soccer complex. The architects recently held a number of meetings with various school and community groups to begin defining the building parameters. They will continue working with community and staff committees throughout the design process. The conceptual plan is scheduled for completion by early January.

What happens next? Upon receipt of a conceptual plan along with a more detailed cost estimate from the architects, the school board will decide whether or not to actually move forward with a referendum. If the board decides to move forward, they will file the requisite paperwork to hold a referendum during the April general election.

This Just In!

Ms. Jenny Morgan, Grade 8 Social Studies teacher has been nominated for the Board of Directors of the National Council for the Social Studies. Ms. Morgan’s nomination is a reflection of her dedication to our students and passion to continue to grow professionally as an educator. She will be notified later in the year if she has been selected to the board.

Good Luck Ms. Morgan!

October 11, 2013
HOMECOMING

If the vision of a new 4 – 8 school building becomes a reality, what will happen to the current middle school? The school board continues to work with potential tenants/owners regarding possible future uses for the current middle school. Discussion and planning in this regard will become more intense in the coming weeks as answers to this question appear to be critical in moving forward.

On a related matter, what is the status of our quest to purchase additional land from La Crosse County? At the Annual Meeting on October 21st, the citizens in attendance authorized the school board to pursue the purchase of additional land from La Crosse County. The school board now hopes to acquire additional acreage located east of the soccer complex and north of Lakeview Health Center. This property will allow for future expansion and for an eastern entrance to the proposed new school building. Formal negotiations with La Crosse County will begin shortly. Acquiring this property is critical to expanding, improving and preserving our campus plan.

Thank You: I offer my appreciation for the many citizens who attended the various meetings and to those who submitted questions. As always, thank you for your continued support of public education.



Boys' Basketball Freethrowathon and Meet the Panthers Night

November 15, 2013

4:30-8:00 p.m.

WSHS Gymnasium

Meet the Panthers and watch a practice.
Food and clothing sales will be available.

School Board Members

Tom Ward ~~~~~	397-9873
Scott Scafe ~~~~~	786-0969
Jason Falck ~~~~~	786-0935
Thomas Helgeson ~~~~~	612-0018
Syl Clements ~~~~~	786-1491
Jane Halverson ~~~~~	786-1067
Ken Schlinggen ~~~~~	786-4382

Board meetings are held the second and fourth
Monday of each month.

Free/Reduced Lunch Application

If you qualified for Free or Reduced meals last year but have not submitted Free/Reduced Lunch Application for 2013-14 school year, please do so as soon as possible as the carry over period ends October 14th. Any charges incurred from end of the carryover period (October 15) and when a new application is submitted will be the responsibility of the Food Service Payor.

Free/Reduced Lunch Applications are available in the August 2013 District Newsletter; elementary, middle and high school offices; or by clicking on the school nutrition link on the district's web page. You may also contact the School Nutrition Office at 608-786-3078.

West Salem District Family Engagement Liaison Project

As a part of a Wisconsin Statewide Parent-Educator Initiative (WSPEI), West Salem introduces its District Family Engagement Liaison Project. The purpose of this project is to build positive partnerships between parents and schools on behalf of children and youth with disabilities. Parents and families of children with disabilities are supported and encouraged to participate meaningfully and equally on Individual Education Plan (IEP) teams and in the education of their children. Family Engagement Liaisons, who themselves are parents of children with disabilities, know firsthand the challenges of parenting and educating children with disabilities. Their role is to support and empower parents and educators throughout the special education process. Their role is not to provide legal advice or services. The services provided by the liaison are free to parents and educators.

WHAT CAN THE LIAISON DO FOR FAMILIES?

- Listen to parent concerns and answer questions
- Assist and support families throughout the Individual Education Plan (IEP) process
- Connect families with other agencies, programs, or informational resources
- Offer parent education workshops, conferences, and other learning opportunities
- Help problem-solve

District Family Engagement Liaison for West Salem:

Tiffany Lisk

Call 608-786-1662 or

email: lisk.tiffany@wsalem.k12.wi.us

If you are a parent of a child receiving special education services you are encouraged to contact Tiffany. She can email you links to on-line resources for children ages 3 to 21 related to different disabilities or special education in general. You may know Tiffany from the nurse's office. You are welcome to stop in and speak to her in person as well.

Please Drive With Caution!



**Be prepared to stop when you
see the flashing lights!**

Mathcounts is Underway at the Middle School

We have 26 seventh graders and 22 eighth graders participating. In-school competition takes place in November, December and January during classtime. The top 10 scorers continue on to practice after school once or twice a week. The Regional Competition is in La Crosse is in February, 2014, with State Competition on March 1 in Madison. Mathcounts is a national coaching program designed to promote excellence in math and science in grades 6-8.

