

School District of West Salem  
Board Retreat Meeting Minutes  
August 19, 2010  
CESA #4 – 5:30 p.m.

**Convene**

The meeting was called to order at 5:30 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 16, 2010.

*Pledge of Allegiance to the American Flag*

Tom Ward led everyone in the recitation of the Pledge of Allegiance and recited the District Mission Statement.

*Roll Call*

Present: Ken Spraeetz, Jason Falck, Tom Ward, Errol Kindschy, Scott Scafe, Linda Brown, and Thomas Helgeson. Also in attendance: Superintendent Troy Gunderson and WASB Executive Director John Ashley.

Mr. Ward welcomed John Ashley to the Board Retreat.

*Approval of Agenda*

Mr. Falck moved, Mr. Scafe seconded to approve the agenda as presented. Motion carried unanimously.

**Board Retreat Items for Discussion and Consideration:**

The purpose of the meeting was to build a consensus among the board members and the superintendent. This was done through open discussion on a number of topics. No formal action was taken at this meeting.

A discussion was held on the future direction of the West Salem Board of Education which included: a review of district and community feedback gathered during the superintendent search/hiring process, a review of other Wisconsin districts' efforts to improve student achievement, the Board's vision for the District, and possible steps the Board and administration could take toward obtaining that vision.

A discussion was held on board policies and procedures which included: board governance, the board's committee structure, board meetings (schedule, agenda and attendance), communication, community involvement, long range planning, and policy development.

No discussion was held regarding the development of a job description, evaluation process, and general expectations for the superintendent. This topic will be discussed at a future Board meeting.

No discussion was held on to summarize the meetings discussions and develop steps that may be taken toward implementation.

**Adjournment**

Mr. Scafe moved, Mr. Kindschy seconded to adjourn at 9:05 p.m. Motion carried unanimously.

Respectfully submitted,

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Linda A. Brown, Clerk