

# West Salem School District

October 2009



Newsletter

## Welcome New Staff

From the back of the room, the new teacher surveyed the audience at the first inservice day. Not knowing one person in the room filled with over 2000 teachers was overwhelming, and feelings of loneliness and trepidation enveloped her. Due to her spouse having accepted a new position in a new city, the teacher had to leave the school district that she had attended for thirteen years as a student and taught in for over 20 years. To venture into a "new realm" alone was terrifying and yet exhilarating. Within a few short weeks the feelings of loneliness were gone and the warmth and support of professional colleagues and students brought comfort and confidence.

How well I remember this occasion. It was an event that I would repeat three more times during my career. This year as a district we welcome 17 new colleagues. With our mentoring process and warm caring staff members, I know that these individuals will feel as happy as I did about their new "family".

We are fortunate that we have been able to hire outstanding new staff members. As these new employees were interviewed the teams were excited about having such high-caliber individuals seek to join them in their labors. Let me introduce them to you.

Nicole Ellefson will assume the position of High School LMC Director. Nicole brings experiences as an elementary teacher, and LMC Director in the Westby School District. Nicole will also be a key member of the High School Senior Exit Project.

Very few student teachers are hired in the district where they did their student teaching. This year the pool of tech ed teacher applicants was very large and the candidate selected as the most qualified was Matthew Huenink, a recent graduate of Viterbo and fall 2008 West Salem student teacher.

With the military leave of Rick Dobbs, we hired an extraordinary mathematician to teach 7<sup>th</sup> grade math. Brian Kinkel is a 2009 graduate of the University of River Falls with certification to teach mathematics and physics. For all those with math phobia, this is a man who takes math classes for "fun".

The District is very fortunate to have hired West Salem resident and parent of three students as our school psychologist. Heidi Horton formerly was the head psychologist for the Onalaska School District. Heidi has a Master of Science in Education degree from UWL and Certificate of Advance Graduate Studies.

The administrative team recommended that we replace the former position of School Social Worker with a 70% position of elementary school counselor, due to the high number of elementary students

(822). Jennifer Grimsled earned a Master's degree in Guidance and Counseling from the University of Wisconsin Platteville and will enhance our counseling team.

Another extraordinary hire was Erin (Strutt) Ellerbach as a part-time elementary PE teacher. Erin is the daughter of former high school teachers Jackie and Dawson Strutt. Erin will also serve as middle school 8<sup>th</sup> grade volleyball assistant coach.

With the resignation of Kathy McHan, Laurie Klingemann was hired as a speech and language therapist with Terri Lenselink coordinating testing. Laurie will be working on her Master's Degree from the University of Wisconsin Steven's Point.

With 16 additional kindergarten students over our enrollment projections, it became apparent mid-August that a seventh section of kindergarten was needed to keep class sizes at 17 students. West Salem 2008 student teacher Carrie Zinn was hired to fill this new position. Carrie is a graduate of Vitterbo University and represented the US as a student ambassador to Great Britain and spent time volunteering in Mexico in soup kitchens and orphanages.

With the addition of the four-year-old kindergarten program, we hired two new instructors. Anna Squires is an experienced teacher from the Bering Straits School in Alaska. Anna has Master's Degree from Kaplan University and will teach two sections morning and afternoon, at the elementary school. Joining Anna is Barbara Wettstein who will be our morning Early Childhood teacher and afternoon integrated EC and 4K teacher. Barbara will soon obtain her Master's Degree from UW Steven's Point and has experiences teaching in the Holmen and Onalaska School Districts. Along with Barb and Anna, Megan McConkey, formerly 4<sup>th</sup> grade, and Kim Chaplain of Birchwood and Rachel Lysne of Little Learners join the 4K team.

With the addition of 4K bus routes, Carla Friet and Kathy Morgan were hired as bus drivers and both served the district as driver substitutes. Christen Bockenfeld and Marvin Iverson were hired as bus aides. Sandy Novak was hired as an elementary paraprofessional. Thus, our regular 2009-2010 school staff is almost complete.

We also welcome Annie Wachter-Labus as our Interim Community Fitness Center Director for Brad Frahm who is serving with the National Guard in Iraq. With her background directing fitness services at Fort McCoy we are fortunate to have Annie overseeing our center. Annie is happy to help you regarding your physical fitness routines.

Thank you for welcoming these staff members to our school and community.

Nancy C. Burns  
Superintendent

# SCHOOL BOARD MEETINGS

## ANNUAL MEETING

The West Salem School District Annual Meeting will be held on Monday, October 19, 2009 at 7:00 p.m.

## BUDGET HEARING

The West Salem School District Budget Hearing will be held on Monday, October 19, 2009 at 6:30 p.m.

## BOARD MEETINGS

The meetings of the West Salem Board of Education are on the second and fourth Monday of each month.

Board meeting agendas are posted at Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, at each school, on the district web site, and at the district office.

## PUBLIC INPUT

Members of the public may request permission to speak on any item on the agenda. Residents requesting to speak on a specific topic of their choice must have item placed on the agenda prior to the publishing of the agenda, approximately four (4) days ahead of the meeting. This requirement is part of the open meeting law that all discussion must be detailed on the published agenda. Please contact the district office at 405 E. Hamlin Street (786-0700) to have your item placed on the agenda under "Public Input."

---

---

---

FYI...ACT Prep Course  
offered by UW-La Crosse  
Designed to raise student test scores

Preparing for the ACT can increase test scores to gain entry into the college of your choice and receive scholarships. You will learn test taking strategies, receive instruction in each of the four testing areas and take a retired pre- and post-ACT test. Writing strategies to assist you in the new essay part of the ACT test will also be provided.

October 17-November 21, 2009  
Saturdays, 8:30-11:30 AM - \$149

Scholarships for ACT Prep are available for financially disadvantaged students. Funds will be awarded on a first-come, first-serve basis. If interested, call 608.785.6508 for an application.

## West Salem Community Fitness Center

Annie Labus, Fitness Director

Current fitness center hours are Monday–Friday mornings 5:00–8:00 a.m., Monday–Thursday evenings 3:00–9:00 p.m., Fridays 3:00–7:00 p.m., Sunday 4:00–7:00 p.m. Yogalates is held on Sundays at 5:30 p.m. and Wednesdays at 6:30 p.m. All West Salem students and fitness center guests with a year membership may attend classes FREE of charge. Fitness center gift certificates are available for holiday or special occasions gifts. Give the gift of health to someone you care about. Check with your insurance provider to see if they offer a reimbursement for your fitness center membership. Blue Cross/Blue Shield and other insurance companies along with some employers offer a full or partial reimbursement for fitness center memberships. Check with your employer to see if you qualify.