Tammy Bentzen & Jon Jones, Coaches

West Salem 1st Responders Annual Chili Supper Fund-Raiser Thursday, November 14, 2013 4:00-7:00 p.m. WSHS Commons

The West Salem 1st Responders will be holding their annual chili supper on Thursday, November 14, 2013 from 4:00-7:00 p.m. at the West Salem High School Commons. The menu includes chili, cheese, crackers, bread, milk or coffee, and ice cream. Please attend this worthwhile fundraiser to help the 1st Responders raise money for needed supplies and equipment for the team. All members on the West Salem Emergency Medical Team are volunteers and we are now, more than ever, looking for more members, especially day time volunteers. If you might be interested in the team and would like more information about our Observer Program, please contact West Salem 1st Responders, 567 Brickl Road. As always, we sincerely thank you for your continued support.

**** THE WEST SALEM FOOD PANTRY WILL BE THERE COLLECTING NONPERISHABLE FOOD ITEMS. THEY ARE CURRENTLY IN NEED OF CANNED FRUIT, CANNED VEGETABLES, PORK AND BEANS, AND PEANUT BUTTER. ****

Your survival may some day depend on us, but our survival does depend on you!

Heider Center Events

Marie W. Heider Center for the Arts

Mainstage Series and Spotlight Performances



Ryan & Ryan Piano Duo

“Music by Mavericks”

Enjoy an evening of jazz, rock, funk and hip hop - improvisational music from composers who dared

to incorporate current trends in mainstream works, including Gershwin’s “Rhapsody in Blue - with this father - son piano duo.

Saturday, November 16, 2013 at 7:30 p.m.
\$20/\$18

SimpleGifts with Billy McLaughlin

This award-winning group brings a modern flair to traditional Christmas carols and hymns to cover the arc of the Christmas narrative in a beautiful and profound way that touches audiences deeply.



Thursday, December 19, 2013 at 7:30 p.m.
\$20/\$18

Visual Arts Series

Photos by the “La Crosse Camera Club”

“Watercolors” / “Wooden Treasures” by Brian Christensen / Larry Krajewski



**Box Office
(608)786-2550**

Monday: Noon to 7:00 p.m.
Wednesday: Noon to 4:00 p.m.
Friday: Noon to 4:00 p.m.

www.heidercenter.org

Note: This may affect you when visiting the school district campus

Ordinance No. 454 - Parking Rule Changes

The West Salem Village Board of Trustees do hereby ordain as follows:

Section 1: Section 6.05(G)(1) of the Village of West Salem Code of Ordinances is hereby revised to add subsection (d) as follows:

6.05 Parking, Stopping, Standing

(G) No Parking, Stopping, or Standing and Loading Zones.

- (1) (a) No vehicle shall stop, stand or park in a No Stopping, No Standing or No Parking zone designated by an official sign and/or curb marking.
- (b) No vehicle not operated by a handicapped person as defined by Wisconsin law shall stop, stand, or park in a handicapped parking zone designated by official sign or parking space marking.
- (c) No vehicle shall stand, stop, or park in a fire hydrant zone designated by a no parking curb marking.
- (d) Pursuant to a request of the West Salem School Board on 8/26/2013 and Wis. Stat. Sec. 118.105, no vehicle, other than Fire Department, Law Enforcement, Ambulance, or First Responder vehicle, shall stand, stop, or park in a fire lane located on public school property, which curb is marked with yellow paint and signage prohibiting parking.

Check Wise

Check Recovery Services

A Division of Credit Bureau Data, Inc.

115 N 6th St, La Crosse, WI • 608-785-2222

Checks returned for nonpayment are subject to a service charge of \$30.

The check writer is liable for all reasonable costs and expenses in connection with the collection of the check or draft. (WI Statute 403.414 & 943.425)

For a full-color version of this and past newsletters, check out the West Salem School District Website at www.wsalem.k12.wi.us

Have you ever thought about being a School Board member for the district?

If so, contact any current Board Member.

For a current list and contact information, visit

[<www.wsalem.k12.wi.us/board/members.cfm>](http://www.wsalem.k12.wi.us/board/members.cfm)

Section 2: Section 6.05(I)(3) of the Village of West Salem Code of Ordinances is hereby deleted and re-created to read as follows:

(3) Ten-Minute parking. No vehicle except one parked by a West Salem volunteer firefighter on a current fire call shall be stopped or parked at any time between the hours of 7:00 A.M. and 7:00 P.M. for more than ten (10) minutes at one time at the following location: On the north side of East Hamilton Street beginning at its intersection with South Mill Street and continuing west to its intersection with the first encountered alley.

Section 3: Section 6.05(J)(1) of the Village of West Salem Code of Ordinances is hereby revised to add an additional paragraph at the end of the existing no parking areas to read as follows:

A 150-foot long section on the southeast side of Commerce Street starting 700 feet southwest of its intersection with Brickl Road and then continuing another 150 feet to the southwest along the southeast side of Commerce Street.

Section 4: This Ordinance shall become effective and in full force and effect from and after its passage and publication as required by law.

DATED this 15th day of October, 2013.

