

School District of West Salem
Regular Board Meeting Minutes
September 12, 2011
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on September 8, 2011.

Pledge of Allegiance to the American Flag

Megan Tabbert led everyone in the recitation of the Pledge of Allegiance and Taylor Gile recited the District Mission Statement.

Roll Call

Present: Ken Spraetz, Jason Falck, Tom Ward, Errol Kindschy, and Scott Scafe. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Eric Jensen, Mark Carlson, Barb Buswell, John Smalley, Michael St. Pierre, and Lisa Gerke; Student representatives: Megan Tabbert and Taylor Gile. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Linda Brown and Thomas Helgeson.

Approval of Agenda

Mr. Scafe moved, Mr. Falck seconded to approve the agenda as amended by moving item V before items g. h. and i. Motion carried unanimously.

Connection with the Community

Megan Tabbert reported on:

1. Students are working on a new musical “Camp Rock”.
2. The high school link crew and freshmen will be going to the outdoor education center on Thursday and Friday of this week.

Taylor Gile reported on:

1. The high school students are happy with the technology-related changes that were made: the use of cell phones in certain areas and the availability of Wi-Fi.
2. The pep club has started working on events for homecoming.
3. Elections will be held at the high school for class president.

Correspondence – None.

Public comments – None.

Written and Oral Reports

Policy Committee – Mr. Spraetz reported that there is one policy for a first reading tonight and more at the next board meeting.

Administrator reports were reviewed. Mr. Gunderson reported on the following: cell tower agreement, busing, enrollment and meeting with a company to assist the district in creating a request for proposal for our energy upgrade.

Consent Agenda

Mr. Falck moved, Mr. Scafe seconded to approve the minutes of the Regular Board meeting of August 22, 2011; and the invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Mr. Spraez moved, Mr. Falck seconded to accept the donations for the special education department from the Knights of Columbus, for the district from Dennis & Dorothy Baumgartner, for the high school band department from James and Monica Quinn. Motion carried unanimously.

Mr. Kindschy moved, Mr. Scafe seconded to accept the resignation of eighth grade volleyball coach Erin Ellerbach.

Mr. Gunderson reviewed a draft of the proposed school district grievance procedure that must be put into effect in October. The Board provided input for the administration. The final draft will be at the next board meeting.

Mr. Scafe moved, Mr. Falck seconded to approve for a first reading of policy #751.1-Rule Bus Routing and Scheduling Guidelines. Motion carried unanimously.

Mr. Spraez moved, Mr. Scafe seconded to approve for a second reading of policy #343.7 On-line Learning, #183 Voting Method, #184 Minutes, #187 Discussions, and #221 Recruitment and Appointment of Administrators. Motion carried unanimously.

Mr. Gunderson reviewed the options for health insurance premium costs and related compensation. Mr. Kindschy moved, Mr. Falck seconded to approve option 4 as presented: Divide original savings amount into equal portions for the school district and for the employees. The district will cover the \$350,000 for budget reduction and the employees will cover the cost of the HRA. Motion carried unanimously.

Mr. Ward welcomes the motion for closed session: The Board will discuss, consider and, if appropriate, take action regarding a) the disallowance of a claim of damages, and b) personal history of professional staff member pursuant to Wis. Stats §19.85(1) (f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

Mr. Scafe moved, Mr. Falck seconded that the Board convene in closed session at 7:51 p.m. A roll vote was taken: Mr. Falck Aye, Mr. Scafe Aye, Mr. Spraetz Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Closed Session

Mr. Scafe moved, Mr. Falck seconded to return to open session at 8:10 p.m. Motion carried unanimously.

Open Session

Mr. Buchanan, Mr. Jensen, and Mr. Smalley returned to the meeting.

Mr. Ward announced that during closed session a motion was made: The West Salem Board of Education will disallow the claim against the school district by a family within the West Salem School District and serve notice, by certified mail of said disallowance to the same parties.

Mr. Scafe moved, Mr. Kindschy seconded to accept the administration's recommendations: Brad Skaer, 8th grade volleyball coach; Lori Skaer-Jensen, 8th grade assistant volleyball coach; Nicole Friell, middle school cross country coach; Martha Burdick and Mary Czajka, council of kids; Angie Hemker and Danielle Dunham, after school art; and Lisa Jones, 5th grade choir. Motion carried unanimously.

Mr. Scafe moved, Mr. Spraetz seconded to accept the administration's recommendation to hire Christy Brodsky as a grade 5 teacher. Motion carried unanimously.

Mr. Scafe moved, Mr. Kindschy seconded to accept the administration's recommendation to hire Megan Karow on a one-year contract as a .5 FTE 4-year-old kindergarten teacher. Motion carried unanimously.

Mr. Falck moved, Mr. Scafe seconded to accept the administration's recommendation to hire Jackie Dawson as a 3.5 hour 4-year-old kindergarten paraprofessional. Motion carried unanimously.

Mr. Kindschy moved, Mr. Falck seconded to accept the administration's recommendation to hire Randy Groth in maintenance. Motion carried unanimously.

Adjournment

Mr. Scafe moved, Mr. Falck seconded to adjourn at 8:18 p.m. Motion carried unanimously.

Respectfully submitted,

Errol Kindschy, Acting Clerk