Clean shoes are required to enter the fitness center and indoor track. Current fitness center hours and class schedules are specified on the school website [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us). Click on the fitness center icon to get the latest information about your community fitness center. You may call 786-1220 extension 2275.

It's that time of year when the days are getting shorter and colder. Don't let the dark and chilly weather put your outdoor workouts on halt. We offer the very best in cardio equipment. Whether you like using a treadmill, elliptical or biking we have it all! Don't want to miss the big game?...Not to worry-we have TV's so you won't miss a minute of the action. If you're not a fan of using the cardio machines we have a great walking track; 10 times around and you have your mile in for the day!

When you're watching the PACKERS (or maybe the Vikings) on TV this fall, don't forget some of those snacks pack a lot of calories. Here are some helpful tips when it comes to those fun-filled football parties.

1. Always try to use a small size party plate when filling up.
2. Fill up on fresh veggies and fruit first.
3. Remember it's easy to overload on calories from what you may be drinking. Regular sodas and beer can add a lot of empty calories.
4. Use a plate, don't take a full bag of snacks with you into the TV room. You tend to eat more when you have a full bag of chips in front of you vs. a couple of servings on a plate.
5. Don't forget how important servings are. Try to just grab a handful of your favorite salty foods and use the size of your fist as a reference when it comes to steaks, chicken and other meats.

If all else fails, come and see us at the fitness center. We have personal trainers and fitness classes to help with any motivation you might need!





On September 1, 95 four-year-olds were registered to attend their first day of school.

4-Year-Old Kindergarten a reality in the West Salem School District



## *District Libraries are busy the first days of school.*

The elementary library is busy the first day of school with students reading and checking out books.



According to library assistant Mrs. Olson, there are approximately 350 books checked out by students each day at the elementary.



The WSMS library assistant Renee Bradley, reported that almost 600 books have been check out in the first 8 days of school.



The middle school will be celebrating Banned Book Week September 26 - October 3, and Teen Read Week October 18-24.



According to the high school's new librarian, Nicole Ellefson, "In the 8 days that we have had school this year we have had 659 students come into the library on a pass. This is an average of 82 students per day. On top of that, we have had 92 whole classes visit the library in those 8 days for research and computer use. That is an average of 11.5 classes in the library each day. Often there are two or three classes signed up for the library at one time."



You may apply for open enrollment from February 1-19, 2010, on-line at <https://www2.dpi.state.wi.us/OpenEnrollApp>

For more information, visit the DPI website: <http://dpi.wi.gov/sms/psctoc.html>

FAQ: *Can an open enrolled student participate in sports and other extra-curricular activities in the nonresident school district?*

Open enrolled students have the same rights and responsibilities as resident students. Inter-scholastic athletics are governed by the Wisconsin Interscholastic Athletic Association (WIAA), which has recently adopted new rules concerning transfer students. Parents should check with the WIAA or the school district's athletic director about eligibility.

# The WSHS Freshman class visits the Outdoor Education Center on September 9-10.

School District of West Salem  
Regular Board Meeting Minutes  
August 10, 2009  
Marie Heider Meeting Room – 7:00 p.m.



Homerooms  
demonstrate  
teamwork.

The class of 2013 and  
Mrs. Buswell - reviewing  
the student handbook  
Jeopardy style.



*Together we can do  
anything...including  
scaling a 12 foot wall.*

---

---

## Take a moment to nominate a teacher!

Each year, Senator Herb Kohl generously acknowledges the efforts of 100 of the finest classroom educators in Wisconsin, naming them recipients of a Kohl Teacher Fellowship. The teachers and their schools each receive \$1,000, which they almost always use to improve teaching and learning. One cannot help but be impressed with the depth of the teachers' commitment and the breadth of their creativity. Parents and students alike attest to the influence these teachers have not only in the classroom but also in the community.

Before the memory of great teachers can fade in the summer sun, please take a moment to nominate a super teacher for a Kohl Fellowship. The only way a teacher can be considered for this honor is to be nominated. While nomination forms will be sent to all schools in the fall, you can submit a nomination on line at any time during the year. Completing the form takes less than five minutes. To access a Kohl Teacher Fellowship nomination form, go to <[www.kohleducation.org](http://www.kohleducation.org)>

Outstanding pre-K through grade 12 Wisconsin teachers may be nominated for the Herb Kohl 2009-10 Fellowship until October 2, 2009.

## Convene

The meeting was called to order at 7:00 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 7, 2009.

## *Pledge of Allegiance to the American Flag*

Riley Schock led everyone in the recitation of the Pledge of Allegiance and Scott Scafe recited the District Mission Statement.

## *Roll Call*

Present: Ken Spraetz, Ann Bina, Tom Ward, Errol Kindschy, Scott Scafe, Henry Althoff, and Linda Brown. Also in attendance – Administrators: Nancy Burns, Dean Buchanan, Eric Jensen, Mark Carlson, Barb Buswell, and Lisa Gerke; Student representative: Riley Schock. Accounts Manager: Davita Molling. Recording secretary: Patrick Bahr. Excused: John Smalley and Tyler Heimer

## *Approval of Agenda*

Mr. Althoff moved, Mr. Scafe seconded to approve the agenda as presented. Motion carried unanimously.

## Connection with the Community

*Riley Schock reported on:*

1. The baseball team competed at state and lost their first game.
2. Volleyball camp started today.
3. The high school fall sports' meeting was August 3, 2009.
4. Registration for all students is August 17 and 18.

## *Correspondence*

A thank you card from the family of Vernetta Romskog, mother of Vern Romskog, was read.

*Public comments on non-agenda items* – None.

## *Written and Oral Reports*

Finance Committee – Mr. Ward reported that the committee met on July 28 and discussed the 2008-09 budget, the status of the 2009-10 budget, fund balance and the auditors will be doing their review.





Policy Committee – Mrs. Bina reported there will be some policies for first reading tonight and more for first reading at the next meeting.

Personnel Committee – Mrs. Brown reported that the committee met tonight and has recommendations coming to the full board for approval.

Administrator reports – Mr. Buchanan informed the board that the August Academic Literacy Summer School started today and will continue through next week. Mr. Jensen is searching for a Speech and Language Therapist. Mrs. Gerke indicated that at this time, there are 19 students in each of the kindergarten classes.

### **Consent Agenda**

Mr. Ward moved, Mrs. Brown seconded to approve the Regular Board Meeting minutes of July 27, 2009, and July 29, 2009; and invoices to be paid. Motion carried unanimously.

### **Discussion/Action Items:**

Mr. Althoff moved, Mr. Scafe seconded to accept the resignations from recently-hired physical education teacher Landon Brownell and Danielle Tsukano as a freshman volleyball coach. Motion carried unanimously.

