

School District of West Salem
Regular Board Meeting Minutes
August 25, 2025
Marie Heider Meeting Room – 7:00 p.m.

As noted on the Public Meeting Notice: Live streaming of this meeting was available on our District's YouTube page.

Convene

The meeting was called to order at 7:00 p.m. by Vice President Erik Peterson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on August 21, 2025.

Pledge of Allegiance to the American Flag

Ryan Rieber led everyone in the recitation of the Pledge of Allegiance and Caitlin Wilson recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Trish Harman, Bob Minard, Bob Gollnik, Ben Garbers and Caitlin Wilson. Also in attendance – Administration: Ryan Rieber, Alex Hubing, Justin Jehn, Ben Wopat, Alyssa Harlan, Heidi Horton and Shawn Handland; Student representatives: Lydia Jothan, Zeke Hyer. Recording secretary: Jennifer Larson. Excused: Catherine Griffin.

Approval of Agenda

B. Gollnik moved, B. Minard seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Management Team and the Superintendent were reviewed.

Report from Caitlin Wilson. The Policy Committee met on August 12, 2025 to review the latest policy updates from Neola.

Connection with the Community

Lydia Jothan, Student Representative, reported on:

The first day of High School was today! Sophomores, juniors, and seniors each came to school for only a couple of hours to set up laptops. Then Freshmen were at school all day hanging out with Link Crew volunteers who helped introduce them to the high school. Link Crew is a group of upperclassmen who help the freshmen out on their first days of school by spending half the day at the school forest, and the other half at the high school. We did many ropes course activities that involved lots of trust, communication, and stepping outside of many kids' comfort zones. The other half of the day they toured the school, reviewed the handbook, and set up laptops.

Since tomorrow is the first full day of school, the seniors are waking up early tomorrow morning and gathering to watch the sunrise.

Zeke Hyer, Student Representative, reported on:

Football had their first game this past Friday with their next being this Friday at Tomah. The crowd was happy to see performances from the dance team.

Volleyball will leave school early this Friday and head to Appleton for their overnight tournament.

Tennis had a match this past Friday and Saturday beating teams like Holmen and others. Their next match is this Friday and Saturday in Al Toona.

The first Cross Country meet is tomorrow at Westby another meet this Saturday at Maple Groove

Lots of students are back to being involved in school and also in sports.

Correspondence – Thank You card from the Ted Ledman family was read.

Back to School Message – Ryan Rieber reported on the All Staff Welcome back, Para University, Team Building Day at OEC for custodial, maintenance, kitchen and bus driver staff, Ribbon Cutting at Wanek Center at WTC (West Salem Students built the ribbon cutting robot), Elementary Parking lot construction updates and Elementary new playground ribbon cutting.

Public Comments – None.

Consent Agenda

B. Gollnik moved, B. Garbers seconded to approve the following Consent Agenda items:

- a. Minutes of the Regular Board Meeting of August 11, 2025
- b. Invoices to be paid
- c. Co-curricular recommendations: Middle School Volunteer football coach
- d. Resignation
- e. Donations

Motion carried unanimously.

Discussion/Action Items:

B. Minard moved, T. Harman seconded to adopt the following Resolution:

"Whereas the following school districts have students with disabilities, and whereas it appears that the educational interests of all children in these school districts will be served best by the districts joining together to offer special services, as authorized by the Department of Public Instruction, to meet the needs of the students with a disability."

"Be it, and it is hereby resolved that the school boards of the School District of West Salem and the Bangor School District agree to establish and maintain, on a cooperative basis, a students with disabilities special education program(s) pursuant to Section 66.0301 of the Wisconsin Statutes."

Motion carried unanimously.

B. Gollnik moved, B. Minard seconded to adopt the Food Service Agreement with the School District of Bangor for the 25-26 school year. Motion carried unanimously.

B. Minard moved, B. Gollnik seconded to approve the first reading of legal and recommended policy updates of UGG/EDGAR Special Update and Vol 34 No 2. Motion carried unanimously.

