

West Salem School District

September 2012



Newsletter

Back To School

Troy M. Gunderson, Superintendent

For more than 100 years, the return to school each fall marks the end of another summer and the return to the routine of a school schedule. The ritual of “back to school” has become as much a part of our annual calendars as are traditional holidays and seasonal landmarks.

Our students and staff will soon return to their buildings, friends and co-workers. Each is excited for the many possibilities and opportunities that lie ahead. From changes in technology to new tennis shoes and old friends, back to school is a special time.

I visited with a number of parents this week as they passed through our campus to attend various registration activities. Several took the time to express their sincere gratitude for the wonderful opportunities afforded their children. “We moved here for the schools!” appears to be a common theme. With high praise for our teachers, our programming, and our commitment, these parents are steadfast in their appreciation for all that is afforded their children. In an increasingly global and dynamic world, one thing remains certain, a child’s educational opportunities are an evermore important requirement for future success. Going back to school makes it possible.

For the more than 75% of our district’s population who do not have children in our school, “back to school” can hold an entirely different meaning. For us, “The 75%”, buses full of kids, last minute summer activities and sports scores on TV are exciting reminders of the impending new

school year. In talking with members of “The 75%” I enjoy their childhood stories and share their concern for our future.

In looking forward to another exciting school year, I offer a series of “back to school” challenges. I challenge our students to make the most out of every day. Our school district offers nearly limitless opportunities and wonderfully talented professionals to guide your journey. Make the most of it! I challenge our parents to support both their children and our staff through the entire educational process. Success requires a team effort. I challenge “The 75%” to go back to school by making at least one visit to a school building or program during the upcoming year. Take in an athletic event, a music concert or a school board meeting. Sign up to judge senior exit projects or commit to using the fitness center and walking track. Our schools are your schools. Get involved.

Back to school can be an exciting time of renewal for everyone. For students, parents and employees it signals a return to the life of school. For “The 75%” it provides an opportunity to learn about all we offer by going “back to school.”





HEALTHY CHANGES IN OUR SCHOOL CAFETERIA!

Dear West Salem families:

Congratulations to Alex MacRogers on winning the "Camper of the Week" award at the Lawrence Academy of Music--Music Camp, held at Lawrence University in Appleton, WI during the week of July 22-28. This award is voted on by the counselors at the camp based on positive attitude and great work ethic.

A typical day at camp included a music theory class, two band rehearsals, a sectional with a professional trombonist, and an activity hour class--Alex made it into the jazz band! Each evening featured a performance of some kind, including a staff recital, a saxophone sextet, a student recital, and a talent show!

The Camper of the Week is awarded to one female and one male camper. The award includes a full scholarship for Alex to next year's camp as well as another full scholarship for another student from West Salem High School. According to Alex, "It was a fantastic time and anyone in the music program will have an opportunity to go for free next year with me because of the scholarship I was awarded. So get the word out and try to make room in your calendar next year for this amazing camp!"

This school year School District of West Salem cafeterias are meeting tough new federal nutrition standards for school meals, ensuring that meals are healthy and well balanced, and providing students all the nutrition they need to succeed at school!

School meals offer students milk, fruit, vegetables, protein, and grains. They must meet the strict limits on saturated fats, calories and portion size. Starting in the 2012-2013 school year, school lunches will meet additional standards requiring:

- Age-appropriate calorie limits
- Larger servings of vegetables and fruits (students must take at least one serving of produce)
- More whole grains
- Less sodium

We are always working to offer students healthier and tastier choices. We will again be purchasing more locally grown fruits and vegetables, and partnering with the La Crosse County Health Department to assist us in providing samplings of new foods and chef presentations.

School meals are a great value and huge convenience for busy families! We look forward to welcoming your children to the cafeteria this fall!

West Salem Community Fitness Center

For more information visit

http://www.wsalem.k12.wi.us/fitness_center.cfm

Thank you!

Michelle Kloser

School Nutrition Director

Kloser.michelle@wsalem.k12.wi.us

608-786-3078



Members of the 2011 Strategic Planning Committee reunited on July 30, 2012, to review the 2011-2012 progress towards goals and benchmarking. They also provided feedback and discussed goals for 2012-2013. Thank you for your dedication.

Neshonoc Yearbook Information

ATTENTION: Class of 2013

A yearbook deadline to begin thinking about...
Each senior needs photos for the following publications: *The 2013 Neshonoc Yearbook*, *the Coulee News*, *the Times of Our Lives*, and *the Senior Slideshow*.

TAKE THESE SPECIFICATIONS TO YOUR PHOTOGRAPHER—You are responsible for making sure you have a photo that meets the yearbook staff's requirements!

4 Photos Needed:

1. Yearbook/Coulee News (formal headshot)
2. Times of Our Lives (headshot—less formal)
3. Senior Picture for the Senior Slideshow
4. Baby Picture for the Senior Slideshow

YEARBOOK SENIOR PICTURE SPECIFICS:

YEARBOOK SENIOR PICTURE SIZE- Wallet

*Head shot (head and top of shoulders only)

*Standard wallet size

*MUST be in color

*No full length

*Must be formal, semi-formal

*No background scenery

*No "mistys"

*No hats, props, etc.