Mr. Ward moved, Mrs. Bina seconded to allow the budget addition, Board Grants for \$4,000. Motion carried unanimously.

Mr. Ward moved, Mrs. Bina seconded to remove the hold on the hiring of a full-time curriculum director. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Nay, Mr. Spratz Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Nay. Motion carried.

Mrs. Bina moved, Mr. Althoff seconded to approve for first reading policy #545 Chaperones/Attendees for High School Overnight School Sponsored Excursions as amended. Motion carried unanimously.

Mr. Ward moved, Mr. Scafe seconded to approve for first reading policy #545.1 Chaperones/Attendees for Middle School Overnight School Sponsored Excursions as amended. Motion carried unanimously.

Mrs. Bina moved, Mrs. Brown seconded to approve for first reading policy #453.1 Emergency Nursing Services. Motion carried unanimously.

Mrs. Bina moved, Mr. Ward seconded to approve for first reading policy #453.1b Recommended Procedure for Emergency and First Aid Care at Co-curricular Practices and Events, Field Trips, and Out of District Events. Motion carried unanimously.

Mr. Althoff moved, Mrs. Bina seconded to approve for first reading Policy #453.2 Communicable Disease. Motion carried unanimously.

No action was taken on the approval of a speech and language therapist. There was not a candidate at this time.

Mrs. Brown moved, Mr. Spratz seconded to approve Jennifer Grimsled as a .7 FTE school counselor. Motion carried unanimously.

Mrs. Brown moved, Mr. Althoff seconded to approve Christen Bockenfeld as a part-time paraprofessional. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spratz Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Abstained. Motion carried.

Mrs. Brown moved, Mrs. Bina seconded to approve Erin Strutt as a .44 FTE physical education teacher. Motion carried unanimously.

Mr. Ward moved, Mrs. Brown seconded to approve Carla Friet and Kathy Morgan as two hour 4-K bus drivers. Motion carried unanimously.

Mrs. Bina moved, Mrs. Brown seconded to approve Amanda Beld as the Middle School Athletic Director for 2009-2010. Motion carried unanimously.

Mr. Scafe moved, Mr. Althoff seconded to approve the recommendations for co-curricular positions: Brian Lusk, freshman volleyball; Amanda Beld, 7th grade volleyball; Lindsey Dederich, 8th grade volleyball; LeRoy Krall, middle school cross country; Nicole Friell, middle school cross country assistant; Justin Running, 7th grade football; Matt Kitzerow, 7th grade football assistant; Jon Jones, 8th grade football; Josh Brewer, 8th grade football assistant; Chuck Ihle, 7th grade boys basketball; Bill Jensen, 8th grade boys basketball, Josh Brewer, middle school wrestling; Chuck Ihle, 7th grade girls basketball; Amanda Beld, 7th grade softball; Justin Jehn, 8th grade softball; and Nicole Friell, Justin Coulson and Lindsey Dederich, middle school track.

Mr. Althoff moved, Mr. Ward seconded to approve the middle school handbook changes as presented. Motion carried unanimously.

Mr. Ward moved, Mr. Althoff seconded to approve Swiss Valley's bid for milk and Earthgrains' bid for bread. Motion carried unanimously.

Mr. Ward and Mrs. Burns reviewed what occurred and what needs to happen to close Mark Street for afternoon bus loading. Mrs. Brown moved, Mr. Ward seconded to approve an additional \$2,400 for expenses to close Mark Street for afternoon bus loading. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Nay, Mrs. Bina Nay, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

### **Adjournment**

Mr. Scafe moved, Mr. Ward seconded to adjourn at 8:15 p.m. Motion carried unanimously.

Respectfully submitted,  
Ann Bina, Clerk

School District of West Salem  
Special Board Meeting Minutes  
August 19, 2009

Marie Heider Meeting Room – 7:00 p.m.

### **Convene**

The meeting was called to order at 7:00 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 14, 2009. This meeting was at the request of a board member.

### *Pledge of Allegiance to the American Flag*

Errol Kindschy led everyone in the recitation of the Pledge of Allegiance and Ann Bina recited the District Mission Statement.

### *Roll Call*

Present: Ken Spraez, Ann Bina, Tom Ward, Errol Kindschy, Scott Scafe, Henry Althoff, and Linda Brown. Also in attendance – Administrators: Nancy Burns, Dean Buchanan, Mark Carlson, John Smalley, and Lisa Gerke. Recording secretary: Patrick Bahr. Excused: Eric Jensen and Barb Buswell.

### *Approval of Agenda*

Mr. Kindschy requested item B. Discuss, consider and take action on approval of an alternate site and contract for a section of 4K to be moved after item C. discuss, consider and take action on the addition of a seventh section of



kindergarten. Mr. Spraez moved, Mrs. Brown seconded to approve the agenda as amended. Motion carried unanimously.

### **Discussion/Action Items:**

Village Attorney Bryant Klos and Village Administrator Teresa Schnitzler were present and answer questions. Attorney Klos reviewed the proposed ordinance. Mrs. Burns reviewed the times of late buses and other school vehicles. Mr. Spraez moved, Mrs. Brown seconded to have the Transportation committee work with the Village and administration to come up with alternatives for parking of buses. After some discussion Mr. Spraez called for the question. The vote on the question was unanimous. The vote was taken on the motion. Motion carried unanimously.

Mrs. Burns and Mr. Smalley reviewed the possible need for an additional kindergarten teacher due to enrollment. Mr. Ward moved, Mr. Scafe seconded to approve the addition of a seventh section of kindergarten. Motion carried unanimously.

Mrs. Burns and Mr. Smalley reviewed the option of an alternate site for a section of 4K. Mr. Althoff moved, Mrs. Brown seconded to approve the alternate site and contract for a section of 4K. Motion carried unanimously.

Mrs. Burns reviewed for the Board the candidate and area salary comparisons and proposed salary for the administrative recommended curriculum director. Mr. Scafe moved, Mrs. Brown seconded not to hire a curriculum director. A point of order was made by Mrs. Bina regarding the process of rescinding a previous motion. Motion withdrawn. Mr. Spraez moved, Mrs. Brown seconded to put the curriculum director on hold until further information is available on the 2009-2010 finances. A roll call vote was taken Mr. Althoff Nay, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Aye, Mrs. Bina Aye, Mr. Ward Nay, and Mr. Kindschy Aye. Motion carried.

### **Adjournment**

Mrs. Brown moved, Mr. Scafe seconded to adjourn at 8:14 p.m. Motion carried unanimously.

Respectfully submitted,  
Ann Bina, Clerk

School District of West Salem  
Regular Board Meeting Minutes  
August 24, 2009  
Marie Heider Meeting Room – 7:00 p.m.

