

West Salem School District

September 2009



Newsletter

West Salem Residents

This is an exciting time of the year for all educators. We look forward with great anticipation to the beginning of each school year. This year we have many things that we are excited about including the addition of new staff members, technology items for teaching and learning, textbooks and four-year-old kindergarten. Our enrollment is up significantly in all grades and we have had to add another section of kindergarten during the last week. Yes, it will be another exciting year.

However, we have one area of concern, as do all schools and communities: the H1N1 virus that began appearing last spring. We want you to be aware of the efforts that we are taking toward implementing a plan, if necessary, to deal with this issue.

Last January the school district nurse, Connie Troyanek, and I attended a planning workshop at CESA 4. Following our return we began working with the administrative team to develop a School District Pandemic Influenza Plan. This plan has three parts: Preparedness, Response and Recovery. We are currently in the third stage of our plan. In late September we will meet with our community leaders and service providers to continue these plans and discussions.

We need everyone's support and help in combating contagious diseases whether it is the normal seasonal flu, Noro-Virus or H1N1. The CDC (Center for Disease Control) has issued guidelines for the school's response for the 2009-2010 school year to influenza.

1. Stay home when ill: Those with flu-like illness (high sudden onset of fever, respiratory distress, tiredness, aching joints) should stay home for at least 24 hours after the fever has subsided without the use of fever-reducing medicines, even if using an antiviral medication.

- 2. Ill students/staff must be quarantined** until transported home. Having a separate area for ill students is the most effective form of reducing the spread of the H1N1 illness. Recommendations include having ill students and nurses wearing surgical masks. (This could be frightening to small children.) Parents/guardians must immediately pick-up ill students.
- 3. Hand hygiene and respiratory etiquette:** Signs are placed throughout our building reminding everyone to cover (sneeze into a sleeve) coughs and use of the 20-second hand wash and/or hand sanitizer.
- 4. Routine cleaning:** School staff should routinely clean areas that students and staff touch often (desk tops, keyboards, door knobs, bus handrails).
- 5. Early treatment of high –risk students and staff:** People at high risk for influenza complications (medically fragile children, pregnant women, and people with compromised immune systems, neuromuscular disease, diabetes or asthma) should seek treatment early from their health care provider.
- 6. Consideration of selective school dismissal:** the La Crosse Public Health Department and/or the State of Wisconsin may close the school during the pandemic. If this occurs, the state does not require students to make-up the missed days.

More information will be sent home from the buildings regarding communications of our plans this month in the building newsletters and on our website.

Thanks you for your support regarding this issue.

Your Partner In Education,

Nancy C. Burns
Superintendent

SCHOOL BOARD MEETINGS

ANNUAL MEETING

The West Salem School District Annual Meeting will be held on Monday, October 19, 2009 at 7:00 p.m.

BUDGET HEARING

The West Salem School District Budget Hearing will be held on Monday, October 19, 2009 at 6:30 p.m.

BOARD MEETINGS

The meetings of the West Salem Board of Education are on the second and fourth Monday of each month.

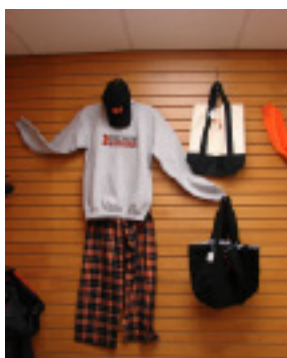
Board meeting agendas are posted at Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, at each school, on the district web site, and at the district office.

PUBLIC INPUT

Members of the public may request permission to speak on any item on the agenda. Residents requesting to speak on a specific topic of their choice must have item placed on the agenda prior to the publishing of the agenda, approximately four (4) days ahead of the meeting. This requirement is part of the open meeting law that all discussion must be detailed on the published agenda. Please contact the district office at 405 E. Hamlin Street (786-0700) to have your item placed on the agenda under "Public Input."



Show your Panther Pride!



Homecoming is around the corner - do you have your orange and black apparel?

Get your panther attire by stopping at the high school office during school hours. Get your sweatshirts, shorts, t-shirts, hats, and socks which are on display in the school store. Youth and adult sizes available.

Letter Jackets On Sale NOW!

Order before September 30, 2009 and receive a \$25 discount. Regular price after September 30, so stop into the high school office to order your jacket.

West Salem Community Fitness Center

Annie Labus, Fitness Director

Current fitness center hours are Monday–Friday mornings 5:00–8:00 a.m., Monday–Thursday evenings 3:00–9:00 p.m., Fridays 3:00–7:00 p.m., Sunday 4:00–7:00 p.m. The hours have been adjusted to school year hours. Yogalates is held on Sundays at 5:30 p.m. and Wednesdays at 6:30 p.m. All West Salem students and fitness center guests with a year membership may attend classes FREE of charge. Fitness center gift certificates are available for holiday or special occasions gifts. Give the gift of health to someone you care about. Check with your insurance provider to see if they offer a reimbursement for your fitness center membership. Blue Cross/Blue Shield and other insurance companies along with some employers offer a full or partial reimbursement for fitness center memberships. Check with your employer to see if you qualify.

Clean shoes are required to enter the fitness center and indoor track. Current fitness center hours and class schedules are specified on the school website www.wsalem.k12.wi.us. Click on the fitness center icon to get the latest information about your community fitness center. You may call 786-1220 extension 2275. Fitness center T-shirts, sweatshirts, are available at wholesale prices.

Welcome back to school! The fall athletic season has finally started! The students and coaches have been working hard all summer and all the hard work is finally going to pay off. I would like to thank the coaches and students who were so respectful when using our facility. We had a number of athletes who used the facility every day and were not only polite to the community members but also took great care when using the equipment. Good Luck to all the West Salem athletes.

