

## The First Day

Troy M. Gunderson, Superintendent

On Wednesday, September 1, the West Salem School District welcomed more than 1800 children into our school buildings for the annual *First Day of School*. The "first day" holds a large measure of significance for a wide variety of people. Like the changing of the seasons, the start of school provides an annual marker connecting people with their community and grounding them in tradition.

As I greeted families and students at our elementary school on the first day of school, I watched a young woman pull up to the student drop-off area. She proceeded to help her two young children get out of the car with nifty new backpacks in tow. The woman directed her children to pose for a series of photos. The photos were taken in such as manner as to allow the elementary school to serve as the backdrop. The picture taking was followed by hugs and a tearful goodbye. The first day of school is a special day in the life of a child and their parents. We all have photos like this somewhere.

While the first day of work for school district employees occurred two days earlier, the true "first day" is always marked by the return of the students. On this most recent first day, I watched our staff members helping kids with everything from shoetying to bus-riding. Most importantly, I enjoyed seeing so many staff members reconnecting with students after the long summer break. For those of us in the school business, the first day of school is like opening day for a major league baseball player or opening night for a theater performer - an exciting day when we are at our best.

> Look for this icon on the right side of the school's web page to read Mr. Gunderson's Blog. <www.wsalem.k12.wi.us>

After school I fielded a great many "how was the first day of school?" questions from community members. The asking of this familiar question projects a sense of pride in being part of a community that offers its children the gift of education. The ensuing discussions conjured up memories of childhood and/ or parenthood experiences. We are all somehow connected to the "first day of school."

Lastly, the first day brings a healthy dose of laughter. I enjoyed a humorous conversation with a relieved parent "celebrating" her child's return to school, one with a retailer lamenting the instant aging of his daytime workforce, and one with a third grader who really likes his new teacher. Smiles all around!



7th Grade Visits the Outdoor Education Center





# School Board Meetings

#### ANNUAL MEETING

The West Salem School District Annual Meeting will be held on Monday, October 18, 2010 at 7:00 p.m.

#### BUDGET HEARING

The West Salem School District Budget Hearing will be held on Monday, October 18, 2010 at 6:30 p.m.

#### **BOARD MEETINGS**

The meetings of the West Salem Board of Education are on the second and fourth Monday of each month.

Board meeting agendas are posted at Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, at each school, on the district web site, and at the district office.

#### PUBLIC INPUT

Members of the public may request permission to speak on any item on the agenda. Residents requesting to speak on a specific topic of their choice must have item placed on the agenda prior to the publishing of the agenda, approximately four (4) days ahead of the meeting. This requirement is part of the open meeting law that all discussion must be detailed on the published agenda. Please contact the district office at 405 E. Hamlin Street (786-0700) to have your item placed on the agenda under "Public Input."

### West Salem Community Fitness Center Brad Frahm, Fitness Director

Many of us enjoy outdoor cardio workouts during the fall season because of the cooler temperatures and beautiful fall colors. Research has shown that an endurance workout combined with a weight training program may produce greater endurance results than performing an endurance workout alone. Resistance training is important for injury prevention because it has been shown to strengthen connective tissue to enable the tissue to be more resistant to injury. A lower risk of injury means more time to train and less time nursing what might have been a preventable injury. A lower risk of injury means more time to train and less time nursing what might have been a preventable injury.

Resistance training also improves running economy, which is the amount of oxygen consumed and energy needed to run a given distance. Strength training improves the strength of individual muscle cells so fewer fibers need to be activated during running to cover the same distance. Resistance training minimizes excessive and unnecessary body movements during running that waste energy and makes the muscles less efficient. Resistance training allows for fewer fibers to be activated during running so you will be able to run the same distance with less effort. An Olympic weightlifter uses less energy and is able to perform more repetitions at a faster speed than a novice weight lifter due to such training.

Runners need to develop leg strength as they are subject to loads of 4-8 times body weight during ground contact for walking and running, respectively. Calf raises and ankle dorsiflexion (pulling the toes toward the shin) using resistance should be used to prevent common running injuries such as Achilles tendonitis and shin splints. Upper body exercises will produce a greater arm drive to allow for more force production to attain greater speed. Core strengthening movements will produce more fluid movement and prevent excessive and unnecessary movements that are less efficient. Incorporate full range of motion movements using proper technique to ensure safety and effectiveness of movement.

Enjoy the many benefits of endurance training combined with resistance training at the West Salem Community Fitness Center. There is a wide assortment of strength training free weights and machines in addition to an extensive variety of cardiovascular exercise machines. Let our knowledgeable and experienced staff start you on the path to greater fitness and the many benefits you will discover as you look and feel better than ever. Don't think about it, just stop in today and get started immediately. Your friends are waiting for you at the West Salem Community Fitness Center.

Current fitness center hours are Monday–Friday mornings 5:00–8:00 a.m., Monday– Thursday evenings 3:00–9:00 p.m., Fridays 3:00-7:00 p.m., Sunday 4:00–7:00 p.m. Yogalates is held on Wednesdays at 6:30 p.m. All West Salem students

and fitness center guests with a year membership may attend our yogalates FREE of charge. Zumba is held Mondays at 6:00 p.m. and Wednesdays at 6:15 p.m.

Clean shoes are required to enter the fitness center and indoor track. It's important to bring an extra pair of shoes to keep our facilities clean. Current fitness center hours and class schedules are specified on the school website www.wsalem.k12.wi.us. Click on the fitness center icon or call 786-1220 extension 2275 to get the latest information about your community fitness center. The fall athletics seasons have begun so take advantage of our exceptional facility to maintain and improve your conditioning during the season or to prepare for the upcoming winter athletic season.

### West Salem Community Fitness Center 608-786-1220 ext. 2275

Located on the second level of the high school. http://www.wsalem.k12.wi.us/fitness\_center.cfm

Free Class Pass

To be used for a fitness class of your choice

# 8th Annual West Salem Holiday Craft Show

## Saturday, October 30, 2010

8:00 a.m. to 2:00 p.m.

West Salem Elementary School 475 N. Mark Street, West Salem

The Craft Show, sponsored by the Heider Center Arts Board, is FREE and open to the public. A Pancake Breakfast sponsored by the West Salem Lions Club will also take place from 7:00 – 10:00 a.m. Cost: \$5.00 Adults \$2.00 for 12 yrs. and under Pancakes, sausage, applesauce, milk, coffee, juice For vendor information: www.heidercenter.org

## Take a Moment To Nominate a Teacher!

Each year, Senator Herb Kohl generously acknowledges the efforts of 100 of the finest classroom educators in Wisconsin, naming them recipients of a Kohl Teacher Fellowship. The teachers and their schools each receive \$1,000, which they almost always use to improve teaching and learning. One cannot help but be impressed with the depth of the teachers commitment and the breadth of their creativity. Parents and students alike attest to the influence these teachers have not only in the classroom but also in the community.

