

West Salem School District

November 2009



Newsletter

Changing Times, or As the Leaves Fall

The frost, snow, and ice are on the pumpkins early this year. Like the changing seasons, our school is changing as we explore exciting new projects. I would like to share some of the news from the classrooms and hallways of our schools with you.

Nutrition Director Michelle Kloser has been working with local community member Vicki Miller and elementary teacher David Langer on ways to bring fresh, locally grown produce into our food services program. Our salad bars have featured garden-grown tomatoes and squash for soup from our school garden. Another exciting program being developed is using our greenhouse to grow produce throughout the winter months. Ag teacher Mike Larson and a committee will visit other programs through Wisconsin, and, using our federal stimulus funds, begin a program and class for special education students for next semester. Yum, yum! Fresh tomatoes in the winter!

A big gold star should be awarded to our Maintenance Director Mark Ledman as he is certainly our Energy Star. Last year he led efforts along with the Board's Green and Healthy Schools Committee to conserve our use of energy. We enrolled in Lieutenant Governor Barbara Lawton's initiative with Energy Star. As an administrative team we watched webinars on ways to conserve energy costs. Mark loaded data from our energy bills into software and we tracked our performance. Staff members showed a real enthusiasm for shutting doors, turning off their computers, and teaching our kids about recycling. The end result is that we are operating at a 91% efficiency rating in comparison to other school districts. Mark estimated that we saved \$28,000 last year alone. In order to receive the award we would have to hire a consultant at a cost of several thousand dollars. We do not feel we need this award at that expense, but if you want to give Mark a "star" and **big thanks** from a local taxpayer it would be a better award!

The parents of our students should also receive big stars. Their compliance with our requests to keep ill students at home and/or come and pick up their child has helped us in our battle against H1N1. Our nursing staff Connie Troyanek, Assistant Tiffany Lisk and substitute Neal Winterstein have also worked diligently with the staff to make sure that hand sanitizer is available and that rooms and buses are cleaned with antiseptic. Our custodians have wiped down door handles and cleaned the desks and lockers of ill students. Our absence rates have been higher than average with medium size outbreaks in different schools. Thanks for the cooperation; when I see you I will give you a star also.

Parents of high school students are turning out for parent/teacher conferences at record rates. We have had a long history of strong parent support in our school district and parents attend at almost 100% rate in the elementary and middle schools. Your support of your child, research says, is the biggest reason for student success and growth. Thank you high school parents. We are hopeful that your involvement will include attending at these rates for the second conference of the year.

Our students were also shining like stars this month as they celebrated Homecoming, celebrated within the theme of "Lifestyles of the Rich and Famous." Their spirit rubbed off on staff and administration as well. Principal Mark Carlson attended a board meeting dressed as a member of the paparazzi and wore student-chosen, theme-related attire each day as well. Luckily the rain came between the parade and the game. Thanks to our community, including the elementary and middle school students and staff, who came out to cheer on the Panthers as they marched down Leonard Street!

As the season turns, we continue to see individuals doing remarkable things to support our students. Each deserves a gold star.

Your partner in education,

Nancy C. Burns
Superintendent

Mathcounts is Underway at the Middle School

We have 25 seventh graders and 27 eighth graders participating. In-school competition takes place in January during classtime. The top 8 scorers continue on to practice after school once or twice a week. The Regional Competition is in La Crosse in February, 2010, with State Competition on March 6 in Madison. Mathcounts is a national coaching program designed to promote excellence in math and science in grades 6-8.

Tammy Bentzen, Coach

Congratulations Mrs. Bangsberg!

Jane Bangsberg, LMC Assistant at the elementary school, has been awarded the 2009 Concerned Citizen for the Arts Award from the Wisconsin Art Education Association (WAEA). The WAEA is a professional organization whose members come from all areas of art education, including K-12, university, and museum educators.

Jane was nominated by a committee of active and retired art educators from West Salem, all of who have benefitted from her hours of service to their classrooms, students and programs.

The West Salem School District has a history of strong visual art programs. Jane has made her contributions to this legacy by giving 30 years of support to the visual art programs. She has provided thousands of hours of assistance with the district art shows, distributing publicity, hanging artwork, working in the Heider Center Gallery, and assisting with artist's receptions. She provides art teachers with materials and a supportive presence. According to her nominators, she has been indispensable to the artists and educators in the district. Jane also teaches children's classes and has been involved in community arts associations. A quotation from her letter of nomination reads: "[Jane]... is a strong supporter of visual art in a quiet, committed fashion. She is passionate about the community and the necessity for visual art..."

Jane was honored at an awards ceremony on October 29 at the WAEA fall conference held at The Milwaukee Art Museum.

Locally, there will be a reception in her honor on Tuesday, November 3, from 3:30-6:00 p.m. in the Heider Center Gallery.

West Salem Community Fitness Center

Annie Labus, Fitness Director

Current fitness center hours are Monday–Friday mornings 5:00–8:00 a.m., Monday–Thursday evenings 3:00–9:00 p.m., Fridays 3:00–7:00 p.m., Sunday 4:00–7:00 p.m. Yogalates is held on Sundays at 5:30 p.m. and Wednesdays at 6:30 p.m. All West Salem students and fitness center guests with a year membership may attend classes FREE of charge. Fitness center gift certificates are available for holiday or special occasions gifts. Give the gift of health to someone you care about. Check with your insurance provider to see if they offer a reimbursement for your fitness center membership. Blue Cross/Blue Shield and other insurance companies along with some employers offer a full or partial reimbursement for fitness center memberships. Check with your employer to see if you qualify.