The West Salem Community Fitness Center is a clean and friendly environment to workout in. We offer affordable daily, monthly and yearly memberships. Our walking track is an excellent way to continue walking or running when you are not able to get outside and this is also free to the community! In the last couple of months we have added new equipment to better suit our customers' needs. Come and check out all we have to offer.

If you're looking for a way to jump-start a healthier way of living, we have excellent fitness classes and personal trainers to help get you on your way. Look for our new specialty class-boot camp! This class is an exciting way to lose weight and get into shape. Our knowledgeable and friendly staff is ready to assist you with any question you may have. Stop in or give us a call today!

Thank you to all the members who participated in water aerobics, we hope to add more new and interesting fitness classes throughout the year.

We hope to see you soon!

OEC Visits

Many West Salem students will be visiting the West Salem Outdoor Education Center this fall. La Crosse and surrounding counties are commonly populated with deer ticks which can cause Lyme Disease. It is important for people who work or recreate outdoors to learn the facts about the disease and how to prevent it. By taking some simple precautions, we can all continue to safely enjoy the pleasures and benefits of outdoor activity.

WHAT IS LYME DISEASE?

Cause: Deer tick bite. A deer tick is half the size of a wood tick.



Symptoms: Vary a great deal. Within 3-32 days after a tick bite, a person may experience fever, fatigue, headache, aching joints, nausea and/or a rash which is roughly circular in shape and is usually found at the site of the tick bite. Don't panic if someone gets bitten by a deer tick. It is not necessary to be examined by a doctor unless symptoms occur.

Precautions: When in wooded areas, wear long sleeves, long pants and high socks (with pants tucked into socks). Light colored clothing will make ticks easier to find and remove. Walk in the center of trails to avoid brushing against vegetation. Conduct thorough "tick checks" on yourself and children regularly when out in wooded areas for any length of time. Prompt removal of ticks, even after they have attached, can drastically reduce disease transmission. To remove a tick, grasp it firmly with tweezers as close to the skin as possible and gently pull it straight out. If tweezers are not available, grasp the tick through a piece of tissue. Once the tick has been removed, wash the bite area with soap and water and apply an antiseptic to the site. See a doctor if symptoms occur.

When outdoors, you may wish to use aerosol repellents for deer ticks. Please follow the directions on the product you are using. It is suggested you apply repellents on clothing only, from the armpits down.

District and School Report Cards

The reauthorized Federal Elementary and Secondary Education Act (ESEA), also known as the No Child Left Behind Act of 2001, requires additional data collection and reporting by both state and local educational agencies. One of the additional reporting requirements is to issue local report cards. State and local report cards should include:

- Aggregate student achievement data at each proficiency level on the WKCE
- Disaggregate student achievement data on the WKCE
- Comparisons between actual achievement levels for the district and the state
- Percentage of students not tested on the WKCE
- Two-year-trend data of student achievement in each subject area at each grade level
- Information on graduation and attendance rates
- Information regarding AYP for each category
- Number and percentage of Schools Identified For Improvement (SIFI) and how long the schools have been identified
- Professional qualifications of teachers and para-professionals
- Information on the acquisition of English proficiency by students with limited English proficiency.

The Department of Public Instruction has data available in many of these areas; however, in a few cases the data collection and management system is being revised to comply with the federal requirements. The WINSS website at the Department of Public Instruction will serve as the official state report card.

To access the West Salem School District's Report Card on the WINSS website, you can either go to the district's website at <<http://www.wsalem.k12.wi.us/>> or go to <<http://www.dpi.state.wi.us/sig/index.html>> and click on "Data Analysis". If you need computer access, you can go to the public library.

The West Salem School District does not discriminate against pupils on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, religion, sexual orientation, or physical, mental, emotional, or learning disabilities or handicap in its education programs or activities. Federal law prohibits discrimination in employment on the basis of age, race, color, national origin, sex, or handicap.

The West Salem School's Maintenance Department has adopted an Integrated Pest Management (IPM) Policy. This is a voluntary program sponsored by the Wisconsin Department of Agriculture, Trade and Consumer Protection and the University of Wisconsin Extension Service. The IPM in schools protects human health by

- Suppressing pests that may carry diseases
- Reducing pest damage
- Reducing environmental pollution
- Reducing human exposure to pesticides.

IPM requires continuous assessment of a situation. Four key questions that must be answered before implementing any management strategy are

- Is treatment necessary?
- Where should treatment take place?
- When should action be taken?
- What strategies should be used?

If all other control methods (traps, physical repellents, screens, etc.) are not successful and chemicals are necessary, they would not be used when staff and students are present. If your child is chemically fragile, please notify the school district.

Take a moment to nominate a teacher!

Each year, Senator Herb Kohl generously acknowledges the efforts of 100 of the finest classroom educators in Wisconsin, naming them recipients of a Kohl Teacher Fellowship. The teachers and their schools each receive \$1,000, which they almost always use to improve teaching and learning. One cannot help but be impressed with the depth of the teachers' commitment and the breadth of their creativity. Parents and students alike attest to the influence these teachers have not only in the classroom but also in the community.

Before the memory of great teachers can fade in the summer sun, please take a moment to nominate a super teacher for a Kohl Fellowship. The only way a teacher can be considered for this honor is to be nominated. While nomination forms will be sent to all schools in the fall, you can submit a nomination on line at any time during the year. Completing the form takes less than five minutes. To access a Kohl Teacher Fellowship nomination form, go to <www.kohleducation.org>

Outstanding pre-K through grade 12 Wisconsin teachers may be nominated for the Herb Kohl 2009-10 Fellowship until October 2, 2009.