**ALL PHOTOS
DUE BY NO
LATER THAN:
Friday, November
9, 2012**

*NOTE: Some studios may send a headshot for the yearbook; consult your studio to be sure the yearbook staff will receive your photos.

Photographers may also send your portrait on a cd or via email. <armstrong.andrea@wsalem.k12.wi.us>
Specify 300 dpi jpeg format.

PLEASE LABEL ALL PHOTOS for the publication it will be used and *PUT IN AN ENVELOPE WITH YOUR NAME ON IT*. (This will ensure that your photos will be returned promptly and together.)
SUBMIT ALL PHOTOS TOGETHER. They will not be accepted if you don't have all 4 photos. Put your photos in the silver box in Room 242 (yearbook advisor's room).

Ads For Grads/Friendship Ads

The Neshonoc Yearbook Ads for Grads program is a wonderful way to congratulate seniors on their accomplishments. The size options include anything from a full-page to an 1/8th page ad. The larger options provide more room for multiple photos and longer messages. Remember: The longer your message, the less space available to showcase your grad's picture(s).

Friendship Ads are also an option for seniors. The ads provide an opportunity for seniors to celebrate their friendships with pictures and a message.

If interested please fill out the following form and turn it in to the yearbook staff by Monday, January 7, 2013.

ADS FOR GRADS AND FRIENDSHIP ADS

Your Name: _____

Address: _____

Phone: _____

Graduate's Name: _____

Ad size: ___ 1/8 (\$40) ___ 1/4 (\$65)
 ___ 1/2 (\$100) ___ Full page (\$185)

Message: _____

If the ad includes photos, please label them clearly, and send them along with this form and payment in full. Please make checks payable to West Salem High School. (Photos will be returned shortly after our final March deadline. If you need them back earlier, please contact the yearbook staff.)

2013 Times of Our Lives Order Form

(Underclassmen Only; Seniors are covered in class fees)

Every underclassman will want to have a Times of Our Lives. This valuable supplement to your yearbook not only showcases the seniors, but also re-caps all the spring events that the yearbook is unable to publish in time for spring delivery. Plus, you get to contribute to and personalize its contents yourself! How? By joining in the tribute to the seniors and sending your own special message(s) to seniors who were important to you. We know you will also enjoy the Seniors' "Wills" to the underclassmen, their "Words of Wisdom," and their "Most Likely" or "Senior Superlatives" showcase section. At only \$3.00, the Times of Our Lives is a true bargain and publication that you will cherish forever.

You may purchase your Times at registration as part of the yearbook sales event or from the yearbook staff later in the school year. The Times will be distributed with the yearbooks in May.

Take a Moment To Nominate a Teacher!

Each year, Senator Herb Kohl generously acknowledges the efforts of 100 of the finest classroom educators in Wisconsin, naming them recipients of a Kohl Teacher Fellowship. The teachers and their schools each receive \$1,000, which they almost always use to improve teaching and learning. One cannot help but be impressed with the depth of the teachers commitment and the breadth of their creativity. Parents and students alike attest to the influence these teachers have not only in the classroom but also in the community.

Before the memory of great teachers can fade in the summer sun, please take a moment to nominate a super teacher for a Kohl Fellowship. The only way a teacher can be considered for this honor is to be nominated. While nomination forms will be sent to all schools in the fall, you can submit a nomination on line at any time during the year. Completing the form takes less than five minutes. To access a Kohl Teacher Fellowship nomination form, go to
<www.kohleducation.org>

Outstanding pre-K through grade 12 Wisconsin teachers may be nominated for the Herb Kohl Fellowship. Send completed public school teacher nomination form postmarked or faxed (608-264-9558) on or before September 20, 2012.

10th Annual West Salem Holiday Craft Show Saturday, October 27, 2012

8:00 a.m. to 2:00 p.m.

West Salem Elementary School
475 N. Mark Street, West Salem

The Craft Show, sponsored by the Heider Center Arts Board, is FREE and open to the public

A Pancake Breakfast sponsored by the West Salem Lions Club will also take place from
7:00 a.m. – 10:00 a.m.

Cost: \$5.00 Adults (13 years +)
\$3.00 for (12 years & under)

Pancakes, sausage, applesauce,
milk, coffee, juice

CONCESSIONS WILL BE SOLD THROUGHT THE DAY.

NESHONOC Yearbook

The 2012 NESHONOC yearbooks may be purchased at a reduced price of \$52 if ordered on or before September 30.

If you decide to pay later, the price will be \$62. Your last chance to pre-purchase a book will be no later than October 31 and very few extras will be ordered for May sales. After that time, there will be NO guarantees. Books bought in May will cost \$65. You must pay in full at the time of purchase. Order forms are available in the high school office if you wish to personalize your NESHONOC.

