School District of West Salem Regular Board Meeting Minutes May 20, 2019 Marie Heider Meeting Room – 7:00 p.m.

## Convene

The meeting was called to order at 7:01 p.m. by President Jane Halverson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on May 16, 2019.

#### Pledge of Allegiance to the American Flag

Tom Grosskopf led everyone in the recitation of the Pledge of Allegiance and Catherine Griffin recited the District Mission Statement.

## Roll Call

Present: Syl Clements, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Troy Gunderson, Eric Jensen, Mike Malott, Ryan Rieber, Deanna Wiatt, and Shawn Handland; Student representatives: Summer Houck. Recording secretary: Patrick Bahr. Excused: Ben Wopat and Liam Sjoquist.

## Approval of Agenda

Mr. Schlimgen moved, Mrs. Griffin seconded to approve the agenda with the removal of item II. f. Presentation by the CNA students. Motion carried unanimously.

## **Connection with the Community**

#### Summer Houck, Student Representative, reported on:

- 1. Morgan Lance had an article published about her budding photography business.
- 2. Damian Schmidt, Gavin Stoeckly and Jacob Martin were named La Crosse County Library West Salem's Volunteers of the year.
- 3. Track and boys' tennis seasons regional and sectional action.
- 4. This Friday will be Senior Sing-Out day at the high school.
- 5. The high school Neshonoc Yearbook Dedication and the West Salem High School Alumni Hall Of Fame ceremonies took place on Friday, May 17. Wendi Hundt was the Neshonoc Yearbook Dedicatee. Dr. Michael Quinn, Duane Kneifl and Richard Schomburg were inducted into the Alumni Hall of Fame.

*Correspondence – None.* 

Public comments - None.

#### Written and Oral Reports

Business Operations Committee – Mrs. Griffin reported on the following meeting agenda items: wages, budget, staffing and bids.

Workforce Engagement & Development – Mr. Clements reported on the following meeting agenda items: negotiations with WSEA, staff wages and three-year plan, employee engagement, and committee calendar.

Policy Committee – Mr. Schlimgen reported on the following meeting agenda items: policy #456 and #456-Rule, and marketing and communications specialist.

District Strategic Initiative updates by the Business Operations Team and the Superintendent were reviewed.

Mr. Gunderson announced: the resignations of paraprofessionals Peter Horth and Tammi Gorniak.

Student RJ Rasmussen and Advisor Erik Mathison were present to represent the Gearbox Heroes 5016 Robotics Team to demonstrate the competition robot for the 2019 season and answer questions.

## **Consent Agenda**

Mr. Schlimgen moved, Mrs. Griffin seconded to approve the Regular Board Meeting Minutes of May 6, 2019; the invoices to be paid; the resignation of Allie Hillestad, special education teacher, and OEC Coordinator Mary Callen; to hire Rachel Davis as a 1.0 FTE elementary teacher and Brittany Parry as a 1.0 FTE high school English teacher; and to accept donations from the Elementary PTO for the elementary school. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Griffin seconded to approve the request to borrow sports equipment as presented with one exception, not to allow the borrowing of hockey uniforms. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Griffin seconded to approve the WASB Convention Delegate as Robin Fitzgerald, the Alternate Delegate as Jane Halverson, and the Legislative Contact as Syl Clements. Motion carried unanimously.

#### **Discussion/Action Items:**

Mrs. Griffin moved, Mr. Schlimgen seconded to refer student fee(s) for co-curricular activities to the Teaching & Learning Committee to review. Motion carried unanimously.

Mrs. Griffin moved, Mr. Gavaghan seconded to recommend for a first reading of Policy #720 School Safety Policy and#723 Crisis Plan. Motion carried unanimously. No action was taken on policy #452 Local Wellness Policy and #454 Child Abuse and Neglect.

Mrs. Griffin moved, Mrs. Fitzgerald seconded to accept the administration's recommendation and approve the additional funds for staffing the police liaison officer for the 19-20 school year. Motion carried unanimously.

Mr. Grosskopf moved, Mrs. Fitzgerald seconded to accept the administration's recommendation to add a 1.0 FTE middle school special education teacher position for the 19-20 school year. Motion carried unanimously.

Communications specialist staffing for 19-20 – No action was taken.

Mrs. Griffin moved, Mrs. Fitzgerald seconded to approve the purchase of the bus and van as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Grosskopf seconded to approve the Nutrition Services management Agreement with Bangor for the 19-20 school year. Motion carried unanimously.

Mr. Gunderson reviewed the wages and salary information for the teachers, support staff, district employees, co-curricular, and administrators. No action was taken.

Mr. Schlimgen moved, Mrs. Griffin seconded to approve the agreement with the West Salem Education Association for the 19-20 school year as presented. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

# Adjournment

Mr. Schlimgen moved, Mrs. Griffin seconded to adjourn at 9:34 p.m. Motion carried unanimously.

Respectfully submitted,

Robin Fitzgerald, Clerk