

# School District of West Salem

## CORE VALUES

<b>Servant Leadership</b>	Promote the growth and well-being of others through respect, trust and a shared vision.
<b>Passion</b>	Demonstrate a strong and intense enthusiasm for one's efforts.
<b>Creativity</b>	To transcend ordinary ideas, rules, patterns, and relationships in order to form more imaginative, productive, progressive, original, and meaningful ideas and expression.
<b>Innovation</b>	The introduction and useful application of new inventions and technological advancements, methods, ideas or discoveries.
<b>Excellence</b>	Being the absolute best that one can be as demonstrated through personal effectiveness, efficacy, accountability and academic achievement.
<b>Community</b>	A shared value of culture and heritage that drives public service and a desire to "give back" as a responsible citizen.
<b>Integrity</b>	The courage, competence and commitment to do what is right without regard for public pressure or personal gain. Courage, honesty, responsibility and accountability are characteristics of our conduct.
<b>Knowledge</b>	Comprehensive competence that evolves from the study of facts, truths and principles through investigation, research and critical thinking.
<b>Personal Development</b>	An ongoing process of assessment, reflection, challenge and continuous improvement of one's own skills and knowledge as well as mental and physical well being.
<b>Quality Relationships</b>	Demonstrate the kinship, alliances, dependencies and associations among people and the need for trust, respect and accountability between those involved in the relationship.

### School Board Members

Tom Ward, President ■ Errol Kindschy, Vice President  
Linda Brown, Clerk ■ Scott Scafe, Treasurer ■ Ken Spraetz, Director  
Jason Falck, Director ■ Thomas Helgeson, Director

[www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us)

## Superintendent's Message

The West Salem School District is committed to providing excellence in education for our children and our community. The recently developed mission statement *Serve with Passion to Ignite Creativity, Innovation, and Excellence* provides the basis for achieving our vision.

Our new mission, vision, values and strategic plan were developed in response to community input and through community participation. We remain committed to working closely with our community in the coming years to continuously improve upon our performance and make our new vision a reality.

Thank you for your service, participation, and ongoing support of our school district.

Serving with Passion...

*Troy M. Gunderson*



*School District  
of West Salem*

**Serve with Passion to  
Ignite Creativity,  
Innovation, and  
Excellence**

**Strategic Plan  
and  
Key Performance Initiatives**

## District Vision

The West Salem School District is an integral community function providing leadership through service to students, families, staff and the community. Creativity and innovation are hallmarks of the district approach to achieving excellence.

The school district provides innovative programming focused on the personal growth and development of each child. The programming is delivered in small classes by high quality, passionate, dedicated staff members who model integrity and excellence. The staff is committed to facilitating a challenging and relevant curriculum that promotes creativity, a passion for learning and a desire for excellence.

The school district maintains clean, safe, efficient and welcoming learning facilities, well-equipped for current and future demands. Business operations are founded upon a commitment to good stewardship of resources and transparent communication with parents and community members.