School Board Members

Tom Ward ~~~~~	397-9873
Scott Scafe ~~~~~	786-0969
Jason Falck ~~~~~	786-0935
Thomas Helgeson ~~~~~	612-0018
Syl Clements ~~~~~	786-1491
Jane Halverson ~~~~~	786-1067
Ken Schlimgen ~~~~~	786-4382

Board meetings are held the second and fourth Monday of each month.



Show
your
Panther
Pride!

Homecoming is around the corner - do you have your orange and black apparel?

Get your panther attire by stopping at the high school office during school hours. Get your sweat-shirts, shorts, t-shirts, hats, and socks which are on display in the school store. Youth and adult sizes available.

Substitutes Needed

For the 2012-2013 School Year In The Following Areas:

Paraprofessionals	Food Service
Custodians	Bus drivers

If interested, please stop at the District Office at 405 East Hamlin Street, West Salem
OR call 608-786-0700
OR go to <www.wsalem.k12.wi.us> for a substitute application.

OEC Visits

Many West Salem students will be visiting the West Salem Outdoor Education Center this fall. La Crosse and surrounding counties are commonly populated with deer ticks which can cause Lyme Disease. It is important for people who work or recreate outdoors to learn the facts about the disease and how to prevent it. By taking some simple precautions, we can all continue to safely enjoy the pleasures and benefits of outdoor activity.

WHAT IS LYME DISEASE?

Cause: Deer tick bite. A deer tick is half the size of a wood tick.



Symptoms: Vary a great deal. Within 3-32 days after a tick bite, a person may experience fever, fatigue, headache, aching joints, nausea and/or a rash which is roughly circular in shape and is usually found at the site of the tick bite. Don't panic if someone gets bitten by a deer tick. It is not necessary to be examined by a doctor unless symptoms occur.

Precautions: When in wooded areas, wear long sleeves, long pants and high socks (with pants tucked into socks). Light colored clothing will make ticks easier to find and remove. Walk in the center of trails to avoid brushing against vegetation. Conduct thorough "tick checks" on yourself and children regularly when out in wooded areas for any length of time. Prompt removal of ticks, even after they have attached, can drastically reduce disease transmission. To remove a tick, grasp it firmly with tweezers as close to the skin as possible and gently pull it straight out. If tweezers are not available, grasp the tick through a piece of tissue. Once the tick has been removed, wash the bite area with soap and water and apply an anti-septic to the site. See a doctor if symptoms occur.

When outdoors, you may wish to use aerosol repellents for deer ticks. Please follow the directions on the product you are using. It is suggested you apply repellents on clothing only, from the armpits down.

District and School Report Cards

The reauthorized Federal Elementary and Secondary Education Act (ESEA), also known as the No Child Left Behind Act of 2001, requires additional data collection and reporting by both state and local educational agencies. One of the additional reporting requirements is to issue local report cards. State and local report cards should include:

- Aggregate student achievement data at each proficiency level on the WKCE
- Disaggregate student achievement data on the WKCE
- Comparisons between actual achievement levels for the district and the state
- Percentage of students not tested on the WKCE
- Two-year-trend data of student achievement in each subject area at each grade level
- Information on graduation and attendance rates
- Information regarding AYP for each category
- Number and percentage of Schools Identified For Improvement (SIFI) and how long the schools have been identified
- Professional qualifications of teachers and para-professionals
- Information on the acquisition of English proficiency by students with limited English proficiency.

The Department of Public Instruction has data available in many of these areas; however, in a few cases the data collection and management system is being revised to comply with the federal requirements. The WINSS website at the Department of Public Instruction will serve as the official state report card.

To access the West Salem School District's Report Card on the WINSS website, you can go to <http://www.dpi.state.wi.us/sig/index.html> and click on "Data Analysis". If you need computer access, you can go to the public library.

The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608)786-0700. To file a complaint of discrimination write to: Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer.

Teacher Professional Development



In every classroom across our district our staff members are committed to integrating technology into teaching and learning. Over this past summer all staff members participated in one or more of the following professional

development opportunities: iLife, iWork, Edmodo, and iPad training. Over the course of the next three years we will be systematically studying how technology integration occurs within our schools, what increases its adoption by teachers, and the long-term impacts that these investments have on both teachers and students.

Heider Center Events

Marie W. Heider Center for the Arts

2012-2013 Mainstage Series and Spotlight Performances

New Directions Veterans Choir

Katie Arminger

Transit Authority

Robert Baca Jazz Orchestra

The Marvelous Wonderettes

Kat Trio

Bo Bice

Missoula Children's Theatre

Steve Marking

Visual Arts Series

"The Art of Photography" by Dan Heerts

"Layers of the Fall, Tie Painted Scarves and Clothing"
by Lori Monson

"Sense & Spirit: Painting and Prints" by Amanda
McConnell

"Dream Weavers" by 3 Rivers Weaving & Spinning
Guild

"Life is Beautiful" by Deloras Marusarz

"Porcelain Garden Ceramics" by Nancy Monsebroten

"West Salem Community Art Show" by area artists

"Watercolor Wonders" by Linda Nevin

"Generous Earth Pottery" by Chery Schuyler and
Karen Bressi

"Brown Dog Studio" by Marianne Stanke, Marcia
Thompson and Lynne Burgess

"K-12 Honors" by school district students

"Abuzz with Birds, Bugs and Blooms" by Mary
Thompson

"Bits & Pieces" by Kathy Fitchuk & Sherri Diamon

"WSHS Senior Art Show" by WSHS senior art
students

For more Heider Center information



www.heidercenter.org

Box Office - (608)786-2550

School District of West Salem
Special Board Meeting Minutes
July 23, 2012
Marie Heider Meeting Room – 6:00 p.m.

