

September 2017



Newsletter

School District of West Salem

Contents

- Letter from Superintendent Troy Gunderson 1-2
- Calendar of Events 3-5
- Announcements 6-7
- School Board Minutes 8-10
- Annual Notices..... 10-12
- District News..... 13



Letter from Superintendent Troy Gunderson

Opening Day!

Much like other seasonal businesses, the school business has a rhythm, or sense of season to it. Students and staff follow a calendar containing a distinct beginning and end. This pattern creates the annual phenomenon of an “opening day.” Similar to the opening day of the baseball season, or the lifting of the road bans to jumpstart the construction season, “opening day” is a special event.

Opening day marks the return of our students. Cautious kindergarten students arrive for the first full “opening day” of their school experience. Nervous sixth graders and ninth graders enter new buildings for their opening day as middle school and high school students. Confident returnees of all ages experience the excitement of starting another school year. Our returning students make opening day the best day of the school year.

Opening day offers a range of emotions for our parents. Many are appreciative for the return of structured activities for their children. Others are anxious, as they trust their child to the care of our school district for the very first

time. Whether you are the first time parent of pre-school student or the veteran parent of a high school senior, opening day is a milestone for you and your family.

Opening day for our school year employees marks a return to work from a summer away. In contrast, opening day for our year around employees signifies the completion of a frantic summer of preparation. For those employees new to our school district, opening day marks the exciting beginning to a new career in a new place.

Speaking of new employees, opening day 2017 will be the first opening day at the School District of West Salem for 37 new employees. The new team members include 16 teachers, 4 district-level staff, and 17 support personnel. While the number of new employees is fairly typical for any school year, the reduction in graduates from teacher preparation programs and the tight labor market make recruiting and selecting new employees increasingly difficult. It becomes evermore critical we ensure our school district is an enjoyable place to work with competitive wages and benefits.

Like the opening days of sports seasons and hunting seasons, the opening day of school brings a promise of

Letter continues on next page...

exciting and interesting times. Like the opening days of spring planting or outdoor construction, the opening day of school marks the beginning of a new workplace journey. For our families, opening day offers childhood memories of first days of school and a wonderful chance to make new memories with our children. Good luck, it's opening day!

Building Project Update

It was an exciting month at the building site. The various crews made great progress despite some rainy weather.

Elementary School: Renovations to the elementary nutrition services area are nearly complete. The project included improving the serving area to allow for more timely service, expanding food preparation and storage areas, resurfacing the flooring, and refreshing much of the equipment.

Crews are making final preparations for the many paving projects at the elementary school. The projects include: a new hard surface play area near the back of the building, a new parking lot to the north of the building, a new bus loading area in front of the building, and many new side-walks throughout the site. The final project will improve traffic flow and student safety.

Middle School: The masonry crews completed the block work for the new gym located just west of the current

middle school. The area between the new gym and the current building will become the new entry and commons. The masons are now working on the new music and food service areas just north of the new gym. Footings and foundations are nearly complete for the two-story classroom addition to be constructed to the north of the current building. The team from Market and Johnson has started the task of demolition on the north wall of the current school building in preparation for the upcoming addition. Crews have also completed a new exit stairwell from the basement of the current building, bringing this area up to code for future use.

As we begin the school year we are all to be reminded of the need for extra caution when driving or walking near our middle school. All public access in and out of the building will take place through the east entrance off from Mark Street. Parking for school employees and construction employees will be at a premium. The middle school site and the surrounding village blocks will be an extremely congested area for the next 10 months. Please use caution.

Football Field and Track: The excavators have nearly completed the process of creating a new base for the reshaped and relocated running track. The landscaping team has graded the new field and installed the piping for irrigation. They will now begin the process of installing drain tiles,

West Salem High School Alumni Hall of Fame

The School District of West Salem is proud to announce that we are beginning an Alumni Hall of Fame. We will be seeking nominations of distinguished alumni each year for consideration to the West Salem High School Alumni Hall of Fame.

This program recognizes and honors School District of West Salem graduates as having achieved a significant degree of success in their pursuits of higher education, and/or in their professional careers, and/or their participation in community service. The Alumni Hall of Fame recognition provides role models for the students in the School District of West Salem and celebrates the outstanding achievements of our graduates.

To be considered for this honor, each individual nominated must:

- Be a graduate of West Salem High School
- Have attended West Salem High School for two (2) or more years

Criteria (included where applicable):

- Degrees earned
- Academic potential realized and/or awards received
- Service towards the success of others
- Risk taking or advocacy on behalf of others
- Recommendation and/or testimony of teachers, staff, or fellow graduates, colleagues, or another individual who is familiar with the nominee's body of work
- Career-related and/or community service-related accomplishments or distinctions

The Hall of Fame Committee will select the first class of honorees in January, who will then be honored at the West Salem High School Alumni Dinner in May of each year. Plaques and photos of the honorees will be displayed in the high school.

Nomination forms can be found on the district website under **Our District > West Salem High School Alumni Hall of Fame** and are due by **December 15**.