**Convene**

The meeting was called to order at 7:00 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 20, 2009.

*Pledge of Allegiance to the American Flag*

Tyler Heimer led everyone in the recitation of the Pledge of Allegiance and Scott Scafe recited the District Mission Statement.

*Roll Call*

Present: Ken Spraetz, Ann Bina, Tom Ward, Errol Kindschy, Scott Scafe, Henry Althoff (7:22), and Linda Brown. Also in attendance – Administrators: Nancy Burns, Dean Buchanan, Eric Jensen, Mark Carlson, Barb Buswell, and John Smalley; Student representatives: Riley Schock and Tyler Heimer. Accounts Manager: Davita Molling, Food Service Director: Michelle Kloser. Recording secretary: Patrick Bahr. Excused: Lisa Gerke.

*Approval of Agenda*

Mr. Kindschy requested the agenda be amended by adding Finance and Transportation Committee Reports. Mr. Ward moved, Mr. Scafe seconded to approve the agenda as amended. Motion carried unanimously.

**Connection with the Community**

*Riley Schock reported on:*

1. The volleyball team had a scrimmage on Saturday and will host a tournament this Saturday.
2. School starts in eight days.
3. LinkCrew training took place today and freshman orientation will be on Wednesday.

*Tyler Heimer reported on:*

1. High school football is underway and the first home game will be this Friday.
2. The tennis, cross country and soccer teams have started practicing.

*Correspondence*

A thank you card from the family of Mildred Thompson, mother-in-law of Rita Thompson, was read.

*Public comments on non-agenda items* – None.

*Written and Oral Reports*

Policy Committee – No meeting to report on.

Transportation Committee – The committee met tonight and a couple items are on the agenda later in the meeting. The next meeting will be September 14, 2009.

Finance Committee – The committee met tonight and reviewed the status of the 2008-2009 budget as well as the 2009-2010 budget, and will be reviewing a list of items for approval.

Personnel Committee – Several recommendations will be coming before the board tonight.

Supervisor Reports – Reports were reviewed and questions were asked of the supervisors.

**Consent Agenda**

Mrs. Brown moved, Mr. Scafe seconded to approve the Regular Board Meeting minutes of August 10, 2009, as amended; the Special Board Meeting Minutes of August 19, 2009; and invoices to be paid.

**Discussion/Action Items:**

Mrs. Bina moved, Mr. Althoff seconded to approve the deleting of policy #443 Student Conduct and Discipline. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff seconded to approve the renumbering and first reading of policy #443 Student Conduct Rules and Discipline Guidelines. Motion carried unanimously.

Mrs. Bina moved, Mr. Spraetz seconded to approve the renumbering and first reading of policy #363-Rule district Website and Other News Organizations Parent Non-Permission. Motion carried unanimously.

Mrs. Bina moved, Mr. Ward seconded to approve for first reading policy #363 Web Publishing. Motion carried unanimously.

No action was taken on policy #482 West Salem High School Computer Use.

Mrs. Bina moved, Mr. Spraetz seconded to approve for first reading policy #484 Scheduling Student Activities/Practices. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff seconded to approve for first reading policy #535 District Level Employee Tuition Payment. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff seconded to approve for first reading policy #881 Relations with Families and Community. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff seconded to approve for second reading policy #545 Chaperones/Attendees for High School Overnight School Sponsored Excursions; #545.1 Chaperones/Attendees for Middle School Overnight School Sponsored Excursions; #453.1 Emergency Nursing Services; #453.1b Recommended Procedure for Emergency and First Aid Care at Co-curricular Practices and Events, Field Trips, and Out of District Events; and #453.2 Communicable Disease. Motion carried unanimously.

Mr. Althoff moved, Mr. Scafe seconded to approve the addition of a transportation paraprofessional position. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

No action was taken on the approval of a speech and language clinician. There was not a candidate at this time.

Mrs. Brown moved, Mr. Ward seconded to approve Sandy Novak as a part-time paraprofessional. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Abstained, Mr. Spraez Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

Mrs. Brown moved, Mrs. Bina seconded to approve Carrie Zinn for a one-year contract as a kindergarten teacher. Motion carried unanimously.

Mr. Althoff moved, Mr. Scafe seconded to accept resignations from Susan Westbrook, Read Naturally Paraprofessional and Jeff Maves, Golf Coach. Motion carried unanimously.

Mr. Ward moved, Mrs. Bina seconded to approve the staff handbook as amended. Motion carried unanimously.

Mr. Ward reviewed the bus routes for the 2009-2010 school year. Mr. Ward moved, Mrs. Brown seconded to approve the 2009-2010 bus routes as presented. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Aye, Mrs. Bina Abstained, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

Mr. Ward and Mrs. Brown reviewed the two proposed plans for afternoon bus loading. Mrs. Bina moved to

approve whichever plan the administration prefers. Motion withdrawn. Mr. Ward moved, Mr. Scafe seconded to approve option number one to start the school year. (Option one includes having buses stationed in the loop at the elementary school and also in the front parking lot of the elementary school and other recommendations.) A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

Mr. Spraez moved, Mr. Althoff seconded to approve recommendations for co-curricular positions: Jon Chisholm, Kevin Dreyer, Jamie Olson, Scott Johnson, and Matthew Huenink, volunteer football coaches; Ernie Tourville and Dave Halverson, volunteer boys' soccer coaches. Motion carried unanimously.

Mr. Ward moved, Mr. Scafe seconded that the Board convene in closed session at 8:16 p.m. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

The Board will discuss, consider and, if appropriate, take action in closed session to hear/review two grievances that have been referred to the board from Paraprofessionals pursuant to Wis. Stats §19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" and a parental complaint(s) pursuant to West Salem Board Policy #830 Public Complaint and Wis. Stats §19.85(1)(f) "consider the.....personal histories or disciplinary data of specific persons....which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person ...involved in such problems...."

#### *Closed Session*

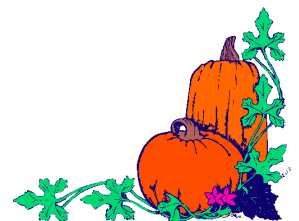
Mr. Ward moved, Mr. Safe seconded to reconvene in open session at 10:46 p.m. Motion carried unanimously.

#### *Open Session*

#### **Adjournment**

Mrs. Brown moved, Mr. Ward seconded to adjourn at 10:47 p.m. Motion carried unanimously.