Dennis Manthei, Village President

Teresa L. Schnitzler, Village Administrator

ADOPTED: October 15, 2013

PUBLISHED: October 24, 2013



Ad revised 11/8/13

*Model Notification of Rights under FERPA
for Elementary and Secondary Schools*

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. These rights are:

(1) The right to inspect and review the student's education records within 45 days of the day the School receives a request for access.

Parents or eligible students should submit to the School principal [or appropriate school official] a written request that identifies the record(s) they wish to inspect. The School official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

(2) The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

Parents or eligible students who wish to ask the School to amend a record should write the School principal [or appropriate school official], clearly identify the part of the record they want changed, and specify why it should be changed. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

(3) The right to privacy of personally identifiable information in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the School as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the School has outsourced services or functions it would

otherwise use its own employees to perform (such as an attorney, auditor, medical consultant, or therapist); a parent or student serving on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the School discloses education records without consent to officials of another school district in which a student seeks or intends to enroll, or is already enrolled if the disclosure is for purposes of the student's enrollment or transfer. [NOTE: FERPA requires a school district to make a reasonable attempt to notify the parent or student of the records request unless it states in its annual notification that it intends to forward records on request.]

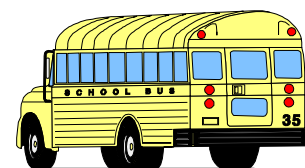
(4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

*Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-8520*

You may also contact Superintendent Troy Gunderson at the district office by calling 608-786-0700.



**October 11 Walking
School Bus - students
and families escorted
by members of the
WSHS football team.**



School District of West Salem
Regular Board Meeting Minutes
September 23, 2013
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on September 19, 2013.

Pledge of Allegiance to the American Flag

Jane Halverson led everyone in the recitation of the Pledge of Allegiance and Ken Schlimgen recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Thomas Helgeson, Tom Ward, Jason Falck (7:33), Ken Schlimgen, and Scott Scafe. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Eric Jensen, Mark Carlson, Mike Malott, John Smalley, Michael St. Pierre, and Lisa Gerke; Student representatives: Kaitlin Brueggen and Zachary Lang. Finance Director: Davita Molling, Recording secretary: Patrick Bahr.

Approval of Agenda

Mr. Helgeson moved, Mr. Scafe seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Zachary Lang reported on:

1. On Sunday, the high school marching band performed in the La Crescent Applefest Parade.
2. This Saturday, the high school marching band will perform in the La Crosse Oktoberfest Parade.
3. This Sunday, the high school marching band will perform in the Warrens Cranberry Festival Parade.
4. The senior class has begun fundraising for the senior lock-in at Features. Their first event was to hold a dance at the middle school.

Kaitlin Brueggen reported on:

1. The high school volleyball team has had a busy week: defeated Arcadia, lost to Westby and placed first at the Iowa Grant tournament.
2. The pep club has new homecoming events which include sand volleyball and a powder-puff football game.
3. The 2013 homecoming theme is Disney.

Correspondence

A letter from the high school tennis coach, Julie Kamla, was shared with the board

Public comments – None.

Written and Oral Reports

Finance Committee – Mr. Schlimgen reported that the committee met and discussed the budget, revenue limit, property values and the annual meeting. The next committee meeting will be October 14, 2013.

Reports from supervisors Scott Johnson, Bill Solsrud, Davita Molling, and Rick Kline were reviewed. Mr. Gunderson's report was reviewed and included information from the WIAA Board Member Representative.

Consent Agenda

Mrs. Halverson moved, Mr. Clements seconded to approve the Regular Board Meeting Minutes of September 9, 2013; invoices to be paid; and open enrollment requests for 2013-2014. Motion carried unanimously.

Discussion/Action Items:

Mrs. Halverson moved, Mr. Helgeson seconded to accept donations from the Target Corporation for the middle school, from Duane Young for the high school LMC, from the Salvation Army for school supplies and special projects, and from Steve and Annette Kastenschmidt family and Todd and Sherri Wizner family for the middle school Healthy Living Team. Motion carried unanimously.

Lisa Gerke, Gayle Lassen, Kevin Aleckson, Jennifer Wheeler, Heidi Horton, and Mary Czajka, Elementary staff, gave a PBIS presentation and shared information on the program.

Jason Falck arrived at 7:33 p.m.

The board reviewed the facility options and also discussed the conversations from the September 11th and September 12th community meetings. Mr. Helgeson moved, Mrs. Halverson seconded to instruct the architects to prepare a preliminary concept and design a fourth through eighth grade school, north of the soccer field, and the board will actively pursue use of the middle school as is. Motion carried unanimously.

Curriculum Director Michael St. Pierre reviewed the report cards for the district, elementary school, middle school, and the high school and answered questions from the board.