Calendar of Events September

Athletic Events

Saturday, September 2, 2017

9:00am Cross Country: JV/Varsity
Invitational vs. Columbus
Catholic @ Columbus Catholic
Middle & High School

Tuesday, September 5, 2017

4:00pm Tennis: Girls Varsity Match vs. Mauston
@ Mauston High School
5:00pm Soccer: Boys JV Match vs. Aquinas
@ Fields For Kids
5:30pm Football: JV Game vs. La Crosse Central
@ West Salem High School
7:00pm Soccer: Boys Varsity Match vs. Aquinas
@ Fields For Kids

Thursday, September 7, 2017

4:00pm Tennis: Girls Varsity Match vs. Black
River Falls
@ Black River Falls High School
4:15pm Cross Country: JV/Varsity
Invitational vs. G-E-T
@ Ettrick Golf Course
5:00pm Soccer: Boys JV Match vs. La Crosse
Logan @ West Salem Elementary School
5:30pm Football: C-Team Game vs. Viroqua
@ Viroqua High School - Football Field
6:00pm Volleyball: C-Team Match vs. Arcadia
@ Arcadia High School
6:00pm Volleyball: JV Match vs. Arcadia
@ Arcadia High School
7:00pm Soccer: Boys Varsity Match vs. La Crosse
Logan @ West Salem Elementary School
7:30pm Volleyball: Varsity Match vs. Arcadia
@ Arcadia High School

Friday, September 8, 2017

7:00pm Football: Varsity Game vs. Tomah
@ Tomah HS

Saturday, September 9, 2017

9:00am Volleyball: C-Team Tournament
vs. Bangor, Black River Falls,
Cochrane-Fountain City,
Coulee Christian, Holmen, Luther &
Sparta
@ West Salem High School

9:00am Volleyball: Varsity Invitational vs. De
Forest, Dodgeville, La Crosse Central,
McFarland, Monona Grove, Ripon &
River Valley

@ DeForest High School

10:00am Tennis: Girls Varsity Triangular vs.
Sparta & Wisconsin Dells
@ West Salem High School

Monday, September 11, 2017

TBD Tennis: Girls Varsity Match vs. Winona
Cotter @ Winona Cotter
5:00pm Volleyball: C-Team Invitational vs.
Melrose-Mindoro @ Melrose-Mindoro
High School
5:30pm Football: JV Game vs. Arcadia
@ Arcadia High School

Tuesday, September 12, 2017

4:00pm Soccer: Boys Varsity Match vs. Sparta
@ Sparta High School
5:45pm Soccer: Boys JV Match vs. Sparta
@ Sparta High School
6:00pm Volleyball: C-Team Match vs. Westby
Area High School @ West Salem High
School
6:00pm Volleyball: JV Match vs. Westby Area
High School @ West Salem High School
7:30pm Volleyball: Varsity Match vs. Westby
Area High School @ West Salem High
School

Thursday, September 14, 2017

5:00pm Soccer: Boys JV Match vs. Onalaska
@ West Salem Elementary School
5:30pm Football: C-Team Game vs. Black River
Falls @ West Salem High School
6:00pm Volleyball: C-Team Match vs. G-E-T
@ West Salem High School
6:00pm Volleyball: JV Match vs. G-E-T
@ West Salem High School
7:00pm Soccer: Boys Varsity Match vs. Onalaska
@ West Salem Elementary School
7:30pm Volleyball: Varsity Match vs. G-E-T
@ West Salem High School

Friday, September 15, 2017

4:30pm Soccer: Boys Varsity Match vs.
Edgewood @ West Salem Elementary
School
7:00pm Football: Varsity Game vs. Holmen
@ La Crosse Logan High School

Saturday, September 16, 2017

TBD Cross Country: JV/Varsity
Invitational vs. Wausau East
@ Wausau East

Calendar of events continues on next page...

Monday, September 18, 2017

5:00pm Volleyball: JV Invitational vs. Melrose-Mindoro @ Melrose-Mindoro High School

Tuesday, September 19, 2017

4:00pm Tennis: Girls Varsity Match vs. Viroqua @ West Salem High School
 5:00pm Soccer: Boys JV Match vs. La Crosse Central @ West Salem Elementary School
 6:00pm Volleyball: C-Team Match vs. Black River Falls @ West Salem High School
 6:00pm Volleyball: JV Match vs. Black River Falls @ West Salem High School
 7:00pm Soccer: Boys Varsity Match vs. La Crosse Central @ West Salem Elementary School
 7:30pm Volleyball: Varsity Match vs. Black River Falls @ West Salem High School

Thursday, September 21, 2017

5:00pm Soccer: Boys JV Match vs. Tomah @ West Salem Elementary School
 6:00pm Volleyball: C-Team Match vs. Viroqua @ Viroqua High School
 6:00pm Volleyball: JV Match vs. Viroqua @ Viroqua High School - HS Gym
 7:00pm Soccer: Boys Varsity Match vs. Tomah @ West Salem Elementary School
 7:30pm Volleyball: Varsity Match vs. Viroqua @ Viroqua High School - HS Gym

Friday, September 22, 2017

7:00pm Football: Varsity Game vs. Aquinas @ UW-La Crosse

Saturday, September 23, 2017

8:30am Cross Country: JV/Varsity Invitational vs. Fennimore @ Fennimore Cross Country Course
 9:00am Tennis: Girls Varsity Conference Tournament vs. Black River Falls, Luther, Mauston & Viroqua @ Black River Falls High School

Monday, September 25, 2017

5:30pm Football: JV Game vs. G-E-T @ West Salem High School

Tuesday, September 26, 2017

4:00pm Soccer: Boys JV Match vs. Holmen @ Holmen High School
 5:45pm Soccer: Boys Varsity Match vs. Holmen @ Holmen High School
 6:00pm Volleyball: C-Team Match vs. Luther @ West Salem High School
 6:00pm Volleyball: JV Match vs. Luther @ West Salem High School
 7:30pm Volleyball: Varsity Match vs. Luther @ West Salem High School

Thursday, September 28, 2017

3:45pm Cross Country: JV/Varsity Invitational vs. La Crosse Central @ Forest Hills Golf Club
 4:00pm Tennis: Girls Varsity Match vs. Reedsburg @ West Salem High School
 5:00pm Soccer: Boys JV Match vs. Coulee Christian @ West Salem Elementary School
 5:30pm Football: C-Team Game vs. Westby Area High School @ Westby High School
 7:00pm Soccer: Boys Varsity Match vs. Coulee Christian @ West Salem Elementary School

