



### Welcome Back 2013

Troy M. Gunderson, Superintendent

The start of another school year brings back childhood memories of first day jitters, a new set of clothes and the excitement of reconnecting with classmates and friends. For those of us fortunate enough to work in the field of education, we continue to make similar memories every year. There is truly nothing as exciting as the first day of school!

Along with the nostalgia of the "first day," the 2013-14 school year offers another annual wave of change including the arrival of a number of new students and families into our community and 35 new employees to our team. An expansion in the area of technology will include an electronic device for each student in grades 4 through 12. In doing so, our school district asserts itself as a regional leader in access and utilization of technology. The 2013-14 school year will also include a community discussion regarding our facilities. This complex topic will require our full attention.

Amidst the flurry of rapid change, it becomes ever more critical we keep our eyes clearly focused on the prize. So, armed with a new suit, a fresh cluster of butterflies in my stomach and a smile brought forth by returning students and staff, I offer our commitment to live our district mission by serving with passion to ignite creativity, innovation and excellence. Let's make it happen!

#### **Facilities Update**

In light of recent school district discussions about the future of our school facilities, it appears an update regarding progress in the area of long range facility planning is in order.

The district Long Range Facility Planning Committee authored a comprehensive facilities plan in the spring of 2012. Two prominent components of the plan were the need to address the increasing crowding issues in our elementary and middle schools along with the acquisition of additional land from La Crosse County.

Additional Space Needed for K-8: Upon a review of our facilities and enrollment trends, the Long Range Planning Committee recommended the school district address current over-crowding and future growth by constructing a new middle school on the vacant site located to the north of the soccer complex.

As increasing enrollments continue to tax our facilities, the board selected an architect to study our planning and develop a proposal for an eventual referendum. StruXture Architects from Waterloo, Iowa completed a preliminary study and offered the school board with two possible solutions:

- A. Construct a new 6-8 middle school and renovate the current middle school to serve grades 4 and 5 including the addition of a secure office and new mechanical systems.
- B. Construct a new 4-8 intermediate/middle school and repurpose the current middle school.

Choice A was the original plan offered by the Long Range Facility Planning Committee. The positive attributes of this option are the net gain of space, retention of our campus plan, updates to our current middle school and a lower up-front cost. The potential pitfalls include the additional costs of operating four buildings and continual issues of maintaining the current middle school.

Choice B was an "outside of the box" option offered up by the architects who had experience with a similar situation. The positive attributes of this choice are continuing to operate only three buildings, improving traffic issues and no longer maintaining an aging facility. The negative concerns are a higher up-front cost and determining a use for the current middle school.

A preliminary financial analysis indicates the overall 20 year cost of these two solutions to be similar. Choice A will require higher annual operational costs while choice B will result in higher borrowing costs.

The school board welcomes your input regarding the best choice for moving forward. The board is hoping to offer a referendum for your consideration in April of 2014. In order for preliminary work to be completed, the board will need to select an option for moving forward relatively soon. This item will appear on the school board agenda in each of the next several meetings. In addition, the board plans to host listening sessions with our architects on September 11th and 12th.

Possible Land Purchase from La Crosse County: As you may or not know, La Crosse County plans to abandon the current Lakeview Health Center in favor of a new campus of smaller residential facilities to be located just east of the current building.

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Upon completion of these new facilities, the county plans to demolish the current health center. The school district and the county have engaged in a series of discussions regarding the possible school district purchase of the Lakeview site once the building is removed.

Should the district purchase this parcel from the county, it will be the fourth such land acquisition from the old "La Crosse County Farm." In 1960 the school district purchased a 30 acre parcel now containing the high school, middle school, football stadium, swimming pool, and tennis courts. In the 1980's the district purchased 16 additional acres now serving as the site of our elementary school and in 2005 the district purchased 25 acres north and east of the elementary school now occupied by the soccer complex and vacant land designated for future use.

As a point of information, the purchase of property by a school district requires citizen approval at a district or annual meeting. A proposal requesting permission to acquire the Lakeview property will appear on the agenda of the Annual Meeting on October 21, 2013.

### Substitutes Needed

For the 2013-2014 School Year In The Following Areas:ParaprofessionalsFood ServiceCustodiansBus drivers

If interested, please stop at the District Office at 405 East Hamlin Street, West Salem OR call 608-786-0700 OR go to <u>www.wsalem.k12.wi.us</u> for a substitute application.