Mr. Falck moved, Mrs. Halverson seconded to accept the administration's recommendation to hire Kerri Feyen as the district's Director of Nutrition Services with a salary of \$55,000. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Scafe seconded to approve the members of the 2013-2014 Reconsideration Committee as presented. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to accept the administration's co-curricular recommendations to approve the following:

High school coaches - head boys' basketball, Chad Hayes; JV boys' basketball, Steve Kastenschmidt; freshman boys' basketball, Jonathan Selck; head girls' basketball coach, Mike Malott; assistant varsity girls' basketball, Scott Koepnick; head boys' hockey, Bob Monroe; assistant boys' hockey, Adam Daniels; dance team-winter, Nicole Friell; head wrestling, Randy Dammon; assistant wrestling, Josh Brewer, David Neuman and Eric Zinck;

Elementary advisors - council of kids, Mary Czajka and Martha Burdick; after school art, Angie Hemker and Courtney Vesperman, 5th grade choir, Lisa Jones; Odyssey of the Mind, Angie Hemker, Carrie Johnson, Courtney Vesperman and Carrie Andres;

Middle school advisors – forensics, Darcy Sawyer and Nicole Friell; Mathcounts, Tammy Bentzen and Jonathan Jones; student council, Jane Henricks; drama director, Amy Hanson; drama tech supervisor, Amy Hanson; drama stage manager, Elle Nimm; unit leaders Heather Jehn, Jason Mahlum, Jenny Morgan, Mardeana Glasel, Tina Thompson;

High school advisors – marching band, Dave Kies; color guard, Kelli Martin; jazz band, Dave Kies; pep band, Dave Kies; choir, Amy Hanson; show choir, Amy Hanson; 1st and 2nd semester play director, Rhonda Andres; 1st semester assistant one-act play, Patti Hall; 2nd semester assistant one-act play, Amy Hanson; stage manager, Dan Heerts; tech. supervisor, Dan Heerts; forensics, Kim Volden; assistant forensics, Andrea Armstrong; summer theatre-director, Amy Hanson; summer theatre-instrumental Dave Kies; summer theatre-vocal, Rhonda Andres; summer theatre-stage, Dan Heerts; student council, Laura Deal; yearbook, Andrea Armstrong; mock trial, Justin Glodowski; Link Crew, Justin Jehn and Andrea Armstrong; Visual Arts Classic, Quenten Brown; quiz bowl, Laura Deal; ecology club, Wayne Sackett; math club, Chris Milne; FFA, Mike Larson; VICA, Paul Liethen; pep club, Rhonda Andres; NHS, Toni Key; homecoming supervisors, Quenten Brown, Randy Dammon, Amy Hanson, Loretta Zwonitzer, Rhonda Andres; freshman class advisor, Dave Kies; sophomore class advisor, Amber Temp; junior class advisors, Justin Glodowski and Kim Butterfield; senior class advisors, Lynne Brown, Rhonda Andres, Laura Deal, Kim Volden; and Unit Leaders/Leadership Team, Toni Key, Jason Holter,

Dave Kies, Chris Milne, Kim Butterfield. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Scafe seconded to approve for a second reading of policy #511 Equal Employment Opportunities, #511-Rule, Employee Discrimination Complaint Procedures, #512 Criminal Background Checks, #521 Staff Involvement in Decision-making, #522.1 Drug-Free Workplace, #522.1-Rule (1), Drug-Free Workplace Guidelines, #522.1-Rule (2), Employee Discipline/Referral Procedures, #522.11 Bus Driver Alcohol and Drug Testing, #522.11-Rule, Procedures for Bus Driver Drug and Alcohol Testing, #522.2 Staff Misconduct, #522.2-Rule, Guidelines for Reporting Staff Misconduct, #523.1 Health Examinations, #523.2 Bloodborne Pathogens, #523.3 Employee Assistance Program, #524 Personnel Records, #526 Staff Evaluation, #528 Staff Concerns, #529 District Vehicle Driver Requirements, #533 Employment of Personnel - External Candidates, #534 Substitute Teachers, #537 Instructional Staff Development Opportunities, #541.7 Volunteer, #542.5 Non-Instructional Staff Holidays and Vacations, #545 Chaperones/Attendees for High School Overnight School, #545.1 Chaperones/Attendees for Middle School Overnight School, #545.3 Educational Day Field Trip/Co-Curricular. Motion carried unanimously.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (e) "Deliberating or negotiating the purchasing of public properties" regarding the purchase of county land; And (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" and (b) "Considering dismissal, demotion, licensing or discipline of any public employee," regarding the performance and employment status of a support staff employee.

Mr. Falck moved, Mr. Scafe seconded that the Board convene in closed session at 8:46 p.m. A roll vote was taken: Mr. Falck Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, Mr. Clements Aye, Mrs. Halverson Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

Mr. Ward left the meeting at 8:46 p.m.

Closed Session

Adjournment

Mr. Falck moved, Mrs. Halverson seconded to adjourn at 9:12 p.m. Motion carried unanimously.

Respectfully submitted,
Jason Falck, Clerk

The following minutes have not been approved by the school board.

School District of West Salem
Regular Board Meeting Minutes
October 14, 2013

Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on October 10, 2013.