Friday, September 29, 2017-Homecoming

7:00pm Football: Varsity Game vs. La Crosse Logan @ La Crosse Logan High School

Band Events**Sunday, September 10, 2017**

TBA Kellogg Watermelon Days Parade
 Marching Band-Uniform Required

Tuesday, September 12, 2017

7:00pm Volleyball Game vs. Westby Black Pep Band

Friday, September 15, 2017

6:30pm Football Game & Band Night with MS vs. Holmen-arrive at 5:15pm
 Marching Band-Uniform Required

Saturday, September 16, 2017

9:00pm Freedom Honor Flight-arrive at 8pm
 Marching Band-Uniform Required

Sunday, September 17, 2017

TBA La Crescent Applefest Parade-arrival TBA
 Marching Band-Uniform Required

Tuesday, September 19, 2017

7:00pm Volleyball Game vs. Black River Falls Orange Pep Band

Tuesday, September 26, 2017

7:00pm Volleyball Game vs. Luther Black Pep Band

Friday, September 29, 2017

2:00pm Homecoming Parade
 Marching Band-Orange & Black Attire
 6:30pm Football Game vs. Logan-arrive at 5:15pm
 Marching Band-Uniform Required

Saturday, September 30, 2017

TBA La Crosse Oktoberfest Parade-arrival TBA
 Marching Band-Uniform Required

Calendar of events continues on next page...

Elementary School Events

Tuesday, September 5, 2017

7:50am First Day of School for 1st-5th Grade
Get to Know You Day for Kindergarten

Wednesday, September 6, 2017

7:50am First Day of School For Kindergarten

Tuesday, September 19, 2017

7:50am 2nd Grade to the School Forest (OEC)

Wednesday, September 20, 2017

12:20pm Early Release Day
Classes End at 12:20pm
Buses Depart at 12:30pm

Thursday, September 21, 2017

7:50am 2nd Grade to the School Forest (OEC)

Wednesday, September 27, 2017

7:50am 5th Grade to the School Forest (OEC)

Thursday, September 28, 2017

7:50am 5th Grade to the School Forest (OEC)

Wednesday, October 4, 2017

7:50am 3rd Grade to the School Forest (OEC)

Thursday, October 5, 2017

7:50am 3rd Grade to the School Forest (OEC)

Friday, October 6, 2017

7:50am Picture Retake Day

Tuesday, October 10, 2017

7:50am 1st Grade to the School Forest (OEC)

Wednesday, October 11, 2017

7:50am 1st Grade to the School Forest (OEC)

Thursday, October 12, 2017

7:50am 1st Grade to the School Forest (OEC)

Monday, October 16, 2017

6:30pm 5th Grade PE Night

Tuesday, October 17, 2017

7:50am Kindergarten to School Forest (OEC)

Wednesday, October 18, 2017

7:50am Kindergarten to School Forest (OEC)

Thursday, October 19, 2017

TBA Parent-Teacher Conferences

Friday, October 20, 2017

All Day No School

Monday, October 23, 2017

6:30pm 4th Grade PE Night

Tuesday, October 24, 2017

TBA Parent-Teacher Conferences

Thursday, October 26, 2017

All Day No School

Friday, October 27, 2017

All Day No School

Middle School Events

Tuesday, September 5, 2017

7:50am First Day of School for All Students
3:30pm First Day of Fall Sports Practice

Friday, September 15, 2017

7:00pm Band Night with HS Band @ Logan

Wednesday, September 20, 2017

12:20pm Early Release Day
Classes End at 12:20pm
Buses Depart at 12:30pm

Tuesday, October 10, 2017

7:50am Picture Retake Day

Thursday, October 19, 2017

3:30-7:00pm Parent-Teacher Conferences @ MS Gym

Friday, October 20, 2017

All Day No School

Monday, October 23, 2017

3:30-7:00pm Parent-Teacher Conferences @ MS Gym

Thursday, October 26, 2017

All Day No School

Friday, October 27, 2017

All Day No School

High School Events

Tuesday, September 5, 2017

7:50am First Day of School

Wednesday, September 20, 2017

12:20pm Early Release Day
Classes End at 12:00pm
Buses Depart at 12:30pm

Monday, September 25, 2017

7:50am Beginning of Homecoming Week

Friday, September 29, 2017

2:00pm Homecoming Parade
7:00pm Homecoming Game @ Logan

Saturday, September 30, 2017

TBA Homecoming Dance

Wednesday, October 4, 2017

7:50am 1st Quarter Mid-Term

Friday, October 6, 2017

7:50am Grades Submitted for 1st Mid-Quarter

Wednesday, October 11, 2017

7:50am Picture Retake Day

Monday, October 16, 2017

3:30-7:00pm Parent-Teacher Conferences @ HS Gym

Friday, October 20, 2017

All Day No School

Thursday, October 26, 2017

All Day No School

Friday, October 27, 2017

All Day No School

Athletics Notices

Due to ongoing construction throughout our campuses, West Salem home football games will be played at La Crosse Logan High School for the 2017-2018 season.

All West Salem athletic passes will work for entry into these games and other home events as in the past.

If you have any questions regarding athletics, or the location of events during the construction, please contact your child's coach or Bridget Peterson, Athletics Administrative Assistant at peterson.bridget@wsalem.k12.wi.us or 608-786-1220 x 2350.

WSES & WSMS Earn State Recognition

We are honored to have been recognized by the Wisconsin RtI Center in Reading at the Bronze level for our work toward fully implementing a framework that leads to improved student outcomes. The framework helps increase consistency of instruction, enhances staff skills, proactively provides supports for learners, and builds stronger relationships with students.