CLEAN SHOES ARE REQUIRED TO ENTER THE FITNESS CENTER AND INDOOR TRACK. Current fitness center hours and class schedules are specified on the school website www.wsalem.k12.wi.us. Click on the fitness center icon to get the latest information about your community fitness center. You may call 786-1220 extension 2275.

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HAPPY THANKSGIVING! The holidays are just around the corner. Are you feeling overwhelmed yet? Don't forget-with all the big meals and added stress you still need to take care of you. Just 30 minutes at the fitness center can help you feel better. Exercise is not only a great way to feel better physically but mentally too! We have all the equipment you need and the walking track is a great way to continue your walking program indoors when it's cold and rainy outside.

When it comes to that Thanksgiving meal, here are a few favorite foods and their calories. Remember-you don't need to give up what you love to eat for the holidays, just keep the portions in control and be aware of how fast the calories and fat grams add up.

### **Favorite Thanksgiving foods calorie estimate**

- 6 ounces of white and dark turkey 340 calories
- ½ cup of stuffing = 180 calories
- ½ cup of mashed potatoes = 170 calories
- ½ cup gravy = 150 calories
- ½ cup green bean casserole = 225 calories
- 1 dinner roll = 110 calories
- 1 piece apple pie = 410 calories
- 1 piece pumpkin pie = 180 calories
- 1 piece pecan pie = 480 calories

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The West Salem Community Fitness Center is looking for Yoga and palates instructors who can sub on Wednesday 6:30-7:15 or Sunday 5:30-6:15. This would be occasionally when the current instructor is unavailable. Please Call 608-786-1220 x2275 if interested.
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**West Salem  
1st Responders  
Annual Chili Supper  
Fund-Raiser  
Thursday, November 12, 2009  
4:00-7:00 p.m.  
WSHS Commons**

The West Salem 1st Responders will be holding their annual chili Supper on Thursday, November 12, 2009 from 4:00-7:00 p.m. at the West Salem High School Commons. The menu includes chili, cheese, crackers, bread, milk or coffee, and ice cream. Please attend this worthwhile fundraiser to help the 1st Responders raise money for needed supplies and equipment for the team. All members on the West Salem Emergency Medical Team are volunteers and we are now, more than ever, looking for more members. If you might be interested in the team and would like more information about our Observer Program, please come to a No-Commitment Informational Meeting to be held on Sunday, November 15 at 1:00 p.m. at the West Salem 1st Responder building, 567 Brickl Road. As always, we sincerely thank you for your continued support.

*Your survival may some day depend on us, but our survival does depend on you!*

**School Board Members**

|                      |          |
|----------------------|----------|
| Errol Kindschy ~~~~~ | 786-1675 |
| Tom Ward ~~~~~       | 397-9873 |
| Ann Bina ~~~~~       | 786-1050 |
| Scott Scafe ~~~~~    | 786-0969 |
| Linda Brown ~~~~~    | 786-3027 |
| Henry Althoff ~~~~~  | 786-0207 |
| Ken Spraetz ~~~~~    | 786-0017 |

Board meetings are held the second and fourth Monday of each month.

**Wisconsin Singers Present  
DON'T STOP THE MUSIC!**

Back again at the Heider Center

Friday, November 6, 2009  
at 7:30 p.m.

Tickets: \$15.00/Adults  
\$13.00/Students & Senior Citizens

For tickets call: 786-1220 (ext 4)  
*Sponsored by:* West Salem Veterinary Clinic



**Open Enrollment**

You may apply for open enrollment from February 1-19, 2010, on-line at <https://www2.dpi.state.wi.us/OpenEnrollApp>

For more information, visit the DPI website: <http://dpi.wi.gov/sms/psctoc.html>

FAQ: *Can an open enrolled student participate in sports and other extra-curricular activities in the nonresident school district?*

Open enrolled students have the same rights and responsibilities as resident students. Inter-scholastic athletics are governed by the Wisconsin Interscholastic Athletic Association (WIAA), which has recently adopted new rules concerning transfer students. Parents should check with the WIAA or the school district's athletic director about eligibility.

Have you ever thought about being a School Board member for the district...  
If so, contact Board President Errol Kindschy.

**FFA Fruit, Cheese, and Sausage Sale**  
The West Salem FFA will be holding their annual Fruit, Cheese, and Sausage Sale from October 27 to November 15. The profits will help FFA students attend leadership workshops, career development events, conventions, and provide money for scholarships. The items will be delivered the second week in December. Contact any FFA member or the West Salem High School Agriscience Department at 786-1220 ext. 2304 if you would like to place an order. The West Salem FFA would like to thank you in advance for your continued support.

**AMERICAN EDUCATION WEEK**  
*Great public schools: a basic right and our responsibility.*

**NOVEMBER 2009**

| Sunday | Monday                                                                                                                         | Tuesday                                                                                                         | Wednesday                                                                                                                                             | Thursday                                                                                                                           | Friday                                                                                                                                                    | Saturday |
|--------|--------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 1      | 2                                                                                                                              | 3                                                                                                               | 4                                                                                                                                                     | 5                                                                                                                                  | 6                                                                                                                                                         | 7        |
| 8      | 9                                                                                                                              | 10                                                                                                              | 11                                                                                                                                                    | 12                                                                                                                                 | 13                                                                                                                                                        | 14       |
| 15     | 16<br><b>Open House Day</b><br>Organize "Open House" activities at your school for neighbors, families, and community leaders. | 17<br><b>Parents Day</b><br>Invite parents into the school for a breakfast look at their children's school day. | 18<br><b>Education Support Professionals Day</b><br>Individuals who provide invaluable services to schools are recognized for their outstanding work. | 19<br><b>Educator for a Day</b><br>Encourage community leaders to serve as "educators for a day" for a hands-on school experience. | 20<br><b>Substitute Educators Day</b><br>Honor the educators who are called to act as substitutes in the temporary absence of regular classroom teachers. | 21       |
| 22     | 23                                                                                                                             | 24                                                                                                              | 25                                                                                                                                                    | 26                                                                                                                                 | 27                                                                                                                                                        | 28       |
| 29     | 30                                                                                                                             |                                                                                                                 |                                                                                                                                                       |                                                                                                                                    |                                                                                                                                                           |          |

