

School District of West Salem
Regular Board Meeting Minutes
May 9, 2022
Marie Heider Meeting Room – 7:00 p.m.

As noted on the Public Meeting Notice: Live streaming of this meeting was available on our District's YouTube page.

Convene

The meeting was called to order at 7:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on May 9, 2022.

Pledge of Allegiance to the American Flag

Mike Malott led everyone in the recitation of the Pledge of Allegiance and Shawn Handland recited the District Mission Statement.

Roll Call

Present: Chris Peterson, Bob Minard, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Ryan Rieber, Heidi Horton, Mike Malott, Tami Bagstad, Deanna Wiatt, and Shawn Handland; Student representative: Brennan MacRogers. Recording secretary: Patrick Bahr. Excused: Erik Peterson, Ben Wopat and Madison MacRogers

Approval of Agenda

Mr. Gavaghan moved, Mr. C. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

Workforce Engagement and Development Committee – Mr. Gavaghan reported on the agenda item, Negotiations with the West Salem Education Association (WSEA).

Business Operations Committee – Mr. Grosskopf reported on the agenda items: wages for 022-2023, pool heater, district projects, and expenses.

CESA #4 Board of Control – Mrs. Griffin reported on the Board of Controls agenda.

District Strategic Initiative updates from the Superintendent's Cabinet Team and the Superintendent were reviewed.

Mr. Rieber provided a district update.

Connection with the Community

Brennan Kennedy, Student Representative, reported on:

1. Calista Robaczewski and Abi Koch received 2nd place at ICDC (International Career Development Conference) in the Virtual Business Challenge.

2. This past weekend the high school students celebrated prom which was a great experience for everyone and was a lot of fun for everyone.
3. Athletes are about halfway through spring sports seasons and all teams are doing okay in their conferences.
4. This week Wednesday, the seniors will get to present their SEP projects and the rest of the high school students will get that day off.

Correspondence – None.

Public Comments – None.

Consent Agenda

Mr. Gavaghan moved, Mrs. Fitzgerald seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting Minutes of April 25, 2022;
- b. the invoices to be paid;
- c. to accept the resignation of elementary teacher, Elaine Mott;
- d. to accept the donations from Kwik Trip for the special education department's *Amazing Race*, from Daniel Biehl for the Nutrition Services Department, from Betsy Pobieglo for the high school ecology club/science class, and from James Michelson for the Doris Michelson UW-Eau Clair Education Scholarship;
- e. to hire Austin Stalsberg as a 1.0 FTE high school math teacher and Kris Marquez as a 1.0 FTE middle school special education teacher;
- f. to accept the administration's co-curricular recommendations for Elissa Kinstler as an Odyssey of the mind coach and Cheryl Weber as a volunteer Odyssey of the Mind coach.

Motion carried unanimously.

Discussion/Action Items:

Mr. Gavaghan moved, Mrs. Fitzgerald seconded to issue contracts to the school psychologists and teachers for the 2022-2023 school year. Motion carried unanimously.

Mr. C. Peterson moved, Mr. Grosskopf seconded to issue contracts to bus drivers for the 2022-2023 school year. Motion carried unanimously.

Mr. Gavaghan moved, Mrs. Fitzgerald seconded to approve the revised 2022-2023 school year calendar. Motion carried unanimously.

Mr. Grosskopf moved, Mr. Gavaghan seconded to purchase 3 heaters from HotSprings Spas and to have a licensed plumber do the installation. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Board Development

Neola Board Policies for consideration of first reading.

Mr. Gavaghan moved, Mr. Minard seconded to adopt the following resolution: RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the School District of West Salem Board of Education" are hereby presented for a first reading with amendments. A copy of the policies is available at <https://go.boarddocs.com/wi/wsalem/Board.nsf/Public#>.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding issuing final notice(s) of non-renewal to professional staff, salaries for individual district and administrative staff member(s), the superintendent's evaluation; and Wis. Stats §19.85(1) (e) deliberating or negotiating or bargaining reasons require a closed session; for the purposes of discussing the employee compensation with the West Salem Education Association for the 2022-2023 school year.

Mr. Gavaghan moved, Mr. C. Peterson seconded that the Board convene in closed session at 8:45 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. C. Peterson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Minard, Aye. Motion carried unanimously.

Closed Session

Mr. Gavaghan moved, Mr. C. Peterson seconded to reconvene into Open Session at 9:35 p.m. Motion carried unanimously.

Open Session

Mrs. Fitzgerald moved, Mr. Minard seconded to set the wages for the administration and the miscellaneous wage-sheet for the 2022-2023 school year. Motion carried unanimously.

Mr. Gavaghan moved, Mr. C. Peterson seconded to accept the recommendation by the Workforce Engagement & Development Committee to approve the agreement with the West Salem Education Association (WSEA), the new base wage of \$40,703, (CPI-4.7%), plus allowing teachers to advance on steps. Motion carried unanimously.

Mr. C. Peterson moved, Mr. Grosskopf seconded to issue a final notice of non-renewal to teacher Jessica Macha, as a result of a reduction in the number of scheduled sections in the four-year-old kindergarten program. Motion carried unanimously.

Adjournment

Mr. C. Peterson moved, Mrs. Fitzgerald seconded to adjourn at 9:40 p.m. Motion carried unanimously.

Respectfully submitted,

Robin Fitzgerald, Clerk