

School District of West Salem  
Regular Board Meeting Minutes  
March 22, 2010  
Marie Heider Meeting Room – 7:00 p.m.

**Convene**

The meeting was called to order at 7:00 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on March 18, 2010.

*Pledge of Allegiance to the American Flag*

Warren Frank led everyone in the recitation of the Pledge of Allegiance and Errol Kindschy recited the District Mission Statement.

*Roll Call*

Present: Ken Spraetz, Tom Ward, Errol Kindschy, Henry Althoff, and Linda Brown. Also in attendance – Administrators: Nancy Burns, Dean Buchanan (7:04), Eric Jensen, Mark Carlson, Barb Buswell, John Smalley, and Michael St. Pierre; Student representative: Warren Frank. Accounts Manager: Davita Molling, Recording secretary: Patrick Bahr. Excused: Ann Bina, Scott Scafe, Lisa Gerke, and Riley Schock.

*Approval of Agenda*

Mrs. Brown moved, Mr. Althoff seconded to approve the agenda as presented. Motion carried unanimously.

**Connection with the Community**

*Warren Frank reported on:*

1. The Senior Exit Project Portfolios were due this past Thursday at 3:30, and only the presentations are left to be done.
2. The spring sports have started.
3. The seniors are working on scholarships.
4. The West Salem Relay for Life will be coming up on April 9, 2010.

*Correspondence*

A document that was distributed during Celebrate West Salem with real estate values was shared with the Board.

A new State School Reform Package was shared with the Board.

A WASB evaluation form was given to each Board member to fill-out and submit regarding the recent superintendent search service they provided.

On April 20, 2010, at 7:00 p.m., WASB will have a meeting for new school board members at CESA #4.

A thank you note from the family of former student Craig Meyers, was read.

A thank you note from the students and coaches of the Mathcounts team, was read.

*Public comments on non-agenda items* – None.

*Written and Oral Reports*

Personnel Committee – Mrs. Brown reported that the committee met earlier tonight and will be bringing forward a recommendation.

Bearing Wall Committee – Mr. Kindschy reported that Phyllis Bartz and Nancy Hinton will be co-recipients of the award.

Policy Committee – Mr. Spraetz reported that the committee met earlier tonight and at the next meeting there should be five policies for first reading, some policies for second reading tonight and one policy went back to the administration.

Supervisor Reports – The supervisor reports were reviewed by the Board.

**Consent Agenda**

Mr. Spraetz moved, Mrs. Brown seconded to approve of the Regular Board Meeting minutes of March 8, 2010; the Special Board Meeting minutes of March 9, 2010; and invoices to be paid. Motion carried unanimously.

**Discussion/Action Items:**

Mr. Althoff moved, Mr. Ward seconded to accept the donations from Abby Church for the middle school LMC. Motion carried unanimously.

Mr. Buchanan introduced Mathcounts advisors Tammy Bentzen and Bryan Kinkel. Mrs. Bentzen gave an overview of the program which she and Barb Hoffman started 18 years ago and introduced the team members that were present. The team placed fourth at state. Marla Uebele thanked the Board for their support.

The administration reviewed their needs and options for staffing, and the urgency for a decision so the students scheduling process can go forward. Board members expressed their opinions. The following staff was allowed to express concerns: Janice Stuntebeck, Krista Beron, Mardeana Glasel, Kathy Thompson, and Terri Martinson. Mr. Spraetz moved, Mrs. Brown seconded to approve 1.4 teachers, 1 paraprofessional and to have the high school start scheduling; the middle school to go back and work with staff to figure out the best solution for scheduling and staffing. Motion carried unanimously.

Mr. Ward moved, Mr. Althoff seconded to have the administration look at the remainder of the staffing proposals to see what adjustments can be made. Motion carried unanimously.

West Salem High School Athletic Director Mr. LeRoy Krall presented a request for a co-op girls' hockey program with Onalaska at no cost other than awards to the district. Mr. Althoff moved, Mrs. Brown seconded to approve the girls' hockey co-op program with Onalaska. Motion carried unanimously.

Mr. Spraetz moved, Mr. Althoff seconded to approve for the second reading of policy #151 Policy and Procedure Development, Revision and Deletion, #443.2 Student Conduct on School Buses, #432.2-Procedures Bus Rider Rules and Disciplinary Action Procedures, #484 Scheduling Student Activities/Practices, #731 Buildings and Grounds Security, #753 School Vehicles, #830.3 District Fitness Center/Indoor Track, #914 Finance Director Job Description, #942 Superintendent/School Board Administrative Assistant Job Description, and #944 Custodian, #954 Business Assistant. Motion carried unanimously.

Mr. Spraetz moved, Mr. Ward seconded to approve Tricia Mulholland as a 3 1/2 hour EEN early childhood paraprofessional. Motion carried unanimously.

Mrs. Brown moved, Mr. Althoff seconded to approve Darcy Sawyer as the 7th grade softball coach and Bethany LaDue as the 2009-2010 winter poms coach. Motion carried unanimously.

Mr. Ward moved, Mr. Althoff seconded to accept the resignation and retirement of third grade teacher David Langer. Motion carried unanimously.

Mrs. Brown moved, Mr. Ward seconded to approve the Youth Options requests for the fall of 2010-2011 as presented. Motion carried unanimously.

Mr. Ward moved, Mr. Althoff seconded to approve the outbound and inbound open enrollment requests with the exception of the inbound student who had been expelled from a resident district. Motion carried unanimously.

Mr. Althoff moved, Mrs. Brown seconded that the Board convene in closed session at 9:10 p.m. A roll vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Spraetz Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

The Board will discuss, consider and, if appropriate, take action in closed session the contract and salary for the incoming superintendent and a revised contract addendum and current schedule for the current superintendent pursuant to Wis. Stats §19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility;" and regarding open enrollment requests pursuant to Wis. Stats §19.85(1)( f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

*Closed Session*

Mr. Althoff moved, Mrs. Brown seconded to reconvene into open session at 9:34 p.m. Motion carried unanimously.

*Open Session*

**Adjournment**

Mr. Althoff moved, Mrs. Brown seconded to adjourn at 9:35 p.m. Motion carried unanimously.

Respectfully submitted,

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Tom Ward, Acting Clerk