

School District of West Salem
Regular Board Meeting Minutes
May 13, 2024
Marie Heider Meeting Room – 7:00 p.m.

As noted on the Public Meeting Notice: Live streaming of this meeting was available on our District's YouTube page.

Convene

The meeting was called to order at 7:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on May 10, 2024.

Pledge of Allegiance to the American Flag

Bob Gollnik led everyone in the recitation of the Pledge of Allegiance and Tom Grosskopf recited the District Mission Statement.

Roll Call

Present: Tom Grosskopf, Bob Minard, Bob Gollnik, Catherine Griffin, and Caitlin Wilson. Also in attendance – Administration: Ryan Rieber, Heidi Horton, Mike Malott, Ben Wopat, Alex Hubing, Alyssa Harlan, Crystal Becker, and Shawn Handland; Student representative: Jessa Hickey. Recording secretary: Patrick Bahr. Excused: Sean Gavaghan, Erik Peterson and Brennon Anderson.

Approval of Agenda

T. Grosskopf moved, B. Minard seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Cabinet Team, Directors' Team and the Superintendent were reviewed.

CESA #4 Board of Control – C. Griffin reported on the Board of Control's agenda.

Workforce Engagement and Development Committee – Tom Grosskopf reported on the agenda item: negotiations with the West Salem Education Association.

Superintendent Rieber shared information from Employee Appreciation Week in the district.

Superintendent Rieber and Board Members Bob Minard and Tom Grosskopf traveled to Eleva-Strum School District's Cardinal Manufacturing to understand what happens in their facility.

Human Resource updates: the hiring of Nicole Hurtz-cook/administrative assistant, Lance Loeffelholz-custodian, Miranda Piper-administrative assistant; and the resignations of Jessica Ghraith and Megan Rheame-Brand – paraprofessionals.

Connection with the Community

Jessa Hickey, Student Representative, reported on:

1. The seniors had their Panther Portfolio presentations this past Wednesday
2. The Sports and Entertainment Marketing Class put on May-Mayhem this past week where there were giveaways at the tennis match, softball game, and baseball game.
3. The dance team held tryouts last week and will begin their season in June.
4. Prom was Saturday, May 4th. King and Queen were Gideon Wolbrink and Sydney Quick.
5. The National Honor Society inducted 32 new members on May 5th
6. The track team had their conference meet on Saturday in Arcadia. The boys' took home their 4th conference title in a row, and the girls' took 3rd.
7. The softball team won conference and received the number-3 seed for playoffs; they will have a first-round bye this Thursday.
8. The boys' tennis team has conference on Thursday and will be competing against Viroqua, Black River Falls, and Mauston.
9. Students have been rehearsing for the summer musical, *Mamma Mia*. The opening show is on June 13th.
10. The baseball team is 6 and 12, they will begin playoffs next Thursday.
11. This Wednesday is the senior sports awards ceremony, and Friday is the yearbook dedication.

Correspondence

*A thank you note from Toni Key was read.

*Wisconsin Department of Instruction Proclamations were shared: School Lunch Hero Day-May 3, Children's Mental Health Week-May 5-11.

*Many thank you notes, regarding the new book vending machine, from multiple classrooms at the elementary were shared.

Public Comments – None.

Consent Agenda

T. Grosskopf moved, C. Wilson seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting Minutes of April 22, 2024, and the Special Board Meeting of May 6, 2024;
- b. the invoices to be paid;
- c. the resignation of Caden Servais-high school science teacher, Kris Marquez-middle school resource teacher; and Jill Gunderson-high school English teacher;
- d. to hire Tatiana Wolf as a 1.0 FTE School Social Worker;
- e. to accept the donation from the La Crosse Area Autism Foundation for the elementary school special education classroom and physical education department, from Mayo Clinic/Sydney Laursen's Panther Portfolio Project for the District health office, and from Morries Automotive Group-West Salem for the staff of the district.

Motion carried unanimously.

Discussion/Action Items:

T. Grosskopf moved, C. Wilson seconded to approve policies for a second reading: Po0100 – Definitions, Po0122 - Board Powers, Po0144.3 – Conflict Of Interest, Po0171.3 – Clerk, Po2250 – Innovative And Pilot Programs, Po2413 – Health Education, Po2460.03 – Independent Educational Evaluation (LEE), Po3431 – Employee Leaves, Po4431 – Employee Leaves, Po5517 – Student Anti-Harassment, Po5610 – Suspension And Expulsion, Po6325 – Procurement - Federal Grants/Funds, Po6611 - New Policy - District-Supported/Sponsored Student Activity Accounts, Po7440 – Facility Security, Po7540 – Technology, Po8120 – Volunteers, Po8330 - Student Records, Po8407 – School Resource Officer Program, Po8431 – Preparedness For Toxic Hazards, Po8700 – Lactating Employees, Po9130 - Public Requests, Suggestions, Or Complaints, Po9140 – Citizens' Advisory Committees, Po7544 – Social Media, Po5461 - Children At-Risk Of Not Graduating From High School, and Po8310 - Public Records. Motion carried unanimously.

T. Grosskopf moved, B. Gollnik seconded to approve rescinding policy 7544.01 – District Use of Social Media. Motion carried unanimously.

Director of Pupil Services Heidi Horton presented the 5-Year Pupil Nondiscrimination Report. No action was taken.

B. Gollnik moved, C. Wilson seconded to approve the Open Enrollment requests for the 2024-2025 school year, with the exceptions of students 6, 35, 36, 37, 40, 51, 52, 55, 56, and 59. Motion carried unanimously.

Superintendent Rieber provided a Facility Assessment/campus project recap from the May 6, 2024, Special Board Meeting with members from ISG/Krause Anderson. No action was taken.

Superintendent Rieber provided an update on the communication with the Department of Public Instruction on the 4K Model 3 offering. No action was taken.

T. Grosskopf moved, B. Minard seconded to adopt the budget adjustments for the 2023-2024 school year. Motion carried unanimously.

T. Grosskopf moved, B. Minard seconded to approve the staffing request for an additional vehicle driver for the 24-25 school year. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Board Development

Superintendent Rieber reviewed the Procedure for Parent Request for Alternative Learning. No action was taken.

Closed Session

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility” regarding salaries for individual district and administrative staff member(s) for the 24-25 school year;

and Wis. Stats §19.85(1) (e) deliberating or negotiating or bargaining reasons require a closed session; for the purposes of discussing the employee compensation with the West Salem Education Association for the 2024-2025 school year.

B. Minard moved, C. Wilson seconded that the Board convene in closed session at 8:37 p.m. A roll call vote was taken: C. Wilson, Aye; B. Gollnik, Aye; C. Griffin, Aye; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously.

Closed Session

T. Grosskopf moved, B. Gollnik seconded to reconvene into Open Session at 9:17 p.m. Motion carried unanimously.

Open Session

Discussion/Action Items:

T. Grosskopf moved, B. Minard seconded to approve the following:

- a. setting the wages for the support staff for the 24-25 school year;
- b. setting the wages for all the district staff and administration for the 24-25 school year;
- c. setting the wages on the miscellaneous wage-sheet for the 24-25 school year;
- d. setting the wage for the co-curricular salary schedule for the 24-25 school year;
- e. adopting the agreement with the West Salem Education Association for the 24-25 school year.

Adjournment

C. Wilson moved, T. Grosskopf seconded to adjourn at 9:30 p.m. Motion carried unanimously.

Respectfully submitted,

Bob Minard, Acting Clerk