We would like to thank our staff for serving with passion every day to ignite creativity, innovation and excellence in our students!

Neshonoc Lakers 19th Annual Homecoming Chicken Que

When: Friday, September 29, 2017 from 4-7pm or until gone

Where: Lions Shelter in West Salem

Cost: \$9 for 1/2 grilled chicken, corn, coleslaw, bread, and beverage.

Koepnick bars will be available for an additional cost

Tickets can be purchased from basketball players, Kathy Johnson at 317-8501, Melody Schmitz at 498-9099, or Hansen's IGA. Pre-purchase is encouraged!

Come out and support the Lakers at their biggest fundraiser!

District Announcements



Kohl Teacher Fellowship

Every year, the Kohl Teacher Fellowship Program seeks to recognize and reward 100 of Wisconsin's best teachers. Each teacher receiving a Kohl Teacher Fellowship and their school, will be given a \$6,000 grant to help improve teaching and learning. We have had a teacher within our district receive a Kohl Teacher Fellowship each of the past five years. Let's continue the tradition!

The only way a teacher can receive the award is to be nominated by a member of the public, including students, parents, community members and administrators. Please take a moment to nominate a teacher that you believe is deserving of this award! You can do so using the link below.

http://www.kohleducation.org/teacherfellowship/public/nominate_a_teacher.php

The deadline for nominations is Friday, September 22, 2017.

Transcript Information

Are you transferring to a different college or do you need a copy of your high school transcript?

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at www.wsalem.k12.wi.us

Annual School Board Meeting

District Annual Meetings will be held Monday, October 16, 2017, beginning with the Budget Hearing @ 6:30pm, followed by the District Annual Meeting @ 7pm in the Marie Heider Meeting Room at the District Office.

The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608) 786-0700. To file a complaint of discrimination write to: Eric Jensen, Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer.

School Board Members

Melinda Kopnisky-Bloomfield ~~~~~ 799-5313

Syl Clements ~~~~~ 786-1491

Jane Halverson ~~~~~ 786-1067

Ken Schlimgen ~~~~~ 786-4382

Catherine Griffin ~~~~~ 769-1714

Tom Grosskopf ~~~~~ 386-0168

Board meetings are held the second and fourth Monday of every month

District Announcements

Heider Center



**The Heider Center's Season Kicks Off
with the First Mainstage Series Show**

Ryan and Ryan Piano Duo

Thursday, October 26, 2017

7:00 p.m.

Tickets: \$24/\$22



Art Reception

Thursday, September 14, 2017

6:00-7:30 p.m.

Cowboys, Cattle and Country Life:

American Life by Buzz Balzer

Display Cases

Captured by Nancy Christine by Nancy
Horstmann

Display runs September 1-29, 2017

Box Office (608) 786-2550

Monday: Noon to 7:00 p.m.

Wednesday: Noon to 4:00
p.m.

Friday: Noon to 4:00 p.m.

www.heidercenter.org

Attention: Class of 2018

Each senior needs photos for the following
publications:

4 Photos Needed

1. Yearbook/Coulee News - Formal headshot
2. Times of Our Lives - Headshot, may be less formal (May be the Yearbook Headshot)
3. Senior Picture for the Senior Slideshow (May be the Yearbook Headshot)
4. Baby Picture for the Senior Slideshow

Take these specifications to your
photographer- You are responsible for
making sure you have a photo that meets
the yearbook staff's requirements!

**Yearbook Senior Picture Specifics are as
follows:**

- *Head shot (head and top of shoulders only)
- *Standard wallet size
- *MUST be in color
- *No full length
- *Must be formal, semi-formal
- *No background scenery *No "mistys"
- *No hats, props, etc.

*NOTE: Some studios may send a headshot
for the yearbook; consult your studio to
be sure the yearbook staff will receive your
photos.

Photographers may also send your
portrait on a CD or via email.

****Specify 300 dpi JPEG format**.**

Email: armstrong.andrea@wsalem.k12.wi.us

Please label all photos for the publication
it will be used and PUT IN AN ENVELOPE WITH YOUR NAME ON IT.
(This will ensure that your photos will be
returned promptly and together.)
SUBMIT ALL PHOTOS TOGETHER.

Put your photos in the silver box in room
241 (Journalism room)
All photos due by no later than **Friday,
November 10, 2017.**

100th Birthday Celebration

The old West Salem Elementary &
West Salem High School building on
Garland Street is celebrating its 100th
birthday this year!

This school building is more than
brick and mortar. It bears evidence to
the thousands of students who have
walked its halls and been taught by its
dedicated teachers and staff. It is also
the cornerstone for many students
who have gone out and impacted their
community and their world!

An open house will be held during
Garland Days on Saturday, September
16 from 3 p.m. to 5 p.m. Pie and
refreshments will be served.

If you have any photos that you would
like to contribute to the celebration,
please send them to schmitz.samantha@wsalem.k12.wi.us



West Salem Community Fitness Center

*REMINDER: School year hours go into
effect September 1st! They are as follows:

Monday-Friday: 5:00-7:00 am

Monday-Thursday: 3:00-9:00 pm

Friday: 3:00-7:00 pm

Saturday: 8:00 am-noon

Sunday: 3:00-7:00 pm

For more fitness center information, visit
www.wsalem.k12.wi.us/content/community/fitness-center

School District of West Salem Special School Board Meeting Minutes July 20, 2017 Marie Heider Meeting Room 7:00 p.m.

Convene

The meeting was called to order at 6:32 p.m. by President Syl Clements. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on July 13, 2017.