For more information, visit [www.nea.org/aw](http://www.nea.org/aw)

**Knights of Columbus Donate to Area Schools**  
The Knights of Columbus Council #9458 of Middle Ridge/Bangor/West Salem raised money for three area schools: Bangor, West Salem, and the Diocesan Schools. Each school will receive a check for \$527.83. The funds are to be used for students with special needs. The K.C.'s Annual Tootsie Roll Drive is the source of these funds. Pictured: Rollie Huebsch presenting the check to students.



**The Renovated Outdoor Education Center Is Looking for a Few Donations....**

- Kitchen supplies  
juice pitcher  
2-12 inch frying pans  
sharp knives  
serving spoons  
1 and 2 quart cooking kettles  
kitchen towels and dish cloths  
strainer/colander  
serving size bowls  
baking/casserole dish



- Miscellaneous  
Fireplace tools  
shop vac  
\$100 to for taxidermist to mount hummingbird and flying squirrel specimens  
1 dozen Rubbermaid plastic storage bins-size: 2-30 gallon, 10-18 gallon  
12 bow saws

If interested in donating any of the above items, please contact the Barb Thompson, OEC Consultant, at 786-1662 x3234 or [bthompson@wsalem.k12.wi.us](mailto:bthompson@wsalem.k12.wi.us). Your support is appreciated and could be tax deductible.

## Model Notification of Rights under FERPA for Elementary and Secondary Schools

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. These rights are:

(1) The right to inspect and review the student's education records within 45 days of the day the School receives a request for access.

Parents or eligible students should submit to the School principal [or appropriate school official] a written request that identifies the record(s) they wish to inspect. The School official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

(2) The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

Parents or eligible students who wish to ask the School to amend a record should write the School principal [or appropriate school official], clearly identify the part of the record they want changed, and specify why it should be changed. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

(3) The right to privacy of personally identifiable information in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the School as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the School has outsourced services or functions it would otherwise use its own employees to perform (such as an attorney, auditor, medical consultant, or therapist); a parent or student serving on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the School discloses education records without consent to officials of another school district in which a student seeks or intends to enroll, or is already enrolled if the disclosure is for purposes of the student's enrollment or transfer. [NOTE: FERPA requires a school district to make a reasonable attempt to notify the parent or student of the records request unless it states in its annual notification that it intends to forward records on

request.]

(4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, DC 20202-8520

You may also contact Superintendent Nancy Burns at the district office by calling 608-786-0700.

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## Wind Symphony To Play At NBA Conference

The WSHS Wind Symphony has been chosen as one of the performing groups for the 2010 National Band Association Conference (NBA) in Wisconsin Rapids. Dave Kies, director, sent in an audition CD to the panel of judges in September and received a phone call on October 6 notifying him of the honor which will take place on January 22, 2010, at 8:00 p.m. A huge thanks to all of the past band members who helped build the WSHS band program into what it is today. Also thanks to the wonderful music staff of West Salem School District for all of your teaching and support. *"This is the biggest honor I've been a part of as a band director,"* said Kies. *"I am incredibly proud of our kids. This time we will not just be performing for parents and friends. We will be in front of the Wisconsin band directors who are members of NBA. It is exhilarating and intimidating all at the same time!"*



### Great News!

***Leah Piper To Perform At State Music Convention.*** Senior flautist Leah Piper will be performing October 29th at the state music convention in Madison. It is part of her affiliation with the state honors band and is her 2nd year with the organization. Leah auditioned last February among some 400 other high school flautists in the state. She was one of the 10 chosen and attended a camp this past June where she learned flute pedagogy as well as performed with small ensembles. **Congratulations Leah!**

School District of West Salem  
 Annual Budget Hearing  
 October 20, 2008  
 Marie Heider Meeting Room – 7:30 p.m.

School District of West Salem  
 Annual School District Meeting  
 October 20, 2008  
 Marie Heider Meeting Room – 8:00 p.m.

**Convene**

Vice President Ann Bina called the annual budget hearing of the School District of West Salem to order at 7:30 p.m. The meeting was noticed to the Coulee News on October 2 and October 16, 2008 and posted in schools and district office on Thursday, October 16, 2008.

**Roll Call**

Board members present: Scott Scafe, Kristy Alumbaugh, Ann Bina, Linda Brown, and Tom Ward. Excused: Errol Kindschy, Henry Althoff. Also present, Superintendent Nancy Burns, Davita Molling, Eric Jensen, John Smalley, Heidi and Ray Ebert, Mike Alumbaugh, Mark Ledman and a local reporter.