Before the memory of great teachers can fade in the summer sun, please take a moment to nominate a super teacher for a Kohl Fellowship. The only way a teacher can be considered for this honor is to be nominated. While nomination forms will be sent to all schools in the fall, you can submit a nomination on line at any time during the year. Completing the form takes less than five minutes. To access a Kohl Teacher Fellowship nomination form, go to <www.kohleducation.org>

Outstanding pre-K through grade 12 Wisconsin teachers may be nominated for the Herb Kohl 2010-2011 Fellow-ship until October 1, 2010.

## **New Publication for Parents**

The second issue of "Classroom Connections" <a href="http://www.weac.org/News\_and\_Publications/Classroom\_Connections">http://www.weac.org/News\_and\_Publications/Classroom\_Connections</a>. aspx > has been published on-line. This visually rich, 15-page brochure presents tips from Wisconsin educators to help families talk to their children and support their success in school, from preschool to pre-college.

Included are 1-2 page articles covering topics such as:

- "the basics," like making sure children get a good night's sleep and a healthy breakfast
- techniques for parents to engage children in reading
- helping your child discover what they love
- elements of healthy eating and lifestyle
- Internet safety, including supervising kids' Internet use up to age 10

An annual publication of the Wisconsin Education Association Council (WEAC), "Classroom Connections" was first offered in 2009.

Parents can find more tips from educators at the Parents and Community page <a href="http://www.weac.org/Home/Parents\_Community.aspx">http://www.weac.org/Home/Parents\_Community.aspx</a>> of the WEAC website.

# **Calling All Community Artists**

All community artists are invited to show their art work in a Community Art Show at the Marie W. Heider Center Art Gallery during the month of December 2010. We are asking for up to 3 works of art per artist that has never been displayed at the Heider Gallery before. If you are interested in exhibiting please call Judy Thelen at 786-0233 or Jane Bangsberg at 786-2388 for more information.

### WESTERN DRAWS WSHS GRADUATES

WSHS Counselor Cathy Tyink spent a week in July interviewing 27 various leaders at Western to find out why our students choose Western more than any other college.

During the past decade, West Salem High School graduates have been choosing Western Technical College with increasing frequency. A whopping 30% of the class of 2010 has enrolled at Western this school year!

What makes Western the school of choice for so many of our students? After spending a week with several Western Administrators and Counselors, I may have found an answer. Western provides benefits hard to beat in the region.

Affordable Tuition: Resident tuition for a full time student averages \$3,138 per year, just \$107 per credit! That is about half the cost of most Wisconsin public universities.

Transfer Degree Options: Enroll as a "University Transfer" student to take general studies (approximately 20% of Western students fall under this category) or apply for the more structured "Associate of Science Liberal Arts" degree or consider a number of "2 + 2" (two year technical school + two year university) programs for specific majors. See Western's website for more detailed information: www.westerntc.edu.

Collegiate Experience: In 2010, Western has doubled its on-campus housing capacity with a brand new dormitory. According to Shelly McNeely, Student Development Manager, Western has responded to a student demand for a more collegiate atmosphere with an increasing number of student clubs, activities, a mandatory new student orientation session, and social events.

Education Tailored to Local Employer Needs: While touring Western, one can't help but appreciate how Western is responsive not only to the student but also to the employer and community taxpayer. Western boosts over 60 major programs and employment skills training opportunities. Programs are expanded, reduced and re-vamped based on local employer needs. This ensures high job placement for graduates (94% of Wisconsin Technical College grads are employed within 6 months), meeting employer needs (4 out of 5 Wisconsin grads stay in the state of Wisconsin) and fiscal responsibility to the local taxpayers (source: www.buildingthenextgeneration.org).

"Stepping Stone" Approach to Education: Many Western Administrators interviewed mentioned how a technical training program can be used as a "stepping stone" towards a four-year program or professional degree. Occupational Therapy Assistant, Accounting Assistant, Computer Support Technician, Architectural Technology, Instructional Assistant, Dental Assistant, IT Web and Software Developer, Medical Assistant and Agri-business/Science Technology are all examples of possible "stepping stone" yet "in demand" degree programs offered at Western to get students trained quickly and out into the world of work. Go to: <www.westerntc.edu> for full listing of program offerings.

Academic Success Center and Support: Free Tutoring Monday – Friday as well as Study Skills Seminars and computer lab access. Western also has four full time counselors on staff to advise students both enrolled at Western or while still in high school. Program shadows for high school students are available as well.

Location: Many of our West Salem students like the idea of staying close to home! Western provides the opportunity to go to school without missing out on Sunday dinner with the family, stock car races or hunting weekends.

While not for everyone (between 50-60% of West Salem grads attend four year universities upon graduation, source: WSHS records), Western offers skills based training as well as University transfer opportunities at a bargain price.

High School Students: investigate your options. Check out Western Technical College, four-year private and public universities, military careers, onthe-job training programs, institutes, other technical colleges too (there are 16 public technical colleges in Wisconsin alone, each offering unique programs). Talk to the adults in your life. Find out their career path stories. See your counselor from time to time whenever you have questions or would like additional information. We are here to serve you!

# **Heider Center Events**

## Marie W. Heider Center for the Arts

## **Community Production of Alice In Wonderland**

Fri. & Sat., Oct. 8 & 9, 2010 • 7:00 p.m. Sunday, Oct. 10, 2010 • 2:00 p.m.

## **Billy McLaughlin Trio**

Saturday, October 16, 2010 7:30 p.m. Free Outreach Program with Billy - "The Power of Persistence" 3:00 p.m.

## Todd Werner, Children's Musician

Friday, November 19, 2010 7:00 p.m.

**Dallas Brass** Friday, December 17, 2010 7:30 p.m.

## **Sleeping Beauty**

Call the box office for audition information. Saturday, January 22, 2011 2:00 & 7:00 p.m.

A Closer Walk With Patsy Cline Saturday, February 19, 2011 7:30 p.m.

Paul Halter "The Juggling Poet"Saturday, February 12, 20112:00 p.m.

**Barrage - Animado!** Thursday, April 7, 2011 7:30 p.m.

**Bottom Line Duo** Friday, April 15, 2011 7:30 p.m.



BOX OFFICE 405 East Hamlin Street, West Salem, WI (608) 786-1220 ext. 4 Monday ~ Noon – 7:00 p.m. Wednesday & Friday - Noon – 4:00 p.m. \*Hours will vary during the summer\*

## www.heidercenter.org

Community production of Alice in Wonderland

- Whimsy and wordplay are the order of the day in this imaginative musical adaptation, a favorite of generations of children and adults. This community production features area educators.