Welcome New Staff Members

Kathy Morgan	Bus Driver
Carla Friet	Bus Driver
Matt Huenink	HS Technology Education Teacher
Bryan Kinkel	MS Math Teacher
Jennifer Grimsled	Guidance Counselor
Erin Ellerbach	ES Physical Education
Anna Squires	4K Teacher
Nicole Ellefson	HS Librarian
Barbara Wettstein	4K/Early Childhood Teacher
Heidi Horton	School Psychologist
Sandy Novak	Paraprofessional



West Salem Family Fun Night

Thursday, September 10

3:30-7:00 p.m.

Lion's Shelter

A night of games, food, music, raffles and prizes for the entire family



**BOYS & GIRLS CLUB
WEST SALEM**

Proceeds to benefit the
West Salem Boys and Girls Club

Sponsored by the Village People



Mrs. Hanson practices with performers for *101 Dalmations*.

School District of West Salem
Regular Board Meeting Minutes
June 22, 2009
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on June 18, 2009.

Pledge of Allegiance to the American Flag

Mr. Kindschy led everyone in the recitation of the Pledge of Allegiance and recited the District Mission Statement.

Roll Call

Present: Ken Spraetz, Ann Bina, Errol Kindschy, Scott Scafe, Henry Althoff, and Linda Brown. Also in attendance – Administrators: Nancy Burns, Dean Buchanan, Mark Carlson, Barb Buswell, John Smalley, and Lisa Gerke; Student representative: Riley Schock. Accounts Manager: Davita Molling, Curriculum Director: Myrna Daugherty. Recording secretary: Patrick Bahr. Excused: Tom Ward, Eric Jensen, Lisa Gerke, and Tyler Heimer.

Approval of Agenda

Mr. Althoff moved, Mr. Scafe seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Riley Schock reported on:

1. The high school baseball team is undefeated (11-0).
2. The summer musical, Fiddler on the Roof, will be performed June 25-28.

Correspondence – None.

Public comments on non-agenda items – None.

Written and Oral Reports

Professional and Support Staff Negotiations – Mr. Kindschy reported that professional negotiations continue and that the support staff has had two meetings so far, and proposals have been exchanged.

Transportation Committee – Mrs. Brown reported that the committee met on June 16, 2009. Half of the meeting dealt with the busing of students behind Kwik Trip. The other half of the meeting dealt with the afternoon pick-up of

students. The committee has narrowed down the options to two and will look more closely at each. The next meeting will be June 30, 2009.

Policy Committee – Mrs. Bina reported that the committee met tonight and that there will be policies for first reading tonight and at the next meeting.

Supervisor Reports – Mr. Ledman was present and answered questions on the pool and the water cannon.

Consent Agenda

Mr. Scafe moved, Mr. Althoff seconded to approve the minutes of June 8, 2009, and the invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Mrs. Brown moved, Mr. Scafe seconded to accept the donation of books from Bob Arceo to the Elementary School LMC valued at \$268.55. Motion carried unanimously.

Mrs. Myrna Daugherty, Curriculum Director, reviewed with the Board the WKCE Fall 2008 8th Grade Language Arts scores as requested. The data collected will be used by the teachers to look at past and future student needs. Mrs. Daugherty also reviewed teacher assessment, grading, testing and homework with the Board.

Jake Gay was unable to make the meeting, but his father Richard Gay reviewed the reconstruction of the baseball dugouts which are pretty much completed. As part of Jake's Senior Exit Project, he raised funds for the dugouts with some labor and supplies donated.

Mrs. Brown and Mr. Althoff reviewed the Transportation Committees suggestion to not replace the two hour route, but to reallocate buses to go through and pick up students behind Kwik Trip. Mrs. Brown moved, Mr. Althoff seconded to continue transporting students in the area behind Kwik Trip with the plan and information as presented. A roll vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Abstained, Mr. Spraetz Aye, Mrs. Bina Abstained, and Mr. Kindschy Aye. Motion carried.

Mrs. Bina moved, Mr. Spraetz seconded to approve for first reading policy #962 Head Coach Job Description as amended. Motion carried unanimously.

Mrs. Bina moved, Mr. Spraetz seconded to approve for first reading policy #963 Assistant Coach Job Description as amended. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff seconded to approve for first reading policies #545 Chaperones/Attendees for High School Overnight School Sponsored Excursions as amended and #545.1 Chaperones/Attendees for Middle School Overnight School Sponsored Excursions. Motion carried unanimously.

Mrs. Bina moved, Mr. Scafe seconded to approve for first reading policy #751 Student Transportation Services. Motion carried unanimously.

Mrs. Bina moved, Mr. Spraetz seconded to approve for first reading policy #751-Rule Student Transportation Guidelines. Motion carried unanimously.

Mr. Kindschy asked for input for a Board retreat. It was recommended to wait until fall to review the district mission statement and goals.

Mr. Althoff moved, Mrs. Bina seconded to approve 2009-2010 contracts for Nancy Reithel, Physical Therapy and Heidi Kleinsmith, Speech and Language as presented. Motion carried unanimously.

Mrs. Burns and Mr. Buchanan reviewed with the Board the letter Mr. Rick Dobbs, Middle School Math Teacher, wrote informing the Board of his military leave and his resignation as the high school wrestling coach. Mrs. Brown moved, Mr. Scafe seconded to accept the resignation of Rick Dobbs as the high school wrestling coach. Motion carried unanimously.

Mr. Smalley reviewed the recommendations for changes to the student handbook. Mr. Althoff moved, Mr. Scafe seconded to approve the 2009-10 Elementary School Student Handbook as presented. Motion carried unanimously.

