

School District of West Salem
Regular Board Meeting Minutes
March 23, 2020
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Jane Halverson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on March 19, 2020.

Pledge of Allegiance to the American Flag

Mr. Grosskopf led everyone in the recitation of the Pledge of Allegiance and Mrs. Fitzgerald recited the District Mission Statement.

Roll Call

Present: Jane Halverson (remote), Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrator: Troy Gunderson.
Recording secretary: Patrick Bahr. Excused: Syl Clements

Approval of Agenda

Mr. Schlimgen moved, Mrs. Griffin seconded to approve the agenda as presented. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Connection with the Community

Correspondence

A thank you note from Rita Schwartz was read.

Public comments – None.

Written and Oral Reports

Workforce Engagement & Development Committee – Mr. Grosskopf reported on the agenda items: negotiations with the West Salem Education Association and review comparison data from other districts.

District Strategic Initiative updates from the Business Operations Team and the Superintendent were reviewed.

Mr. Gunderson announced: the hiring of Andreas Pessl-Bauer and Maribeth Norcross as part-time custodians.

Consent Agenda

Mr. Schlimgen moved, Mr. Gavaghan seconded to approve the following Consent Agenda items:

- a) the Regular Board Meeting minutes of March 9, 2020;
- b) the invoices to be paid;
- c) a donation from Barbara and Dennis Manthei for the middle school band program.
- d) the hiring of Laura Imming as a Speech and Language Pathologist, Robyn Ferrian as the high school math teacher, for the 20-21 school year;
- e) the resignation of Athletic Director Geoffrey Baumann;
- f) to approve the WIAA cooperative agreements for the 20-21 school year;
- g) to accept the administration's co-curricular recommendation for a high school track and field volunteer coach – Grant LeDoux.

A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Discussion/Action Items:

Mr. Schlimgen moved, Mrs. Griffin seconded to issue a preliminary non-renewal notice to part-time teacher Ashley Swanson, due to the elimination of the position. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Mrs. Halverson welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility,” regarding the search and employment of a new superintendent. The Board will review focus group questions and prepare for the next steps of the application process.

Mr. Schlimgen moved, Mrs. Fitzgerald seconded that the Board convene in closed session at 7:35 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Adjournment

Mr. Schlimgen moved, Mr. Gavaghan seconded to adjourn at 8:43 p.m. Motion carried unanimously.

Respectfully submitted,

Robin Fitzgerald, Clerk