School District of West Salem Regular Board Meeting Minutes August 24, 2009 Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 20, 2009.

Pledge of Allegiance to the American Flag

Tyler Heimer led everyone in the recitation of the Pledge of Allegiance and Scott Scafe recited the District Mission Statement.

Roll Call

Present: Ken Spraetz, Ann Bina, Tom Ward, Errol Kindschy, Scott Scafe, Henry Althoff (7:22), and Linda Brown. Also in attendance – Administrators: Nancy Burns, Dean Buchanan, Eric Jensen, Mark Carlson, Barb Buswell, and John Smalley; Student representatives: Riley Schock and Tyler Heimer. Accounts Manager: Davita Molling, Food Service Director: Michelle Kloser. Recording secretary: Patrick Bahr. Excused: Lisa Gerke.

Approval of Agenda

Mr. Kindschy requested the agenda be amended by adding Finance and Transportation Committee Reports. Mr. Ward moved, Mr. Scafe seconded to approve the agenda as amended. Motion carried unanimously.

Connection with the Community

Riley Schock reported on:

- 1. The volleyball team had a scrimmage on Saturday and will host a tournament this Saturday.
- 2. School starts in eight days.
- 3. LinkCrew training took place today and freshman orientation will be on Wednesday.

Tyler Heimer reported on:

- 1. High school football is underway and the first home game will be this Friday.
- 2. The tennis, cross country and soccer teams have started practicing.

Correspondence

A thank you card from the family of Mildred Thompson, mother-in-law of Rita Thompson, was read.

Public comments on non-agenda items – None.

Written and Oral Reports

Policy Committee – No meeting to report on.

Transportation Committee – The committee met tonight and a couple items are on the agenda later in the meeting. The next meeting will be September 14, 2009.

Finance Committee – The committee met tonight and reviewed the status of the 2008-2009 budget as well as the 2009-2010 budget, and will be reviewing a list of items for approval.

Personnel Committee – Several recommendations will be coming before the board tonight.

Supervisor Reports – Reports were reviewed and questions were asked of the supervisors.

Consent Agenda

Mrs. Brown moved, Mr. Scafe seconded to approve the Regular Board Meeting minutes of August 10, 2009, as amended; the Special Board Meeting Minutes of August 19, 2009; and invoices to be paid.

Discussion/Action Items:

Mrs. Bina moved, Mr. Althoff seconded to approve the deleting of policy #443 Student Conduct and Discipline. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff seconded to approve the renumbering and first reading of policy #443 Student Conduct Rules and Discipline Guidelines. Motion carried unanimously.

Mrs. Bina moved, Mr. Spraetz seconded to approve the renumbering and first reading of policy #363-Rule district Website and Other News Organizations Parent Non-Permission. Motion carried unanimously.

Mrs. Bina moved, Mr. Ward seconded to approve for first reading policy #363 Web Publishing. Motion carried unanimously.

No action was taken on policy #482 West Salem High School Computer Use.

Mrs. Bina moved, Mr. Spraetz seconded to approve for first reading policy #484 Scheduling Student Activities/Practices. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff seconded to approve for first reading policy #535 District Level Employee Tuition Payment. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff seconded to approve for first reading policy #881 Relations with Families and Community. Motion carried unanimously.

Mrs. Bina moved, Mr. Althoff seconded to approve for second reading policy #545 Chaperones/Attendees for High School Overnight School Sponsored Excursions; #545.1 Chaperones/Attendees for Middle School Overnight School Sponsored Excursions; #453.1 Emergency Nursing Services; #453.1b Recommended Procedure for Emergency and First Aid Care at Co-curricular Practices and Events, Field Trips, and Out of District Events; and #453.2 Communicable Disease. Motion carried unanimously.

Mr. Althoff moved, Mr. Scafe seconded to approve the addition of a transportation paraprofessional position. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraetz Aye, Mrs. Bina Nay, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

No action was taken on the approval of a speech and language clinician; there was not a candidate at this time.

Mrs. Brown moved, Mr. Ward seconded to approve Sandy Novak as a part-time paraprofessional. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Abstained, Mr. Spraetz Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

Mrs. Brown moved, Mrs. Bina seconded to approve Carrie Zinn for a one-year contract as a kindergarten teacher. Motion carried unanimously.

Mr. Althoff moved, Mr. Scafe seconded to accept resignations from Susan Westbrook, Read Naturally Paraprofessional and Jeff Maves, Golf Coach. Motion carried unanimously.

Mr. Ward moved, Mrs. Bina seconded to approve the staff handbook as amended. Motion carried unanimously.

Mr. Ward reviewed the bus routes for the 2009-2010 school year. Mr. Ward moved, Mrs. Brown seconded to approve the 2009-2010 bus routes as presented. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraetz Aye, Mrs. Bina Abstained, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

Mr. Ward and Mrs. Brown reviewed the two proposed plans for afternoon bus loading. Mrs. Bina moved to approve whichever plan the administration prefers. Motion withdrawn. Mr. Ward moved, Mr. Scafe seconded to approve option number one to start the school year. (Option one includes having buses stationed in the loop at the elementary school and also in the front parking lot of the elementary school and other recommendations.) A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Nay, Mr. Scafe Aye, Mr. Spraetz Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried.

Mr. Spraetz moved, Mr. Althoff seconded to approve recommendations for co-curricular positions: Jon Chisholm, Kevin Dreyer, Jamie Olson, Scott Johnson, and Matthew Huenink, volunteer football coaches; Ernie Tourville and Dave Halverson, volunteer boys' soccer coaches. Motion carried unanimously.

Mr. Ward moved, Mr. Scafe seconded that the Board convene in closed session at 8:16 p.m. A roll call vote was taken Mr. Althoff Aye, Mrs. Brown Aye, Mr. Scafe Aye, Mr. Spraetz Aye, Mrs. Bina Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

The Board will discuss, consider and, if appropriate, take action in closed session to hear/review two grievances that have been referred to the board from Paraprofessionals pursuant to Wis. Stats §19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" and a parental complaint(s) pursuant to West Salem Board Policy #830 Public Complaint and Wis. Stats §19.85(1)(f) "consider the....personal histories or disciplinary data of specific persons....which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person ...involved in such problems...."

Closed Session

Mr. Ward moved, Mr. Safe seconded to reconvene in open session at 10:46 p.m. Motion carried unanimously.

Open Session

Adjournment

Mrs. Brown moved, Mr.	Ward seconded to adjourn at 10:47 p.m.	Motion carried unanimously.
Respectfully submitted,		
Ann Bina, Clerk		