Friday & Saturday, October 8 & 9 -- 7:00 p.m. Sunday, October 10 -- 2:00 p.m. Sponsored by: Features Sports Bar & Grill & La Crosse Radio Group



## **Visual Arts Series**

#### "Human/Nature"

Contemporary Figures & Flora Matt Duckett & Jen Bushman October 1 – October 31 Reception: Thursday, October 21, 6:00–7:30 p.m.

"Representational Art & Traditional Subjects" Emily Jarrett November 1 – November 30 Reception: Thursday, November 18, 6:00–7:30 p.m.

### "Community Art Exhibit"

December 1 – December 31 Reception: Thursday, December 16, 6:00–7:30 p.m. "The Magic of Oils: Painted Illusions" Jim Romskog January 1 – January 31 Reception: Wednesday, January 19, 6:00–7:30 p.m.

### "The Strands of Life"

Becky Herlitzke & Deloras Vind February 1 – February 28 No Reception

### K–12 District Honors Show

March 1 – March 31 Reception: Thursday, March 24, 6:00–7:30 p.m.

**"Bon Appetite"** Marti Schwem & Martina Scobic April 1 – April 30 Reception: Thursday, April 14, 6:00–7:30 p.m.

W.S.H.S Senior Art Show May 1 – May 31 Reception: Thursday, May 19, 6:00–7:30 p.m.

**Billy McLaughlin Trio** - A trio led by McLaughlin, a world-class acoustic guitarist and composer. Diagnosed with an incurable muscular disorder, Billy has launched a remarkable comeback as a left-handed performer. Join Billy to hear his story at a free outreach program, "The Power of Persistence" at 3:00 p.m. at the Heider Center.

Saturday, October 16 -- 7:30 p.m. \$15/\$13

> Sponsored by: Franciscan Skemp/Mayo Health & Wisconsin Public Radio

School District of West Salem Regular Board Meeting Minutes August 9, 2010 Marie Heider Meeting Room – 7:00 p.m.

#### Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 5, 2010.

#### Pledge of Allegiance to the American Flag

Tom Ward led everyone in the recitation of the Pledge of Allegiance and Christina Locante recited the District Mission Statement.

#### Roll Call

Present: Ken Spraetz, Jason Falck, Tom Ward, Errol Kindschy, Scott Scafe, Linda Brown, and Thomas Helgeson. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Mark Carlson, Barb Buswell, John Smalley, and Michael St. Pierre; Student representatives: Christina Locante and Kolton Christenson. Accounts Manager: Davita Molling, Recording secretary: Patrick Bahr. Excused: Eric Jensen and Lisa Gerke.

#### Approval of Agenda

Mr. Falck moved, Mr. Scafe seconded to approve the agenda as presented. Motion carried unanimously.

#### **Connection with the Community**

Christina Locante reported on:

- 1. In mid June, Neshonoc yearbook staff went to a camp at WTC to help prepare them for the yearbook publication.
- 2. Whitney Puent and Christina Locante went to a journalism camp to help prepare them to produce the *Panther Prowler*.
- 3. The West Salem Sharks had their final swim team meet on Saturday.

#### Kolton Christenson reported on:

- 1. High school soccer practice started today.
- 2. High school football and girl's tennis practice starts tomorrow.
- 3. High school volleyball and cross country practice starts next Monday.
- 4. Registration starts next week for all students.
- 5. The summer drama camp, which will be putting on the show the Jungle Book, starts on August 16 in the Heider Center.

6. High school Link Crew freshman orientation will be August 27, 2010.

#### Correspondence

- 1. A thank you note from Guy Leavitt at CESA #4 was read.
- 2. A letter from Sue Olson, retired teacher and former school board member in the West Bend, requesting information for future legislation.

Public comments on non-agenda items – None.

#### Written and Oral Reports

Transportation Committee – Mrs. Brown reported that the committee met earlier and a recommendation for board approval will be later in the meeting.

Administrator reports were reviewed by the board.

#### **Consent Agenda**

Mr. Spraetz moved, Mr. Kindschy seconded to approve the minutes of the Regular Board meeting of July 26, 2010 and the invoices to be paid. Motion carried unanimously.

#### **Discussion/Action Items:**

Mr. Kindschy moved, Mrs. Brown seconded to accept the donation from CESA #4 for the high school baseball team. Motion carried unanimously.

Mr. Carlson reviewed and presented a revised high school schedule proposal. Mrs. Brown moved, Mr. Kindschy seconded to approve the go ahead and try schedule to begin right away in September. Mr. Falck moved, Mr. Scafe seconded to amend the motion requiring attendance to midquarter. Mr. Falck and Mr. Scafe rescinded their motion. Mr. Kindschy called for the question. Question carried unanimously. A vote on the original motion was taken. Motion carried unanimously.

Mr. Buchanan reviewed the revisions that were made to the middle school student and parent handbook. Mr. Kindschy moved, Mr. Scafe seconded to approve the middle school student and parent handbook as amended. Motion carried unanimously.

Mr. Gunderson presented information on the possibility of doing a population/enrollment study with Applied



Population labs. Mr. Scafe moved, Mr. Helgeson seconded to go ahead with the enrollment study. Motion carried unanimously. There will be a school board member retreat on Thursday, August 19, 2010, at 5:30 p.m. WASB Executive Director John Ashley will be present. If any items for the agenda, please forward to Mr. Gunderson by Friday, August 13, 2010.

Mr. Kindschy moved, Mr. Scafe seconded to approve Chad Hayes as the Varsity Boys' Basketball Coach. Motion carried unanimously.

Mr. Spraetz moved, Mr. Kindschy seconded to approve for the first reading of policy #423 Early Admission to Fiveyear-old Kindergarten and First Grade; #751.1 Rule Bus Routing and Scheduling Guidelines; and #453.5 Automatic External Defibrillator. Motion carried unanimously.

Mr. Spraetz moved, Mrs. Brown seconded to approve for the second reading of policy #421 Entrance Age; #907 Director of Pupil Services/School Psychologist; and #732 Buildings and Grounds Maintenance. Motion carried unanimously.

Mr. Falck moved, Mr. Scafe seconded to delete policy #421 Rule Early Admission Procedures. Motion carried unanimously.

Mrs. Brown moved, Mr. Scafe seconded to approve the recommendation from the Transportation Committee for requests from drivers to keep school vehicles on their own premises for the 2010-11 school year. Motion carried unanimously.