**Presentation and Explanation of the Budget**

Mrs. Bina called on Nancy Burns, who informed the board and audience on the following: 2007-08 audited revenue and expenses, 2008-09 proposed budget, borrowing and investments, aid and taxes, anticipated revenue, open enrollment, Fund 73, Tax Levy and Mill Rate, reviewed the various district funds, how TIF Districts affect the school, and answered questions.

| <u>Expenditures</u>              | <u>Actual 07-08</u> | <u>Proposed 08-09</u> |
|----------------------------------|---------------------|-----------------------|
| General Fund (10)                | 16,001,365.94       | 16,623,365.00         |
| Special Revenue Trust (21)       | 85,932.61           | 30,950.00             |
| Special Education (27)           | 2,543,417.87        | 2,632,556.00          |
| Non Referendum Debt Service (38) | 74,741.74           | 0.00                  |
| Debt Service (39)                | 2,030,935.00        | 2,029,900.00          |
| Food Service (50)                | 771,211.38          | 820,248.00            |
| Student Activity (60)            | 145,939.92          | 150,000.00            |
| Private Benefit Trust (72)       | 13,484.27           | 14,015.00             |
| Community Service (80)           | 136,024.08          | 120,974.00            |

| <u>Property Tax Levy</u>     | <u>Actual 07-08</u> | <u>Proposed 08-09</u> |
|------------------------------|---------------------|-----------------------|
| General Fund                 | 3,360,263.00        | 3,7775,017.00         |
| Debt Service Fund            | 1,933,332.00        | 1,984,900.00          |
| Capital Project Sinking Fund | 0.00                | 0.00                  |
| Community Service Fund       | 77,000.00           | 103,000.00            |
| Non Referendum Debt Service  | 124,403.00          | 0.00                  |
| <b>TOTAL SCHOOL LEVY</b>     | <b>5,445,595.00</b> | <b>5,854,312.00</b>   |

**Call for Adjournment**

There being no further business to come before the meeting, Mrs. Alumbaugh moved, Mrs. Brown seconded to adjourn at 8:04 p.m. Motion carried unanimously.

Respectfully submitted,  
 Kristy Alumbaugh, Clerk



**Convene**

Vice President Ann Bina called the annual meeting of the School District of West Salem to order at 8:05 p.m. The meeting was noticed to the Coulee News on October 2 and October 16, 2008 and posted in schools and district office on Thursday, October 16, 2008.

*Pledge of Allegiance to the American Flag*

Linda Brown led everyone in the recitation of the Pledge of Allegiance and Kristy Alumbaugh recited the District Mission Statement.

**Election of Permanent Chairperson**

Ann Bina called for nominations for a permanent chairperson. Kristy Alumbaugh moved, Ray Ebert seconded to nominate Tom Ward.

Ray Ebert moved, Kristy Alumbaugh seconded to close nominations and a unanimous ballot be cast for Tom Ward. Motion carried unanimously.

The board members moved to seats in the audience and Nancy Burns, Superintendent, took a seat next to Tom Ward.

**Approval of the Agenda**

Mark Ledman moved, Scott Scafe seconded to approve the agenda as presented. Motion carried unanimously.

**Approval of the Minutes**

Ann Bina moved, Mike Alumbaugh seconded to dispense with the reading of the minutes and be accepted as presented. Motion carried unanimously.

**Auditor's Letter**

Kristy Alumbaugh moved, Mike Alumbaugh seconded to accept the auditors report. Motion carried unanimously.

**School Board Salaries**

Nancy Burns moved to keep the school board members salaries the same for the 2008-09 school year. Motion failed for lack of a second. Ray Ebert moved, Nancy Burns seconded to keep the school board members salaries the same for the 2008-09 school year. Ray Ebert moved to amend the motion to raise the salary of the board president to \$2,100 and all others to \$1,900, with the student representatives receiving minimum wage. Amendment withdrawn. Motion failed. Ray Ebert moved, Nancy Burns seconded to raise the salary of the board president

to \$2,100 and all others to \$1,900 for 2008-09, with the student representatives to receive minimum wage for time spent attending school board meetings. Motion carried unanimously.

|            | <u>2007-2008</u> | <u>2008-2009</u> |
|------------|------------------|------------------|
| President  | \$2,000          | \$2,100          |
| All others | \$1,800          | \$1,900          |

**Authorize payment of actual and necessary expenses of board members who travel in the performance of their duties**

Heidi Ebert moved, Kristy Alumbaugh seconded to authorize payment of actual and necessary expenses of board members who travel in the performance of their duties. Motion carried unanimously.

**Direct the board to furnish school lunches to district students and appropriate funds for that purpose**

Ray Ebert moved, Nancy Burns seconded to direct the board to furnish school lunches to district students and appropriate funds for that purpose. Motion carried unanimously.

**Authorize the board to furnish textbooks to students under conditions prescribed by the Annual Meeting or school board**

Mark Ledman moved, Mike Alumbaugh seconded to authorize the board to furnish textbooks to students under conditions prescribed by the Annual Meeting or school board. Motion carried unanimously.

**Call for authorization for the School Board to borrow on a temporary basis to meet operational expenses as may be necessary per State Statute, Section 67.12(8)**

Kristy Alumbaugh moved, Scott Scafe seconded to authorize the school board to borrow on a temporary basis to meet operational expenses as may be necessary per State Statute, Section 67.12(8). Motion carried unanimously.

**Administrative Report—Nancy Burns**

Nancy Burns presented and reviewed her executive summary, and answered questions.

**Call for Resolution**

Scott Scafe moved, Ray Ebert seconded to approve the following:

BE IT RESOLVED by the electors of the West Salem School District that there be and is hereby levied and assessed upon said school district, the sum of \$5,854,312 with a mill rate of 8.73 (0.00873), for the operation of the schools of the District for the 2008-2009 school year to be set on or before October 27, 2008. Motion carried unanimously.

**Time and Date of 2009 Annual Meeting**

Ray Ebert moved, Mike Alumbaugh seconded to approve the date and time for the 2009 Annual Budget Hearing at 6:30 and Annual Meeting at 7:00 p.m. on October 19, 2009, the third Monday of October. Motion carried unanimously.