Mr. Smalley, Mr. Carlson, and Mr. Buchanan were present review and answer questions of the board regarding their 2008-09 school goals.

Mr. Scafe moved, Mr. Althoff seconded that the Board convene in closed session at 8:21 p.m. A roll vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraetz Aye, Mrs. Bina Aye, and Mr. Kindschy Aye. Motion carried unanimously.

The Board will discuss, consider and, if appropriate, take action in closed session pursuant to Wis. Stats §19.85(1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, regarding proposed District Staff contract

language changes for 2009-10, compensation for 2009-10 for the District staff and superintendent, and performance review of the superintendent.

Closed Session

Mrs. Brown moved, Mr. Spraetz seconded to reconvene into open session at 9:34 p.m. Motion carried unanimously.

Open Session

Adjournment

Mr. Scafe moved, Mr. Spraetz seconded to adjourn at 9:35 p.m. Motion carried unanimously.

Respectfully submitted,
Ann Bina, Clerk

School District of West Salem
Regular Board Meeting Minutes
July 13, 2009
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:03 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on July 9, 2009.

Pledge of Allegiance to the American Flag

Riley Schock led everyone in the recitation of the Pledge of Allegiance and Scott Scafe recited the District Mission Statement.

Roll Call

Present: Ken Spraetz, Ann Bina, Errol Kindschy, Scott Scafe, Henry Althoff, and Linda Brown. Also in attendance – Administrators: Nancy Burns, Eric Jensen and John Smalley; Student representatives: Riley Schock and Tyler Heimer (7:20). Accounts Manager: Davita Molling. Recording secretary: Patrick Bahr. Excused: Tom Ward, Dean Buchanan, Mark Carlson, Barb Buswell, and Lisa Gerke.

Approval of Agenda

Mr. Althoff moved, Mr. Scafe seconded to approve the agenda as amended, adding a Buildings and Grounds Committee report. Motion carried unanimously.

Connection with the Community

Riley Schock reported on:

1. The baseball team is seeded first for sectionals.
2. The new coach of the dance team met with the potential team.

Correspondence

An e-mail addressed to Mrs. Burns from Becky Murphy was read. The e-mail commended a bus drivers actions regarding the safety of her children.

Public comments on non-agenda items – None.

Written and Oral Reports

CESA #4 – Mr. Kindschy reported that the committee decided on a salary for the director. Also, a letter of protest regarding the budget that was past will be sent to the representatives who attended the meeting at CESA #4.

Professional Negotiations – Mr. Kindschy reported that the committee continues to meet and that they are close to an agreement.

Support Staff Negotiations – Mr. Kindschy reported that they are making progress and hope to be settled soon.

Transportation Committee – Mrs. Brown reported that the committee met on June 30 to discuss the afternoon pickup at the elementary and possible closure of Mark Street. There will be a meeting on July 21, 2009, at 3:30 with the Village of West Salem Street Committee. The committee is in the process of getting cost estimates for possible items needed.

Policy Committee – No meeting was held.

Buildings and Grounds Committee – Mr. Althoff reported that there have been two meetings with various groups since the last board meeting. Mr. Althoff discussed the long-term plan for converting the middle school Tech. Ed. Room to a CDS room to accommodate students' needs.

Administrator reports – The reports were reviewed by the Board.

Consent Agenda

Mrs. Bina requested that the closed session minutes from June 22, 2009 be held until the next meeting. Mrs. Bina moved, Mrs. Brown seconded to approve the minutes of the Regular Board meeting of June 22, 2009 and the invoices to be paid. Discussion was held on how to list the minutes on the agenda. The motion was withdrawn. Mrs. Bina moved, Mrs. Brown seconded to approve the invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Mrs. Bina moved, Mr. Spraez seconded to approve the first reading of policy #751.1 Bus Routing and Scheduling as amended. Motion carried unanimously.

Mrs. Bina moved, Mrs. Brown seconded to approve the first reading of the renumbering of policy #751.3 to #545.3 Educational Day Field trip/Co-Curricular Transportation. Motion carried unanimously.

Mrs. Bina moved, Mr. Spraez seconded to approve the first reading of policy #751.5 Use of Video Monitoring Systems on School Buses as amended. Motion carried unanimously.

Mrs. Bina moved, Mr. Scafe seconded to send policy #453.1 Emergency Nursing Service back to the Policy Committee. Motion carried unanimously.

Mrs. Brown moved, Mr. Scafe seconded to send policy #185 Board Committees back to the Policy Committee. Motion withdrawn. Mr. Spraez moved, Mr. Althoff seconded to approve for first reading policy #185 Board Committees as written. A roll vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Aye, Mrs. Bina Nay, and Mr. Kindschy Nay. Motion carried.

Mrs. Bina moved, Mr. Spraez seconded to approve for first reading policy #919 School Social Worker as amended. Motion carried unanimously.

Mrs. Bina moved, Mr. Scafe seconded to approve for first reading policy #920 School Psychologist as amended. Motion carried unanimously.

Mr. Althoff moved, Mrs. Bina seconded to delete policy #751.4 Bus Driver Hiring and Training. Motion carried unanimously.

Mrs. Bina moved, Mrs. Scafe seconded to approve for second reading of policy #962 Head Coach Job Description. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff seconded to approve for second reading of policy #963 Assistant Coach Job Description. Motion carried unanimously.

Mr. Spraez moved, Mrs. Brown seconded to have the administration review policy #545 Chaperones/Attendees for High School Overnight School Sponsored Excursions and Policy #545.1 Chaperones/Attendees for Middle School Overnight School Sponsored Excursions. Motion carried unanimously.

