

School District of West Salem
Regular Board Meeting Minutes
November 27, 2023
Marie Heider Meeting Room – 7:00 p.m.

As noted on the Public Meeting Notice: Live streaming of this meeting was available on our District's YouTube page.

Convene

The meeting was called to order at 7:02 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on November 22, 2023.

Pledge of Allegiance to the American Flag

Erik Peterson led everyone in the recitation of the Pledge of Allegiance and Robin Fitzgerald recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Chris Peterson, Bob Minard, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administration: Ryan Rieber, Ben Wopat, Mike Malott, Alyssa Harlan, and Shawn Handland; Student representative: Payton Greer. Recording secretary: Patrick Bahr. Excused: Tom Grosskopf, Alex Hubing, Heidi Horton, and Sam Stenberg.

Approval of Agenda

C. Peterson moved, E. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Directors' Team and the Superintendent were reviewed.

Teaching and Learning Committee – R. Fitzgerald and Director of Instruction Alyssa Harland reported on the school report cards.

Human Resource updates: the resignations of Nicolet Blank and Kathy Mark-school nutrition; the retirement of Kelly Hicks-school nutrition.

Connection with the Community

Payton Greer, Student Representative, reported on:

Winter sports have started

- a) boys' basketball-the first game is this Friday at Tomah. They had a scrimmage two Saturdays ago
- b) girls' basketball-they will have a home game tomorrow against Viroqua and another game Tuesday against central
- c) boys' hockey is playing Aquinas tonight, Viroqua tomorrow and Tomah on Thursday

- d) winter dance will perform tomorrow at the girls' basketball half time. Their first competition is this Saturday in Ashwaubenon
- e) wrestling will have a match on Thursday at Melrose-Mindoro and then they will have one on Saturday at home
- f) girls' hockey will play Thursday at the omni center
- g) show choir performs this Sunday after the choir holiday concert
- h) student council meets this Wednesday to talk about the giving tree and other upcoming events

Superintendent Rieber provided an update on the Community Survey that went out this past summer.

Correspondence – None.

Public Comments – None.

Consent Agenda

C. Peterson moved, R. Fitzgerald seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting minutes of November 13, 2023;
- b. the invoices to be paid;
- c. to accept the donation from the Knights of Columbus Tootsie Roll Grant for the Intellectual Disabilities Program; and
- d. to accept the administration's co-curricular recommendation for middle school boys assistant basketball coach – Heidi Propson.

Motion carried unanimously.

Discussion/Action Items:

R. Fitzgerald moved, S. Gavaghan seconded to allow the Board Grant Review Committee to make the decision and grant the Board of Education Grants to the recipients they choose.

Motion carried unanimously.

S. Gavaghan moved, B. Minard seconded to approve for a second reading of the following policies:

po0142.1 – L ~ ELECTORAL PROCESS

po0143.1 – L ~ PUBLIC EXPRESSION OF BOARD MEMBERS

po0144.3 – R ~ CONFLICT OF INTEREST

po0164 – NEW ~ New Bylaw - Vol. 32, No. 2, July 2023 - V1 - MEETINGS

po0164.1 - RESCIND - L (Moved to New Bylaw 164) ~ REGULAR MEETINGS

po0164.2 - RESCIND - L (Moved to New Bylaw 164) ~ SPECIAL MEETINGS

po0164.5 RESCIND - MOVED TO 0164 ~ REMOTE PARTICIPATION IN BOARD MEETINGS

po0165.2 - RESCIND (Moved to New Bylaw 164) ~ CHANGE OF REGULAR MEETINGS

po1260 – L ~ INCAPACITY OF THE SUPERINTENDENT

po1421 – R ~ CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENT

po1623 - RESCIND --Renumbered to Policy 8923 ~ SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po1630.01 – SR ~ FAMILY & MEDICAL LEAVE OF ABSENCE ("FMLA")
po2340 – R ~ DISTRICT-SPONSORED TRIPS
po2451 - L --Statutory Requirement ~ PROGRAM OR CURRICULUM MODIFICATIONS
po2521 – R ~ SELECTION OF INSTRUCTIONAL MATERIALS AND EQUIPMENT
po3121 – R ~ CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENTS
po3123 – RESCIND ~ SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po3139 – L ~ STAFF DISCIPLINE
po3430.01 – SR ~ FAMILY & MEDICAL LEAVE OF ABSENCE ("FMLA")
po4121 – R ~ CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENT
po4123 – RESCIND ~ SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po4139 – L ~ STAFF DISCIPLINE
po4430.01 – SR ~ FAMILY & MEDICAL LEAVE OF ABSENCE ("FMLA")
po4430.05 – RESCIND ~ NURSING MOTHERS
po5113 – SR ~ OPEN ENROLLMENT PROGRAM (INTER-DISTRICT)
po5200 - L ~ ATTENDANCE
po5350 – REPLACED ~ SUICIDE PREVENTION, INTERVENTION, AND POSTVENTION
po5505 L&R ~ New Policy - Vol. 32, No. 2, July 2023 - ACADEMIC HONESTY
po5517 - R ~ STUDENT ANTI-HARASSMENT
po5530 – L ~ STUDENT USE OR POSSESSION OF INTOXICANTS, DRUGS, OR PARAPHERNALIA
po7440.01 – R ~ VIDEO SURVEILLANCE AND ELECTRONIC MONITORING
po8146 – L ~ NOTIFICATION OF EDUCATIONAL OPTIONS
po8420 – L ~ SCHOOL SAFETY
po8500 – L ~ FOOD SERVICES
po8531 – L ~ FREE AND REDUCED-PRICE MEALS
po8700 – NEW ~ New Policy - Vol. 32, No. 2, July 2023 - NURSING MOTHERS
po8913 - RENUMBERED THIS IS TEMPLATE ~ Renumbered/Revised Policy - Vol. 32, No. 2, July 2023 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po9210 – RESCIND ~ PARENT ORGANIZATIONS
po9700.01 – T & District changes ADVERTISING AND COMMERCIAL ACTIVITIES
Motion carried unanimously.

R. Fitzgerald moved to send policy 8310 – Public Records back to the Policy/Communication and Engagement Committee for review. Motion failed for lack of a second. C. Peterson moved, E. Peterson seconded to approve for a second reading of policy 8310 – Public Records as was originally provided in the packet. Motion carried. 4-Aye, 2-Nay (B. Minard & R. Fitzgerald)

The list of to do items / information requests was reviewed. No action was taken.

Adjournment

C. Peterson moved, R. Fitzgerald seconded to adjourn at 7:52 p.m. Motion carried unanimously.

Respectfully submitted,

Robin Fitzgerald, Clerk