Respectfully submitted,  
Ann Bina, Clerk





# Proposed Budget - 2009-2010

September 16, 2009

	AUDITED 2007-08	AUDITED 2008-09	BUDGETED 2009-10
<b>GENERAL FUND (10)</b>			
ASSETS (700 000)	6,991,858.03	2,970,301.35	3,000,000.00
LIABILITIES (800 000)	4,390,347.51	188,311.04	218,009.69
TOTAL FUND BALANCE (930 000)	2,601,510.52	2,781,990.31	2,781,990.31
 <b>REVENUES</b>			
130 OPERATING TRANSFER-DEBT SVC	0.00	258.26	0.00
210 LOCAL PROPERTY/MOBILE HOME TAXES	3,395,345.75	3,807,280.71	3,978,273.00
240 PYMTS FOR CO-CURRICULAR ACTIVI	27,206.95	7,040.33	10,000.00
260 NON-CAPITAL SALES	322.10	27.00	500.00
270 SCHOOL ACTIVITY INC	38,979.20	44,260.94	47,250.00
280 INTEREST ON INVESTMENTS	115,778.36	42,556.11	25,000.00
290 OTHER REVENUE, LOCAL SOURCES	52,344.17	77,656.02	88,012.00
300 INTERDISTRICT TRANSFERS	347,610.67	362,669.37	363,194.00
500 REV FM INTERMEDIATE SOURCES	4,892.00	5,013.30	5,000.00
610 STATE AID - CATEGORICAL	136,144.00	125,455.50	140,711.00
620 STATE AID - GENERAL	11,626,288.00	10,437,847.82	11,811,478.00
630 SPECIAL PROJECTS GRANT	1,300.00	0.00	67,200.00
660 PROP SOLD TO STATE (IN LIEU OF TAXES)	121.80	129.30	0.00
690 OTHER REVENUE, STATE SOURCES	11,836.25	9,405.00	8,737.00
710 FEDERAL ARRA FUNDS	0.00	1,342,014.00	0.00
730 SPECIAL PROJECTS GRANT	49,659.41	3,994.63	237,136.00
750 TITLE PROGRAM REVENUES	65,221.00	129,205.17	174,833.00
860 SALE OF FIXED ASSETS	1,880.00	2,000.00	1,000.00
960 ADJ/INSURANCE SETTLEMENTS	30,039.20	20,179.31	21,000.00
970 REFUND PRIOR YEAR EXPENSE	9,231.16	23,023.27	5,000.00
980 MEDICAID REVENUE	64,629.78	0.00	0.00
TOTAL REVENUES	15,978,829.80	16,440,016.04	16,984,324.00
 <b>EXPENDITURES</b>			
110 UNDIFFERENTIATED CURRICULUM	4,063,701.18	4,275,854.60	4,897,871.00
120 REGULAR CURRICULUM	2,434,148.82	2,525,310.24	2,501,152.00
130 VOCATIONAL CURRICULUM	560,483.57	497,259.35	490,671.00
140 PHYSICAL AND HEALTH	564,967.34	450,000.35	469,622.00
160 CO-CURRICULAR ACTIVITIES	273,699.54	278,851.42	216,383.00
170 SPECIAL NEEDS	950.66	1,575.89	2,200.00
210 PUPIL SERVICES	228,903.24	251,981.36	313,898.00
220 INSTRUCTIONAL STAFF SERVICES	931,689.03	943,284.28	863,367.00
230 GENERAL ADMINISTRATION	463,233.03	471,345.74	409,498.00
240 SCHOOL BUILDING ADMINISTRATION	874,717.39	877,774.07	834,480.00
250 BUSINESS ADMIN (CUSTODIAL,MAINT,TRANSP)	2,571,017.21	2,530,809.95	2,766,145.00
260 CENTRAL SERVICES	324,482.30	356,252.26	258,534.00
270 INSURANCE AND JUDGMENTS	145,460.70	166,100.47	198,278.00
280 DEBT SERVICES	110,843.32	53,281.31	8,250.00
290 OTHER SUPPORT SERVICES	567,271.37	628,213.06	519,042.00
410 INTERFUND & INTERGOVN TRANSFER	1,520,842.94	1,529,000.26	1,722,090.00
430 GENERAL TUITION	356,041.91	421,784.18	423,032.00
490 OTHER NON-PROGRAM TRANSACTIONS	8,934.47	857.46	2,500.00
XXX UNALLOCATED	0.00	0.00	87,311.00
TOTAL EXPENSES	16,001,388.02	16,259,536.25	16,984,324.00

	AUDITED 2007-08	AUDITED 2008-09	BUDGETED 2009-10		AUDITED 2007-08	AUDITED 2008-09	BUDGETED 2009-10
<b>SPECIAL REVENUE TRUST (21)</b>				<b>FOOD SERVICE FUND (50)</b>			
ASSETS	338,685.29	287,738.70	276,769.99	ASSETS	77,119.78	127,728.94	98,979.18
LIABILITIES	0.00	3,400.71	0.00	LIABILITIES	613.98	3,660.76	1,000.00
FUND BALANCE	338,685.29	284,337.99	276,769.99	FUND BALANCE	76,505.80	124,068.18	97,979.18
REVENUES	87,566.25	19,229.60	14,625.00	REVENUES	767,388.84	831,160.91	842,098.00
EXPENDITURES	85,932.61	73,576.90	22,193.00	EXPENDITURES	771,211.38	783,598.53	868,187.00
<b>SPECIAL EDUCATION FUND (27)</b>				<b>STUDENT ACTIVITY FUND (60)</b>			
ASSETS	19,260.58	13,648.11	20,000.00	ASSETS	145,939.92	126,242.42	125,000.00
LIABILITIES	19,260.58	13,648.11	20,000.00	LIABILITIES	145,939.92	126,242.42	125,000.00
FUND BALANCE	0.00	0.00	0.00				
REVENUES	2,543,417.87	2,583,998.60	2,917,461.00	<b>PRIVATE BENEFIT TRUST FUND (72)</b>			
EXPENDITURES	2,543,417.87	2,583,998.60	2,917,461.00	ASSETS	208,323.43	197,304.54	185,804.54
<b>NON REFERENDUM DEBT SERVICE FUND (38)</b>				LIABILITIES	0.00	0.00	0.00
ASSETS	258.26	0.00	0.00	FUND BALANCE	208,323.43	197,304.54	185,804.54
LIABILITIES	0.00	0.00	0.00	REVENUES	31,530.84	8,045.59	8,000.00
FUND BALANCE	258.26	0.00	0.00	EXPENDITURES	13,484.27	19,064.48	19,500.00
REVENUES	75,000.00	0.00	0.00	<b>POST EMPLOYMENT TRUST FUND (73)</b>			
EXPENDITURES	74,741.74	258.26	0.00	ASSETS	615,097.56	934,078.66	1,149,490.96
<b>DEBT SERVICE FUND (39)</b>				LIABILITIES	0.00	0.00	0.00
ASSETS	1,667,672.84	1,062,860.05	1,076,442.05	FUND BALANCE	615,097.56	934,078.66	1,149,490.96
LIABILITIES	0.00	0.00	0.00	<b>COMMUNITY SERVICE FUND (80)</b>			
FUND BALANCE	1,667,672.84	1,062,860.05	1,076,442.05	ASSETS	8,768.13	(2,469.66)	9,000.00
REVENUES	1,979,709.21	5,909,603.60	2,034,300.00	LIABILITIES	19,364.19	6,040.36	9,000.00
EXPENDITURES	2,030,935.00	6,514,416.39	2,020,718.00	FUND BALANCE	(10,596.06)	(8,510.02)	0
				REVENUES	103,535.84	127,416.54	132,648.00
				EXPENDITURES	136,024.08	125,330.50	124,138.00