Mrs. Bina moved, Mr. Scafe seconded to approve for second reading of policy #751 Student Transportation Services and policy #751-Rule Student Transportation Guidelines. Motion carried unanimously.

Mrs. Brown moved, Mr. Spraez seconded to approve Landon Brownell as a .44 FTE elementary physical education teacher. Motion carried unanimously.

Mrs. Bina moved Mr. Spraez seconded to approve Barbara Wettstein as a 1.0 FTE 4K/Early Childhood Teacher. Ms. Wettstein was in attendance at the meeting. A roll vote was taken Mr. Althoff Aye, Mrs. Brown Abstained, Mr. Scafe Aye, Mr. Spraez Aye, Mrs. Bina Aye, and Mr. Kindschy Aye. Motion carried.

Mrs. Burns and Mrs. Molling reviewed the 2008-09 revenues and expenses, clarified the open enrollment revenues. Fund Balance and Fund 73 balances were also discussed.

Mr. Spraez reviewed the Finance Committee recommendations. Mrs. Brown moved, Mrs. Bina seconded to approve the textbooks alone for \$25,000. A roll vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Nay, Mrs. Bina Aye, and Mr. Kindschy Aye. Motion carried.

Mrs. Bina moved, Mr. Scafe seconded to have the sixth section of 4K as a line item on the next board agenda. Motion carried unanimously.

Mrs. Brown moved, Mr. Althoff seconded to approve the spending of up to \$12,500 for the p.m. bussing solution. A roll vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Nay, Mrs. Bina Nay, and Mr. Kindschy Aye. Motion carried.

Mr. Althoff moved, Mr. Spraez seconded to approve .7 FTE elementary/high school counselor. A roll vote was taken Mr. Althoff Aye, Mrs. Brown Nay, Mr. Scafe Aye, Mr. Spraez Aye, Mrs. Bina Aye, and Mr. Kindschy Aye. Motion carried.

Mr. Scafe moved, Mrs. Brown seconded to put the rest of the items on hold other than #1: Purchase a new bus, full-time district receptionist and transportation administrative assistant, board staff development, technology purchases for instruction, increase athletic budget, restore building budgets, carpet three rooms at the middle school, middle school lockers, variable speed drives middle school, relamp the elementary and high school gyms, increase Fund 73 deposit, and in lieu of a curriculum director hire a .5 instructional coach for the high school. Motion carried unanimously.

Mr. Scafe moved, Mrs. Brown seconded not to hire a curriculum director at this time. After some discussion, Mrs. Brown called for the vote. A roll vote was taken Mr. Althoff Nay, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Aye, Mrs. Bina Aye, and Mr. Kindschy Aye. Motion carried. A roll vote was taken on the motion Mr. Althoff Nay, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Nay, Mrs. Bina Aye, and Mr. Kindschy Aye. Motion carried.

Mr. Althoff moved, Mr. Scafe seconded to accept the resignation of Kathy McHan, Speech and Language Pathologist. Motion carried unanimously.

Mr. Scafe moved, Mr. Althoff seconded to go into closed session at 8:09 p.m. A roll vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Aye, Mrs. Bina Aye, and Mr. Kindschy Aye. Motion carried unanimously.

The Board will discuss, consider and, if appropriate, take action in closed session pursuant to Wis. Stats §19.85(1)(c) “considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility”, for the purpose of 2009-2010 compensation and performance review of the superintendent.

Wis. Stats §19.85(1)(e) “Deliberating ... bargaining reasons ...” to determine a strategy for grievance arbitration for support staff personnel.

Closed Session

Mr. Althoff moved, Mr. Scafe seconded to reconvene into open session at 10:06 p.m. Motion carried unanimously.

Open Session

Adjournment

Mr. Scafe moved, Mrs. Bina seconded to adjourn at 10:08 p.m. Motion carried unanimously.

Respectfully submitted,
Ann Bina, Clerk



Jonathan Eckelberg, Kolton Christianson and Mrs. Hanson
Directing of the student performers.

School District of West Salem
Regular Board Meeting Minutes
July 27, 2009
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on July 24, 2009

Pledge of Allegiance to the American Flag

Tyler Heimer led everyone in the recitation of the Pledge of Allegiance and Linda Brown recited the District Mission Statement.

Roll Call

Present: Ken Spraetz, Ann Bina, Tom Ward, Errol Kindschy, Henry Althoff, and Linda Brown. Also in attendance – Administrators: Nancy Burns, Mark Carlson, Barb Buswell, and John Smalley; Student representatives: Riley Schock and Tyler Heimer. Recording secretary: Patrick Bahr. Excused: Scott Scafe, Dean Buchanan, Eric Jensen, and Lisa Gerke.

Approval of Agenda

Mrs. Brown moved, Mr. Ward seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Riley Schock reported on:

1. The baseball team qualified for state with their first game at 12:30 in Stevens Point.
2. The senior class is raffling an ATV for the senior bash.
3. Seniors are applying to and visiting colleges.

Tyler Heimer reported on:

Summer break is almost over and registration for all students will be August 17 & 18.

Correspondence

A thank you card from Lori Francis, Sr. Community Relations Wisconsin Region of the American Cancer Society, was read for allowing the Relay For Life to hold their event at the high school .

Public comments on non-agenda items – None.

Written and Oral Reports

Professional Negotiations – Mr. Kindschy reported that completed tentative agreements will be reviewed tonight in closed session.

Support Staff Negotiations – Mr. Kindschy reported a settlement is close and salary recommendations will be discussed in closed session.

TIF Report – Mr. Kindschy reported that the committee met and approved an amendment to remove the Sprint building; a hearing will be Tuesday evening.