#### Adjournment

Mrs. Brown moved, Mr. Falck seconded to adjourn at 8:47 p.m. Motion carried unanimously.

Respectfully submitted, Linda A. Brown, Clerk

> School District of West Salem Board Retreat Meeting Minutes August 19, 2010 CESA #4 – 5:30 p.m.

#### Convene

The meeting was called to order at 5:30 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 16, 2010.

#### Pledge of Allegiance to the American Flag

Tom Ward led everyone in the recitation of the Pledge of Allegiance and recited the District Mission Statement.

#### Roll Call

Present: Ken Spraetz, Jason Falck, Tom Ward, Errol Kindschy, Scott Scafe, Linda Brown, and Thomas Helgeson. Also in attendance: Superintendent Troy Gunderson and WASB Executive Director John Ashley.

Mr. Ward welcomed John Ashley to the Board Retreat.

#### Approval of Agenda

Mr. Falck moved, Mr. Scafe seconded to approve the agenda as presented. Motion carried unanimously.

#### **Board Retreat Items for Discussion and Consideration:**

The purpose of the meeting was to build a consensus among the board members and the superintendent. This was done through open discussion on a number of topics. No formal action was taken at this meeting.

A discussion was held on the future direction of the West Salem Board of Education which included: a review of district and community feedback gathered during the superintendent search/hiring process, a review of other Wisconsin districts' efforts to improve student achievement, the Board's vision for the District, and possible steps the Board and administration could take toward obtaining that vision.

A discussion was held on board policies and procedures which included: board governance, the board's committee structure, board meetings (schedule, agenda and attendance), communication, community involvement, long range planning, and policy development.

No discussion was held regarding the development of a job description, evaluation process, and general expectations for the superintendent. This topic will be discussed at a future Board meeting.

No discussion was held on to summarize the meetings discussions and develop steps that may be taken toward implementation.

#### Adjournment

Mr. Scafe moved, Mr. Kindschy seconded to adjourn at 9:05 p.m. Motion carried unanimously.

Respectfully submitted, Linda A. Brown, Clerk



As of September 17, 2010, the following minutes have not been approved by the Board.

> School District of West Salem **Regular Board Meeting Minutes** August 23, 2010 Marie Heider Meeting Room - 7:00 p.m.

#### Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 19, 2010.

#### *Pledge of Allegiance to the American Flag*

Mr. Scafe led everyone in the recitation of the Pledge of Allegiance and Mr. Falck recited the District Mission Statement

#### Roll Call

Present: Jason Falck, Tom Ward, Errol Kindschy, Scott Scafe, Linda Brown, and Thomas Helgeson. Also in attendance - Administrators: Troy Gunderson, Dean Buchanan, Eric Jensen, Mark Carlson, John Smalley, Michael St. Pierre, and Lisa Gerke; Student representatives: Christina Locante and Kolton Christenson. Recording secretary: Patrick Bahr. Excused: Ken Spraetz, Barb Buswell and Davita Molling.

#### Approval of Agenda

Mr. Helgeson moved, Mr. Scafe seconded to approve the agenda with the removal of the Board Retreat Item -Summarize discussions and steps that may be taken toward implementation. Motion carried unanimously.

#### **Connection with the Community**

Kolton Christenson reported on:

- 1. Last week, a summer drama camp for kids held its performance of Disney's The Jungle Book Kids. High school students got their chance to be in charge of a show.
- 2. The high school soccer had their first game last week against Prairie du Chien, and their first home game is tomorrow against Logan.
- 3. The high school cross country has their first meet this year, which we annually host on Friday.
- 4. The high school football had a home scrimmage last Friday.
- 5. The high school tennis team had a meet at Whitewater last Wednesday.

- 6. The high school volleyball team had a scrimmage this past Saturday in La Crosse and will have another one tomorrow at Aquinas.
- 7. The Pep Club decided to start a little earlier this year and had their first meeting today.
- 8. Link Crew meetings will be held on Wednesday and Thursday of this week and their Freshman Orientation will be on Friday. All incoming freshman are highly encouraged to attend.

#### Christina Locante reported on:

- 1. This years Pep Club presidents were announced. The vice presidents were elected today and will serve as next years club presidents. The Homecoming game will be September 24 with the dance on September 25.
- 2. Josh Niebuhr held his SEP event on August 13 and Christina held her SEP event at the pool on August 14, and raised a little under \$2,200.

#### Correspondence

A thank you note from elementary teachers Barb Jessen and Rhea Servais was read, thanking the board and administration for allowing them to attend the Washburn Academy.

Public comments on non-agenda items – None.

#### Written and Oral Reports

Supervisor reports were reviewed by the Board.

#### **Consent Agenda**

Mr. Scafe moved, Mr. Helgeson seconded to approve the minutes of the Regular Board meeting of August 9, 2010, and the invoices to be paid. Motion carried unanimously.

#### **Discussion/Action Items:**

Mrs. Brown moved, Mr. Falck, seconded to accept the donation from Jim's Grocery Bag Fund-La Crosse Community Foundation. The money will be used for families that need assistance but do not qualify for free meals. Motion carried unanimously.

The board discussed the Board Retreat items: school district vision and school district procedures, expressing their thoughts and providing direction for Mr. Gunderson.

Mrs. Brown moved, Mr. Falck seconded to have the Policy Committee review policy #185 Board Committees. Motion carried unanimously.

Mr. Kindschy moved, Mr. Scafe seconded to approve for the second reading of policy #423 Early Admission to Five-year-old Kindergarten and First Grade as amended; #751.1-Rule Bus Routing and Scheduling Guidelines; and #453.5 Automatic External Defibrillator. Motion carried 8 unanimously.

Mr. Scafe moved, Mr. Kindschy seconded to approve co-curricular recommendations. High school: volunteer football coaches Scott Johnson, Rick Martinson, Matt Huenink, John Chisholm, Kyle Holzhausen, Brandon Olufs, and Luke Sacia; boys soccer volunteer coaches; Ernie Tourville and Dave Halverson; volunteer volleyball coach Janet Kowalke. Middle school: cross country, LeRoy Krall; assistant cross country, Nicole Friell; 7th grade head football coach, Justin Running; 7th grade assistant football coach, Brad McBride; 8th grade head football coach, Brad Trocinski; 8th grade assistant football coach, Matt Duster; 7<sup>th</sup> grade volleyball coach, Amanda Beld, 7<sup>th</sup> grade assistant volleyball coach, Brad Skaer; 8th grade volleyball coach, Erin Ellerbach; 8th grade assistant volleyball coach; Lindsey Dederich; 7<sup>th</sup> grade boys' basketball coach, Charles Ihle; 8<sup>th</sup> grade boys basketball coach, Bill Jensen; 7<sup>th</sup> grade girls' basketball coach Charles Ihle; 8th grade girls' basketball coach, Erin Ellerbach; 7th grade softball, Darcy Sawyer; and track coaches, Nicole Friell and Lindsey Dederich. Motion carried unanimously.

