

School District of West Salem
Regular Board Meeting Minutes
June 14, 2010
Marie Heider Meeting Room –7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on June 10, 2010.

Pledge of Allegiance to the American Flag

Christina Locante led everyone in the recitation of the Pledge of Allegiance and Jason Falck recited the District Mission Statement.

Roll Call

Present: Ken Spraetz, Jason Falck, Tom Ward, Errol Kindschy, Scott Scafe, Linda Brown, and Thomas Helgeson. Also in attendance – Administrators: Nancy Burns, Dean Buchanan, Eric Jensen, Mark Carlson, John Smalley, Michael St. Pierre, and Lisa Gerke; Student representative: Christina Locante. Accounts Manager: Davita Molling, Recording secretary: Patrick Bahr. Excused: Barb Buswell, Kolton Christenson.

Approval of Agenda

Mr. Scafe moved, Mr. Kindschy seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Christina Locante reported on:

The last day of school was fairly normal with students checking out.

Correspondence – None

Public comments on non-agenda items – None.

Written and Oral Reports

Mr. Ward and the rest of the school board presented Superintendent Burns with a glass apple plaque as their token of appreciation for her dedication and service to the West Salem School District.

Policy Committee – Mr. Spraetz reported that many policies were reviewed and some are on the agenda for first reading.

Finance Committee – Mr. Kindschy reported that a preliminary budget is on the agenda for tonight and district salaries were reviewed.

Professional Negotiations – Mr. Kindschy reported that the committee met with the administrators and will meet again.

Buildings and Grounds Committee – Mr. Scafe reported that the committee met last week, they will be looking for plans and quotes for the CDS room at the middle school, reviewed policies and discussed plans for a soccer field building.

Mr. Buchanan gave a verbal overview of the past month. Mr. Carlson highlighted the post graduate plan report for the class of 2010. The rest of the administrator reports were reviewed.

Consent Agenda

Mr. Kindschy moved, Mr. Falck seconded to approve the Regular Board Meeting minutes of May 24, 2010; and invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Four-year-old kindergarten teachers Barb Wettstein, Megan McConkey, Anna Squires, Kim Chaplin, and Rachel Linse gave a presentation on the overview of the 4-year-old kindergarten program highlighting the student and parent activities, and the program outcomes. Present was parent Erin Walters who also spoke and shared how thrilled she was with the program.

Mrs. Burns and Mr. Carlson reviewed the COPS matching grant. The Village of West Salem Police Department will be writing the grant. Mrs. Brown moved, Mr. Helgeson seconded to pursue the COPS Grant for security assessment and security systems with the coming assessment. Mr. Helgeson moved, Mr. Kindschy seconded the amendment to have the districts portion not to exceed \$25,000; for a total grant of \$50,000. A vote was taken on the amendment, amendment carried unanimously. A vote was taken on the original motion, motion carried unanimously.

Marc Anderson, girls' soccer coach, reviewed the concept of constructing a storage shed on site in an area near the soccer fields which would be completely funded by fundraising and donations. Mr. Anderson will bring final plans for Board approval prior to construction. Mrs. Brown moved, Mr. Scafe seconded to approve at no cost to the district for the storage shed per Mr. Anderson's concept with the final plans coming later. Motion carried unanimously.

Mrs. Molling reviewed the 2009-2010 budget transfers and the reasons for such transfers. Mr. Kindschy moved, Mr. Scafe seconded to approve the 2009-2010 budget transfers. Motion carried unanimously.

Mr. Helgeson moved, Mr. Kindschy seconded to approve the 2010-11 preliminary budget. Motion carried unanimously.

Discussion was held if a June 28 Board meeting was needed. Mr. Carlson will check to see if the high school student handbook can wait until the first meeting in July.

Mrs. Brown moved, Mr. Helgeson seconded to approve Stephanie Zais as a grade 5 teacher, contingent upon release from her current contract. Motion carried unanimously.

Mrs. Brown moved, Mr. Helgeson seconded to accept the administrations' recommendations to approve Jennifer Wheeler as a grade 1 teacher, Becky Tower as a middle school Spanish teacher; Erika Olson as a middle school physical education teacher, Brad Skaer as an adaptive physical education teacher, and Jill Kreibich as a .5 FTE 4K teacher; anyone under a contract contingent upon their release. Motion carried unanimously.

Mr. Kindschy moved, Mr. Scafe seconded to accept the resignation of 8th grade softball coach Justin Jehn. Motion carried unanimously.

Mr. Spraez moved, Mr. Scafe seconded to approve for the first reading of policy #411.1 Harassment and/or Bullying of Students, #443.1 Alcohol Tobacco and Other Drugs, #424 Delayed Entry into Five-Year-Old Kindergarten, #941 Elementary Administrative Assistant Job Description, #938 District Office Receptionist/Transportation Administrative Assistant Job Description. Motion carried unanimously.

Mr. Spraez moved, Mr. Kindschy seconded to table the formation of a committee to work on Human Growth and Development policy/curriculum until the new superintendent gives directive on the committee structure on how to comply. Motion carried unanimously.

Mr. Kindschy moved, Mr. Scafe seconded to accept the administrations' recommendation to approve Laura Skemp-Deal as the high school assistant cross country coach. Motion carried unanimously.

Mr. Kindschy moved, Mr. Scafe seconded that the Board convene in closed session at 8:47 p.m. A roll vote was taken Mr. Falck Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

The Board will discuss, consider and, if appropriate, take action regarding district personnel compensation and medical/bereavement/personal leave days for 2010-11 under Wis. Stats §19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."

Closed Session

Mr. Kindschy moved, Mr. Helgeson seconded to reconvene into open session at 9:25 p.m. Motion carried unanimously.

Open Session

Mr. Ward announced that the Board offer a 4% total package increase for district non-union personnel and a total of 14 leave days (12 medical/bereavement and 2 personal days).

Mr. Ward announced that the Board gives the director of nutrition services a choice of a 200 day contract at the approved rate increase or a 220 day contract at the approved rate increase with an additional \$4,000.

Adjournment

Mrs. Brown moved, Mr. Helgeson seconded to adjourn at 9:29 p.m. Motion carried unanimously.

Respectfully submitted,

Linda A. Brown, Clerk