Convene

The meeting was called to order at 6:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on July 19, 2012. This meeting was at the request of a board member.

Pledge of Allegiance to the American Flag

Tom Ward led everyone in the recitation of the Pledge of Allegiance and Mike Malott recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Tom Ward, Jason Falck, and Ken Schlimgen. Also in attendance – Administrators: Troy Gunderson, Mark Carlson and Mike Malott. Recording secretary: Patrick Bahr. Excused: Scott Scafe and Thomas Helgeson.

Approval of Agenda

Mr. Falck moved, Mrs. Halverson seconded to approve the agenda as presented. Motion carried unanimously.

Closed Session

Mr. Ward welcomed the motion for closed session: Closed session, under exemption provided for in WI Statutes 19.85(1)(a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body; and pursuant to WI Statutes 19.85(1)(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; and pursuant to Wis. Stat. S. 120.13(1)(c) to discuss, consider and take action, if appropriate, regarding recommendation for pupil expulsion and to review and discuss confidential pupil records under 118.125.

Mr. Falck moved, Mr. Halverson seconded that the Board convene in closed session at 6:04 p.m. A roll vote was taken: Mr. Falck Aye, Mr. Ward Aye, Mr. Clements Aye,

Mrs. Halverson Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

Closed Session

Adjournment

Mr. Clements moved, Mrs. Halverson seconded to adjourn at 7:08 p.m. Motion carried unanimously.

Respectfully submitted,
Jason Falck, Clerk

School District of West Salem
Regular Board Meeting Minutes
July 23, 2012
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:19 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on July 19, 2012.

Pledge of Allegiance to the American Flag

Jason Falck led everyone in the recitation of the Pledge of Allegiance and Jane Halverson recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Tom Ward, Jason Falck, and Ken Schlimgen. Also in attendance – Administrators: Troy Gunderson, Mark Carlson, John Smalley, and Michael St. Pierre; Student representative: Kevin Martinson. Finance Director: Davita Molling (7:22), Recording secretary: Patrick Bahr. Excused: Scott Scafe, Thomas Helgeson, Dean Buchanan, Eric Jensen, Mike Malott, Lisa Gerke, and Alyssa Noll.

Approval of Agenda

Mr. Schlimgen moved, Mr. Clements seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Kevin Martinson reported on:

1. On August 1, the high school fall sports meeting will be held.
2. The high school fall sports season will start soon.
3. The lifting sessions continue with the high school athletes.

Correspondence

A thank you note was read from the family of Lisa Hugo.

Public comments – None.

Written and Oral Reports

Support Staff Committee – Mrs. Halverson reported the committee met last week and will meet again on August 6, 2012.

Policy Committee – Mr. Falck reported that policies were reviewed and some are on the agenda for a first reading.

Administrator and supervisor reports were reviewed. Mr. Gunderson reported on the following: flag pole concern, county meeting, administrator retreat, strategic planning committee meeting on July 30, iPad trainings, and elementary teacher Lindy Meyers received a grant from the University of Wisconsin-La Crosse.

Consent Agenda

Mr. Falck moved, Mr. Clements seconded to approve the Regular Board Meeting Minutes of July 9, 2012; and the invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Mr. Schlimgen moved, Mrs. Halverson seconded to accept donations from Dave and Mary McClintock, and Carol Hanson for the Lisa Hugo Memorial Trust. Motion carried unanimously.

Mr. Gunderson reviewed the current HRA and Health Supplemental Pay recommendations.

Mr. Falck moved, Mrs. Halverson seconded to approve the HRA and Health Supplement pay recommendations for 2012-2013 school year as presented. Health Supplements: \$1800 for teachers, \$1.00 per hour for support staff, \$300 for district staff and administrators. The HRA will be at 50% of the deductible for all staff. The balance of the savings to be added to Fund 73. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Clements seconded to keep the milk price for the 2012-2013 school year the same as the 2011-2012 school year at \$.30/carton. Motion carried unanimously.

Mr. St. Pierre reviewed the Strategic Planning Key Performance Initiative – Teaching and Learning.

Mrs. Halverson moved, Mr. Clements seconded to approve the change to the production/copy center administrative assistant to a 12-month position for 6 hours per day. Mr. Schlimgen moved, Mr. Falck seconded to amend the motion to 191 days and to be reviewed in March. A roll vote was taken on the amendment: Mr. Falck Nay, Mr. Ward Nay, Mr. Clements Nay, Mrs. Halverson Nay, and Mr. Schlimgen Aye. The amendment failed. A vote was taken on the original motion to approve the change to the production/copy center administrative assistant to a 12-month position for 6 hours per day. Motion carried, 6-Aye, 1-Nay.