Transportation Committee – Mrs. Brown reported that she met with the Village Street Committee on the 21st. She reviewed the proposal with the committee. The village will recommend to the full board at their meeting in August.

Policy Committee – Mrs. Bina reported that the committee met tonight and reviewed a couple of policies which will be before the next meeting.

Supervisors Report – Mr. Mark Ledman and Mr. Bill Solsrud were present to answer questions of the board. Mrs. Burns reviewed the accounts manager's report on account balances.

Consent Agenda

Mrs. Brown moved, Mr. Althoff seconded to approve the Regular Board Meeting minutes of June 22, 2009, as amended and the Regular Board Meeting minutes of July 13, 2009, as amended. Motion carried unanimously.

Discussion/Action Items:

Mrs. Sherry Kneifl and Mrs. Buswell reviewed the Board Policy and request to exceed the number of foreign exchange students for the coming year. Mr. Spraetz moved, Mrs. Brown seconded to approve a one-year exemption of the policy to go from five to seven exchange students and to review the policy at the end of the year. Motion carried unanimously.

Mrs. Brown reviewed the plan for the closure of Mark Street which had various departments, parents and community involvement in the plan that was proposed to the Village. Mr. Ward moved, Mrs. Brown seconded to approve the proposed closure of Mark Street from 3:00-3:30 p.m. on school days. Motion carried unanimously.

Mrs. Bina noted that no action will be take on policies #545 Chaperones/Attendees for High School Overnight School Sponsored Excursions and #545.1 Chaperones/Attendees for Middle School Overnight School Sponsored Excursions, they will be presented at the next meeting.

Mrs. Bina moved, Mr. Althoff seconded to approve for second reading of policy #751.1 Bus Routing and Scheduling; #545.3 Educational Day Field Trip/Co-Curricular Transportation; #751.5 Use of Video Monitoring Systems on School Buses; #185 Board Committees; #919 School Social Worker/AODA Coordinator; #920 School Psychologist. Motion carried unanimously.

Mr. Ward moved, Mr. Althoff seconded to approve Bryan Kinkel as a one-year seventh grade math teacher. Motion carried unanimously.

Mrs. Bina moved, Mr. Ward seconded to approve to add a sixth section of four-year-old kindergarten. Motion carried unanimously.

Mrs. Brown moved, Mr. Ward seconded to table the recommendations for co-curricular positions. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Spraez Nay, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

Mrs. Burns reviewed, but no action was taken on request for bids for remodeling the former middle school Tech Ed room as a CDS classroom.

No action was taken on a recommendation from the Policy Committee regarding a request from Western Technical College.

Mrs. Burns and Mrs. Buswell reviewed the difference between an activities director and athletic director.

No action was taken on the hiring of a one-year, 12 month, .5 FTE District contract for a grade 9-12 athletic director.

Mr. Althoff moved, Mr. Spraez seconded to convene in closed session at 8:34 p.m. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Spraez Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Kindschy indicated there was no need to go into closed session to discuss a posted position.

The Board will discuss, consider and, if appropriate, take action in closed session to discuss 2009-11 contracts for the West Salem Education Association and West Salem School Employees Association pursuant to **Wis. Stats §19.85(1)(e) “deliberating or negotiating.....whenever ...bargaining or reasons require a closed session.”**

Closed Session

Mrs. Brown moved, Mr. Ward seconded to reconvene into open session at 9:56 p.m.

Open Session

Adjournment

Mrs. Brown moved, Mr. Spraez seconded to adjourn at 9:56 p.m. Motion carried unanimously.

Respectfully submitted,
Ann Bina, Clerk

School District of West Salem
Special Board Meeting Minutes
July 29, 2009
Marie Heider Meeting Room – 7:30 p.m.

Convene

The meeting was called to order at 7:30 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on July 28, 2009 at 2:00 p.m. This meeting was at the request of a board member.

Pledge of Allegiance to the American Flag

Errol Kindschy led everyone in the recitation of the Pledge of Allegiance and Henry Althoff recited the District Mission Statement.

Roll Call

Present: Ken Spraez, Ann Bina, Tom Ward, Errol Kindschy, Henry Althoff, and Linda Brown. Also in attendance – Administrators: Nancy Burns and Mark Carlson. Recording secretary: Patrick Bahr. Excused: Scott Scafe.

Approval of Agenda

Mr. Ward moved, Mr. Althoff seconded to approve the agenda as presented. Motion carried unanimously.

Discussion/Action Items:

Mr. Kindschy reported that under advice of council, it was suggested to review policy #533 Employment of Personnel – External Candidates.

Mrs. Bina moved, Mr. Althoff seconded to approve the hiring of LeRoy Krall on a one-year 12 month, .5 FTE district contract as the athletic director for grades 9-12. Motion carried unanimously.

Mr. Ward moved, Mrs. Brown seconded to approve Andrea Neuville as the JV volleyball coach and Danielle Tsukano as the second freshman volleyball coach, contingent on the number of participants. Motion carried unanimously.

Mr. Althoff moved, Mr. Ward seconded to approve the request for bid for architectural plans for the remodeling of the former middle school Tech Ed room as a CDS classroom. Motion carried unanimously.

Mrs. Brown moved, Mr. Spratz seconded to request of the Village for closing of Mark Street from 3:00-3:30 on regular school days and for 30 minutes for school dismissal on early release and emergency school closure days. Motion carried unanimously.

Mr. Ward moved, Mr. Althoff seconded to convene in closed session at 7:41 p.m. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Spratz Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Kindschy indicated there was no need to go into closed session to discuss a posted position.