Pledge of Allegiance to the American Flag

Jason Falck led everyone in the recitation of the Pledge of Allegiance and Jane Halverson recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Thomas Helgeson, Tom Ward, Jason Falck, Ken Schlimgen, and Scott Scafe. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Mark Carlson, Mike Malott, John Smalley, Michael St. Pierre, and Lisa Gerke; Student representatives: Kaitlin Brueggen and Zachary Lang. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Eric Jensen.

Approval of Agenda

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the agenda as amended by moving item IV C high school presentation on conference realignment for football before item IV C new building update from StruXture Architects. Motion carried unanimously.

Connection with the Community

Zachary Lang reported on:

1. High school parent/teacher conferences were held on October 8, 2013.
2. Homecoming was this past week; football won over Westby.
3. The high school soccer team is ranked first in sectional playoffs, which begins tomorrow night at home.

Kaitlin Brueggen reported on:

1. The high school volleyball team won against Arcadia and will play Westby next.

2. The high school marching band played their last half-time show at homecoming, which was also senior night.
3. The high school concert band auditions started today.

Correspondence

A thank you note from Julie Meier was read.

A thank you note from Stephanie Zais was read.

Public comments – None.

Written and Oral Reports

Finance Committee – Mr. Schlimgen reported that the committee met and discussed the budget, revenue limit, property values and the annual meeting.

CESA #4 Board of Control – Mr. Ward reported that the board outreach event was cancelled and there will be a rural schools alliance conference on November 13-14.

Reports from administrators Dean Buchanan, Eric Jensen, John Smalley, Lisa Gerke, Mark Carlson and Mike Malott, Michael St. Pierre, and Troy Gunderson were reviewed.

Consent Agenda

Mr. Falck moved, Mrs. Halverson seconded to approve the Regular Board Meeting Minutes of September 23, 2013; invoices to be paid; and the open enrollment requests for 2013-14. Motion carried unanimously.

Discussion/Action Items:

Mr. Scafe moved, Mr. Clements seconded to accept the donation from the West Salem Booster Club/Baseball Fund for the school district. Motion carried unanimously.

Mr. Carlson shared a presentation and information on the football conference realignment. A delegation from the school will head to Stevens Point on October 23, 2013.

Representatives from StruXture Architects were present to give a building project update.

Mrs. Halverson moved, Mr. Helgeson seconded to approve the request for a summer 2014 Spanish trip. Motion carried unanimously.

Mr. Gunderson reviewed the proposed revenue limit, equalized aid, and state property tax decrease.

Mr. Gunderson shared the budget plan for the Annual Meeting on October 21, 2013.

Mrs. Halverson, Mr. Falck and Mr. Ward will meet on October 21, 2013 to review board grant applications.

Mr. Scafe moved, Mrs. Halverson seconded to accept the administration's co-curricular recommendations to approve the following:

Middle school – yearbook, Jenny Morgan and Nicole Friell; vocal, Elle Nimm; jazz band, Ryan Waldhart; band, Ryan Waldhart; and assistant band, Mardeana Glasel.

Elementary school – Odyssey of the Mind, John Knepper.

High school – JV boys' hockey coach, Eric Borre; JV girls' basketball coach, Alyssa Jarosh; and co-gymnastics coaches, Amy DuPont and Carrie O'Hearn;
Motion carried unanimously.

Mrs. Halverson moved, Mr. Schlimgen seconded to accept the resignations of bus driver Kathy Ganyo, forensics advisor Darcy Sawyer, and dance team coach Nicole Friell.
Motion carried unanimously.

Mr. Falck moved, Mr. Schlimgen seconded to approve the 2013 -2014 parent transportation contracts as presented.
Motion carried unanimously.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (e) "Deliberating or negotiating the purchasing of public properties" regarding the purchase of county land.

Mr. Schlimgen moved, Mr. Clements seconded that the Board convene in closed session at 8:59 p.m. A roll vote was taken: Mr. Falck Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, Mr. Clements Aye, Mrs. Halverson Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

Closed Session

Adjournment

Mr. Schlimgen moved, Mr. Scafe seconded to adjourn at 9:14 p.m. Motion carried unanimously.

Respectfully submitted,
Jason Falck, Clerk

West Salem Community Fitness Center

Kelly Kalinowski: Fitness Center Director

Current fitness center hours are Monday–Friday mornings 5:00–7:30 AM, Monday–Thursday evenings 3:00–9:00 PM, Fridays 3:00-7:00 PM, and Sunday 4:00–7:00 PM. Yogalates is held on Sundays and Wednesdays at 6:30 PM. All West Salem students and fitness center guests with a yearly membership may attend classes FREE of charge. Fitness center gift certificates are available for holiday or special occasion gifts. Give the gift of health to someone you care about. Check with your insurance provider and/or employer to see if they offer a reimbursement for your fitness center membership. Your hard work could pay off, literally! If you have any questions relating to the fitness center, refer to the school website www.wsalem.k12.wi.us. Click on the fitness center icon to get the latest information. You may also call 786-1220 extension 2275.