**Adjournment**

There being no further business to come before the meeting, Scott Scafe moved, Heidi Ebert seconded to adjourn at 8:28 p.m. Motion carried unanimously.

Respectfully submitted,  
Kristy Alumbaugh, Clerk

School District of West Salem  
Regular Board Meeting Minutes  
September 14, 2009  
Marie Heider Meeting Room – 7:00 p.m.

**Convene**

The meeting was called to order at 7:00 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on September 10, 2009.

*Pledge of Allegiance to the American Flag*

Ken Spraetz led everyone in the recitation of the Pledge of Allegiance and Linda Brown recited the District Mission Statement.

*Roll Call*

Present: Ken Spraetz, Ann Bina, Tom Ward, Errol Kindschy, Scott Scafe, Henry Althoff, and Linda Brown. Also in attendance – Administrators: Nancy Burns, Dean Buchanan, Eric Jensen, John Smalley, and Lisa Gerke. Accounts Manager: Davita Molling. Recording secretary: Patrick Bahr. Excused: Mark Carlson, Barb Buswell, Riley Schock, and Tyler Heimer.

*Approval of Agenda*

Mr. Althoff moved, Mr. Scafe seconded to approve the agenda as presented. Motion carried unanimously.

Mrs. Brown left the meeting at 7:03 p.m.

**Connection with the Community**

*Correspondence*

A thank you card was read from Jean (Mark) Ledman, whose father passed away.

### *Written and Oral Reports*

CESA #4 Board of Control – Mr. Kindschy reported on the refinancing of the loan on the CESA structure and the Board Outreach Activity on October 22, 2009.

Transportation Committee – Mr. Ward reported that the committee met last week and also tonight, and will present a couple of items for discussion later in the agenda.

Finance Committee – Mr. Ward reported that the committee met tonight and reviewed the 2008-09 budget, which had a \$180,000 surplus. The committee also reviewed the 2009-10 budget for publishing in the newsletter and paper, and additional budget items will come before the Board tonight and at the next meeting.

Personnel Committee – Mr. Spratz reported there will be two recommendations for hire coming before the board tonight.

Administrator Reports – Administrator reports were reviewed.

### **Consent Agenda**

Mr. Scafe moved, Mr. Ward seconded to approve the Regular Board Meeting minutes, open session, of August 24, 2009; and invoices to be paid. Motion carried unanimously.

### **Discussion/Action Items:**

Mr. Ward moved, Mr. Althoff seconded to accept the donations: Books to the elementary LMC from the Brook Bentzen family, money towards the Washington DC bus trip from Jeff Maves, “The Encyclopedia of Music” to the middle school music department from Kurt & Denise Bendel, and a copy of La Crosse Labors to the middle school LMC from the Western Wisconsin AFL-CIO Council (La Crosse). Motion carried unanimously.

Mrs. Burns presented information on the District’s Crisis and Pandemic Plans.

Mr. Ward moved, Mr. Scafe seconded to approve requests to keep school vehicles off school property from bus drivers J. Wolter, B. Kortbein, S. Tauscher, D. Bruemmer, B. Hanson, J. Schomberg, D. Gensch, and to deny a request from R. Vick. Motion carried unanimously.

Mrs. Bina moved, Mr. Ward seconded to hire a driver, purchase three car seats and use a school van. Parents will be contacted to see if they wish an aide to be available in the vehicle. Motion carried unanimously.

Mrs. Bina moved, Mr. Spratz seconded to approve deleting of policy #482 West Salem High School Computer Use Policy. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff seconded to approve for second reading of policies #443 Student Conduct Rules and Discipline Guidelines, #363-Rule District Website and Other News Organizations Parent Non-Permission, #363 Web Publishing, #484 Scheduling Student Activities/ Practices, #535 District Level Employee Tuition Payment, and #881 Relations with Families and Community. Motion carried unanimously.

Mrs. Brown returned to the meeting at 7:50 p.m.

Mr. Ward moved, Mr. Althoff seconded to delay agenda item “G” (2008-2009 final budget report and proposed 2009-2010 budget, levy and mill rate) until after item “H” (approving the purchase of a new bus, technology purchases for instruction, and increases for the athletic budget and removal of the hold on the hiring of a curriculum director) was considered. Motion carried unanimously.

Mr. Ward moved, Mrs. Brown seconded approved to purchase a bus and not to exceed \$82,000. Motion carried unanimously.

Mr. Ward moved, Mr. Scafe seconded to reinstate \$50,000 in technology purchases for instruction. A roll call vote was taken Mr. Althoff Nay, Mrs. Brown Nay, Mr. Scafe Aye, Mr. Spratz Nay, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Nay. Motion failed.

Mr. Spratz moved, Mrs. Brown seconded to approve \$50,000 in technology purchases for instruction contingent on the budget numbers as presented. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spratz Aye, Mrs. Bina Aye, Mr. Ward Nay, and Mr. Kindschy Aye. Motion carried.

Mr. Ward moved, Mr. Althoff seconded to increase the athletic budget by \$10,000. Motion carried unanimously.

Mrs. Burns presented curriculum director salary and contract length, and administrator/student staffing ratios to the Board. Mr. Ward moved, Mr. Althoff seconded to reinstate the curriculum director position not to exceed \$88,000 in costs. Mr. Ward made a point of order and withdrew his motion.

Mr. Ward moved, Mr. Scafe seconded to allow the publication of a preliminary 2009-10 budget, levy and mill rate, based on information presented at tonight’s meeting. Motion carried unanimously.