The Board will discuss, consider and, if appropriate, take action in closed session to discuss 2009-11 contract for the West Salem School Employees Association pursuant to **Wis. Stats §19.85(1)(e)** **“deliberating or negotiating.....whenever ...bargaining or reasons require a closed session.”**

Closed Session

Mr. Ward moved, Mrs. Brown seconded to reconvene into open session at 8:05 p.m.

Open Session

Adjournment

Mr. Ward moved, Mr. Spratz seconded to adjourn at 8:06 p.m. Motion carried unanimously.

Respectfully submitted,
Ann Bina, Clerk



Katie Niebuhr, one of the volunteers working with the student performers. *101 Dalmations...* is sure to be a hit.

7th Annual West Salem Holiday Craft Show

Saturday, October 31, 2009

8:00 a.m. to 2:00 p.m.

West Salem Elementary School
475 N. Mark Street, West Salem

The Craft Show, sponsored by the West Salem Fine Arts Board, is FREE and open to the public

A Pancake Breakfast sponsored by the West Salem Lions Club will also take place from
7:00 a.m. – 10:00 a.m.

Cost: \$5.00 Adults

\$2.00 for 12 yrs. and under

Pancakes, sausage, applesauce,
milk, coffee, juice

Check Wise

Check Recovery Services

A Division of Credit Bureau Data, Inc.

115 N 6th St, La Crosse, WI • 608-785-2222

Checks returned for nonpayment are subject to a service charge of \$30.

The check writer is liable for all reasonable costs and expenses in connection with the collection of the check or draft. (WI Statute 403.414 & 943.425)

Policy #680 - **RETURNED CHECKS**

The Board recognizes that a check can occasionally be returned for insufficient funds. When this occurs the individual will be contacted by mail and phone and payment or a payment plan will need to be developed within 10 business days.

If a second such occurrence happens within a calendar year, the individual's checks will no longer be accepted by the school district. Checks that are not cleared in ten business days will be given to a collection agency and resulting fees additionally owed.

APPROVED: August 25, 2008

Heider Center Events

Marie W. Heider Center for the Arts

2009-2010 CELEBRATING OUR 6th SEASON

MAINSTAGE SERIES:

Rave On! - The electrifying New Buddy Holly Tribute
Thursday, October 22, 2009, at 7:30 p.m. \$15/\$13

Bill Miller in Concert
Saturday, November 14, 2009, at 7:30 p.m. \$15/\$13

Dallas Brass - A Musical Travelogue through American History
Monday, February 15, 2010, at 7:30 p.m. \$15/\$13

Randy Sabien and Friends in Concert
Friday, March 19, 2010, at 7:30 p.m. \$12/\$10

Home Free A Cappella
Thursday, April 15, 2010, at 7:30 p.m. \$12/\$10

FAMILY SERIES:

All Seats \$6.00 and are General Admission

Laura Ingalls Wilder
Friday, October 9, 2009, at 7:00 p.m.

Tom Pease, Children's Musician
Saturday, February 6, 2010, at 2:00 p.m.

Flanagan Irish Dancers
Sunday, March 7, 2010, at 2:00 p.m.

Missoula Children's Theatre presents: *King Arthur's Quest*
A week long residency, culminating in two public performances
starring local children. Call the box office for audition information.
Saturday, April 24, 2010, at 2:00 p.m. and 7:00 p.m.



Visual Arts Series

"Altered Book Show" - A collection of work from
area educators

September 1-30, 2009

"Recent Works" Water Color, Jo Baldrige

October 1-31, 2009

Portal Wisconsin Artists of La Crosse County

November 1-30, 2009

Photography by Phyllis Olson & Diana Swim

December 1-30, 2009

"Practicing What We Preach" - Angie Stefferud-

Johnson, Krista Beron, Danielle Tsukano &

Quenten Brown

January 1-31, 2010

"Acrylic Florals & Landscapes/Watercolor

Portraits" - Jean Donohoe

February 1-28, 2010

District K-12 Art Show

March 1-31, 2010

Community Art Exhibit

April 1-30, 2010

West Salem High School Senior Art Show

May 1-31, 2010

Check Out

the new website for the

Heider Center.

www.heidercenter.org

Substitutes Needed

If interested in subbing as a teacher, paraprofessional, food service, custodian, or bus driver (will train), please stop at the District Office at 405 East Hamlin Street, West Salem **OR** call 608-786-0700 **OR** go to <www.wsalem.k12.wi.us> for a substitute application. If you subbed last year and would like to continue this year, you do not have to fill out another application.