Mrs. Halverson moved, Mr. Schlimgen seconded to approve a technology support specialist, 220 day, 8 hours per day position with the approximate base salary of \$17.00 per hour to be determined. Motion carried unanimously.

66.0301 Contract with the School District of Bangor for Early Childhood Services – No action was taken by the board.

Mr. Schlimgen moved, Mrs. Halverson seconded to accept the administration's recommendation to hire Annie Wachter-Labus as the high school administrative assistant. Motion carried.

Mrs. Halverson moved, Mr. Clements seconded to accept the administration's recommendation for middle school co-curricular coaches: Amanda Beld, 7th grade volleyball; Brad Skaer, 8th grade volleyball; Justin Running, 7th grade football; Josh Brewer, 8th grade football; Alyssa Jarosh, cross country. Motion carried unanimously.

Mr. Falck moved, Mrs. Halverson seconded to approve the disposal/sale of school buses as presented. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to approve the August summer school classes and contracts as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to approve for the first reading of policy #361.1 Acceptable Use of Technology, #361.1Exhibit 1 – Acceptable Use of Technology Consent Form, #830 Exhibit – Facility Use Fee Schedule, #948 Human Resources/Payroll Manager, #954 Business Assistant, #938 District Office Receptionist/Transportation Administrative Assistant. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to accept the resignation from Middle School Math Teacher Rick Dobbs. Motion carried unanimously.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action regarding performance goals, mid-year evaluation and 2012-2013 salary of the superintendent, and 2012-2013 salary of the finance director pursuant to Wis. Stats §19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Mr. Schlimgen moved, Mrs. Halverson seconded that the Board convene in closed session at 9:11 p.m. A roll vote was taken: Mr. Falck Aye, Mr. Ward Aye, Mr. Clements Aye, Mrs. Halverson Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

Closed Session

Mrs. Halverson moved, Mr. Schlimgen seconded to return to open session at 9:52 p.m. Motion carried unanimously.

Open Session

Mr. Schlimgen moved, Mrs. Halverson seconded to set the superintendent's compensation for the 2012-2013 school year. A 2.7% salary increase with supplemental pay of \$1,613. The district will offer a post-employment benefit equal to \$7000 per year for a maximum of 15 years of service. At the completion of the 16th year and each successive year of service, any interest earned for each year on the employee's designated account total will be added to the employee's account. If the employee leaves the district after 10 years of service, regardless of age, the employee will receive 50% of the accrued amount in cash. Upon professional retirement from professional service to the school district and upon successful enrollment as a retiree within the Wisconsin Retirement System, the employee will receive the full amount applied toward continued medical insurance premium (District plan or outside plan). If the professional educator should die prior to the exhaustion of the designated funds, his/her designated beneficiary will be entitled to any remaining benefit. Motion carried unanimously.

Adjournment

Mrs. Halverson moved, Mr. Clements seconded to adjourn at 9:53 p.m. Motion carried unanimously.

Respectfully submitted,
Jason Falck, Clerk

The following minutes have not been approved by the school board.

School District of West Salem
Regular Board Meeting Minutes
August 13, 2012
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:02 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 9, 2012.

Pledge of Allegiance to the American Flag

Ken Schlimgen led everyone in the recitation of the Pledge of Allegiance and Alyssa Noll recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Thomas Helgeson (7:07), Tom Ward, Jason Falck, and Ken Schlimgen. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Eric Jensen, Mark Carlson, Mike Malott, John Smalley, and Michael St. Pierre; Student representative: Alyssa Noll. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Scott Scafe and Kevin Martinson.

Approval of Agenda

Mr. Schlimgen moved, Mr. Falck seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Alyssa Noll reported on:

1. High school volleyball and cross country practice started today.
2. The high school band was accepted to participate in a over Thanksgiving at Disney World.

Correspondence – None.

Public comments

Lance Brown spoke regarding the district's flag displays. Joe and Linda Brown reserved the right to speak on an agenda item.

Written and Oral Reports

Support Staff Committee – Mrs. Halverson reported that the committee met with the support staff representatives and came to an agreement on wage rates.

Policy Committee – Mr. Falck reported that the committee met tonight and there are policies on tonight's agenda for first and second readings.

Transportation Committee – Mr. Falck reported that the committee met; bus routes and driver requests are on tonight's agenda.

Administrator reports were reviewed. Mr. Gunderson reported on the district web site, wellness program, technology, a meeting with the hockey association, a meeting with La Crosse County, and opening inservice dates.

Mr. Schlimgen moved, Mr. Falck seconded to reconsider approval of the agenda. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Falck seconded to add to the agenda the first reading of policy #370-Rule B High School Co-Curricular Activity Eligibility Requirements and Code of Conduct, and to remove agenda item "IV. C, Boys' and Girls' Club." A vote was taken on the amended agenda. Motion carried unanimously.