With fall weather (and even snow) quickly approaching, please remember that clean shoes are required to enter the fitness center and indoor track. We kindly ask that you bring an additional pair of shoes to change into before using the facility. It not only helps keep our facility clean, but it also prevents slips and falls. Thank you!

It's hard to believe that the holidays are just around the corner. For many, the holidays are associated with family celebrations and long-held traditions...most of which include large meals and desserts! However, this does not need to cause you to feel overwhelmed. Just don't forget that with all the big meals and added stress you still need to take care of yourself. A mere 30 minutes in the fitness center can help you feel better. Exercise is not only a great way to feel better physically, but mentally too! Exercising during the cold weather months can help you shake those winter blues, improve your energy level, and get you into great shape for the spring bathing suit season! We have all the equipment you need, and the walking track is a great way to continue your walking program indoors when it's cold and rainy outside. Signing up for a local turkey trot or joining a winter sports league is also a great way to stay active during the dark, dreary months!

HAPPY THANKSGIVING!!

The Fitness Center will be closed Wednesday, November 27- Saturday, November 30. We will reopen on Sunday, December 1 from 4:00-7:00 PM. Enjoy the holiday season surrounded by family and friends, and we will see you soon!

Animals are not allowed on school grounds.

Board Policy #384

available on the district web site

<http://www.wsalem.k12.wi.us/board/policies.cfm>

Substitutes Needed

For the 2013-2014 School Year In The Following Areas:

Paraprofessionals

Food Service

Custodians

****Bus Drivers - Will Train****

If interested, please stop at the District
Office at 405 East Hamlin Street, West Salem

OR call 608-786-0700

OR go to www.wsalem.k12.wi.us

for a substitute application.

West Salem Winter Sports Parent Meeting

The winter pre-season sports meeting will be held on Monday, November 4, 2013 in the Heider Auditorium beginning at 7:00 p.m. This meeting is for those athletes, and their parents/guardians, who are interested in participating in boys' or girls' basketball, gymnastics, wrestling, boys' or girls' hockey, skiing/snowboarding, and winter poms. The 7:00 – 8:00 general session is only for those parents and athletes who did not fulfill this obligation at the fall pre-season meeting. Because of the significance of understanding and signing-off on some district and WIAA policies, parents and athletes need to be in attendance for the entire meeting. Therefore, the auditorium doors will be closed at 7:00 p.m. SHARP, and anyone not present at that time will need to schedule a later appointment time to get this information. At approximately 8:00 p.m. all athletes and parents, with the exception of girls' hockey, are expected to attend the break-out session with the coach(es) of their respective sport. From 6:30 – 9:30, there will be stations set up in the Heider lobby to check the necessary paperwork requirements of each new athlete. It is strongly advised to arrive well before the 7:00 p.m. starting time to have the necessary time to understand what paperwork needs to be completed. All paperwork must be completed and turned in before beginning practice. If there are any questions, call athletic director LeRoy Krall at 786-1220, Ext. 2353.

ALUMINUM FOR ATHLETICS

When cleaning up around the garage, etc., you are encouraged to bring all aluminum cans to the can pen in the southwest corner of the Heider Center parking lot for recycling. West Salem Athletics will gain full benefit of this collection project. Also, if you have any car or truck batteries for recycling, please drop them off at West Salem Auto Repair at 513 Brickl Road, West Salem. Dave Eckelberg and the guys there have graciously offered their services to be our collection point for those recyclable batteries.

Neshonoc Yearbook Information

ATTENTION: Class of 2014

4 Photos Needed:

1. Yearbook/Coulee News (formal headshot)
2. Times of Our Lives (headshot—less formal)
3. Senior Picture for the Senior Slideshow (can be same as Times photo)
4. Baby Picture for the Senior Slideshow

PLEASE LABEL ALL PHOTOS for the publication it will be used and PUT IN AN ENVELOPE WITH YOUR NAME ON IT. (This will ensure that your photos will be returned promptly and together.)

SUBMIT ALL PHOTOS TOGETHER. They will not be accepted if you don't have all 4 photos. Put your photos in the silver box in Room 242 (Ms. Armstrong's Room).

ALL PHOTOS DUE BY NO LATER THAN: Friday, November 8, 2013

For more detailed information, see the August 2013 Newsletter online at www.wsalem.k12.wi.us

AD FOR GRADS/FRIENDSHIP ADS

The Neshonoc Yearbook Ads for Grads program is a wonderful way to congratulate seniors on their accomplishments. The size options include anything from a full-page to a 1/8th page ad. The larger options provide more room for multiple photos and longer messages.

Friendship Ads are also an option for seniors. The ads provide an opportunity for seniors to celebrate their friendships with pictures and a message.

