

School District of West Salem
Regular Board Meeting Minutes
April 12, 2021
Marie Heider Meeting Room – 7:00 p.m.

As noted on the Public Meeting Notice: Board members may participate via remote access. The room will be open to limited spectators. Live streaming of this meeting was available on our District's YouTube page. Face coverings were required to be worn when attending the meeting and social distancing measures should be followed.

Convene

The meeting was called to order at 7:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on April 8, 2021.

Pledge of Allegiance to the American Flag

Jane Halverson led everyone in the recitation of the Pledge of Allegiance and recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Ryan Rieber, Mike Malott, Tami Bagstad, Deanna Wiatt, and Shawn Handland; Student representatives: Madisyn Haun and Maxwell Goetz. Recording secretary: Patrick Bahr. Excused: Eric Jensen and Ben Wopat.

Approval of Agenda

Mrs. Halverson moved, Mr. Gavaghan seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Student Representative and WASB (Wisconsin Association of School Boards)

acknowledgements: Madisyn Haun and Maxwell Goetz were recognized for their year of service as Student Representatives to the School Board and received certificates from the WASB for their service to the children in Wisconsin Public Schools. Jane Halverson was recognized for her service on the School Board and received a certificate and plaque from the WASB.

Art Teachers Quenten Brown and Angie Hemker were present. Quenten Brown played a video of the students holding their art work that was selected by the board members, administration and district staff, which will be displayed in the Heider Meeting Room and District Office for one year.

Madisyn Haun, Student Representative, reported on:

1. High school band students Alyssa Cvikota and Nels Lebakken were selected to participate in the 2021-2022 Wisconsin State Honors Band. Thousands of students auditioned, but only about 200 were selected.
2. There was a high school band concert on Sunday, March 28. The concert band and wind symphony were split up, and each student received two tickets.
3. Spring sports start April 19 and April 26.

Maxwell Goetz, Student Representative, reported on:

1. The Rocket League esports team took second over a day-long State Tournament on Saturday. The League competed against Division 1, 2 and 3 schools, and took second place.
2. Seniors began SEP presentations in class.
3. Prom is scheduled for May 1 at the Village Park.

Correspondence

A Proclamation by the State Superintendent of Public Instruction Carolyn Stanford Taylor proclaiming April 2021 as School Library Month: School Libraries Transform Learning was read.

Public Comments – None.

Written and Oral Reports

CESA #4 Board of Control – Mrs. Halverson reported on the events of the Board of Control's meeting and announced that Mrs. Griffin will replace Mrs. Halverson as the Board's representative to the CESA #4 Board of Control.

Policy/Communication and Engagement Committee – Mr. Gavaghan reported on the agenda item: reviewing and updating Neola School Board Policies.

Bearing Wall Committee – Mrs. Halverson reported that the committee selected Cindy Patza as the Bearing Wall Recipient for 2021 and Jane Bangsberg as the LaVerne Nuttelman Distinguished Service Award Recipient for 2021.

Workforce Engagement and Development Committee – Mrs. Halverson reported on the recent meetings regarding negotiating with the West Salem Education Association.

Business Operations Committee – Mr. Grosskopf reported on the agenda items: 2021-2022 budget and administrator contract change.

District Strategic Initiative updates from the Superintendent's Cabinet Team and the Superintendent were reviewed.

Consent Agenda

Mrs. Halverson moved, Mr. Grosskopf seconded to approve the Regular Board Meeting Minutes of March 22, 2021; invoices to be paid; to accept donations from the family of Janet Wolter for the high school music department, from an anonymous donor for the Random Acts of Kindness Fund, from Erik and Bridget Peterson for the High School Scholar Athlete Scholarship Fund; to accept the administration's co-curricular recommendation to hire Talia Dacquisto as the assistant soccer coach; to accept the resignation of Josh Brewer as the 8th grade football head coach; and to hire Kathleen Brohmer (Richardson) as the District School Nurse, Laurie Nelson as a School Nurse, Nicole Stuckey-Hinkel as a 1.0 FTE High School Business Education Teacher, Adam Krause as a 1.0 FTE High School Alternative Education Teacher.

Discussion/Action Items:

Mrs. Fitzgerald moved, Mrs. Halverson seconded to approve the Early College Credit Program requests for the fall of 2021 as presented. Motion carried unanimously.

Mr. Peterson moved, Mr. Gavaghan seconded to accept the Business Operations Committee recommendation to change the Director of Pupil Services contract from a 230-day contract to a 260-day contract and to compensate accordingly. Motion carried unanimously.

Mrs. Halverson moved, Mr. Peterson seconded to approve the CESA #4 Contracts for the 2021-2022 school year as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the request for additional Early Childhood paraprofessional time for the remainder of the school year. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Mrs. Griffin welcomed the motion for closed session: Closed session, under exemption provided for in WI Statute 19.85 (1) (e) deliberating or negotiating...whenever competitive or bargaining reasons require a closed session; for the purpose of the negotiated base wage with the WSEA (West Salem Education Association) and agreement for the 2021-2022 school year.

Mrs. Halverson moved, Mr. Gavaghan seconded that the Board convene in closed session at 7:47 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Mr. Schlimgen moved, Mrs. Fitzgerald seconded to reconvene into open session at 8:24 p.m. A roll call vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Open Session

Mrs. Fitzgerald and Mr. Gavaghan seconded to accept the recommendation by the Workforce Engagement & Development Committee to approve the agreement with the West Salem Education Association (WSEA), the new base wage of \$38,876 (CPI-1.23%) plus district adjustments and allowing teachers to advance on steps. Motion carried unanimously.

Adjournment

Mrs. Halverson moved, Mr. Schlingen seconded to adjourn at 8:25 p.m. Motion carried unanimously.

Respectfully submitted,

, Clerk