Mr. Althoff moved, Mr. Scafe seconded to approve contracts with Childrens Palace, and La Crosse Day Care Centers for the elementary and middle school locations. Motion carried unanimously.

Mr. Scafe moved, Mr. Althoff seconded to approve a one-year, .7 FTE contract for Laurie Klingemann as a speech and language therapist, and Marvin Iverson as a part-time transportation paraprofessional. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Abstained. Motion carried.

Mrs. Bina moved, Mrs. Brown seconded to approve the recommendations for co-curricular positions: Randy Dammon, head wrestling coach; Brad Trocinski, 7th grade volunteer football coach; and Erin Ellerbach, 8th Grade assistant volleyball coach. Motion carried unanimously.

Mr. Althoff moved, Mr. Ward seconded to approve the recommendations for Hourly/Daily Employee wage rates for 2009-2010. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Abstained, Mr. Scafe Aye, Mr. Spraez Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

Plans for the filling of the superintendent vacancy will be discussed at the Board Retreat.

Mrs. Gerke left at 9:10 p.m.

Mr. Ward moved, Mr. Althoff seconded to have the Board Retreat in the Heider Room on Monday, October 12, 2009, at 6:00 p.m. with the following topics: mission statement, vision, goals, superintendent selection plans, and public relations. Motion carried unanimously.

Mrs. Brown moved, Mr. Ward seconded to adjourn at 9:16 p.m.

Respectfully submitted,  
Ann Bina, Clerk

School District of West Salem  
Regular Board Meeting Minutes  
September 28, 2009  
Marie Heider Meeting Room – 7:00 p.m.

#### **Convene**

The meeting was called to order at 7:00 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First

Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on September 24, 2009.

#### *Pledge of Allegiance to the American Flag*

Riley Schock led everyone in the recitation of the Pledge of Allegiance and Henry Althoff recited the District Mission Statement.

#### *Roll Call*

Present: Ken Spraez, Ann Bina, Tom Ward, Errol Kindschy, Scott Scafe, Henry Althoff, and Linda Brown. Also in attendance – Administrators: Nancy Burns, Dean Buchanan, Eric Jensen, Mark Carlson, Barb Buswell, John Smalley, and Lisa Gerke; Student representative: Riley Schock. Accounts Manager: Davita Molling. Recording secretary: Patrick Bahr. Excused: Tyler Heimer.

#### *Approval of Agenda*

Mr. Althoff will be reporting on the Buildings and Grounds Committee and not Mr. Ward. Mr. Ward moved, Mr. Althoff seconded to approve the agenda as amended. Motion carried unanimously.

#### **Connection with the Community**

##### *Riley Schock reported on:*

1. Today was the first day of Homecoming Week and weekly events were reviewed.
2. The band and choir started their Mr. Z fundraising.
3. The Spanish IV class began their interdisciplinary project.
4. The middle and high school bands performed at Warrens Cranberry Fest and placed first.

#### *Correspondence*

A letter was read from the Wisconsin Art Education Association (WAEA) informing the district that Jane Bangsberg, LMC Assistant, has been awarded the 2009 Concerned Citizen for the Arts Award. She will be honored at a ceremony on October 29 at The Milwaukee Art Museum.

A letter of resignation from Tyler Heimer was read.

A letter was from Randy Dammon, WSEA Negotiator, to set-up committee meetings as part of the health and retirement Side Bar Agreements. Mr. Spraez and Mr. Ward will be part of the retirement committee and Mr. Kindschy and Mr. Ward will be part of the health insurance committee. The retirement committee will meet on Thursday, October 1 at 3:45 p.m.

Mr. Kindschy will answer a questionnaire from a journalism student after the Board Retreat.

A letter from the WASB indicating their superintendent search services that they offer was read.

*Public comments on non-agenda items – None.*

#### *Written and Oral Reports*

Policy Committee – Mrs. Bina reported that the committee met tonight and there will be policies coming forward for first reading. They will also be adding to the agenda a couple policies to review at the Board Retreat.

Personnel Committee – Mrs. Brown reported that the committee met tonight and will be bringing forward a recommendation.

Buildings and Grounds Committee – Mr. Althoff reported that the committee met on September 16 and reviewed the streamlining of purchases by the maintenance department. They also reviewed many policies, the middle school CDS room remodeling, and the Health Compliance Program with CESA.

Supervisor reports were reviewed. Food Service Director Michelle Kloser and Technology Director Bill Solsrud were available for questions. The middle school public address system is being replaced, the new bus has arrived and the 4K van route is working fine with no aide.

#### **Consent Agenda**

Mrs. Brown moved, Mr. Spraetz seconded to approve the Regular Board Meeting minutes of September 14 as amended, and the Closed Session Meeting minutes of August 24, 2009; and invoices to be paid. Motion carried unanimously.

#### **Discussion/Action Items:**

Mr. Althoff moved, Mr. Scafe seconded to accept donations from the La Crosse Community Foundation Board of Directors for the food service department, from David and Laura Wagner to the OEC, and from Ros Krajewski to the elementary school library. Motion carried unanimously.

Guy Leavitt, CESA #4 Administrator, gave a power point presentation on what CESA can do for West Salem Schools.

Mrs. Bina moved, Mrs. Brown seconded to approve the payment of a bill from the Village of West Salem for the bus loading issue. After some discussion, a roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Nay, Mr. Spraetz Aye, Mrs. Bina Aye, Mr. Ward Nay, and Mr. Kindschy Aye. Motion carried.

Mrs. Brown moved, Mr. Spraetz seconded to approve an hourly contract for speech and language services for Terri Lenselink. Motion carried unanimously.