Pledge of Allegiance to the American Flag

Catherine Griffin led everyone in the recitation of the Pledge of Allegiance and Jane Halverson recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Catherine Griffin, and Melinda Kopnisky-Bloomfield. Also in attendance – Administrator: Troy Gunderson. Recording secretary: Patrick Bahr. Excused: Tom Grosskopf and Ken Schlimgen.

Approval of Agenda

Mrs. Halverson moved, Mrs. Griffin seconded to approve the agenda as presented. Motion carried unanimously.

Discussion/Action Items:

Mrs. Halverson moved, Mrs. Kopnisky-Bloomfield seconded to approve Kayla Wegner as a 1.0 FTE fourth grade teacher and Dawn LaFleur as the high school athletic director and physical education teacher. Motion carried unanimously.

Closed Session:

Mr. Clements welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action in closed session to interview candidates and possibly make an offer to a candidate or hire for the position of Director of Finance pursuant to Wis. Stats §19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."

Mrs. Griffin moved, Mrs. Kopnisky-Bloomfield seconded that the Board convene in closed session at 6:40 p.m. A roll vote was taken: Mrs. Kopnisky-Bloomfield, Aye; Mr. Clements, Aye; Mrs. Halverson, Aye; and Mrs. Griffin, Aye. Motion carried unanimously.

Closed Session

Adjournment

Mrs. Halverson moved, Mrs. Kopnisky-Bloomfield seconded to adjourn at 8:35 p.m. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk

School District of West Salem Regular School Board Meeting Minutes July 24, 2017 Marie Heider Meeting Room 7:00 p.m.

Convene

The meeting was called to order at 7:01 p.m. by President Syl Clements. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on July 20, 2017.

Pledge of Allegiance to the American Flag

Nate Krien led everyone in the recitation of the Pledge of Allegiance and Davita Molling recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Tom Grosskopf, Catherine Griffin, and Melinda Kopnisky-Bloomfield. Also in attendance – Administrators: Troy Gunderson and Ben Wopat. Student representatives: Nate Krien and Alexis Brueggen. Recording secretary: Patrick Bahr. Excused: Ken Schlimgen, Eric Jensen, Josh Mallicoat, Mike Malott, Ryan Rieber, Michael St. Pierre, and Lisa Gerke

Approval of Agenda

Mrs. Halverson moved, Mrs. Kopnisky-Bloomfield seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Alexis Brueggen reported on:

1. Summer school started last Tuesday, July 18, 2017.
2. The high school fall sports meeting will be July 31.
3. The high school sports will be starting in August.

Nate Krien reported on:

1. The high school DECA club participated in a workshop in Madison. Abby Sharp won the team one admission into the state competition.
2. The 1st Community Credit Union hired Junior Grady LaJeunesse as part of the Credit Union's Student Teller Program and the school's Youth Apprenticeship Program.

Correspondence

Mr. Clements presented former Director of Finance, Davita Molling, with her 10-Year Service Certificate.

A press release from CESA #10 regarding the districts Energy Management Program and commending the district and Director of Buildings and Grounds, Scott Johnson, for their good work, was read.

Public comments – None.

Written and Oral Reports

District Performance Initiative updates by Scott Johnson, Rick Kline and Troy Gunderson were reviewed. Davita Molling verbally presented her report on the district's finances.

Consent Agenda

Mrs. Halverson moved, Mrs. Kopnisky-Bloomfield seconded to

**School District of West Salem
Regular Board Meeting Minutes continued...
July 24, 2017
Marie Heider Meeting Room
7:00 p.m.**

approve the Regular Board Meeting Minutes of July 10, 2017; the Special Board Meeting minutes of July 20, 2017; invoices to be paid; hire Suzanne Lauscher as a part-time cook and Samantha Schmitz as the district's Public Relations Specialist/Grant Writer; no co-curricular recommendations; accept the resignation of Paraprofessional Megan Schrock and Physical Education Teacher Erin Ellerbach; and the Open Enrollment requests for the 17-18 school year as presented. Motion carried unanimously.

Discussion/Action Items:

Mrs. Halverson moved, Mrs. Griffin seconded to accept donations from Dennis and Barbara Manthei for the Manthei Science Scholarship, from the West Salem Booster Club baseball fund for the baseball team, and from the American Legion Post 51 for Damian Miller Field. Motion carried unanimously.

High school teachers Kathy Hilby, Jenna Umberger and Melissa Haas presented the district's Academic and Career Plan. Mrs. Halverson moved, Mrs. Kopnisky-Bloomfield seconded to approve the Academic and Career Plan as presented. Motion carried. 4-Aye, 1-Nay (Mr. Grosskopf)

Mr. Gunderson reviewed the previous meetings' department projection summaries.

Mrs. Griffin moved, Mr. Grosskopf seconded to approve the Middle School Student and Parent Handbook and Co-Curricular Handbook. Motion carried unanimously. No action was taken on the elementary and high school Student and Parent Handbooks.

Mr. Grosskopf moved, Mrs. Griffin seconded to approve for a first reading of policy #761 Food Service Accounts [Meal Charge – Unpaid Meal Accounts] as presented. Motion carried unanimously.

Mr. Clements welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding the mid-year review of the superintendent and compensation for the Director of Finance.

Mrs. Griffin moved, Mrs. Kopnisky-Bloomfield seconded that the Board convene in closed session at 8:30 p.m. A roll vote was taken: Mrs. Kopnisky-Bloomfield, Aye; Mr. Clements, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; and Mr. Grosskopf, Aye. Motion carried unanimously.

Closed Session

Adjournment

Mrs. Griffin moved, Mr. Grosskopf seconded to adjourn at 8:45 p.m. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk

**School District of West Salem
Regular School Board Meeting Minutes
August 14, 2017
Marie Heider Meeting Room
7:00 p.m.**

Convene

The meeting was called to order at 6:00 p.m. by President Syl Clements. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 10, 2017.