UGG/EDGAR Special Update

Po6110 – Revised Policy – GRANT FUNDS

Po6111 – Copy of INTERNAL CONTROLS

Po6112 – Copy of CASH MANAGEMENT OF GRANTS

Po6114 – Copy of SPENDING FEDERAL FUNDS

Po6325 – Copy of PROCUREMENT-FEDERAL GRANTS/FUNDS

Po7310 – Copy of DISPOSITION OF PERSONAL PROPERTY

Po7450 – Copy of PROPERTY INVENTORY

Legal/Recommended Vol 34 No 2

Po0100 – Revised Bylaw - Copy of DEFINITIONS

Po0144.5 – Revised Bylaw – Copy of BOARD MEMBER BEHAVIOR, COMMUNICATIONS,
AND CODE OF CONDUCT

Po0166.1 – Revised Bylaw – Copy of CONSENT AGENDA

Po1461 – Revised Bylaw – Copy of UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR
DUTY

Po2522 – Revised Policy – Revised Policy – Copy of LIBRARY MEDIA CENTERS

Po3120.04 – Revised Policy – Copy of EMPLOYMENT OF SUBSTITUTES

Po3120.08 – Revised Policy – Copy of EMPLOYMENT OF PERSONNEL FOR CO-
CURRICULAR ACTIVITIES

Po3431 - Revised Policy – Copy of EMPLOYEE LEAVES

Po3432 – Revised Policy – Copy of EMPLOYEE SICK LEAVE, EMPLOYEE PAID TIME OFF

Po4124 – Revised Policy – Copy of NOTICE OF REASONABLE ASSURANCE OF
EMPLOYMENT

Po4140 – Revised Policy – Copy of TERMINATION AND RESIGNATION

Po4213 – Revised Policy – Copy of STUDENT SUPERVISION AND WELFARE

Po4431 – Revised Policy – EMPLOYEE LEAVES

Po4432 – Revised Policy – Copy of EMPLOYEE LEAVES

Po5112 – Revised Policy – Copy of ENTRANCE AGE

Po5310.01 – Replacement Policy – EMERGENCY NURSING SERVICES/PLAN

Po5411 – Revised Policy – Copy of THIRD GRADE PROMOTION AND RETENTION: AT-RISK
STUDENTS

Po5464 – Revised Policy – Copy of EARLY GRADUATION

Po5505 – Revised Policy – Copy of ACADEMIC HONESTY

Po5530 – Revised Policy – Copy of STUDENT USE OR POSSESSION OF INTOXICANTS,
DRUGS, OR PARAPHERNALIA

Po7440.03- Revised Policy – Copy of SMALL UNMANNED AIRCRAFT SYSTEMS

Po7450 – Revised Policy – Copy of PROPERTY INVENTORY

Po7455 – Revised Policy – Copy of ACCOUNTING SYSTEM FOR CAPITAL ASSETS

Po7530.02 – Revised Policy – Copy of STAFF AND SCHOOL OFFICIALS USE OF PERSONAL
COMMUNICATION DEVICES

Po8420 – Revised Policy – Copy of SCHOOL SAFETY

Po8500 – Revised Policy – Copy of FOOD SERVICES

Po8510 – Revised Policy – Copy of WELLNESS

Po8531 – Revised Policy – Copy of FREE AND REDUCED -PRICE MEALS

Po8540 – Revised Policy – Copy of VENDING MACHINES

Po8550 – Revised Policy – Copy of COMPETITIVE FOOD SALES

Po9151 – Revised Policy – Copy of USE OF CAMERAS AND OTHER RECORDING DEVICES IN
LOCKER ROOMS

Po7540.08 – Revised Policy – Copy of ARTIFICIAL INTELLIGENCE

Po0142.5 – Revised Policy – Copy of VACANCIES

The list of to do items / information requests was reviewed. No action was taken.

B. Minard requested the board review Statute 120 to have School Board members more visible in schools and the community. This will be added to the to do list.

Adjournment

B. Garbers moved, B. Gollnik seconded to adjourn at 7:22 p.m. Motion carried unanimously.

Respectfully submitted,

Caitlin Wilson, Clerk