### Neshonoc Yearbook Information

Please see the August District Newsletter

### **School Board Members**

Tom Ward~~~~~ 397-9873	
Scott Scafe ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
Jason Falck ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
Thomas Helgeson ~~~~~~~ 612-0018	
Syl Clements 786-1491	
Jane Halverson ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
Ken Schlimgen ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
Board meetings are held the second and fourth	
Monday of each month.	

### Take a Moment To Nominate a Teacher!

Each year, Senator Herb Kohl generously acknowledges the efforts of 100 of the finest classroom educators in Wisconsin, naming them recipients of a Kohl Teacher Fellowship. The teachers and their schools each receive \$1,000, which they almost always use to improve teaching and learning. One cannot help but be impressed with the depth of the teachers commitment and the breadth of their creativity. Parents and students alike attest to the influence these teachers have not only in the classroom but also in the community.

Before the memory of great teachers can fade in the summer sun, please take a moment to nominate a super teacher for a Kohl Fellowship. The only way a teacher can be considered for this honor is to be nominated. While nomination forms will be sent to all schools in the fall, you can submit a nomination on line at any time during the year. Completing the form takes less than five minutes. To access a Kohl Teacher Fellowship nomination form, see Announcements on the district's web page, <u>www.wsalem.k12.wi.us</u> or go to <u>www.kohleducation.org</u>

Outstanding pre-K through grade 12 Wisconsin teachers may be nominated for the Herb Kohl Fellowship. Send completed public school teacher nomination form postmarked or faxed (608-264-9558) on or before September 27, 2013.

### SCHOOL BOARD MEETINGS

#### ANNUAL MEETING

The West Salem School District Annual Meeting will be held on Monday, October 21, 2013 at 7:00 p.m.

#### BUDGET HEARING

The West Salem School District Budget Hearing will be held on Monday, October 21, 2013 at 6:30 p.m.

### **ALUMINUM FOR ATHLETICS**

When cleaning up around the garage, etc., you are encouraged to bring all aluminum cans to the can pen in the southwest corner of the Heider Center parking lot for recycling. West Salem Athletics will gain full benefit of this collection project. Also, if you have any car or truck batteries for recycling, please drop them off at West Salem Auto Repair at 513 Brickl Road, West Salem. Dave Eckelberg and the guys there have graciously offered their services to be our collection point for those recyclable batteries.

### **OEC** Visits

Many West Salem students will be visiting the West Salem Outdoor Education Center this fall. La Crosse and surrounding counties are commonly populated with deer ticks which can cause Lyme Disease. It is important for people who work or recreate outdoors to learn the facts about the disease and how to prevent it. By taking some simple precautions, we can all continue to safely enjoy the pleasures and benefits of outdoor activity.

#### WHAT IS LYME DISEASE? Cause: Deer tick bite. A deer tick

is half the size of a wood tick.



Symptoms: Vary a great deal. Within 3-32 days after a tick bite, a person may experience fever, fatigue, headache, aching joints, nausea and/or a rash which is roughly circular in shape and is usually found at the site of the tick bite. Don't panic if someone gets bitten by a deer tick. It is not necessary to be examined by a doctor unless symptoms occur.

Precautions: When in wooded areas, wear long sleeves, long pants and high socks (with pants tucked into socks). Light colored clothing will make ticks easier to find and remove. Walk in the center of trails to avoid brushing against vegetation. Conduct thorough "tick checks" on yourself and children regularly when out in wooded areas for any length of time. Prompt removal of ticks, even after they have attached, can drastically reduce disease transmission. To remove a tick, grasp it firmly with tweezers as close to the skin as possible and gently pull it straight out. If tweezers are not available, grasp the tick through a piece of tissue. Once the tick has been removed, wash the bite area with soap and water and apply an antiseptic to the site. See a doctor if symptoms occur.

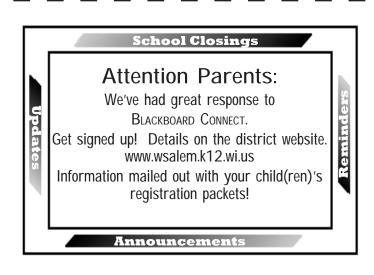
When outdoors, you may wish to use aerosol repellents for deer ticks. Please follow the directions on the product you are using. It is suggested you apply repellents on clothing only, from the armpits down.