Pledge of Allegiance to the American Flag

Nate Krien led everyone in the recitation of the Pledge of Allegiance and Ken Schlimgen recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, and Melinda Kopnisky-Bloomfield. Also in attendance – Administrators: Troy Gunderson, Josh Mallicoat, Ryan Rieber, Michael St. Pierre (6:47), and Shawn Handland; Student representatives: Nate Krien and Alexis Brueggen. Recording secretary: Patrick Bahr. Excused: Ben Wopat, Eric Jensen, Mike Malott, and Lisa Gerke.

Approval of Agenda

Mr. Schlimgen moved, Mrs. Kopnisky-Bloomfield seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Nate Krien reported on:

1. The NHS Blood Drive will be August 15, 2017, during high school registration.
2. The high school DECA team is preparing to sell homecoming t-shirts.

Alexis Brueggen reported on:

The high school volleyball team, boys soccer team and drama camp practices started today

Correspondence—None.

Public comments – None.

Written and Oral Reports

CESA #4 Board of Control – Mrs. Halverson reported on the events of last weeks meeting.

Buildings and Grounds Committee – Mr. Grosskopf reported on the events of the committee's last meeting, which included the auto lab, a custodian, an SEP project and the events center.

Mr. Clements asked Mr. Rieber and Mr. Mallicoat to update the board on the activities in the building.

District Performance Initiative updates from administrators Ryan Rieber and Lisa Gerke, Ben Wopat, Josh Mallicoat and Mike Malott, Eric Jensen, Michael St. Pierre, and Troy Gunderson.

Consent Agenda

Mr. Schlimgen moved, Mrs. Halverson seconded to approve

School District of West Salem Regular School Board Meeting Minutes August 14, 2017 Marie Heider Meeting Room 7:00 p.m.

the Regular Board Meeting Minutes of July 24, 2017; invoices to be paid; resignations from special education teacher-Amber Temp, paraprofessional-Bobbi Barbieur; paraprofessional-Eric Veglahn; special education teacher-Jim Klug; hire part-time paraprofessionals-Stephanie Czys, Kaylee Fellom, Michelle Schwarz, Kiley Skrede, Kim Dummer, Nicole Niedfeldt, Lisa Keyser, Emily Urich, and Margaret Winters; part-time vehicle driver-Thomas Lord; 1.0 FTE one-year contract as a special education teacher-Vikki Gavin; elementary 1.0 FTE physical education teacher-Amy Tischler; high school co-curricular recommendations, soccer head coach-Dave Halverson, assistant soccer coach-Ammar Sabar, volunteer soccer coach-Steve Averbeck; cross country head coach-LeRoy Krall, cross country assistant coach-Laura Deal, head tennis coach-Julie Kamla; open enrollment requests for the 17-18 school year as presented. Motion carried. 5-Aye, 0-Nay, 1-abstained (Mr. Schlimgen)

Discussion/Action Items:

Mr. Schlimgen moved, Mrs. Griffin seconded to accept donations from the West Salem Panther Booster Club for the high school football program and from the UW-L Foundation for the high school football program. Motion carried. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Griffin seconded to approve the Elementary School Student and Parent Handbook and the High School Student and Parent Handbook as presented. Motion carried unanimously.

Mrs. Halverson moved, Mrs. Kopnisky-Bloomfield seconded to approve the second reading of policy #761 Meal Charge-Unpaid Meal Accounts. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the 2017-18 school bus routes as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the request to hire a full-time custodian. Motion carried unanimously.

Mr. Rieber and Mr. Mallicoat left the meeting at 6:45 p.m.

Mr. St. Pierre joined the meeting at 6:47 p.m.

Board Retreat

The purpose of this meeting is to build consensus among the board members and the administration. This will be done through open discussion on a number of topics including Strategic Planning: Teaching & Learning, Workforce Engagement & Development, Communication & Engagement, and Business Operations. No formal action will be taken on these items. If required, action will take place at future board meeting(s).

Adjournment

Mr. Schlimgen moved, Mrs. Kopnisky-Bloomfield seconded to adjourn at 9:17 p.m. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk

Annual Notices

At the beginning of each school year, school districts are required to provide certain annual notices. These are as follows:

Student Records

Copies of the Board's student records policy may be obtained from the district administrator's office; parents and eligible students have a right to inspect and review student's records, request the amendment of the student's records to ensure that they are not inaccurate, misleading or otherwise in violation of the student's privacy, consent to disclosures of personally identifiable information contained in the student's records except to the extent that federal and state law authorize disclosure without consent; and complaints regarding confidentiality may be filed at the district administrator's office.

Directory information maintained by the district includes student's name, address, date of birth, major field of study, participation in officially recognized activities in sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, the most recent previous school attended. This information may be made public unless the student's parent or guardian denies release of the information. Parent or guardian has 14 days after receipt of this newsletter to inform the school that all or any part of the directory data may not be released without the prior consent of the parent/guardian, and allow 14 days for the parent, guardian or guardian ad litem of that student to inform the school that all or any part of the directory data may not be released without the prior consent of the parent, legal guardian or guardian ad litem. (FERPA)

Student Attendance

All students enrolled in the district are provided a copy of the district attendance policy in the student handbook for each school. This policy may also be obtained at the district office.

Compulsory school attendance statutes require: (1) All students to attend school until age 18. (2) Students and parents may request the school board to provide the student with program and curriculum modifications. (3) The responsibilities of school attendance officers are more clearly outlined and include the mandatory notification of parents regarding truancy no later than the end of the next day in which school is in session.

