School District of West Salem Regular Board Meeting Minutes August 10, 2020 West Salem High School LMC – 7:00 p.m.

As noted on the Public Meeting Notice: The health and safety of district employees, Board of Education and the community is our number one priority. Therefore, the district is taking precautionary measures consistent with the CDC and the La Crosse County Health Department recommendations. *Board members may participate via remote access. The room will be open to limited spectators. Live streaming of this meeting was available on our District's YouTube page. Face coverings were required to be worn when attending the meeting and social distancing measures should be followed.

Convene

The meeting was called to order at 7:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 6, 2020.

Pledge of Allegiance to the American Flag

Erik Peterson led everyone in the recitation of the Pledge of Allegiance and Mrs. Halverson recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, and Robin Fitzgerald. Also in attendance – Administrators: Ryan Rieber, Ben Wopat, Eric Jensen, Mike Malott, Tami Bagstad, Shawn Handland, Lisa Gerke (Remote Access), and Amanda Beld (Remote Access); Student representatives: Madisyn Haun (Remote Access) and Maxwell Goetz (Remote Access). Recording secretary: Patrick Bahr. Excused: Sean Gavaghan

Approval of Agenda

Mr. Schlimgen moved, Mrs. Fitzgerald seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Madisyn Haun, Student Representative, reported on:

- 1. Senior Exit Project "jumpstart" summer class began on August 3.
- 2. National Honor Society blood drive is being held tomorrow from 10:00 am 4:00 pm.

Maxwell Goetz, Student Representative, reported on:

There was a virtual fall sports meeting and an online registration process.

Correspondence – None.

Public comments – Joe Scallon signed up to speak, but passed on the opportunity.

Written and Oral Reports

Business Operations Committee – Mr. Grosskopf reported on the agenda items: Heider Meeting Room update, the use of Heider Funds for equipment in the Heider Center, and the notification to the West Salem Hockey Association regarding the 2020-2021 ice season.

Policy/Communication and Engagement Committee – Mr. Schlimgen reported on the agenda items: two new policies, Title IX Employee and Title IX Student.

CESA #4 Board of Control – Mrs. Halverson reported on the events of the Board of Control meeting.

District Strategic Initiative updates from the Superintendent's Cabinet Team and the Superintendent were reviewed.

Mr. Rieber announced: the resignations of Alexis Shaw-school nutrition, Carrie Niedfeldt - custodian and Jennifer Hyer-paraprofessional; and the hire of Sabrina Flood-paraprofessional.

Consent Agenda

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the following Consent Agenda items:

a) Regular Board Meeting Minutes of July 27, 2020;

b) invoices to be paid;

c) to accept the retirements of Elementary Teachers Jane Macdonald and Deb Miller, and the resignation of Amber Walter, cheer coach;

d) to hire Lisa Hehli as a 1.0 FTE elementary teacher, Rebecca Miller, 1.0 FTE elementary teacher, Torrie Stencel as a 1.0 FTE elementary teacher;

e) parent transportation contracts for the 20-21 school year for 19 students attending Blessed Sacrament School and Luther High School.

Motion carried unanimously.

Discussion/Action Items:

A summary of the 2020 Summer School session was provided to the Board. No action was taken.

A summary of the 2020-2021 school year was provided, which provided information on the Coulee Region Virtual Academy, the back to school/reopening and staffing. No action was taken.

Information on co-curricular activities and WIAA Sports Season was provided. No action was taken.

Information was provided for the notification to the West Salem Hockey Association regarding the 2020-2021 ice season. No action was taken.

Information was provided regarding the use of the walking track and fitness center by the public. No action was taken.

Information was provided regarding support staff compensation data for the 2020-2021 school year. No action was taken.

Mrs. Halverson moved, Mr. Grosskopf seconded to accept the Business Operations Committee's recommendation to approve the purchase of wireless microphones for the Heider Center, and selecting the bid from SSE Music. Motion carried unanimously.

Mrs. Halverson moved, Mr. Peterson seconded to set a Special Board Meeting for Monday, August 17, 2020, at 7:00 p.m. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," regarding the retirement for professional staff.

Mrs. Halverson moved, Mr. Schlimgen seconded that the Board convene in closed session at 8:16 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Adjournment

Mrs. Fitzgerald moved, Mr. Schlimgen seconded to adjourn at 8:42 p.m. Motion carried unanimously.

Respectfully submitted,

Jane Halverson, Clerk