Mr. Scafe moved, Mrs. Brown seconded that the Board convene in closed session at 8:31 p.m. A roll vote was taken: Mr. Falck Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

The Board will discuss, consider and, if appropriate, take action regarding superintendent expectations Wis. Stats §19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

#### Closed Session

Mr. Kindschy moved, Mr. Scafe seconded to reconvene into open session at 8:50 p.m. Motion carried unanimously.

#### **Open Session**

#### Adjournment

Mr. Helgeson moved, Mr. Scafe seconded to adjourn at 8:50 p.m. Motion carried unanimously.

#### Respectfully submitted, Linda A. Brown, Clerk



The senior class sponsored a dance last September 10 for the 6-8th graders at the middle school. Ben Hanchette and Stephen Helstad were the senior guest DJs. \$800 was raised for the Senior Grad Post Party.

ŀ

ŀ

The WSHS National Honors Society will "Trick-or-Can" in the West Salem community during West Salem trickor-treating hours. We are hoping local families will consider making nonperishable food donations to the NHS (National Honor Society) students during the event. All donated food items will be donated to the food pantry here in West Salem.



Thank you for your support!

## Alice In Wonderland

Friday & Saturday, October 8 & 9 -- 7:00 p.m. Sunday, October 10 -- 2:00 p.m. Cast List

Hedgehogs	Ben Hanson, Bryce Buchanan, Kayla
	Holman, Tessa Deal
Heart Cards	Elliott Buchanan, Emma Deal, Jenna Holman,
	Maureen Holman, Natalie Jeranek, Meghan
	Reedy, Darcy Reimlar



# Proposed Budget - 2010-2011 September 22, 2010

		2008-09 <u>FY Activity</u>	2009-10 <u>FY Activity</u>	2010-11 <u>Revised Budget</u>
GENERAL FUND (10	))			
ASSETS (700000)		2,970,301.35	4,061,831.47	3,500,000.00
LIABILITIES (800000		188,311.04	1,301,878.22	740,046.75
TOTAL FUND BALAN	NCE (930000)	2,781,990.31	2,759,953.25	2,759,953.25
REVENUES				
10 R 130	OPERATING TRANSFER FM DEBT SVC	258.26	0.00	0.00
10 R 210	LOCAL PROPERTY/MOBILE HOME TAXES	3,807,280.71	4,107,409.52	4,664,311.00
10 R 240	PYMTS FOR CO-CURRIC ACTIV/TUITION	7,040.33	20,157.87	13,600.00
10 R 260	NON-CAPITAL SALES	27.00	3,957.60	1,850.00
10 R 270 10 R 280		44,260.94	44,998.47	45,200.00
10 R 280 10 R 290	INTEREST ON INVESTMENTS OTHER REVENUE FROM LOCAL SOURC	42,556.11 77,656.02	4,143.83 85,007.40	4,500.00 82,100.00
10 R 340	PAYMENT FOR SERVICES	362,669.37	440,765.05	544,384.00
10 R 510	TRANSIT OF AIDS-CESA	5,013.30	6,449.84	12,150.00
10 R 610	STATE AID-CATEGORIAL	125,455.50	132,277.50	133,435.00
10 R 620	STATE AID-GENERAL	10,437,847.82	11,157,903.00	11,994,981.00
10 R 630	SPECIAL PROJECT GRANTS	0.00	0.00	72,815.00
10 R 660	PROP SOLD TO STATE (IN LIEU OF TAXES)	129.30	0.00	0.00
10 R 690	OTHER REVENUE FM STATE SOURCES	9,405.00	8,660.50	8,862.00
10 R 710	FEDERAL ARRA FUNDS	1,342,014.00	623,642.00	0.00
10 R 730	SPECIAL PROJECT GRANTS	3,994.63	103,194.07	93,679.00
10 R 750	ED & CONSOLIDATION IMRPOV ACT	129,205.17	123,791.95	128,499.00
10 R 770	FED AID REC'D THROUGH COUNTIES	0.00	0.00	11,000.00
10 R 780	FED AID - JOBS FUNDS	0.00	0.00	153,287.00
10 R 790	OTHER FEDERAL REVENUES	0.00	500.00	0.00
10 R 860	SALE OF FIXED ASSETS	2,000.00	0.00	0.00
10 R 960	REV ADJUST - INSURANCE SETTLEMENT	20,179.31	29,481.53	23,000.00
10 R 970	REFUND PRIOR YEAR EXPENSE (E - RATE)	23,023.27	6,594.67	9,000.00
10 R 990	OTHER MISC REVENUES	0.00	3,000.00	0.00
EXPENDITURES	TOTAL FUND 10 REVENUES	16,440,016.04	16,901,934.80	17,996,653.00
10 E 110	UNDIFFERENTIATED SS CURRICULUM	4,275,854.60	5,040,251.96	5,124,219.00
10 E 120	REGULAR CURRICULUM	2,525,310.24	2,481,238.21	2,756,439.00
10 E 130	VOCATIONAL CURRICULUM	497,259.35	497,123.44	552,270.00
10 E 140	PHYSICAL AND HEALTH	450,000.35	468,663.71	581,322.00
10 E 160	CO-CURRICULAR ACTIVITIES	278,851.42	299,304.99	311,108.00
10 E 170	SPECIAL NEEDS	1,575.89	1,491.36	2,200.00
10 E 210	PUPIL SERVICES	251,981.36	318,657.32	337,366.00
10 E 220	INSTRUCTIONAL STAFF SERVICES	943,284.28	779,028.65	907,555.00
10 E 230	GENERAL ADMINISTRATION	471,345.74	378,159.69	357,287.00
10 E 240	SCHOOL BUILDING ADMINISTRATION	877,774.07	845,896.17	946,341.00
10 E 250	BUSINESS ADMINISTRATION	2,530,809.95	2,841,200.98	2,837,075.00
10 E 260	CENTRAL SERVICES	356,252.26	339,847.64	278,923.00
10 E 270	INSURANCE AND JUDGMENTS	166,100.47	205,915.94	173,442.00
10 E 280	DEBT SERVICES	53,281.31	7,930.81	8,650.00
10 E 290	OTHER SUPPORT SERVICES	628,213.06	501,290.84	483,737.00
10 E 410	INTERFUND & INTERGOVN TRANSFER	1,529,000.26	1,427,697.92	1,741,335.00
10 E 430	GENERAL TUITION	421,784.18	485,842.66	594,884.00
10 E 490	OTHER NON-PROGRAM TRANSACTIONS	857.46	4,429.57	2,500.00
	TOTAL FUND 10 EXPENSES	16,259,536.25	16,923,971.86	17,996,653.00