<b>Proposed 2009-2010 Property Tax Levy</b>		
	<u>Audited 2008-2009</u>	<u>2009-2010</u>
General Fund	3,766,412	3,937,273
Debt Service Fund	1,984,900	2,022,300
Community Service Fund	103,000	103,000
Non Ref. Debt Service	0	0
Total	5,854,312	6,062,573
Total School Levy	0.00873	*0.00886

\*Estimate-Subject to final enrollment numbers and passing of the State budget on or around October 15, at which time State Aid funds will be finalized. Property valuation will also be available October 15 and the final mill rate calculated at that time and approved at the October 26th Board Meeting.

## State Testing

The start of school brings the anticipation of the Wisconsin Knowledge and Concepts Examinations. The testing window for the 2009-2010 school year is October 26 - November 27. This is a state-mandated test for all students in grades 3, 4, 5, 6, 7, 8, and 10. There are five components to the 4-8-10 grade test: Reading, Language Arts, Math, Science, and Social Studies. Grades 3-5-6-7 will test Reading and Math.

These tests are only one indication of how our schools are performing. There are many factors involved in school performance and the West Salem School District is dedicated and committed to providing quality education for our students and community. Please contact any of the school counselors if you have questions regarding WKCE testing: Gayle Lassen and Jennifer Grimslid at the elementary school, Mike Lang at the middle school, and Lynne Brown and Cathy Tyink at the high school.

Attendance on testing days is extremely critical. If your child misses school, he or she will be required to make up the test at another time, and thus miss more school/class time. Please discuss the importance of these tests with your child(ren).

Following are some tips to help students be even more successful:

Make a commitment to do your best! \* Get a good night's sleep prior to the test \* Set the alarm to ring a little early to avoid having to rush in the morning \* Pick out clothing at night before going to bed to avoid wasting time before going to school \* Eat a good breakfast and lunch, but don't overeat \* Wear comfortable clothing-something you feel confident wearing \* Try to clear your mind of all worries \* Resolve any disagreements with family and friends \* Avoid activities that may tend to create controversy or unpleasantness \* **THINK POSITIVELY ABOUT THE TEST! A POSITIVE ATTITUDE COUNTS AS DOUBLE** \* Recognize and accept anxious feelings \* Do not become discouraged because of difficult test items \* Listen and watch carefully while instructions are being given \* If you don't understand the directions, ask questions **IMMEDIATELY** \* Read directions quickly, but carefully \* Work swiftly and accurately \* Find the proper answer space on the answer sheet and mark it carefully \* Make sure the answer sheet number is the same as the number of the test question \* Complete all the easier items. Don't waste time on the difficult ones. Come back to them \* Eliminate answers which you know are wrong, then check the remaining responses for key words \* Narrow your choices down to two answers, but if you still can't decide make an educated guess \* If you complete your test with time left, be sure to go back and check your work \* Be sure to erase any dots or stray marks on your answer sheet \* Read the questions first \* Read all of the answers \* Use your head \* Pace yourself \* **RELAX** \* Give yourself positive and reassuring messages \* Have confidence!

### **WINTER SPORTS PARENT MEETING**

The winter pre-season sports meeting will be held on Monday, November 2, 2009 in the Heider Auditorium beginning at 7:00 p.m. This meeting is for those athletes interested in participating in boys' or girls' basketball, wrestling, gymnastics, hockey, skiing, winter cheerleading and winter poms, and their parents/guardians. The 7:00 - 8:00 general session is only for those parents and athletes who did not fulfill this obligation at the fall pre-season meeting. At 8:00 p.m. all athletes and parents are expected to attend the break-out session with the coach(es) of their respective sport. From 6:30 - 9:00, there will be stations set up in the lobby to check the necessary paperwork requirements of each athlete. All paperwork must be completed before beginning practice. If there are any questions, call athletic director LeRoy Krall at 786-1220, Ext. 2353.



## Grade Advancement Policy - 345.4

The philosophy of the West Salem School District is for all students to achieve optimal learning based on high expectations and considerations of their abilities and needs. This applies to grade advancement of 4<sup>th</sup> to 5<sup>th</sup> and 8<sup>th</sup> to 9<sup>th</sup> grades and Wisconsin Knowledge and Concepts Exam (WKCE) results. The Board recognizes that students have diverse capabilities and interests and individual patterns of growth and learning. Therefore, the Board believes it is important that teachers have as much accurate knowledge of each student as is possible through daily observations and student records.

Because the promotion of students from the fourth grade to the fifth grade and from the eighth to the ninth grade is affected by State Statutes (ss.118.33)(6)(a), this grade advancement policy applies to such promotions. Other district policies relating to the promotion of students apply if they are not inconsistent with this policy. Beginning on September 1, 2002, no student may be promoted from the fourth grade to the fifth grade or from the eighth grade to the ninth grade unless the student satisfies the criteria for promotion in this policy.

Grade advancement decisions will be based on the three criteria listed below. For those students opted-out of the WKCE, judgment is based on the other specified criteria.

- A-1. Student Score on Wisconsin Knowledge and Concepts Exam (WKCE)  
Receives a score of basic or above on 3 or more of the 5 subtests that comprise the WKCE.

AND

- A-2. By achieving a grade point average of 2.0 or above (on a 12 point scale) in graded subjects; or

By successfully completing the Goals and Objectives on the Individual Education Plan (IEP).

OR

- B. Teacher Recommendations

The recommendation will be determined through consensus of the Grade Advancement Committee. The Grade Advancement Committee from the elementary and middle school shall consist of the following membership: building principal or assistant building principal, guidance counselor, classroom teachers of the student in question, Director of Pupil Services or designee. In addition, the building principal may include others in the formal teacher recommendation, if deemed appropriate. The Grade Advancement Committee, in its formal process, may evaluate the following:

1. The student's school development history.
2. Student achievement level and curricular expectations.
3. Alternative instructional strategies available and currently being implemented (remedial services, peer tutoring, etc.).