### **Homecoming T-Shirts**

The West Salem High School DECA Chapter will be holding the Homecoming T-Shirt sale in anticipation of the Homecoming game vs Westby on October 11, 2013. The profits generated from the sale will be used to help fund our students in their District, State and National competitions this year. **ORDER FORMS WILL BE DUE ON SEPTEMBER 20TH, SO DON'T WAIT!** If you have any questions, please contact Mr. Holter at the high school. <u>holter.jason@wsalem.k12.wi.us</u> or 608-786-0700. Please visit the District website (<u>www.wsalem.k12.wi.us</u>) and look under "Announcements" for a Homecoming T-Shirts order form.

### West Salem Community Fitness Center

For more information visit http://www.wsalem.k12.wi.us/fitness\_center.cfm



The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608)786-0700. To file a complaint of discrimination write to: Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer.

## **Heider Center Events**

Marie W. Heider Center for the Arts

#### **Mainstage Series and Spotlight Performances**

Ted Vigil's Rocky Mountain High Music by Mavericks - Ryan & Ryan SimpleGifts with Billy McLaughlin Rock Legends with Billy McCuigan The Manhattan Dolls - Sentimental Journey Grand River Singers Johnsmith with Dan Sebranek Missoula Children's Theatre

#### SPECIAL NOTES: Performance <u>added</u> for *Ted Vigil's Rocky Mountain High*

Sunday, October 6, 2:00.

INDIVIDUAL tickets for all shows will go on sale August 26, 2013 at noon.

### Visual Arts Series

- "American Southwest" Photos from the Southwest by Greg Kirsher
- "Crafts and Story Quilts" by La Crosse Hmong group show
- "Wild Horse Studio" / "Prairie Glass Studio" by Paintings by Connie Helgerson / Gary & Christine Bengtson
- "Mirror in the sky; Reflections in paint" by Joan Gunderson
- Photos by the "La Crosse Camera Club"
- "West Salem K-12 Honors Art Show" by school district students
- "Watercolors" / "Wooden Treasures" by Brian Christensen / Larry Krajewski
- "Art In Bloom" Art and floral displays
- "West Salem High School Senior Art Show" by WSHS senior art students

### For more Heider Center information

### www.heidercenter.org

### Box Office - (608)786-2550

School District of West Salem Regular Board Meeting Minutes July 22, 2013 Marie Heider Meeting Room – 7:00 p.m.

#### Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on July 16, 2013.

#### Pledge of Allegiance to the American Flag

Jason Falck led everyone in the recitation of the Pledge of Allegiance and Kaitlin Brueggen recited the District Mission Statement.

#### Roll Call

Present: Syl Clements, Jane Halverson, Thomas Helgeson, Tom Ward, and Jason Falck. Also in attendance – Administrators: Troy Gunderson and John Smalley; Student representative: Kaitlin Brueggen. Recording secretary: Patrick Bahr. Excused: Ken Schlimgen, Scott Scafe, Mark Carlson, Zachary Lang, Dean Buchanan, Eric Jensen, Mike Malott, Michael St. Pierre, Davita Molling, and Lisa Gerke.

#### Approval of Agenda

Mr. Helgeson moved, Mr. Clements seconded to approve the agenda as presented. Motion carried unanimously.

#### **Connection with the Community**

Kaitlin Brueggen reported on:

- 1. This is the last week of the high school CAT Program, which helps the students in the sports programs. With the program ending, seniors will be leading workouts.
- Summer school starts at the elementary and middle school, and also for a few high school students. Kaitlin also entered the summer school math program.

#### Correspondence

- 1. WASB delegate information was shared with the board.
- 2. A letter with services provided data from Smiles 4 Life Dental Care was reviewed.

#### Public comments

Citizens spoke on behalf of a teacher: Stacy & Paul Apfel, Eugene & Heather Clements, Tom & Stephanie Thrasher, Jessica Biller, Annette Apfel, and Elisa Trussoni.



#### Written and Oral Reports

Transportation Committee – Mr. Clements and Mr. Gunderson informed the board the items discussed are later on the agenda.

Mr. Gunderson's report was reviewed and he provided information he recently received from the La Crosse School District.

#### **Consent Agenda**

Mrs. Halverson moved, Mr. Falck seconded to approve the Regular Board Meeting Minutes of July 8, 2013; invoices to be paid; and the Open Enrollment request for the 2013-2014 school year. Motion carried unanimously.