Consent Agenda

Mrs. Halverson moved, Mr. Falck seconded to approve the minutes of the Special Board Meeting of July 23, 2012; the minutes of the Regular Board Meeting of July 23, 2012; and the invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Mr. Schlimgen moved, Mr. Clements seconded to accept the donation from Joe & Linda Brown, which will then be forwarded to the Department of Agriculture. Motion carried unanimously.

Mr. Helgeson moved, Mrs. Halverson seconded to approve Aric Tourville's Eagle Scout Project request with possible adjustments for poles. Motion carried (5 Aye, 1 abstain)

Mr. Clements moved, Mrs. Halverson seconded to approve the following resolution: Whereas the following school districts have handicapped children, and whereas it appears that the educational interests of all children in these school districts will be served best by the districts joining together to offer special services, as authorized by the Department of Public Instruction, to meet the needs of handicapped children. Be it, and it is hereby resolved that the school boards of West Salem School District and Bangor School

District, agree to establish and maintain, on a cooperative basis, a handicapped children's special education program(s) pursuant to Section 66.0301 of the Wisconsin Statutes. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to approve the 2012-2013 elementary student/parent handbook with corrected lunch prices. Motion carried unanimously.

Mrs. Halverson moved, Mr. Falck seconded to approve the 2012-2013 middle school student/parent handbook. Motion carried unanimously.

Mrs. Halverson moved, Mr. Schlimgen seconded to approve the 2012-2013 middle school co-curricular handbook. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the 2012-2013 high school student/parent technology section. Motion carried unanimously.

Mrs. Halverson moved, Mr. Schlimgen seconded to approve the 2012-2013 coaches handbook. Motion carried unanimously.

Mr. Gunderson reviewed the Strategic Plan Key Performance Initiative – Workforce Engagement & Development with the Board.

Mrs. Halverson moved, Mr. Schlimgen seconded to approve the 2012-2013 West Salem School Employee Association (WSSEA) wage rates as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Clements seconded to accept the resignation of elementary school special education teacher, Michelle Blaken, pending acquiring a suitable replacement. Motion carried unanimously.

Mrs. Halverson moved, Mr. Schlimgen seconded to accept the resignation of elementary/high school art teacher, Danielle Dunham. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Falck seconded to accept the resignation of elementary food service employee, Denise Oliver. Motion carried unanimously.

When the board goes into closed session, they will discuss the resignation of Kevin Flottmeyer.

Mrs. Halverson moved, Mr. Falck seconded to approve the elimination of a computer technician position, the addition of a second technology support specialist, and to set the 3-step wage rates at \$17.00, \$17.75, \$18.50. Motion carried. (4 Aye, 1 Nay)

Mr. Schlimgen moved, Mrs. Halverson seconded to accept the administration's recommendation to approve the following positions, pending release from their current contract(s) and satisfactory completion of background check(s): kindergarten 1-year teacher, Elisa Trussoni; .48 FTE elementary physical education teacher, Jake Merrill; elementary school CDS teacher, Kevin Aleckson; high school social studies teacher, Anthony Braun; high school business education teacher, Jason Holter; middle school reading teacher, Ross Freeman-Herdina; and technology support specialist, Trisha Kelly. Motion carried unanimously.

Mr. Helgeson moved, Mr. Clements seconded to accept the administration's recommendation for a high school assistant football coach, Scott Johnson. Motion carried unanimously.

Mrs. Halverson moved, Mr. Falck seconded to approve the bus routes for the 2012-2013 school year as presented. Motion carried unanimously.

Mrs. Halverson moved, Mr. Henderson seconded to approve the requests from bus drivers Donna Bruemmer, Betty Hanson, Bonnie Kortbein, and Stan Tauscher to keep school vehicles on their own property. Motion carried. (5 Aye, 1 Nay)

Mrs. Halverson moved, Mr. Schlimgen seconded to approve for a first reading of policy #452 Wellness and policy #370-Rule B High School Co-Curricular Activity Eligibility Requirements and Code of Conduct. Motion carried unanimously.

Mr. Falck moved, Mrs. Halverson seconded to approve for a second reading of policy #361.1 Acceptable Use of Technology, #361.1 Exhibit 1 – Acceptable Use of Technology Consent Form, #830 Exhibit – Facility Use Fee Schedule as amended, #948 Human Resources/Payroll Manager, #954 Business Assistant, #938 District Office Receptionist/Transportation Administrative Assistant. Motion carried unanimously.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action regarding 2012-2013 salary of the finance director and consideration of resignation, potential damages and related costs pursuant to Wis. Stats §19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Mr. Schlimgen moved, Mr. Halverson seconded that the Board convene in closed session at 8:43 p.m. A roll vote was taken: Mr. Falck Aye, Mr. Helgeson Aye, Mr. Ward Aye, Mr. Clements Aye, Mrs. Halverson Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

Closed Session

Mrs. Halverson moved, Mr. Schlimgen seconded to return to open session at 9:28 p.m. Motion carried unanimously.

