

School District of West Salem
Regular Board Meeting Minutes
June 28, 2021
Marie Heider Meeting Room – 7:00 p.m.

As noted on the Public Meeting Notice: Live streaming of this meeting was available on our District's YouTube page.

Convene

The meeting was called to order at 7:02 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on June 24, 2021.

Pledge of Allegiance to the American Flag

Ken Schlimgen led everyone in the recitation of the Pledge of Allegiance and Erik Peterson recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Chris Peterson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Ryan Rieber and Shawn Handland. Recording secretary: Patrick Bahr. Excused: Ben Wopat, Eric Jensen, Mike Malott, Tami Bagstad, Deanna Wiatt, Krish Patel and Rachel Stein.

Approval of Agenda

Mr. Gavaghan moved, Mr. Schlimgen seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Mr. Rieber read the report on behalf of Student Representatives Rachel Stein and Krish Patel:

1. High school students participated in the state track meet last week.
2. The summer musical "You're a Good Man, Charlie Brown: The Musical" was performed on June 17 and June 18.
3. Some seniors have already started working on their Senior Exit Projects for next year.

Correspondence – None.

Public Comments – None.

Written and Oral Reports

Business Operations Committee – Mr. Grosskopf reported on the agenda items: energy efficiency for the district, miscellaneous wage scale, check summary, OEC projects, and 20-21 fiscal year close out and budget adjustments.

District Strategic Initiative updates from the Business Operations Team and the Superintendent were reviewed.

Human Resource update: the resignation of Matt Duster-paraprofessional.

Tax Increment Financing (TIF) Report by Ken Schlimgen. Mr. Schlimgen reported on last week's annual meeting of TIF #1.

Consent Agenda

Mrs. Fitzgerald moved, Mr. E. Peterson seconded to approve the following Consent Agenda items:

- a) the Regular Board Meeting Minutes of June 14, 2021;
- b) the invoices to be paid;
- c) to accept the donation from Andy and Ann Labus for the Angela Labus Memorial Scholarship Fund;
- d) the resignation of Elementary School Teacher Jennifer Perz;
- e) to accept the administration's co-curricular recommendation for Mark Wagner as the head boys' basketball coach and for Abby Maliszewski as the swim team coach.

Motion carried unanimously. No action was taken on the hiring of a Speech and Language Pathologist.

Discussion/Action Items:

Mr. Schlimgen moved, Mr. Gavaghan seconded to accept the Business Operations Committee's recommendation to approve a 3% increase across the board to the miscellaneous wage scale as presented. Motion carried. 6-Aye, 0-Nay, 1-Abstain (Mr. E. Peterson) Mr. E. Peterson did not participate in the discussion nor the vote due to a conflict of interest.

Mr. Schlimgen moved, Mr. Gavaghan seconded to accept the Business Operations Committee's recommendation to approve the power factor correction and using Wehrs Electric to install. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Gavaghan seconded to accept the Business Operations Committee's recommendation to adopt the budget adjustments for the 20-21 school year. Motion carried unanimously.

Mr. Gavaghan moved, Mr. E. Peterson seconded to accept the Business Operations Committee's recommendation to allocate \$400,000 to Fund 46, \$265,000 to the LED lighting project and the balance of the 20-21 fiscal year Fund Balance close out to the Fund 10 balance.

The list of to do items / information requests was reviewed. No action was taken.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," regarding the superintendent's evaluation and setting contract for the 21-22 school year.

Mr. Gavaghan moved, Mrs. Fitzgerald seconded that the Board convene in closed session at 7:32 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. E. Peterson, Aye; Mr. C. Peterson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Mr. C. Peterson moved, Mrs. Fitzgerald seconded to return to open session at 8:23 p.m.

Open Session

Mr. E. Peterson moved, Mr. Grosskopf seconded to approve a contract for the superintendent, which includes a 2% salary increase and an additional one-time payment of \$2,500 into a Tax Sheltered Annuity (TSA) for the 21-22 school year. Motion carried unanimously

Adjournment

Mr. E. Peterson moved, Mr. Gavaghan seconded to adjourn at 8:24 p.m. Motion carried unanimously.

Respectfully submitted,

Robin Fitzgerald, Clerk