#### **Discussion/Action Items:**

Mrs. Halverson moved, Mr. Helgeson seconded to accept the donation from the Herb Kohl Education Foundation for use at the elementary school. This donation was the result of Grade 1 Teacher Jennifer Wheeler being selected as a Kohl Fellow. Motion carried unanimously.

Nick Hildebrandt and Jesse Lizer from StruXture Architects reviewed their facilities recommendation with the board.

There were no resignations or retirements for the board to act upon.

Mrs. Halverson moved, Mr. Helgeson seconded to accept the administrations recommendation to hire Jesse McKinney as a grade 4 teacher. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to accept the administrations recommendation to hire summer school staff as presented. Motion carried unanimously.

Mr. Helgeson moved, Mr. Falck seconded to accept the administrations recommendation to hire Jason Holter as the freshman football coach. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to approve the middle school 2013-2014 Student and Parent Handbook. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to approve the high school 2013-2014 Student and Parent Handbook. Motion carried unanimously.

Mr. Clements moved, Mrs. Halverson seconded to accept the bids and to purchase 2 vans and 2 maintenance trucks as presented. Motion carried unanimously. Mr. Helgeson moved, Mr. Clements seconded to sell the buses for \$3,500 each or put online and sell to the highest bidder. Motion withdrawn.

Mrs. Halverson moved, Mr. Falck seconded to get the best deal possible for the 3 buses and trade the 2 vans. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to approve the 2013-2014 school bus routes as recommended by the Transportation Committee. Motion carried unanimously.

Mr. Falck moved, Mr. Clements seconded to accept the recommendation by the Transportation committee and approve the requests from Bonnie Kortbein, Stan Tauscher, Donna Bruemmer, and Betty Hanson, to keep school vehicles on their own property. Motion carried unanimously.

#### Adjournment

Mrs. Halverson moved, Mr. Falck seconded to adjourn at 9:03 p.m. Motion carried unanimously.

Respectfully submitted, Jason Falck, Clerk

School District of West Salem Special Board Meeting Minutes August 6, 2013 Marie Heider Meeting Room – 6:00 p.m.

#### Convene

The meeting was called to order at 6:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 1, 2013. This meeting was set at a board meeting.

#### Pledge of Allegiance to the American Flag

Tom Ward led everyone in the recitation of the Pledge of Allegiance and recited the District Mission Statement.

#### Roll Call

Present: Syl Clements, Jane Halverson, Thomas Helgeson, Tom Ward, Jason Falck (6:10), Ken Schlimgen, and Scott Scafe. Also in attendance – Administrator: Troy Gunderson.

#### Approval of Agenda

Mr. Schlimgen moved, Mr. Clements seconded to approve the agenda as presented. Motion carried unanimously.

#### **Board Retreat Items for Discussion and Consideration**

The purpose of this meeting is to build consensus among the board members and the administration. This will be done through open discussion on a number of topics. No formal action will be taken at this meeting. If required, action will take place at future Board meetings.

The board reviewed progress since the last retreat in June 2012.

The board reviewed the citizen Strategic Planning Committee recommendations from the previous night.

The board discussed goals and measurements to be used in the strategic planning process.

#### Adjournment

Mr. Schlimgen moved, Mr. Scafe seconded to adjourn at 8:45 p.m. Motion carried unanimously.

Respectfully submitted, Jason Falck, Clerk

*The following minutes have not been approved by the school board.* 

School District of West Salem Regular Board Meeting Minutes August 12, 2013 Marie Heider Meeting Room – 7:00 p.m.

#### Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 8, 2013.

#### Pledge of Allegiance to the American Flag

Kaitlin Brueggen led everyone in the recitation of the Pledge of Allegiance and Zachary Lang recited the District Mission Statement.

#### Roll Call

Present: Syl Clements, Thomas Helgeson, Tom Ward, Jason Falck (7:01), Ken Schlimgen, and Scott Scafe. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Mark Carlson, John Smalley and Michael St. Pierre; Student representatives: Kaitlin Brueggen and Zachary Lang. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Jane Halverson, Eric Jensen, Mike Malott, and Lisa Gerke.

#### Approval of Agenda

Mr. Scafe moved, Mr. Helgeson seconded to approve the agenda as presented. Motion carried unanimously.

#### **Connection with the Community**

Zachary Lang reported on:

- 1. The high school National Honor Society held a blood drive and met their goal. As a result the student organizer will receive a scholarship.
- 2. The high school football team has practiced a few times and the soccer team started practice today.