Mrs. Molling reviewed the latest revenue calculation worksheet and its connection to enrollment with the Board. Mrs. Burns reminded the board of living below the revenue cap and its effects on the future budgets.

Mrs. Bina moved, Mr. Spraetz seconded to approve a half-time one-year contract for a curriculum director and not to exceed \$57,000. Motion carried unanimously.

Mr. Scafe moved, Mr. Ward seconded to approve the recommendations for co-curricular positions: Senior High Marching Band, Dave Kies; Senior High Color Guard, Kelli Martin; Senior High Jazz Band, Dave Kies; Senior High Pep Band, Dave Kies; Senior High Choir, Amy Hanson; Senior High Swing Choir, Amy Hanson; HS Play Director - 1st semester, Rhonda Andres; HS Play Director - 2nd semester, Rhonda Andres; Asst. One Act Play - 1st semester, Amy Hanson; Asst. One Act Play - 2nd semester, Patti Hall; Stage Manager - 1st semester, Dan Heerts; Tech Supervisor - 2nd semester, Dan Heerts; Forensics, Kim Volden; Asst. Forensics, Andrea Armstrong; Summer Theater Director, Amy Hanson; Summer Theater Instrumental, Dave Kies; Summer Theater Vocal, Rhonda Andres; Summer Theater Stage, Dan Heerts; Student Council, Laura Skemp-Deal; Neshonoc, Cindy Patza; Mock Trial, John Goodwin; Link Crew, Justin Jehn; Link Crew, Andrea Armstrong; Visual Arts, Quenten Brown; Quiz Bowl, Laura Skemp-Deal; Ecology Club, Wayne Sackett; Math Club, Chris Milne; FFA, Mike Larson; VICA, Paul Liethen; Pep Club, Rhonda Andres; NHS, Toni Key; NHS, Eric Wiggins; Diversity Club, Lynne Brown; Homecoming Supervisor - window, Quenten Brown; Homecoming Supervisor - parade, Randy Dammon; Homecoming Supervisor - Mr. WS, Amy Hanson; Homecoming Supervisor - Floats, Loretta Zwonitzer; Homecoming Supervisor - Dance, Rhonda Andres; Freshmen Class, Kathy Hilby; Sophomore Class, Kim Volden; Junior Class, Debbie Tourville; Junior Class, Laura Skemp-Deal; Senior Class, Lynne Brown; Senior Class, Rhonda Andres; Senior Class, Matt Huenick; Senior Class, Laura Skemp-Deal; Unit Leader, Dawn Crow, Christy Brodsky, Colleen Miller, Sarah Weber, Tracy Hesse, Kathy Stachowski, Gayle Lassen, Jan Mattson, Mary Hundt, and Teri Lassig/Heidi Schiefelbein; Council of Kids, Mary Czajka and Martha Burdick; After School Art, Angie Stefferud-Johnson and Danielle Tsukano; and Destination Imagination, Angie Stefferud-Johnson and Danielle Tsukano. Motion Carried unanimously.

Mr. Ward moved, Mr. Scafe seconded to approve the purchase of a Smart Board and accessories from the McClintock Fund. Motion carried unanimously.

**Adjournment**

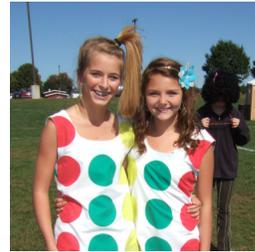
Mr. Althoff moved, Mr. Scafe seconded to adjourn at 8:24 p.m. Motion carried unanimously.

Respectfully submitted,  
Ann Bina, Clerk

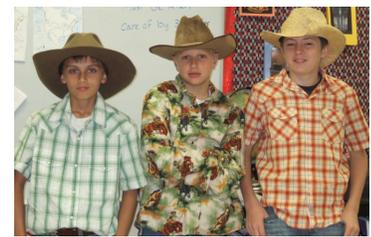


**WINTER SPORTS PARENT MEETING**

The winter pre-season sports meeting will be held on Monday, November 2, 2009 in the Heider Auditorium beginning at 7:00 p.m. This meeting is for those athletes interested in participating in boys' or girls' basketball, wrestling, gymnastics, hockey, skiing, winter cheerleading and winter poms, and their parents/guardians. The 7:00 - 8:00 general session is only for those parents and athletes who did not fulfill this obligation at the fall pre-season meeting. At 8:00 p.m. all athletes and parents are expected to attend the break-out session with the coach(es) of their respective sport. From 6:30 - 9:00, there will be stations set up in the lobby to check the necessary paperwork requirements of each athlete. All paperwork must be completed before beginning practice. If there are any questions, call athletic director LeRoy Krall at 786-1220, Ext. 2353.



*WSHS  
Homecoming  
2009*



*"Lifestyles  
of the  
Rich and Famous"*



# Heider Center Events

Marie W. Heider Center for the Arts

2009-2010 CELEBRATING OUR 6th SEASON

## MAINSTAGE SERIES:

*Bill Miller in Concert*

Saturday, November 14, 2009, at 7:30 p.m. \$15/\$13

*Dallas Brass-A Musical Travelogue through American History*

Monday, February 15, 2010, at 7:30 p.m. \$15/\$13

*Randy Sabien and Friends in Concert*

Friday, March 19, 2010, at 7:30 p.m. \$12/\$10

*Home Free A Cappella*

Thursday, April 15, 2010, at 7:30 p.m. \$12/\$10

## FAMILY SERIES:

All Seats \$6.00 and are General Admission

*Tom Pease, Children's Musician*

Saturday, February 6, 2010, at 2:00 p.m.

*Flanagan Irish Dancers*

Sunday, March 7, 2010, at 2:00 p.m.