If interested please provide the following information and turn it in to the yearbook staff by Monday, January 10, 2014

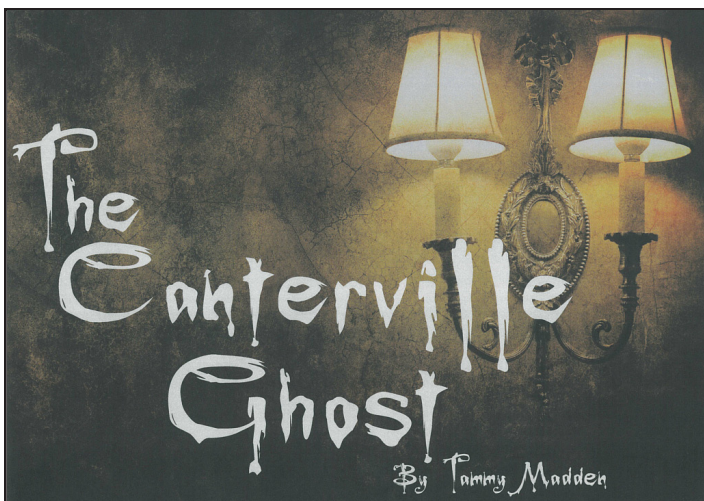
Your Name, Address, Phone, and Graduate's Name

Ad size:

1/8 (\$40) 1/4 (\$65) 1/2 (\$100) Full page (\$185)

Message:

Finding Money for College, a workshop for senior parents. West Salem High School will host Ellen Kreger, a financial aid representative from Great Lakes Higher Education on Wednesday, December 11, from 6:30-7:30 in the second floor conference room. Learn more about the FAFSA and other opportunities to pay for college.



West Salem High School presents

The Canterville Ghost

November 1 & 2

7:00 p.m. - \$5 General Admission

Heider Center

Smiles 4 Life

The Cavity Crushers are back again for the 2013-14 school year! Over 100 students in the West Salem School District currently participate in the Smiles 4 Life program that provides preventative oral hygiene care right at school. The program is open to all students in the district Pre-K through 12th grade.

Some students are receiving an extra cleaning and fluoride application in addition to their regular dental care in the community. Others are taking advantage of a very convenient way to keep up with their routine, preventative oral care.

Your child can also benefit from this care right at school. Simply stop in the school office to complete a one page enrollment form.

We are proud to be working together to make our school district a pain free zone full of bright smiles! Smiles 4 Life, Inc. 262-896-9891

Middle school students enjoying time in the LMC, during and after school



Photo Contest

The School District of West Salem will be holding a photo contest for the 2013-2014 school year. The district is looking for photos to be displayed in the district office for the 2014-15 school year. Photos should highlight the best the district has to offer. Photos shall include students in a variety of school activities in and out of the classroom, on and off the field.

Guidelines and other information to follow!

Check out the selection at the high school school store. The holiday season is right around the corner.

Calendar of Events

NOVEMBER

- 1 Football-V Level Two Play-Offs
- 2 Cross Country State Meet at Wisconsin Rapids
Soccer State Finals at Milwaukee
Volleyball Sectional Finals at Mosinee
- 8 Football Level Three Play-Off
Volleyball State Semi-Final at Green Bay
- 9 Volleyball State Final at Green Bay
- 11 Veteran's Day Ceremonies
Boys Basketball-first practice
Gymnastics - first practice
Boys Hockey - first practice
5th Grade Choir to Mulders - 1:30
WAR LETTERS by WSHS Drama Club - 7:00
(the performance is free and open to the public)
- 12 **5th grade concert, Joust!, 7:15**
4th grade concert, On the Radio, 6:15
- 13 **Early Release - Students dismissed at 12:20,**
Buses leave at 12:30
- 15 Football Level Four Play-Off
- 16 Boys Basketball-V Scrimmage at Holmen - 9:30
- 18 Girls Basketball - first practice
Wrestling - first practice
- 21-22 Football State Finals at Madison
- 22 Boys Basketball-C/JV/V (H) Prairie du Chien -
6:00/7:30
- 26 Boys Basketball-C/JV/V (H) Onalaska - 6:00/7:30
Boys Hockey-V (H) Sauk Prairie - 7:30
- 27-29 No School**
- 28 HAPPY THANKSGIVING
- 29 Boys Basketball-JV/V vs WI Rapids at WI Dells -
4:10/5:50
- 30 Boys Basketball-JV/V vs TBD at WI Dells - 2:30/
TBD

DECEMBER

- 3 Boys Basketball-C/JV/V at BRF - 6:00/7:30
Girls Basketball-JV/V (H) Royall - 6:00/7:30
Boys Hockey-JV/V at Viroqua - 5:30/7:30
- 5 Boys Hockey-JV/V (H) La Crosse Co-op - 5:30/7:30
Wrestling-JV/V (H) Central - 6:30/7:00
- 5-6 **YES VIRGINIA, The Musical - 7:00**
performed by WS students in grades 3-7
- 6 Boys Basketball-C/JV/V (H) Viroqua - 6:00/7:30
Boys Hockey-V (H) St. Mary's Springs - 5:30/7:30
- 7 Wrestling-JV/V at Holmen Invite - 9:00
WSHS Holiday Choir Concert - 7:00
- 10 Girls Basketball-C/JV/V (H) BRF - 6:00/7:30
Boys Hockey-JV/V (H) La Crescent - 5:30/7:30
- 12 7th Grade Band/Choir Concert - 6:00
8th Grade Band/Choir Concert - 7:30
- 13 Girls Basketball-C/JV/V at Viroqua 0 6:00/7:30