#### Kaitlin Brueggen reported on:

- 1. The three-week summer math program ended. The students in the program participated in many projects and activities.
- 2. This week there will be a volleyball camp on Wednesday and Thursday.
- 3. Senior Exit Project highlight Audra Clements organized a cancer benefit for a family.

#### Correspondence

A request from Baseball Coach Charles Ihle to name the Baseball field was read.

Public comments - None.

#### Written and Oral Reports

Buildings and Grounds Committee – Mr. Helgeson reported that the committee discussed the architect proposals and the possible county land purchase.

Finance Committee – Mr. Schlimgen reported that the committee discussed the revenue limit, budget, tax levies and long-term Debt Service.

District Performance Initiative reports from Dean Buchanan, John Smalley, Mark Carlson, Mike Malott, Michael St. Pierre, and Troy Gunderson were reviewed.

#### **Consent Agenda**

Mr. Scafe moved, Mr. Clements seconded to approve the Special Board Meeting Minutes of August 6, 2013; the invoices to be paid, and the Open Enrollment request for 2013-14 as presented. Motion carried unanimously.

Mr. Falck moved, Mr. Scafe seconded to approve the Regular Board Meeting Minutes of July 22, 2013. Motion carried. (5-Aye, 1 Abstain)

#### **Discussion/Action Items:**

Mr. Schlimgen moved, Mr. Scafe seconded to accept donations for the high school jazz band and the high school student council from the June Dairy Days Committee. Motion carried unanimously.

Mr. Gunderson shared communication he had with the architects in regards to the facilities recommendations. There will be a Long Range Facilities Planning Committee meeting on August 19, 2013.

Mr. Gunderson reviewed the recent communication he received in regards to the county land purchase. The county is ready to start negotiating the sale of the Lakeview Health facility.

Mr. Clements moved, Mr. Helgeson seconded to approve the changes to the high school coaches handbook for 2013-2014. Motion carried. (5-Aye, 1 Abstain)

Mr. Schlimgen moved, Mr. Helgeson seconded to accept with regret, the resignations from middle school volleyball coach Brad Skaer, Elementary School Counselor Jennifer Grimsled, and School Nutrition Director Michelle Kloser. Motion carried unanimously.

Mr. Helgeson moved, Mr. Clements seconded to accept the administration's recommendation to hire elementary school paraprofessionals as presented: Stacy Simon, Sarah Hayes, Matt Duster, Eric Veglahn, Kelly Schneider. Motion carried unanimously.

Mr. Scafe moved, Mr. Falck seconded to accept the administration's recommendation to hire five-hour middle school paraprofessionals: Katherine Cordry and Julie Athnos. Motion carried unanimously.

Mr. Clements moved, Mr. Scafe seconded to accept the administration's recommendation to hire bus driver Carol Kotek. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Clements seconded to accept the administration's recommendation to hire middle school coaches: 7th grade volleyball, Tammy Bentzen; 7th grade assistant volleyball, Terri Martinson; 8th grade volleyball, Stacy Rel; 8th grade assistant volleyball, John Knepper; assistant cross country, Sarah Weber and Jeremy Hoff; cross country, Alyssa Jarosh; 7th grade football, Justin Running; 7th grade assistant football, Brad Trocinski; 8th grade football, Josh Brewer; 8th grade assistant football, Matt Duster; and volunteer volleyball, Alex Martinson and Cierra Jacobson. Motion carried unanimously. Mr. Schlimgen moved, Mr. Scafe seconded to accept the administration's recommendation to hire high school freshmen volleyball coach, Terressa Leinon. Motion carried unanimously.

Mr. Gunderson gave an update on the swimming pool rates and budget.

Mr. Gunderson reviewed the information on enforcement of fire lane restrictions. A meeting with the police, fire, administrators and the Director of Buildings and Grounds be set up to discuss the issue.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (e) "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session" regarding the purchase of county land; and (b) "Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session. This paragraph and par. (f) do not apply to any such evidentiary hearing or meeting where the employee or person licensed requests that an open session be held", regarding the performance of a support staff employee.

Mr. Schlimgen moved, Mr. Helgeson seconded that the Board convene in closed session at 8:12 p.m. A roll vote was taken: Mr. Falck Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, Mr. Clements Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

#### Closed Session

#### Adjournment

Mr. Helgeson moved, Mr. Scafe seconded to adjourn at 8:49 p.m. Motion carried unanimously.