4. The extent of alternative programming available in both the new and repeated grade.
5. Age of the student.
6. The results of special education testing.

Parent (s) or guardian (s) will be invited to attend the meeting of the Grade Advancement Committee. However, the final decision rests with the West Salem Board of Education. The student may participate as deemed appropriate by parent (s) or guardian (s).

OR

- C. Other Academic Criteria Specified by the School Board

Successful completion of an individual remediation plan designed by the Grade Advancement Committee.

The district administrator shall be responsible for the general supervision and management of the promotion of students under this policy. The district administrator or, if assigned the responsibility by the district administrator, the building principal shall determine whether a student has satisfied the criteria in this policy. This policy is designed to encourage early identification and interventions for those students who have academic, behavioral, and/or emotional difficulties. Written confirmation will be sent to the parent (s) or guardian (s) regarding the final decision by June 15 of the just completed school year. Decisions will apply for the following year.

APPROVED: August 22, 2000

March 12, 2002

REVISED:

January 14, 2008

**7th Annual  
West Salem Holiday Craft Show**

**Saturday, October 31, 2009**

**8:00 a.m. to 2:00 p.m.**

**West Salem Elementary School  
475 N. Mark Street, West Salem**

**The Craft Show, sponsored by the West Salem  
Fine Arts Board, is FREE and open to the public**

**A Pancake Breakfast sponsored by the  
West Salem Lions Club will also take place from  
7:00 a.m. – 10:00 a.m.**

**Cost: \$5.00 Adults  
\$2.00 for 12 yrs. and under**

**Pancakes, sausage, applesauce,  
milk, coffee, juice**

# Heider Center Events

Marie W. Heider Center for the Arts

## 2009-2010 CELEBRATING OUR 6th SEASON

### MAINSTAGE SERIES:

- Rave On!* - The electrifying New Buddy Holly Tribute  
Thursday, October 22, 2009, at 7:30 p.m. \$15/\$13
- Bill Miller in Concert*  
Saturday, November 14, 2009, at 7:30 p.m. \$15/\$13
- Dallas Brass* - A Musical Travelogue through American History  
Monday, February 15, 2010, at 7:30 p.m. \$15/\$13
- Randy Sabien and Friends in Concert*  
Friday, March 19, 2010, at 7:30 p.m. \$12/\$10
- Home Free A Cappella*  
Thursday, April 15, 2010, at 7:30 p.m. \$12/\$10

### FAMILY SERIES:

All Seats \$6.00 and are General Admission

- Laura Ingalls Wilder*  
Friday, October 9, 2009, at 7:00 p.m.
- Tom Pease, Children's Musician*  
Saturday, February 6, 2010, at 2:00 p.m.
- Flanagan Irish Dancers*  
Sunday, March 7, 2010, at 2:00 p.m.



Missoula Children's Theatre presents: *King Arthur's Quest*  
A week long residency, culminating in two public performances  
starring local children. Call the box office for audition information.  
Saturday, April 24, 2010, at 2:00 p.m. and 7:00 p.m.

## Visual Arts Series

- "Recent Works" Water Color, Jo Baldrige**  
October 1-31, 2009
- Portal Wisconsin Artists of La Crosse County**  
November 1-30, 2009
- Photography by Phyllis Olson & Diana Swim**  
December 1-30, 2009
- "Practicing What We Preach" - Angie Stefferud-Johnson, Krista Beron, Danielle Tsukano & Quenten Brown**  
January 1-31, 2010
- "Acrylic Florals & Landscapes/Watercolor Portraits" - Jean Donohoe** - February 1-28, 2010
- District K-12 Art Show** - March 1-31, 2010
- Community Art Exhibit** - April 1-30, 2010
- West Salem High School Senior Art Show**  
May 1-31, 2010

[www.heidercenter.org](http://www.heidercenter.org)



**"Read Beyond Reality  
@ your library®"**  
during Teen Read Week  
October 18-24, 2009

Teen Read Week™ is a national literacy initiative of the Young Adult Library Services Association aimed at teens, their parents, librarians, educators, booksellers and other concerned adults. It is an opportunity for adults to encourage teens to read "for the fun of it."

Why is it important to celebrate? For a lot of reasons! With so many options for entertainment, not to mention the increased amount of schoolwork in the teen years, busy and distracted teens overlook reading for pleasure—Teen Read Week aims to remind teens that reading is fun, free, and can be done anywhere, anytime. Research shows that teens who read for fun score significantly higher on reading tests.

It's also a great chance to let your school or your public library communities know how important teen services are! Let teens know the possibilities that exist within your doors, and within the covers of books.  
<[www.ala.org](http://www.ala.org)>

### **Check Wise**

*Check Recovery Services*

A Division of Credit Bureau Data, Inc.

115 N 6th St, La Crosse, WI • 608-785-2222

**Checks returned for nonpayment are  
subject to a service charge of \$30.**

The check writer is liable for all reasonable costs and expenses in connection with the collection of the check or draft. (WI Statute 403.414 & 943.425)

SCHOOL DISTRICT OF WEST SALEM  
 NOTICE FOR ANNUAL DISTRICT MEETING  
 (Common and Union High School Districts)  
 (Section 120.8(1))

Notice is hereby given to qualified electors of the School District of West Salem, that the Annual Meeting of said District for the transaction of business will be held in the Marie W. Heider Meeting Room at 405 East Hamlin Street, West Salem, Wisconsin on the 19<sup>th</sup> day of October, 2009 at 7:00 p.m.

Dated this 14<sup>th</sup> day of September, 2009.

Ann Bina, District Clerk

NOTICE OF BUDGET HEARING  
 (SECTION 65.90(4))

Notice is hereby given to the qualified electors of the School District of West Salem that the Budget Hearing will be held in the Marie W. Heider Meeting Room, 405 East Hamlin Street, West Salem, Wisconsin on the 19<sup>th</sup> day of October, 2009, at 6:30 P.M. Detailed copies of the budget are available for inspection in the District's office, 405 East Hamlin Street, West Salem, Wisconsin from 7:30 a.m. – 3:00 p.m.

Dated this 14<sup>th</sup> day of September, 2009.