Tracy Christopherson, Administrative Assistant
608-786-0700 Ext. 5

Calendar of Events

SEPTEMBER

- 1 **FIRST DAY OF SCHOOL**
Volleyball-FR/JV/V (H) Westby - 6:00/7:30
Soccer-JV/V (H) Caledonia - 5:00/7:00
Tennis-JV/V (H) Viroqua (Conference) - 4:00
- 3 Football-FR at Tomah - 5:30
Volleyball-FR/JV/V (H) GET - 6:00/7:30
Soccer-JV/V at Onalaska - 5:00/7:00
Cross Country-V/JV at Brone Invite at C-FC - 5:00
- 4 Tennis-JV/V at Sparta - 4:30
Football-V at Onalaska - 7:00
- 5 Soccer-V at Sauk Prairie Invite - 9:00 a.m.
- 7 **Labor Day - No School**
- 8 Volleyball-FR/JV/V at BRF - 6:00/7:30
Football-JV at Onalaska - 5:30
Tennis JV/V (H) Onalaska Luther (Conference) - 4:00
Soccer-V/JV at Sparta - 4:00/5:30
- 10 Volleyball-FR/JV/V (H) Viroqua - 6:00/7:30
Cross Country-V/JV at Westby Invite - 4:00
- 11 Football-V (H) Lancaster - 7:00
- 12 Volleyball-FR (H) WS Invite - 9:00
Tennis-JV/V (H) WS Triangular (Sparta & Dells) - 10:00
- 13 **Kellogg Watermelon Parade** - WSHS Band Performs
Cashon Parade - WSMS Band Performs
- 14 Volleyball-FR at Mel-Min Tourney - 5:00
Football-JV (H) Chippewa Falls - 5:30
- 15 Volleyball-FR/JV/V at Onalaska Luther - 6:00/7:30
Soccer-JV/V (H) Aquinas - 5:00/7:00
Tennis-V/JV at Mauston (Conference) - 4:00
- 17 Soccer-JV/V at Tomah - 5:00
Tennis-JV/V (H) Reedsburg - 4:00
- 18 Football-V at Platteville - 7:00
- 19 Tennis-V Coulee Conference Meet - 9:00
Volleyball-V at Iowa-Grant Invite - 10:00
Soccer-V at Logan Classic - 10:00
Cross Country-V/JV at Smiley Invite at Wausau East - 8:30
- 20 **Applefest Parade** - WSHS Band Performs
- 21 Football-JV (H) GET - 5:30
Volleyball-JV at Mel-Min Tourney - 5:00
- 22 Football-FR (H) GET - 5:30
Tennis-JV/V at BRF (Conference) - 4:00
Volleyball-FR/JV/V at Arcadia - 6:00/7:30
- 24 Volleyball-FR/JV/V at Westby - 4:30/5:45
Soccer-JV/V at Central at Fields for Kids - 5:00/7:00
- 25 Football-V at BRF - 7:00
Soccer-V/JV at Holmen - 4:00/5:30
- 26 Cross Country-V/JV at Fennimore Relay Invite - 9:00 a.m.

Oktoberfest Parade - WSHS Band Performs

- 27 **Warrens Parade** - WSHS & WSMS Bands Perform
- 28 Football-JV at BRF - 5:30
- 29 Football-FR at BRF - 5:30
Volleyball-Fr/JV/V at GET - 6:00/7:30
Soccer-JV/V at Caledonia - 5:00/7:00
Tennis-JV/V at Viroqua - 4:30

OCTOBER

- 1 Volleyball-FR/JVV (H) BRF 6:00/7:30
Soccer-JV/V at Logan - 5:00/7:00
- 2 Football-V (H) Westby - 7:00
Homecoming Parade - WSHS & WSMS Bands Perform
Cross Country-V/JV at Dick Mitchell Invite - Central - 3:15
- 3 Soccer-JV/V at La Crescent - Noon/2:00
Volleyball-JV/VR at Tomah Invite
- 5 Football-JV (H) Westby - 5:30
Soccer-JV/V (H) WI Dells - 5:00/7:00
- 5/6 Tennis Sub-Sectional at Aquinas
- 6 Football-FR (H) Westby - 5:30
Volleyball-FR/JV/V at Viroqua - 6:00/7:30
Cross Country-V/JV at BRF - 4:30
- 7 **Late Start - School Begins at 10:00 (no 4K)**
- 7/8 Tennis-Sectionals
- 8 Volleyball-FR/JV/V (H) Onalaska Luther - 6:00/7:30
Soccer-V at Mauston - 4:30
- 9 Football-V (H) Arcadia - 7:00
- 10 Soccer-JV/V at Dodgeville - 11:00/1:00
Volleyball-V at Logan Invite - 8:30 a.m.
Cross Country-V/JV at Arcadia Invite at Schultz Farm - 10:30
- 12 Football-JV (H) Arcadia - 5:30
- 13 Football-FR (H) Arcadia - 5:30
- 15 Volleyball-FR/JV/V (H) Arcadia - 6:00/7:30
Soccer-Regional Semi-Finals
6th Grade Band & Choir Concert at 7:00, Heider Center
- 15/17 Tennis-Individual State at Madison
- 16 Football-V at Viroqua - 7:00
- 17 Soccer-Regional Finals
Cross Country-V/JV Coulee Conference Meet at Westby
- 19 Football-JV at Viroqua - 5:30
- 20 Football-FR at Viroqua - 5:30
Volleyball-Regional Quarter-Finals
- 22 Football-V (H) GET - 7:00
Soccer-Sectional Semi-Finals
- 23 Volleyball-Regional Semi-Finals
- 23/24 Tennis -Team State at Madison
- 24 Soccer-Sectional Finals
Volleyball Regional Finals at Durand
Cross Country Sectional Meet at GET
- 27 Football-Level 1 play-off

H1N1 Guidelines
Family Fun Night
New Staff
Heider Center Events
Nominate a Teacher
Substitutes Needed
Community Fitness Center
Calendar of Events
School Board Minutes
OEC Visits

IN
THIS
ISSUE

For a full-color version
of this and past
newsletters, check out
the West Salem School
District Website at
<www.wsalem.k12.wi.us>

B-A-O-AB?
Donate Blood
It takes all blood types,
all generations...Especially Yours

West Salem Blood Drive

Monday, September 28, 2009

12:30 - 5:30 p.m.

Presbyterian Church

625 West Franklin Street, West Salem, WI

Blood donor card or driver's license or two other
forms of ID required at check-in.

American Red Cross



Appointments call 786-0684. Walk-ins are Welcome.

Mark Your Calendar
FFA Fruit Sale
Coming In October

Current Resident
School District of West Salem
West Salem, WI 54669

School District of West Salem
405 East Hamlin Street
West Salem, WI 54669

NONPROFIT ORG.
U.S. POSTAGE
PAID
WEST SALEM, WI
PERMIT NO. 38