Respectfully submitted, Jason Falck, Clerk

### Welcome New 2013 Staff Members

The West Salem School's Maintenance Department has adopted an Integrated Pest Management (IPM) Policy. This is a voluntary program sponsored by the Wisconsin Department of Agriculture, Trade and Consumer Protection and the University of Wisconsin Extension Service. The IPM in schools protects human health by

- •Suppressing pests that may carry diseases
- •Reducing pest damage
- •Reducing environmental pollution
- •Reducing human exposure to pesticides.

IPM requires continuous assessment of a situation. Four key questions that must be answered before implementing any management strategy are

- •Is treatment necessary?
- •Where should treatment take place?
- •When should action be taken?
- •What strategies should be used?

If all other control methods (traps, physical repellents, screens, etc.) are not successful and chemicals are necessary, they would not be used when staff and students are present. If your child is chemically fragile, please notify the school district.

# Medication Drop Off

Saturday October 26, 2013 10:00 A.M.-2:00 P.M. 5 Drop Off Locations Visit our website for more information under *Announcements*.

Borre, Eric Chambers, Amy Geurts, Jenna Haas. Melissa Harger, Trenton Hendricks, Ellen Ihle, Andrea Iverson, Melissa Kindschy, Jim Klug, Jim Knepper, John Leinon. Terressa Lokken, Alicia Marten, Garry McKinney, Jesse Nelson, Ryan Skaar, Anne Stenberg, Jennifer Perz, Jennifer Strong, Milt Sullivan, Matthew Tashner, Benjamin Tienhaara, Ryan Kotek, Carol O'Connell, Rosalie Gray, Lucy Schneider, Kelly Veglahn, Eric Athnos, Julie Cordry, Katie Duster, Matt Hayes, Sarah Simon, Stacy Kalinowski, Kelly

HS Social Studies Grade 1 HS Resource Teacher HS F/CE HS/MS Computer MS Custodian Grade 4 HS Resource Teacher HS Custodian HS Resource Teacher ES Music HS PE/Health Kindergarten Maintenance Grade 4 **HS Social Studies** ES Grade 3 **HS** Science Grade 1 ES Custodian HS Custodian **MS** Resource Teacher **ES** Guidance **Bus Driver** Cook Cook Paraprofessioanl Paraprofessional Paraprofessional Paraprofessional Paraprofessional Paraprofessional Paraprofessional Paraprofessional

### FFA Answer Plot Community Garden



Deb Prince-Land O'Lakes Community Relations Manager, Emma Heser-State FFA Officer, Mike Phillips-Agronomist from Winfield Solutions, Monte Wick-Allied Cooperative, Erin Waldhart-WAFER, Mike Larson-Ag Teacher, Troy Gunderson-Superintendent, Mark Carlson-Principal, and FFA members, parents and family visit the answer plot. The produce from the answer plot goes to WAFER.

