

School District of West Salem
Regular Board Meeting Minutes
March 28, 2022
Marie Heider Meeting Room – 7:00 p.m.

As noted on the Public Meeting Notice: Live streaming of this meeting was available on our District's YouTube page.

Convene

The meeting was called to order at 7:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on March 23, 2022.

Pledge of Allegiance to the American Flag

Erik Peterson led everyone in the recitation of the Pledge of Allegiance and Rachel Stein recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Chris Peterson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Ryan Rieber, Ben Wopat, Heidi Horton, Tami Bagstad, Deanna Wiatt, and Shawn Handland; Student representative: Rachel Stein. Recording secretary: Patrick Bahr. Excused: Krish Patel and Mike Malott.

Approval of Agenda

Mr. Schlimgen moved, Mr. Gavaghan seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

Teaching & Learning Committee – Mrs. Fitzgerald reported on the agenda items: academic 5-year plan and SMART Goals aligning with Strategic Planning.

Bearing Wall Committee – Mr. E. Peterson reported on the meeting and announced that Bill Jensen is the Bearing Wall recipient and Sue Jeffers is the LaVerne Nuttelman Distinguished Service Award recipient.

District Strategic Initiative updates from the Business Operations Team and the Superintendent were reviewed.

Human Resource updates: The hiring of Joshua Elsen as a custodian; the resignations of Ferdinand Jaworski as a bus driver, Jaymee Kaphaem as a cook, and Ammar Sabar as a paraprofessional; the retirements of Lois Schams as a paraprofessional and Gary Trudeau as a custodian.

Mr. Rieber provided a district update.

Mr. Rieber provided information on the April 5, 2022 Referendum.

Connection with the Community

Rachel Stein, Student Representative, reported on:

1. Boys' basketball were state runner up.
2. Coulee Conference sweep for winter sports (gymnastics, hockey, girls' & boys' basketball, and wrestling) Coulee conference sweep shirts are for sale on the school store website, proceeds go to the DECA ICDC trip.
3. DECA ICDC competition coming up in April
4. Most spring sports have started.
5. Band and choir performed at Disney!
6. SEP Portfolios have been turned in
7. The high school Youth Frontiers is holding a penny war to raise money for the Random Acts of Kindness fund in the district. The Friday before Easter break, staff will do things (pie in face, etc.) depending on amount raised.
8. Band and choir concert last Saturday.

Correspondence

A thank you note from the high school choir & band was read.

A thank you note from the family of Judy Romskog was read.

Public Comments – None.

Citizen Participation at Board Meetings speaker was Steve Martin.

Consent Agenda

Mr. Schlimgen moved, Mr. Gavaghan seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting Minutes of March 14, 2022;
- b. the invoices to be paid;
- c. to accept the administration's co-curricular recommendation for Emily Palmen and Ryan Loeffler as assistant soccer coaches, Josh Iliff as a volunteer soccer coach, Shaun Borre as head boys' golf coach, Addie Rojas as the middle school assistant softball coach;
- d. to accept the resignation of Alex MacRogers as the head golf coach, and Ben Johnson as a high school math teacher and to accept the retirement of Technology Integrationist Kathy Hilby.

Discussion/Action Items:

Mr. Schlimgen moved, Mr. E. Peterson seconded to approve for a second reading of Neola Policies #1400 Job Descriptions, #1400.01 Superintendent Job Description and #2340 District-Sponsored Trips. Motion carried unanimously.

Mrs. Fitzgerald moved, Mr. Gavaghan seconded to approve the Early College Credit request for the fall of 2022-2023 school year as presented. Mr. Schlimgen moved, Mr. Grosskopf seconded to amend the motion by adding if classes are not offered at West Salem. Mr. Schlimgen and Mr. Grosskopf withdrew their amendment, and Mrs. Fitzgerald and Mr. Gavaghan withdrew the original motion. Mr. Schlimgen moved, Mrs. Fitzgerald seconded to table the Early College

Credit requests for the fall of 2022-2023 school year until the April 11, 2022, Board Meeting. Motion carried unanimously.

Director of Pupil Services, Mrs. Horton, presented a proposal for future utilization of ESSER III Funding. No action was taken.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility” regarding a professional staff employee.

Mrs. Fitzgerald moved, Mr. Gavaghan seconded that the Board convene in closed session at 7:59 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. E. Peterson, Aye; Mr. C. Peterson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Mr. Gavaghan moved, Mr. Grosskopf seconded to reconvene into Open Session at 8:15 p.m. Motion carried unanimously.

Open Session

Mr. Gavaghan moved, Mr. Grosskopf seconded to accept the retirement of Academic Assistance Program Teacher Rhonda Andres and allowing Mrs. Andres to maintain her Health Savings Account. Motion carried. (6 Aye, 1 Nay-Mr. Schlimgen)

Adjournment

Mr. Schlimgen moved, Mr. C. Peterson seconded to adjourn at 8:17 p.m. Motion carried unanimously.

Respectfully submitted,

Robin Fitzgerald, Clerk