- 14 Boys Basketball-C/JV/V (H) Randolph -
12:00/1:30/3:00
Gymnastics-V at Baraboo Invite - 10:00
Boys Hockey-JV/V (H) Aquinas Co-op - 1:00/3:00
Wrestling-V at WI Dells Duals Tourney - 9:00
- 15 **WSHS Holiday Concert, Concert Band and Wind
Symphony - 4:00**
- 17 Boys Basketball-C/JV/V at Bangor - 6:00/7:30
Boys Hockey-JV/V at BRF - 5:30/7:30
- 19 Girls Basketball-C/JV/V 9H) Aquinas - 6:00/7:30
Gymnastics-JV/V at Caledonia - 6:00
Wrestling-JV/V at BRF - 6:30/7:00
- 20 Boys Basketball-C/JV/V (H) Arcadia - 6:00/7:30
Boys Hockey-JV/V (H) Amery - 5:30/7:30
Wrestling-JV at Mel-Min Tourney - 5:15
- 21 Wrestling-JV/V at Arcadia Invite - 9:30
- 23 No School - Winter Break**
- 26 Boys Hockey-V at Reedsburg Invite - 7:00
- 27 Boys Basketball-JV/V (H) Holiday Tournament
Girls Basketball-JV/V (H) Holiday Tournament
Boys Hockey-V at Reedsburg Invite
Wrestling-V at Bi-State (La Crosse Center) 9:30
- 28 Boys Basketball-JV/V (H) Holiday Tournament
Girls Basketball-JV/V (H) Holiday Tournament
Boys Hockey-V at Reedsburg Invite
Wrestling-V at Bi-State (La Crosse Center) 9:30
Wrestling-JV at Sparta Invite - 9:00

JANUARY

- 1 **New Year's Day**
- 2 **School Resumes**
Boys Hockey-JV/V at Eau Claire Regis - 5:00/7:00
- 3 Boys Basketball-C/JV/V at Onalaska Luther -
6:00/7:30
Girls Basketball-C/JV/V (H) Central - 6:00/7:30
- 7 Girls Basketball-C/JV/V at Arcadia - 6:00/7:30
Gymnastics-JV/V (H) Onalaska - 6:30
Boys Hockey-JV/V (H) Viroqua - 5:30/7:30
Wrestling-JV/V at Aquinas - 7:30
- 9 Boys Basketball-C/JV/V at Westby - 6:00/7:30
Wrestling-JV/V at GET/Mel-Min - 6:30/7:00
Intro.to Theatre Class production at 7:00
- 10 Girls Basketball-C/JV/V (H) Onalaska Luther -
6:00/7:30
Boys Hockey-JV/V at Marshfield - 5:30/7:30
- 11 Gymnastics-V at Reedsburg Invite - 10:00
Wrestling-JV/V at Sauk Prairie Invite - 9:30
- 13 Girls Basketball-C/JV/V at Onalaska - 5:50/7:30

For the girls' hockey schedule
visit www.mvconference.org
On right, click on "Onalaska High School",
select "Hockey - Girls VAR", click "View".

From the Superintendent
 New Ordinance - No Parking in Fire Lanes
 WS Community Fitness Center
 Student Performances in Heider Center
 Substitutes Needed
 Heider Center Events
 Mathcounts
 Homecoming 2013
 Walking School Bus
 Engagement Liaison Project
 Calendar of Events
 School Board Minutes
 Senior Photos
 Ads for Grads/Friendship Ads
 National School Lunch Week
 Photo Contest
 Aluminum for Athletics
 West Salem 1st Responders Chili Supper

IN
THIS
ISSUE

B-A-O-AB?
Donate Blood
*It takes all blood types,
 all generations...Especially Yours*

West Salem Blood Drive

Monday, November 11, 2013

12:30 - 5:30 p.m.

Presbyterian Church

625 West Franklin Street, West Salem, WI

Sponsored by West Salem Family Restaurant

Brownies furnished by Brownie Troop 4114

Blood donor card or driver's license or two other
 forms of ID required at check-in.



**American
Red Cross**

Appointments
 call 786-0684.

Walk-ins are

Welcome.

Together, we can save a life

Current Resident
 School District of West Salem
 West Salem, WI 54669

School District of West Salem
 405 East Hamlin Street
 West Salem, WI 54669

WEST SALEM
 FIRST RESPONDERS
 West Salem 1st Responders
 Annual Chili Supper Fund-Raiser
 Thursday, November 14, 2013
 4:00-7:00 p.m. - WSHS Commons

NONPROFIT ORG.
 U.S. POSTAGE
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 WEST SALEM, WI
 PERMIT NO. 38