## **Calendar of Events**

#### **SEPTEMBER**

- 2 Labor Day 3 2013-2014 SCHOOL YEAR BEGINS Volleyball-C/JV/V at BRF - 6:00/7:30 Football-JV (H) Mauston - 5:30 Soccer-JV/V at Central (at Fields for Kids) 5:00/7:00 Tennis-JV/V (H) Onalaska Luther - 4:00 5 Cross Country-JV/V at Viroqua Invite - 4:30 Football-C at GET - 5:30 Tennis-JV/V at Mauston - 4:00 Volleyball-C/JV/V (H) Viroqua - 6:00/7:30 6 WSMS Marching Band performs at varsity football game Football-V (H) GET - 7:00 9 Football-JV at GET - 5:30 10 Soccer-JV/V at Holmen - 4:00/5:45
- Tennis-JV/V at BRF 4:00 Volleyball-C/JV/V (H) Onalaska Luther - 6:00/7:30
- 10-11 OEC-Freshmen
- Cross Country-V/JV at GET (at Ettrick GC) 4:00 12 Football-C at Arcadia - 5:30 Soccer-JV/V (H) Aquinas - 5:00/7:00
- 13 Football-V (H) Arcadia - 7:00 OEC - Grade 7
- 14 Soccer-JV/V (H) Sauk Prairie - 10:00/noon Tennis-JV/V (H) WS Triangular (Sparta/Dells) -10:00 Volleyball-C (H) WS Invite - 9:00
- Football-JV at Arcadia 5:30 16 Volleyball-C at Mel-Min Tourney - 5:00
- Soccer-V/JV at Sparta 4:00/5:45 17 Volleyball-C-JV/V at Arcadia - 6:00/7:30
- OEC Freshmen Rain Date 18
- 19 Football-C (H) Viroqua - 5:30 Soccer-JV/V (H) Onalaska - 5:00/7:00 Tennis-JV/Varsity at Viroqua - 4:30 Volleyball-C/JV/Varsity at Westby - 6:00/7:30
- Football-Varsity at Viroqua 7:00 20
- Cross Country-Varsity/JV at Bill Smiley Invitational 21 (Wausau) 8:30 Tennis-Varsity at BRF - 9:00
- Volleyball-Varsity at Iowa-Grant Invite 9:00 23 Football-JV (H) Viroqua - 5:30 Volleyball-JV at Mel-Min Tourney - 5:00
- Soccer-JV/Varsity at Logan at Fields For Kids -24 5:00/7:00 Tennis-JV/Varsity (H) Reedsburg - 4:00
  - Volleyball-C/JV/Varsity at GET 6:00/7:30
- Football-C (H) BRF 5:30 26 Soccer-Varsity/JV at Tomah - 4:30-6:00 Volleyball-C/JV/Varsity (H) BRF - 6:00/7:30

- 27 OEC-Grade 7 - Rain Date Football-Varsity at BRF - 7:00
- 28 Cross Country - Varsity/JV at Fennimore Eagle Relays
- 29 WSMS Marching Band performs at Warrens parade
- 30 Football-JV (H) BRF - 5:30 Volleyball-C/JV/Varsity at Luther - 6:00/7:30

#### OCTODED

0		OCTOBER
	1	Soccer-JV/V at La Crescent - 5:00/7:00
		Tennis-JV/V (H) Mauston - 4:00
		Volleyball-C/JV/Varsity at Viroqua - 6:00/7:30
	3	Cross Country-Varsity/JV at Dick Mitchell Invite -
		La Crosse Central - 3:45
		Football-C (H) Holmen - 5:30
		Tennis-JV/V at Tomah
	4	Football-Varsity at Holmen - 7:00
	7	Football-JV (H) DeSoto - 5:30
		Volleyball-JV (H) WS Round Robin Tourney - 5:00
	7-8	Tennis Sub-Sectional at Aquinas
	8	Cross Country-V/JV at BRF Invite - 4:30
		Soccer-JV/Varsity (H) Arcadia - 5:00/7:00
	9-10	Tennis Sectionals at Durand
	10	Football-C at Westby - 5:30
		Soccer-V at Mauston - 5:00
		Volleyball-C/JV/V (H) Arcadia - 6:00/7:30
	11	Homecoming
		WSMS & WSHS Marching Band Performs at
		Homecoming Parade
		Football-Varsity (H) Westby - 7:00
11th Annual		
West Salem Holiday Craft Show		
	/	· · · · · · · · · · · · · · · · · · ·
Saturday, October 26, 2013		
		8:00 a.m. to 2:00 p.m.
		West Salem Elementary School

475 N. Mark Street, West Salem

The Craft Show, sponsored by the Heider Center Arts Board, is FREE and open to the public

A Pancake Breakfast sponsored by the West Salem Lions Club will also take place from 7:00 a.m. - 10:00 a.m.

Cost: \$5.00 Adults (13 years +) \$3.00 for (12 years & under) Pancakes, sausage, applesauce, milk, coffee, juice

CONCESSIONS WILL BE SOLD THROUGHOUT THE DAY.

School District of West Salem 405 East Hamlin Street West Salem, WI 54669

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Melcome Back!

ANNOUNCEMENTS

Check out our website for SPECIAL EVENTS & ANNOUNCEMENTS on the right-hand side of the home page.

Superintendent's Letter New Staff Nominate a Teacher Heider Center Events Homecoming T-Shirts Calendar of Events School Board Minutes Holiday Craft Show & Pancake Breakfast Free/Reduced Lunch Applications are available in the August 2013 District Newsletter; elementary, middle and high school offices; or by clicking on the school nutrition link on the district's web page. You may also contact the School Nutrition Office at 608-786-3078.

For a full-color version of this and past newsletters, check out the West Salem School District Website at www.wsalem.k12.wi.us

