

BUS DRIVER ALCOHOL AND DRUG TESTING

The West Salem School Board shall implement a drug and alcohol testing program for school bus drivers in accordance with state and federal law and regulations. The purpose of the testing program shall be to help prevent accidents and injuries resulting from the misuse of alcohol or use of controlled substances by bus drivers. The testing program shall be administered by the transportation supervisor, under the direction of the Superintendent.

Bus drivers shall be subject to alcohol and drug testing pursuant to procedures set out in the state and federal regulations. A bus driver may not refuse to take a required drug or alcohol test. If the testing confirms prohibited alcohol concentration levels or the presence of a controlled substance, the bus driver shall be removed immediately from safety-sensitive functions. The bus driver may also be disciplined up to and including discharged from the District in accordance with state and federal laws.

Bus drivers shall be informed of this policy and its implementing procedures before alcohol or drug tests are performed.

Legal Ref.: Omnibus Transportation Employee Testing Act of 1991  
49 C.F.R. Part 40  
49 C.F.R. Part 382  
49 C.F.R. Part 391

Cross Ref.: 523.11 Procedures for Bus Driver Drug and Alcohol  
Testing  
522.1 Drug-Free Workplace Policy

APPROVED: May 22, 2005

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