	2008-09	2009-10	2010-11 Deviced Budget		2008-09	2009-10	2010-11 Deviced Budget
SPECIAL REVEN	FY Activity	FY Activity	Revised Budget	STUDENT ACTIVI	FY Activity	FY Activity	Revised Budget
ASSETS	287,738.70	265,460.67	238,092.72	ASSETS	126,242.42	156,848.20	150,000.00
LIABILITIES	3,400.71	13,167.95	0.00	LIABILITIES	126,242.42	156,848.20	150,000.00
FUND BALANCE	284,337.99	252,292.72	238,092.72		120,212.12	100,010.20	100,000100
REVENUE	19,229.60	19,263.72	5,800.00	PRIVATE BENEFIT	TRUST FUND	SCHOLARSHIPS (	(72)
EXPENSE	73,576.90	51,308.99	20,000.00	ASSETS	197,304.54	189,638.33	181,788.33
				LIABILITIES	0.00	0.00	0.00
SPECIAL EDUCAT	FION FUND (27)			FUND BALANCE	197,304.54	189,638.33	181,788.33
ASSETS	13,648.11	13,569.64	15,000.00	REVENUE	8,045.59	1,811.29	2,650.00
LIABILITIES	13,648.11	13,569.64	15,000.00	EXPENSE	19,064.48	9,477.50	10,500.00
FUND BALANCE	0.00	0.00	0.00				
	2,583,998.60	2,827,326.02	2,866,710.00	POST EMPLOYME			
EXPENSE	2,583,998.60	2,827,326.02	2,866,710.00	ASSETS	934,078.66	1,149,881.95	1,369,532.95
				LIABILITIES	0.00	0.00	0.00
NON REFEREND				FUND BALANCE	934,078.66	1,149,881.95	1,369,532.95
ASSETS	0.00	0.00	0.00	REVENUE	897,286.24	801,021.11	782,851.00
LIABILITIES	0.00	0.00	0.00	EXPENSE	578,305.14	585,217.82	563,200.00
FUND BALANCE	0.00	0.00	0.00	000000000000000000000000000000000000000		<b>、</b>	
REVENUE	0.00	0.00	0.00	COMMUNITY SER		,	0 500 00
EXPENSE	258.26	0.00	0.00	ASSETS	-2,469.66	-3,168.37	-2,500.00
				LIABILITIES	6,040.36	2,902.93	3,571.30
DEBT SERVICE (3	/	4 070 400 04	4 004 000 04	FUND BALANCE	-8,510.02	-6,071.30	-6,071.30
	1,062,860.05	1,072,468.04	1,081,238.04	REVENUE	127,416.54	134,926.67	137,199.00
LIABILITIES FUND BALANCE	0.00	0.00 1,072,468.04	0.00 1,081,238.04	EXPENSE	125,330.50	132,487.95	137,199.00
	5,909,603.60	2,030,325.49	2,030,703.00				
	6,514,416.39	2,030,325.49	2,030,703.00				
EXFENSE	0,514,410.55	2,020,717.50	2,021,955.00		ANNUAI	<b>MEETING</b>	
FOOD SERVICE (	50)			The West Sa	lem School I	District Annual I	Meeting will
ASSETS	127,728.94	160,801.92	150,000.00			ber 18, 2010 at	
LIABILITIES	3,660.76	35,018.28	49,216.36		,		···· P····
FUND BALANCE	124,068.18	125,783.64	100,783.64		BUDGET	HEARING	
REVENUE	831,160.91	846,182.27	873,442.00	The West Sa		District Budget I	Hearing will
EXPENSE	783,598.53	844,466.81	898,442.00			ber 18, 2010 at	U U
-		- ,	,	be neid on N	Ionuay, Octo	0er 16, 2010 at	0.50 p.m.

Proposed 2010-2011 Property Tax Levy						
	Audited 2009-10	Proposed 2010-11				
PROPOSED PROPERTY TAX LEVY: GENERAL FUND (10)	\$4,065,376	\$4,622,173				
DEBT SERVICE (39)	\$2,022,300	\$2,028,703				
COMMUNITY SERVICE FUND (80)	\$109,500	\$109,500				
TOTAL	\$6,197,176	\$6,760,376				
TOTAL SCHOOL LEVY RATE	0.008984	*0.009801				

\*The General Aid calculation reflected is an estimate subject to final enrollment numbers and passing of the State budget on October 15, 2010, at which time State Aid funds will be certified. Updated property valuations will also be available October 15th and the final mill rate calculated at that time, and subsequently approved at the October 25th Board Meeting.

## State Testing

The start of school brings the anticipation of the Wisconsin Knowledge and Concepts Examinations. The testing window for the 2010-2011 school year is October 25 - November 26. This is a state-mandated test for all students in grades 3, 4, 5, 6, 7, 8, and 10. There are five components to the 4-8-10 grade test: Reading, Language Arts, Math, Science, and Social Studies. Grades 3-5-6-7 will test Reading and Math.

These tests are only one indication of how our schools are performing. There are many factors involved in school performance and the West Salem School District is dedicated and committed to providing quality education for our students and community. Please contact any of the school counselors if you have questions regarding WKCE testing: Gayle Lassen and Jennifer Grimslid at the elementary school, Mike Lang at the middle school, and Lynne Brown and Cathy Tyink at the high shool.

Attendance on testing days is extremely critical. If your child misses school, he or she will be required to make up the test at another time, and thus miss more school/ class time. Please discuss the importance of these tests with your child(ren).

Following are some tips to help students be even more successful:



Back: Jennifer Grimsled, Mike Lang and Lynne Brown. Front: Gayle Lassen and Cathy Tyink

Make a commitment to do your best! \* Get a good night's sleep prior to the test \* Set the alarm to ring a little early to avoid having to rush in the morning \* Pick out clothing at night before going to bed to avoid wasting time before going to school \* Eat a good breakfast and lunch, but don't overeat \* Wear comfortable clothing-something you feel confident wearing \* Try to clear your mind of all worries \* Resolve any disagreements with family and friends \* Avoid activities that may tend to create controversy or unpleasantness \* THINK POSITIVELY ABOUT THE TEST! A POSITIVE ATTITUDE COUNTS AS DOUBLE \* Recognize and accept anxious feelings \* Do not become discouraged because of difficult test items \* Listen and watch carefully while instructions are being given \* If you don't understand the directions, ask questions IMMEDIATELY \* Read directions quickly, but carefully \* Work swiftly and accurately \* Find the proper answer space on the answer sheet and mark it carefully \* Make sure the answer sheet number is the same as the number of the test question \* Complete all the easier items. Don't waste time on the difficult ones. Come back to them \* Eliminate answers which you know are wrong, then check the remaining responses for key words \* Narrow your choices down to two answers, but if you still can't decide make an educated guess \* If you complete your test with time left, be sure to go back and check your work \* Be sure to erase any dots or stray marks on your answer sheet \* Read the questions first \* Read all of the answers \* Use your head \* Pace yourself \* RELAX \* Give yourself positive and reassuring messages \* Have confidence!