Open Session

Mr. Helgeson moved, Mr. Schlimgen seconded to the resignation of high school special education teacher Kevin Flottmeyer with the following conditions: \$300 liquidated damages, or suitable replacement. Motion carried unanimously.

Mr. Falck moved, Mr. Helgeson seconded to give an incremental salary increase of \$2,000 per year, in addition to the regular salary increase, for the finance director. Motion carried unanimously.

Adjournment

Mrs. Halverson moved, Mr. Helgeson seconded to adjourn at 9:31 p.m. Motion carried unanimously.

Respectfully submitted,
Jason Falck, Clerk

ANNUAL MEETING

The West Salem School District Annual Meeting will be held on Monday, October 15, 2012 at 7:00 p.m.

BUDGET HEARING

The West Salem School District Budget Hearing will be held on Monday, October 15, 2012 at 6:30 p.m.

Free/Reduced Lunch Applications are available in the August 2012 District Newsletter; elementary, middle and high school offices; or by clicking on the school nutrition link on the district's web page. You may also contact Michelle Kloser, School Nutrition Director, at 608-786-3078 or e-mail Michelle at kloser.michelle@wsalem.k12.wi.us

The West Salem School's Maintenance Department has adopted an Integrated Pest Management (IPM) Policy. This is a voluntary program sponsored by the Wisconsin Department of Agriculture, Trade and Consumer Protection and the University of Wisconsin Extension Service. The IPM in schools protects human health by

- Suppressing pests that may carry diseases
- Reducing pest damage
- Reducing environmental pollution
- Reducing human exposure to pesticides.

IPM requires continuous assessment of a situation. Four key questions that must be answered before implementing any management strategy are

- Is treatment necessary?
- Where should treatment take place?
- When should action be taken?
- What strategies should be used?

If all other control methods (traps, physical repellents, screens, etc.) are not successful and chemicals are necessary, they would not be used when staff and students are present. If your child is chemically fragile, please notify the school district.

ALUMINUM FOR ATHLETICS

When cleaning up around the garage, etc., you are encouraged to bring all aluminum cans to the can pen in the southwest corner of the Heider Center parking lot for recycling. West Salem Athletics will gain full benefit of this collection project. Also, if you have any car or truck batteries for recycling, please drop them off at West Salem Auto Repair at 513 Brickl Road, West Salem. Dave Eckelberg and the guys there have graciously offered their services to be our collection point for those recyclable batteries.

School Closings

Updates

Attention Parents:

We've had great response to
BLACKBOARD CONNECT.

Get signed up! Details on the district website.
www.wsalem.k12.wi.us

Information mailed out with your child(ren)'s
registration packets!

Reminders

Announcements



At the August 13 Regular Board Meeting, Superintendent Gunderson shares with the board the new technology tools that will be distributed to middle and high school students



Calendar of Events (continued from page 13)

OCTOBER

- 10 OEC - Grade 2 (classes to be determined)
- 11-13 Tennis-V WIAA Individual State @ Madison
- 11 Soccer-V WIAA Regional Finals TBD
- Volleyball-C/JV/V (A) Westby 5:30/7:00
- OEC - Grade 2 (classes to be determined)
- 12 Football-V (A) Westby 7:00
- 13 Cross Country-V/JV (A) Coulee Conf. Meet @ GET TBA
- 15 Football-JV (A) Westby 5:30
- OEC - Kindergarten (classes to be determined)
- 16 Football-C (A) Westby 5:30
- Volleyball-V WIAA Regional Quarter Finals TBD
- OEC - Kindergarten (classes to be determined)
- 18 Soccer-V WIAA Sectional Semi Finals TBD
- Volleyball-V WIAA Regional Semi-Finals TBD
- 19-20 Tennis-V WIAA Team State @ Madison
- 19 Football-V WIAA Level One Play-Off TBD
- Grade 6 - all classes
- 20 Soccer-V WIAA Sectional Finals TBD
- Cross Country-V (A) WIAA Sectional Meet at Black River Falls

