School District of West Salem Regular Board Meeting Minutes September 23, 2019 Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Jane Halverson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on September 19, 2019.

Pledge of Allegiance to the American Flag

Ken Schlimgen led everyone in the recitation of the Pledge of Allegiance and Sean Gavaghan recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Troy Gunderson, Ben Wopat, Eric Jensen, Mike Malott, Ryan Rieber, Deanna Wiatt, and Shawn Handland; Student representatives: Summer Houck and Liam Sjoquist. Recording secretary: Patrick Bahr. Excused: N/A.

Approval of Agenda

Mr. Schlimgen moved, Mr. Gavaghan seconded to approve the agenda with the removal of Consent Agenda item letter e. co-curricular coaching recommendations. Motion carried unanimously.

Connection with the Community

Summer Houck, Student Representative, reported on:

- 1. The senior girls won the homecoming kick-off powderpuff game 7-0.
- 2. The homecoming dance is this Saturday, September 28 from 7:00-11:00 p.m.
- 3. Paint it in orange happened last Friday, September 20th. High Schoolers

Liam Sjoquist, Student Representative, reported on:

- 1. Decorating of the hallways for homecoming began this past Saturday, September 21.
- 2. Homecoming kickoff was Sunday, September 22, at 5:30 p.m.
- 3. Mr. and Miss West Salem auditions are September 24.

Correspondence

A thank you note from the family of Linda Taylor was read.

On October 2, Tasha Schuh will be doing a presentation to the middle and high schools.

Public comments -

Steve Martin addressed the Board regarding the possibility of broadcasting meeting with a suggestion to look into amplification for the audience.

Taylor Feyen, Abbie & Jennifer Cavadini will hold their comments until the agenda item "request for spring softball trip."

Written and Oral Reports

District Strategic Initiative updates from the Business Operations Team and the superintendent were reviewed.

Workforce Engagement and Development Committee - Mr. Clements reported on the following agenda item: Employee Handbook revisions.

Presentation by Director of Instruction Deanna Wiatt on the upcoming release of the School Report Card.

Consent Agenda

Mr. Schlimgen moved, Mrs. Griffin seconded to approve the consent agenda items:

- a) Regular Board Meeting Minutes of September 9, 2019;
- b) invoices to be paid;
- c) donations from the Barre Co-Ed Lions Club for the district, and from the Monarch Watch Milkweed Project for the elementary music department;
- d) Open Enrollment requests for the 19-20 school year as presented
- e) hire John Sullivan as the Outdoor Education Center Coordinator. Motion carried unanimously.

Discussion/Action Items:

Jennifer Cavadini, Taylor Feyen and Abbie Cavadini registered to speak for Public Comments, and spoke at this time regarding the request for spring softball trip. Mr. Schlimgen moved, Mr. Grosskopf seconded to approve the request for a spring 2020 softball trip to Florida with the following caveats: 1) the students may only miss one day of school, 2) the cost not to exceed \$1,425 per player, 3) 75% of sophomore, junior and senior players must participate in the trip, or 4) a minimum of 15 must participate in the trip. Motion carried. 6-Aye, 1-Nay (Griffin)

Mr. Gunderson provided the Board with possible updates to the District Office/Heider Center Lobby/Heider Meeting Room. No action was taken.

Mrs. Fitzgerald moved, Mr. Grosskopf seconded to accept the administration's recommendation to amend the Employee Handbook as follows: 1) The District requires the use of paid medical/bereavement and vacation leave for the FMLA approved time off. An employee is not required to use personal leave during these periods of absence but may elect to do so. 2) In addition to using vacation and personal leave, an employee who qualifies for FMLA under the military exigency leave provisions may also use up to 10 days of medical/bereavement leave. Motion carried unanimously.

Mr. Handland presented the proposed 19-20 budget, mill rate and tax levy. No action was taken.

Mr. Gunderson asked the Board about School Board Grants for the 19-20 school year. No action was taken.

The	list	of to	do	items /	' in	formation	requests	was	reviewed
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Shawn Handland presented a review on fundraising, which was one of the items on the list of to do. No action was taken.

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Mr. Schlimgen moved, Mr. Gavaghan seconded to adjourn at 8:55 p.m. Motion carried unanimously.

Respectfully submitted,		
Robin Fitzgerald, Clerk		