## West Salem Winter Sports' Parent Meeting

The winter pre-season sports' meeting will be held on Monday, November 1, 2010, in the Heider Auditorium beginning at 7:00 p.m. This meeting is for those athletes interested in participating in boys' or girls' basketball, wrestling, gymnastics, hockey, skiing, and winter poms, and their parents/guardians. The 7:00 – 8:00 general session is only for those parents and athletes who did not fulfill this obligation at the fall pre-season meeting. At 8:00 p.m. all athletes and parents are expected to attend the break-out session with the coach(es) of their respective sport. From 6:30 – 9:00, there will be stations set up in the lobby to check the necessary paperwork requirements of each new athlete. It is strongly advised to arrive well before the 7:00 PM starting time to have the necessary time to understand what paperwork needs to be completed. All paperwork must be completed before beginning practice. If there are any questions, call athletic director LeRoy Krall at 786-1220, ext. 2353.

## Grade Advancement Policy - 345.4

The philosophy of the West Salem School District is for all students to achieve optimal learning based on high expectations and considerations of their abilities and needs. This applies to grade advancement of 4<sup>th</sup> to 5<sup>th</sup> and 8<sup>th</sup> to 9<sup>th</sup> grades and Wisconsin Knowledge and Concepts Exam (WKCE) results. The Board recognizes that students have diverse capabilities and interests and individual patterns of growth and learning. Therefore, the Board believes it is important that teachers have as much accurate knowledge of each student as is possible through daily observations and student records.

Because the promotion of students from the fourth grade to the fifth grade and from the eighth to the ninth grade is affected by State Statues (ss.118.33)(6)(a), this grade advancement policy applies to such promotions. Other district policies relating to the promotion of students apply if they are not inconsistent with this policy. Beginning on September 1, 2002, no student may be promoted from the fourth grade to the fifth grade or from the eighth grade to the ninth grade unless the student satisfies the criteria for promotion in this policy.

Grade advancement decisions will be based on the three criteria listed below. For those students opted-out of the WKCE, judgment is based on the other specified criteria.

A-1. Student Score on Wisconsin Knowledge and Concepts Exam (WKCE) Receives a score of basic or above on 3 or more of the 5 subtests that compromise the WKCE.

#### AND

A-2. By achieving a grade point average of 2.0 or above (on a 12 point scale) in graded subjects; or

By successfully completing the Goals and Objectives on the Individual Education Plan (IEP).

#### OR

B. Teacher Recommendations

The recommendation will be determined through consensus of the Grade Advancement Committee. The Grade Advancement Committee from the elementary and middle school shall consist of the following membership: building principal or assistant building principal, guidance counselor, classroom teachers of the student in question, Director of Pupil Services or designee. In addition, the



<www.ala.org>

building principal may include others in the formal teacher recommendation, if deemed appropriate. The Grade Advancement Committee, in its formal process, may evaluate the following:

- 1. The student's school development history.
- 2. Student achievement level and curricular expectations.
- Alternative instructional strategies available and currently being implemented (remedial services, peer tutoring, etc.).
- 4. The extent of alternative programming available in both the new and repeated grade.
- 5. Age of the student.
- 6. The results of special education testing.

Parent (s) or guardian (s) will be invited to attend the meeting of the Grade Advancement Committee. However, the final decision rests with the West Salem Board of Education. The student may participate as deemed appropriate by parent (s) or guardian (s).

#### OR

C. Other Academic Criteria Specified by the School Board

Successful completion of an individual remediation plan designed by the Grade Advancement Committee.

The district administrator shall be responsible for the general supervision and management of the promotion of students under this policy. The district administrator or, if assigned the responsibility by the district administrator, the building principal shall determine whether a student has satisfied the criteria in this policy. This policy is designed to encourage early identification and interventions for those students who have academic, behavioral, and/or emotional difficulties. Written confirmation will be sent to the parent (s) or guardian (s) regarding the final decision by June 15 of the just completed school year. Decisions will apply for the following year.

APPROVED:

**REVISED:** 

August 22, 2000 March 12, 2002 January 14, 2008

# Teen Read Week™ will be celebrated

October 17 - 23 with the theme

"Books with Beat @ your library."

### SCHOOL DISTRICT OF WEST SALEM NOTICE FOR ANNUAL DISTRICT MEETING (Common and Union High School Districts) (Section 120.8(1)

Notice is hereby given to qualified electors of the School District of West Salem, that the Annual Meeting of said District for the transaction of business will be held in the Marie W. Heider Meeting Room at 405 East Hamlin Street, West Salem, Wisconsin on the 18<sup>th</sup> day of October, 2010 at 7:00 p.m.

Dated this 13th day of September, 2010.

Linda A. Brown, District Clerk

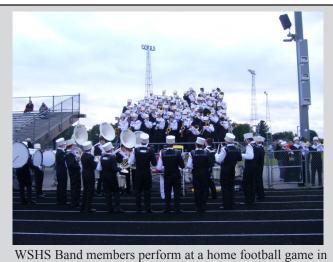
\_\_\_\_\_

### NOTICE OF BUDGET HEARING (SECTION 65.90(4)

Notice is hereby given to the qualified electors of the School District of West Salem that the Budget Hearing will be held in the Marie W. Heider Meeting Room, 405 East Hamlin Street, West Salem, Wisconsin on the  $18^{th}$  day of October, 2010, at 6:30 p.m. Detailed copies of the budget are available for inspection in the District's office, 405 East Hamlin Street, West Salem, Wisconsin from 7:30 a.m. – 3:00 p.m.

Dated this 13<sup>th</sup> day of September, 2010.

### Linda A. Brown, District Clerk



WSHS Band members perform at a home football game in their marching uniforms. Check out their half-time show.

#### WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION

Proclamation

Whereas

The National School Lunch Program plays an important role in helping to ensure that every child in the nation starts school ready to learn, because a hungry or undernourished child is less likely to be an eager and attentive student; and

Whereas

The National School Lunch Program has demonstrated a national commitment to the promotion of our children's health and well-being, allowing children to concentrate on graduating with the skills and knowledge they need to be successful in the workplace or toward further studies, a primary goal of Every Child a Graduate; and

*Whereas* In Wisconsin, 2,500 public and private schools serve more than 555,000 lunches each school day; and

Whereas

The success of this effort is due largely to resourceful and creative local food service administrators, managers, and staff working in cooperation with parents, teachers, community groups, government personnel, and students; and

Whereas

In recognition of the contribution of the National School Lunch Program, Congress has designated the week beginning with the second Sunday of October of each year as National School Lunch Week and has requested the President to issue an annual proclamation calling for an appropriate observance:

Therefore, be it resolved that

I, Tony Evers, State Superintendent of Public Instruction, do hereby proclaim October 11-15, 2010, as

### NATIONAL SCHOOL LUNCH WEEK

IN THE STATE OF WISCONSIN, AND I COMMEND THIS OBSERVATION TO ALL CITIZENS.



Tony Gr

State Superintendent of Public Instruction

## **Did You Know...**

There is an "opportunities bulletin board" located right across the hallway from the HS LMC.

The concept of having such a board is to provide students one convenient area to check for opportunities including:

- "Help Wanted" advertisements
- Writing, music, service or other contests, competitions
- "Volunteers Wanted" advertisements

This board is checked on a weekly basis to ensure it's up to date.

Please spread the word that we have a great place for area employers to post job openings or for service agencies to solicit volunteers. Again, employers can either email, mail or drop off their announcements in my mailbox. I will be sure to post.

> Cathy Tyink, School Counselor West Salem High School (608) 786-1220 x2332 Tyink.Cathy@wsalem.k12.wi.us

# Calendar of Events

#### OCTOBER

- 1 Football-V at Westby 7:00 OEC - Grade 3 Rain Date
- 2 FFA Fire Conference at UW-Madison Soccer-JV/V at Dodgeville - 11:00/1:00 Volleyball-JV/C at Tomah Invite
- 3 OEC Grade 2 Volunteer Training 8:00-11:00
- FFA Meeting 7:00 p.m. Football-JV at Westby - 5:30 Soccer-JV/V (H) La Crescent - 5:00/7:00 OEC - Grade 2 Volunteer Training - 8:30-11:30
- 4-5 Tennis-Sub-Sectional at Aquinas
- 5 Football-FR at Westby 5:30 Volleyball-C/JV/V (H) Viroqua - 6:00/7:30 OEC - Grade 2 (Court, Hickey)
- 6 OEC Grade 2 (Miller, Zais)
- 6-7 Tennis-Sectionals at Durand
- Volleyball-C/JV/V at Onalaska Luther 6:00/7:30
   Soccer-JV/V (H) Mauston 5:00/7:00
   HS Parent/Teacher Conferences
   OEC Grade 2 (Jessen, Servais)
- 8 Football-V at Arcadia 7:00 OEC - Grade 2 Rain Date
- 9 FFA Fire Conference at UW-River Falls Cross Country-V/JV at Arcadia Invite @ Schultz Farm - 9:50
   Volleyball-V at Logan Invite - 8:30
   OEC - Grade 1 Volunteer Training - 8:00-11:00
- Football-JV at Arcadia 5:30OEC Grade 1 Volunteer Training 8:30-11:30
- Football-FR at Arcadia 5:30
   Soccer-Regional Semi-Finals
   OEC Grade 1 (Kammel, Wizner)
- 13 OEC Grade 1 (Crow, Johnson)
- Volleyball-FR/JV/V at Arcadia 6:00/7:30
   Soccer-Regional Finals
   OEC Grade 1 (Antony, Christianson, Wheeler)
- 14-16 Tennis-Individual State at Madison
- 15 Football-V (H) Viroqua 7:00OEC Grade 6PTO Movie Night, ES multi-purpose room 6:30
- 16 Cross Country-V/JV at Coulee Conference Meet at Arcadia
- Football-JV (H) Viroqua 5:30
   6th grade band & choir concert 7:00 p.m. Heider Center
- 19 Football-FR (H) Viroqua 5:30Volleyball-Regional Quarter-FinalsOEC Grade 1 Rain Date
- 19-23 National FFA Conference
- 21 Football-V at GET 7:00 Soccer-Sectional Semi-Finals

- 22 Volleyball-Regional Semi-Finals OEC - Grade 6 Rain Date
- 22-23 Tennis-WIAA Team State at Madison
- 23 Cross Country-Sectional Meet at Arcadia Soccer-Sectional Finals
   Volleyball-Regional Finals
   OEC - Grade 5 Volunteer Training - 8:00-10:00
- 25 FFA Fruit Sale Starts
  FFA Haunted House/Corn Maze
  OEC Grade 5 Volunteer Training 8:30-10:30
  26 Fourth Harmonic Processing 8:30-10:30
- 26 Football-Level One Play-Off OEC - Grade 5 - All Classes

### 27 Early Release - Dismissal at 12:30

27-28 ES/MS Parent/Teacher Conferences

#### 28-29 **No School**

- 28 Volleyball-Sectional Semi-Finals at Medford
- 29 Soccer-State Semi-Finals at Milwaukee
- 30 Cross Country-State Meet at Wisconsin Rapids Soccer-State Finals at Milwaukee Volleyball-Sectional Finals at Durand Football-Level Two Play-Off
- 31 HAPPY HALLOWEEN!

## NOVEMBER

- 1 FFA Meeting 7:00 p.m.
- 2 OEC Grade 5 Rain Date FFA Parliamentary Procedure Workshop-Holmen
- 5 Volleyball-State Semi-Final at Green Bay
- 5-6 Football-Level Three Play-Off
- 6 Volleyball-State Final at Green Bay
- 11 Veterans Day Program 8th grade band performs
- 12-13 FFA ALD/MFE Conference-Green Bay
- 12-13 Football-Level Four Play-Off
- 15 FFA Fruit Sales Orders Due FFA Officers' Meeting
- 18-19 Football-State Finals at Madison
- 16 PTO Celebrity Story Night 6:30
- 23 5th grade concert 6:30, Heider Center
- 24 Early Release Dismissal at 12:30
- 25 HAPPY THANKSGIVING!
- 25-26 No School

The West Salem School District does not discriminate against pupils on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, religion, sexual orientation, or physical, mental, emotional, or learning disabilities or handicap in its education programs or activities. Federal law prohibits discrimination in employment on the basis of age, race, color, national origin, sex, or handicap.

School District of West Salem 405 East Hamlin Street West Salem, WI 54669

NONPROFIT ORG. U.S. POSTAGE PAID WEST SALEM, WI PERMIT NO. 38