Calendar of Events

SEPTEMBER

- 1 Cross Country-V/JV (A) Marshfield Columbus Invite 9:00
- 3 **Labor Day**
- 4 **First Day of 2012-2013 School Year**
Football-JV (H) Onalaska Luther 5:00
Tennis-JV/V (H) Mauston (Conference) 4:00
Volleyball-C/JV/V (A) Viroqua 5:30/7:00
- 6 Soccer-JV/V (H) La Crosse Central 5:30/7:00
Cross Country-V/JV (A) G-E-T Invite 4:30
Volleyball-JV/V (H) Onalaska Luther 5:00/7:00
- 7 Football-V (A) Arcadia 7:00
- 8 Soccer-V (A) Sauk Prairie Invite 9:00
Tennis- JV/V (H) WS Triangular (Sparta & Dells) 10:00
Volleyball-C (H) WS Invite 9:00
- 10 Football-JV (A) Arcadia 5:30
Volleyball-C (A) Mel-Min Tourney 5:00
- 11 Soccer- JV/V (A) La Crosse Aquinas @Fields for Kids 5:00/7:00
Football-C (A) Arcadia 5:30
Tennis-V/JV (H) Black River Falls - 4:00
OEC - Grade 9
- 12 OEC - Grade 9
- 13 Soccer-JV/V (H) Holmen 5:00/7:00
Volleyball-C/JV/V (H) Arcadia 5:30/7:00
OEC - Grade 9 Rain Date
- 14 Football-V (A) Gale-Ettrick-Tremp. 7:00
OEC - Grade 7 - all classes
- 15 Cross CountryV/JV (A) Bill Smiley Invite at Wausau 8:30
Tennis-V (A) Black River Falls – Coulee Conference Meet TBA
- 16 OEC - Grade 3 Volunteer Training
- 17 Football-JV (A) Gale-Ettrick-Tremp 5:30
Volleyball-JV (A) Mel-Min Tourney 5:00
OEC - Grade 3 Volunteer Training
- 18 Soccer-JV/V (A) Onalaska 5:00/7:00
Football-C (A) Gale-Ettrick-Tremp 5:30
Volleyball-C/JV/V (H) Westby
- 20 Soccer-JV/V (A) La Crosse Logan@Fields for Kids 5:00/7:00
Tennis-JV/V (A) Reedsburg 4:30
Volleyball-C/JV/V (H) Gale-Ettrick-Tremp 5:30/7:00
- 21 **WSMS & WSHS Marching Band - “Band Night”**
Perform at Home Varsity Football Game
Football-V (H) Viroqua 7:00
- 22 Soccer-JV/V (A) Caledonia
Cross Country-V/JV (A) Fennimore Eagle Relays - 8:30

- 24 Tennis-JV/V (A) La Crosse Aquinas 10:00
- 25 Volleyball-V (A) Iowa-Grant Invite 10:00
Football-JV (H) Viroqua 5:30
Soccer-JV/V (A) Driftless United at Viroqua 5:00/7:00
Football-C (H) Viroqua 5:30
Volleyball-C/JV/V (A) Black River Falls 5:30/7:00
OEC - Grade 3 (classes to be determined)
OEC - Grade 3 (classes to be determined)
Soccer-JV/V (H) La Crescent 5:00/7:00
Cross Country-V/JV (A) Dick Mitchell Invite-La X Central 3:45
Tennis-JV/V (H) Viroqua 4:00
Volleyball-C/JV/V (H) Viroqua 5:30/7:00
OEC - Grade 3 (classes to be determined)
- 28 **WSHS Homecoming!**
WSMS Marching Band - Oktoberfest Opening Day Parade - Downtown La Crosse - 10:15
WSMS & WSHS Marching Bands Perform in Homecoming Parade - 2:00
Football-V (H) Black River Falls 7:00
- 29 Volleyball-C/JV (A) Tomah Invite 9:00
OEC - Grade 1 Volunteer Training
- 30 **WSMS Marching Band Performs in Warrens Cranberry Festival Parade -**

OCTOBER

- 1 Football-JV (H) Black River Falls 5:30
Tennis-V (A) WIAA Sub-Sectionals @ Aquinas TBA
OEC - Grade 1 Volunteer Training
- 2 Soccer-JV/V (A) Arcadia 6:00
Cross Country-V/JV (A) Black River Falls Invite 4:30
Football-C (H) Black River Falls 5:30
Volleyball-C/JV/V (A) Onalaska Luther 5:30/7:00
OEC - Grade 1 (classes to be determined)
- 3 Tennis-V (A) WIAA Sectionals @ Aquinas TBA
OEC - Grade 1 (classes to be determined)
- 4 Soccer-JV/V (H) Mauston 5:00/7:00
OEC - Grade 1 (classes to be determined)
- 5 Football-V (A) La Crosse Aquinas 7:00
OEC - Grade 4 - all classes
- 6 Cross Country-V/JV (A) Arcadia Invite @Schultz Farm 10:30
Volleyball-V (A) La Crosse Logan Invite 8:30
Volleyball-JV (A) La Crosse Central Invite TBA
OEC - Grade 2 Volunteer Training
OEC - Grade 2 Volunteer Training
- 8 Soccer-V (A) WIAA Regional Semi-Finals TBD
- 9 Football-C (H) Gale-Ettrick-Tremp 5:30
Volleyball-C/JV/V (A) Arcadia 5:30/7:00
OEC - Grade 2 (classes to be determined)

(continued on page 12)

Superintendent's Letter
Nominate a Teacher
Healthy Cafeteria Changes
WSHS Neshonoc Information

Music News
Heider Center Events
WSHS School Store
Calendar of Events
School Board Minutes



OEC Visits (see calendar of events)
Teacher Professional Development
Holiday Craft Show & Pancake Breakfast

**1st Day of School
September 4, 2012**

Food Service Note: The food service department will no longer be using the calling system to notify families of low balances. Please check your balance on Family Access at least monthly to keep current. If you would like to receive notices through email, please be sure the school has your current e-mail address.

**For a full-color version of this and past newsletters,
check out the West Salem School District Website at
<www.wsalem.k12.wi.us>**

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