Missoula Children's Theatre presents: *King Arthur's Quest*  
A week long residency, culminating in two public performances starring local children. Call the box office for audition information.  
Saturday, April 24, 2010, at 2:00 p.m. and 7:00 p.m.

## Visual Arts Series

**Portal Wisconsin Artists of La Crosse County**

November 1-30, 2009

**Photography by Phyllis Olson & Diana Swim**

December 1-30, 2009

**"Practicing What We Preach" - Angie Stefferud-Johnson, Krista Beron, Danielle Tsukano & Quenten Brown**

January 1-31, 2010

**"Acrylic Florals & Landscapes/Watercolor Portraits" - Jean Donohoe - February 1-28, 2010**

**District K-12 Art Show - March 1-31, 2010**

**Community Art Exhibit - April 1-30, 2010**

**West Salem High School Senior Art Show**

May 1-31, 2010

[www.heidercenter.org](http://www.heidercenter.org)



### Check Wise

Check Recovery Services

A Division of Credit Bureau Data, Inc.

115 N 6th St, La Crosse, WI • 608-785-2222

**Checks returned for nonpayment are subject to a service charge of \$30.**

The check writer is liable for all reasonable costs and expenses in connection with the collection of the check or draft. (WI Statute 403.414 & 943.425)

# Calendar of Events

## NOVEMBER

- 3 OEC - Grade 5 rain date
- 5 Elementary Variety Show at Heider Center
- 6 Volleyball State Semi-Final at Green Bay  
end of 1st Quarter
- 7 Volleyball-State Final at Green Bay
- 6/7 Football-Level 3 play-off
- 9 Gymnastics - Earliest date for first practice
- 11 Veteran's Day Program, 8th Grade Band
- 13/14 Football-Level 4 play-off
- 16 Wrestling - Earliest date for first practice
- Basketball-Boys - Earliest date for first practice
- 18 Basketball-Girls - Earliest date for first practice
- 19 Parent/Teacher Conferences
- 19/20 Football-State Finals at Madison
- 26-27 **NO SCHOOL** - Thanksgiving Break

## DECEMBER

- 1 Basketball-Girls FR/JV/V at Sparta - 5:50/7:30
- 3 Basketball-Girls FR/JV/V (H) Central - 6:00/7:30
- Basketball-Boys FR/JV/V at Mauston - 5:50/7:30
- 5 Wrestling-V at BRF Invite. - 10:15
- 6 High School Choir Concert at 2:00, Heider Center
- 8 Wrestling-JV/V (H) Central - 6:30/7:30
- Basketball-Girls FR/JV/V at Onalaska - 5:50/7:30
- Basketball-Boys FR/JV/V at Westby - 6:00/7:30
- 9 **Late Start - School Begins at 10:00**  
**(no 4K and no school for high school students - SEP  
paper day)**
- 10 Gymnastics-JV/V (H) Onalaska - 7:00
- 11 Basketball-Boys FR/JV/V (H) GET - 6:00/7:30
- 12 Basketball-Boys FR/JV/V (H-HS)Adams-Friendship -  
Noon/1:30/3:00
- Wrestling-Varsity at WI Dells Duals Tourney - 9:00
- 13 **High School Band Concert at 2:00, Heider Center**
- 14 **7th Grade Band & Choir Concert at 7:00, Heider  
Center**
- 15 **8th Grade Band & Choir Concert at 7:00, Heider  
Center**
- Basketball-Girls FR/JV/V (H) Westby - 6:00/7:30
- 17 Wrestling-JV/V (H) Arcadia - 6:30/7:30
- Basketball-Boys FR/JV/V at BRF - 6:00/7:30
- Gymnastics-JV/V (H) Viroqua - 7:00
- 18 Basketball-Girls-FR/JV/V at GET - 6:00/7:30
- 18 Wrestling-JV at Mel-Min Tourney - 5:15
- 22 Baskktball-Boys FR/JV/V at Bangor - 6:00/7:30
- Basketball-Girls FR/JV/V (H) BRF - 6:00/7:30
- Wrestling-JV/V at Mel-Min/GET - 6:30/7:30
- 24-31 **NO SCHOOL** - Winter Break
- 28-29 Basketball-Boys V at Albert Lea Holiday Tourney
- 28-29 Wrestling-V at Bi-State (La Crosse Center) 9:45
- 29-30 Basketball-Girls V at Holiday Tourney



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This year's goal  
is to feature every  
student in the  
Neshonoc yearbook  
three times!



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The West Salem School District does not discriminate against pupils on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, religion, sexual orientation, or physical, mental, emotional, or learning disabilities or handicap in its education programs or activities. Federal law prohibits discrimination in employment on the basis of age, race, color, national origin, sex, or handicap.

Staff Member Honored  
From the Superintendent  
FFA Sale  
Heider Center Events  
Wisconsin Singers  
Homecoming 2009  
Mathcounts  
WSHS Music News  
Open Enrollment  
Community Fitness Center  
Calendar of Events  
Photo Friday  
School Board Minutes  
Budget Hearing/Annual Meeting Minutes  
Items for the OEC  
KC Donates  
WSHS Winter Sports Meeting  
American Education Week

IN  
THIS  
ISSUE

For a full-color version  
of this and past  
newsletters, check out  
the West Salem School  
District Website at  
<[www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us)>



West Salem 1st Responders  
Annual Chili Supper Fund-Raiser  
Thursday, November 12, 2009  
4:00-7:00 p.m.  
WSHS Commons

Current Resident  
School District of West Salem  
West Salem, WI 54669

School District of West Salem  
405 East Hamlin Street  
West Salem, WI 54669

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