Section 118.5(1) (d) of the Wisconsin Compulsory School Attendance Statute permits a child's parent or guardian to request the school board to provide the child with program or curriculum modification. This might be requested in the case of repetitive attendance problems.

School Religious Accommodations

School districts are required to annually provide written notification to all students, the parent or guardian of minor students and instructors of the district's policies providing for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Details regarding our accommodation process can be found in student/parent handbooks. If you wish to file a complaint, please contact Erik Jensen, Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700.

Annual Notices continued...

Drug-Free Schools

Students, parents and employees are required to comply with the prohibition of tobacco, alcohol or other drug use in all school buildings, vehicles and on all properties belonging to the School District of West Salem. Sanctions regarding this prohibition are included in School District Policy. The policy is available through the District Administrator's office.

Two-Way Communication Devices

See Board Policy #443.3 Use of Two-Way Communication Devices, which is available on the district's website.

Public Notice-IDEA

In accordance with the Individuals with Disabilities Education Act (IDEA), the West Salem School District will screen any child ages 3 to 21 suspected of having a handicapping condition. This will be done upon request. Specific groups of students to be screened include—

1. Children entering the public school for the first time.
2. Transfer students new to the school district.
3. Students currently enrolled in public or private schools within the district.
4. Children below school age (birth-5 population).
5. Children 16 through 21 who are potential dropouts.
6. School age children eligible to attend school but who are not.

To refer a child for screening, please write to the Pupil Services Office, 405 East Hamlin Street, West Salem, WI 54669, or call a 786-1064.

Student Harassment

The District has in effect a Harassment and Bullying policy (#111). The School Board will not tolerate any conduct that fails to comply with the letter and spirit of those guidelines. Disciplinary measures up to and including suspension or expulsion of students from school or up to and including discharge of employees or volunteers may be imposed for a violation of this policy.

Public Notification of Nondiscrimination Policy

It is the policy of the School District that no person be denied admission to any public school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil service, recreational or other program or activity because of the person's sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability or handicap as required by section 118.13, Wis. Stats. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), title

VI of the Civil Rights Act of 1964 (race, color, national origin), Section 504 of the Rehabilitation Act of 1973 (handicap), and Americans with Disabilities Act of 1990 (disability) and PI 9.05 of the Wisconsin Administrative Code. The District shall provide appropriate educational services or programs for students who have been identified as having a handicap or disability, regardless of the nature or severity of the handicap or disability. The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for religious accommodations shall be made in writing and approved by the building principal.

The School District encourages informal resolution of complaints under this policy. A formal complaint resolution procedure is available, however, to address allegations of violations of the student nondiscrimination policy in the School District. Any questions concerning this policy should be directed to:

Eric Jensen, Director of Pupil Services, 405 East Hamlin St., West Salem, WI 54669.

All career and technical education (CTE) courses and programs are offered without discrimination. For a summary of courses, please contact your school counselor.

Asbestos Management Plan

In compliance with the United States Environmental Protection Agency (EPA) and the Asbestos Hazard Emergency Response Act (AHERA), this is notice that the West Salem School District has an Asbestos Management Plan at the school district office. The plan is available for inspection by the public, parents, and district employees. The district performs six month periodic surveillance of asbestos in December and June and full re-inspections every three years. For more information please contact the district office at 608-786-0700.

The building inspection findings and management plan are available to review during regular business hours (7:30 a.m. to 3:30 p.m.) at the location listed above by appointment only. Appointments must be made with the Asbestos Program Manager at least one working day in advance. Any request to view the plan will be honored within five (5) working days after such a request.

Human Growth & Development Instruction

The Board believes that health education, consistent with state law, should include, but not necessarily be limited to instruction about controlled substances, tobacco, alcohol, mental health, sexually transmitted diseases, human growth and development and related health and safety topics. The Board believes that health education increases student knowledge, improves judgments, develops constructive attitudes, and increases the capacity to make wise decisions.

The health education program shall begin during the elementary grades and continue with a planned sequence of instruction throughout the school experience of the student. The program shall be focused on findings of medical and psychiatric research and clinical experiences as well as legal implications. Without basic facts from these professions, no health education program can be effective.

Consistent with state law, health information concerning drug abuse and sexually transmitted diseases shall be a required part of the total health program. These areas of concern shall not represent the total program nor detract from it, but shall be recognized in the broader context of health education.

The health education program shall give particular emphasis to any health problem that is prevalent in the state, community or in a particular school. The Board shall provide up-to-date materials and resources for effective instructional programming in this important area.

Annual Notices continued...

No student may be required to take instruction in these subjects if his/her parent/guardian files a written objection.

Meningococcal Disease

Meningococcal disease is a serious illness caused by a bacteria. It is a leading cause of bacterial meningitis in children 2-18 years of age in the United States. Meningitis is an infection of fluid surrounding the brain and the spinal cord. Meningococcal disease also causes blood infections.

Meningococcal disease is often misdiagnosed as something less serious because early symptoms are similar to common viral illnesses. Symptoms of meningococcal disease may include high fever, severe headache, stiff neck, nausea, vomiting, sensitivity to light, confusion, exhaustion, and/or a rash. Meningococcal disease is spread through direct contact with respiratory and/or oral secretions from infected persons (for example, kissing or sharing drinking containers.) It can develop and spread quickly throughout the body, so early diagnosis and treatment are very important. Even with immediate treatment, the disease can kill an otherwise healthy young person within hours of first symptoms. Of those who survive, up to 20 percent may endure permanent disabilities, including brain damage, deafness, and limb amputations.

Anyone can get meningococcal disease, but it is most common in infants less than one year of age and people with certain medical conditions, such as lack of a spleen. College freshmen who live in dormitories have an increased risk of getting meningococcal disease.