Ann Bina, District Clerk



WSHS  
 Homecoming  
 2009

*"Lifestyles of the Rich and Famous"*

The dress up days for the week are as follows:  
 (September 28-October 2)

- Monday: Rapper
- Tuesday: Sport Star (any type of sport: Nascar, Racing, Rodeo, football, basketball, etc.)
- Wednesday: Grammys/Oscars (formal wear, prom dresses, suits)
- Thursday: Movies/Super Hero (Favorite movie character, superhero, etc.)
- Friday: West Salem - Orange and Black

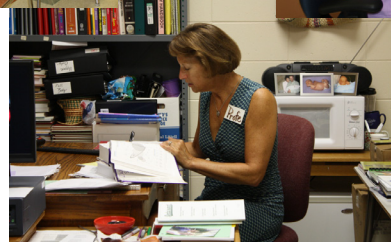
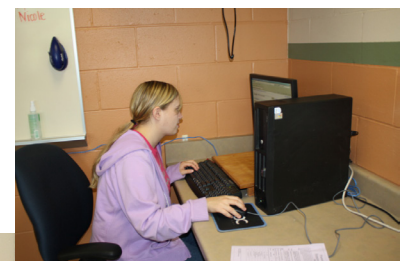
- Football game will be at 7:00 p.m.
- Homecoming Dance, Saturday, October 3, 8:00 to midnight. The cost is \$5 per person. The dress for the dance is semi-formal.



Mr. Brown's 3-D Foundations class work on projects.

**Photo Fridays** kicked off September 11, at WSHS.

This year's goal is to feature every student in the Neshonoc yearbook three times!





# Calendar of Events

## OCTOBER

- 1 Volleyball-FR/JVV (H) BRF 6:00/7:30  
Soccer-JV/V at Logan - 5:00/7:00  
OEC - Grade 3 (Ranzenberger & Patterson)
- 2 Football-V (H) Westby - 7:00  
**Homecoming Parade** - WSHS & WSMS  
Bands Perform  
Cross Country-V/JV at Dick Mitchell Invite - Central - 3:15
- 3 Soccer-JV/V at La Crescent - Noon/2:00  
Volleyball-JV/VR at Tomah Invite
- 5 Football-JV (H) Westby - 5:30  
Soccer-JV/V (H) WI Dells - 5:00/7:00  
OEC - Grade 3 Rain Date
- 5/6 Tennis Sub-Sectional at Aquinas
- 6 Football-FR (H) Westby - 5:30  
Volleyball-FR/JV/V at Viroqua - 6:00/7:30  
Cross Country-V/JV at BRF - 4:30
- 7 **Late Start - School Begins at 10:00 (no 4K)**
- 7/8 Tennis-Sectionals
- 8 Volleyball-FR/JV/V (H) Onalaska Luther - 6:00/7:30  
Soccer-V at Mauston - 4:30
- 9 Football-V (H) Arcadia - 7:00  
OEC - Grade 6
- 10 Soccer-JV/V at Dodgeville - 11:00/1:00  
Volleyball-V at Logan Invite - 8:30 a.m.  
Cross Country-V/JV at Arcadia Invite at Schultz Farm - 10:30  
OEC - Grade 1 volunteer training
- 12 Football-JV (H) Arcadia - 5:30  
OEC - Grade 1 volunteer training
- 13 Football-FR (H) Arcadia - 5:30  
WSHS Parent/Teacher Conferences—3:30-7:00
- 15 Volleyball-FR/JV/V (H) Arcadia - 6:00/7:30  
Soccer-Regional Semi-Finals  
**6th Grade Band & Choir Concert at 7:00, Heider Center**  
OEC - Grade 1 (Kammel, Christianson, Slotten)
- 15/17 Tennis-Individual State at Madison
- 16 Football-V at Viroqua - 7:00  
OEC - Grade 1 (Brodsky, Macdonald, Wagner)
- 17 Soccer-Regional Finals  
Cross Country-V/JV Coulee Conference Meet at Westby  
OEC - Grade 2 volunteer training
- 19 Football-JV at Viroqua - 5:30  
OEC - Grade 1 rain date  
OEC - Grade 2 volunteer training
- 20 Football-FR at Viroqua - 5:30  
Volleyball-Regional Quarter-Finals  
OEC - Grade 2 (Court & Hickey)

- 21 OEC - Grade 2 (Schwartz & Servais)
- 22 Football-V (H) GET - 7:00  
Soccer-Sectional Semi-Finals  
OEC - Grade 2 (Jessen & Miller)
- 23 Volleyball-Regional Semi-Finals
- 23/24 Tennis -Team State at Madison
- 24 Soccer-Sectional Finals  
Volleyball Regional Finals at Durand  
Cross Country Sectional Meet at GET  
OEC - Grade 5 volunteer training
- 26 OEC - Grade 2 rain date  
OEC - Grade 5 volunteer training
- 27 Football-Level 1 play-off
- 29 Volleyball-Sectional Finals at BRF
- 28 OEC - Grade 5
- 30 Soccer-State Semi-Finals at Milwaukee
- 31 Cross Country-State Meet at WI Rapids  
Football-Level 2 play-off  
Soccer-State Finals at Milwaukee  
Volleyball-Sectional Finals at Altoona



**HAPPY HALLOWEEN**

## NOVEMBER

- 3 OEC - Grade 5 rain date
- 5 Elementary Variety Show at Heider Center
- 6 Volleyball State Semi-Final at Green Bay end of 1st Quarter
- 7 Volleyball-State Final at Green Bay
- 6/7 Football-Level 3 play-off
- 11 Veteran's Day Program, 8th Grade Band
- 13/14 Football-Level 4 play-off
- 19 Parent/Teacher Conferences
- 19/20 Football-State Finals at Madison

## DECEMBER

- 6 High School Choir Concert at 2:00, Heider Center
- 9 **Late Start - School Begins at 10:00 (no 4K and no school for high school students - SEP paper day)**
- 13 **High School Band Concert at 2:00, Heider Center**
- 14 **7th Grade Band & Choir Concert at 7:00, Heider Center**

The West Salem School District does not discriminate against pupils on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, religion, sexual orientation, or physical, mental, emotional, or learning disabilities or handicap in its education programs or activities. Federal law prohibits discrimination in employment on the basis of age, race, color, national origin, sex, or handicap.



Heider Center Events  
Nominate a Teacher  
Annual Meeting/Budget Hearing  
Homecoming 2009  
From the Superintendent  
Community Fitness Center  
Calendar of Events  
School Board Minutes  
OEC Visits  
Library Facts  
WSHS Winter Sports Meeting  
State Testing  
Grade Advancement Policy  
Teen Read Week

IN  
THIS  
ISSUE

For a full-color version  
of this and past  
newsletters, check out  
the West Salem School  
District Website at  
<[www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us)>

Current Resident  
School District of West Salem  
West Salem, WI 54669

School District of West Salem  
405 East Hamlin Street  
West Salem, WI 54669

NONPROFIT ORG.  
U.S. POSTAGE  
PAID  
WEST SALEM, WI  
PERMIT NO. 38