A meningococcal vaccine is available for use among persons ages 11 to 55 years, which provides protection against four of the five types of bacteria that cause Meningococcal disease. Many parents are unaware of the dangers the disease poses to their children and that a vaccine is available that may help to prevent up to 83 percent of cases among teens and college students. Immunization is the most effective way to prevent this very serious disease. The Centers for Disease Control and Prevention (CDC) and other leading medical organizations recommend routine Meningococcal immunization for adolescents during the preadolescent doctor's visit (11- to 12-year-olds), adolescents at high school entry (15-year-olds), if they have not previously been immunized, and for college freshmen living in dormitories. It is suggested that you contact your child's health care provider to help you decide if your child should receive this vaccination.

For more information regarding this disease and the availability, effectiveness, and risks of vaccinations against the disease, please contact the school nurse at 608-786-1662, Ext. 3103, or visit the following websites: www.cdc.gov, www.musa.org, or www.nmaus.org.

Bilingual-Bicultural Education Program

The School District of West Salem has established a Bilingual/English as a second language (ELL) program to assist children who are English language learners, with learning English and succeeding academically within the school district. Children who are eligible typically come from families where a language other than English is spoken at home or from other countries via adoption or immigration. The Bilingual/ELL program provides:

1. Instruction in reading, writing, and speaking the English language, and

2. Through the use of the native language of the limited-English proficient pupil, instruction in the subjects necessary to permit the pupil to progress effectively through the educational system. Students are identified for participation in the ELL program through the student's registration card, a Home Language Survey that indicates a language other than English is spoken at home, or a referral to ELL by school staff, parent, or guardian. Students referred for ELL are assessed by ELL certified teachers to determine if the student meets entrance criteria for the program. Written parent permission is required for admission into the ELL program.

Immunizations

The importance of continued immunizations between ages 11 and about 21 years (adolescence) is not always recognized. Adolescents need to continue their immunization series and receive booster shots for continued protection against diseases. These vaccines are commonly recommended for adolescents between 11 and 13 years of age.

Vaccinations given during adolescence usually include:

Meningococcal vaccine. The meningococcal conjugate vaccine (MCV)-also called Menactra-is recommended for all adolescents who are between ages 11 and 12. Teens who have not yet received this vaccine should get it before entering high school or by age 15, whichever comes first. The vaccine is also recommended for all college freshmen living in dormitories, although the other form of the vaccine (meningococcal polysaccharide vaccine) can be given at this time instead of Menactra if it is not available. The older vaccine version, licensed as Menomune, is made for children who are between ages 2 and 10.

Diphtheria, tetanus, and pertussis booster. A booster immunization known as Tdap (tetanus, diphtheria, and pertussis) is usually given between 11 to 12 years of age. It is only given if it has been at least 5 years since the last DTaP (diphtheria, tetanus, and pertussis vaccine) dose was received. Two new combination booster vaccines that include pertussis are now available. Until now, combination booster immunizations given after age 6 did not include pertussis-only tetanus and diphtheria. Children entering grades 6 and above will be required to have a current Tdap booster unless they have had a tetanus booster within the last 5 years.

Chickenpox (varicella). Chickenpox immunization is recommended for teens and adults who are not already immune to the virus (if no history of chickenpox disease). Chickenpox infection can be very serious when it develops after childhood. ACIP now recommends that everyone get two shots at least 4 weeks apart. Children entering Kindergarten and grade 6 and above will be required to have 2 varicella shots unless they have had the chickenpox illness. All other students will need one shot unless they have had the chicken pox illness.

Human Papillomavirus (HPV) vaccine In June 2006, the Advisory Committee on Immunization Practices (ACIP) voted to recommend the first vaccine developed to prevent cervical cancer and other diseases in females caused by certain types of human papillomavirus (HPV). The vaccine protects against four HPV types, which together cause 70% of cervical cancers and 90% of genital warts. The HPV vaccine is recommended for 11-12 year-old girls, and can be given to girls as young as 9 and women up to age 26.

Riding for Focus!

Last year, the middle school Healthy Living department applied for the Riding for Focus grant created by the Specialized bicycle company out of Morgan Hill, CA. After a very grueling application process, the Healthy Living department earned the grant!

We will be receiving 25 custom bikes and helmets, and we will be using a curriculum that was developed by Central Michigan University that focuses on the proper technique for riding a bicycle and prepares riders to be road ready. The students will be learning how to live a health-enhancing lifestyle with the use of a bicycle. The results of the curriculum will be sent to Stanford University where they will be analyzed to determine the effectiveness of the program. The students' scores will also help the Foundation's goal of showing the link between cycling and increased focus in the classroom which will lead to increased brain development.



Middle School P.E. Teacher Josh Brewer poses with one of the bikes West Salem students will receive through the Riding for Focus grant.

Check out the Harvest of the Month Calendar for the 2017-2018 school year! Each month, students will have a chance to learn about and sample tasty, local foods! September's Harvest of the Month is eggplant.

Did You Know?
Eggplants are a part of the berry family!



Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page
@SchoolDistrictofWestSalem
and

Follow us on Twitter

@WestSalemSD



For WSHS athletic events, visit our website:

- *click Calendars and then
- *click Coulee Conference

You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.



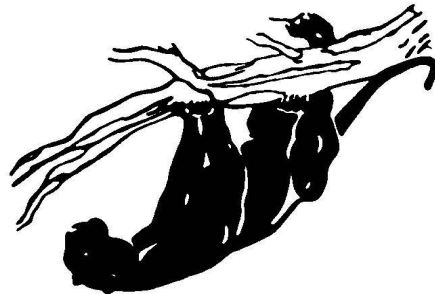
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Ignite Creativity,
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