

Public Meeting Notice

School District of West Salem

Notice is hereby given that a **Regular Board Meeting** of the Board of Education of the School District of West Salem will be held on **Monday, April 26, 2021**, at **7:00 p.m.**, in the Marie Heider Meeting Room, located at 405 East Hamlin Street, West Salem, Wisconsin.

Board members may participate via remote access. **The room will be open to limited spectators.*

****Please Note:** *Face coverings must be worn when attending the meeting and social distancing measures should be followed.*** Live streaming of this meeting is available on our YouTube page:

<https://www.youtube.com/user/SDWestSalem/featured>

Serve with Passion to Ignite Creativity, Innovation, and Excellence

I. Convene

- a. Meeting Notice verification
- b. Recitation of the Pledge of Allegiance and District Mission Statement
- c. Roll Call
- d. Approval of the agenda

II. Discuss, Consider and Take Action on the Organization of the 2021-22 School Board

- a. election of Board officers
- b. introduction of new student board representatives
- c. resolution authorizing the Board officers to borrow money
- d. selection of a bank depository
- e. authorization of facsimile signatures
- f. authorization of the Board officers to invest surplus funds
- g. selection of monthly meetings, day of the week, weeks of the month and time (a)
- h. appoint Deputy Clerk
- i. board committees, memberships and representations (b)
- j. CESA #4 representative/delegate

III. Connection with the Community

- a. Board reports by high school student representatives Rachel Stein and Krish Patel
- b. Correspondence
- c. Citizen Participation at Board Meetings, Board Policy # 186. Citizens wishing to address the Board will be asked to register prior to the start of the Public Comments section of the Board meeting. For detailed guidelines, please see the policy which is available on the district's website.
- d. Reports
 1. Policy/Communication & Engagement-Sean Gavaghan, Neola updates
 2. Business Operations-Tom Grosskopf, salaries, benefits, borrowing, budget adjustments
 3. District Strategic Initiatives update by the Business Operations Team (c) and Ryan Rieber, Superintendent (d)

IV. Consent Agenda

- a. minutes of the Regular Board Meeting of April 12, 2021 (e)
- b. invoices to be paid
- c. donations (f)
- d. resignation[s]/retirement[s] (g)
- e. hire: Director of Human Resources (h), 2 middle school special education teachers each 1.0 FTE (i), middle school English Language Arts teacher 1.0 FTE (j), high school English 1.0 FTE (k), elementary school special education teacher 1.0 FTE (l), elementary School Counselor 1.0 FTE (m)
- f. first reading of Neola Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities (n)
- g. first reading of Neola Policy 8510 – Wellness (o)

V. Discuss, Consider and Take Action, if Appropriate, regarding strategic initiatives

- a. setting wages for the support staff, district staff, administration, and co-curricular for the 21-22 school year (p) **[Work Eng & Dev/Bus Op]**
- b. Life Insurance for eligible support staff (q) **[Work Eng & Dev/Bus Op]**
- c. issue contracts to the school psychologists and teachers for the 21-22 school year (r) **[Work Eng & Dev]**
- d. issue contracts for bus drivers for the 21-22 school year (s) **[Work Eng & Dev]**
- e. **RESOLUTION:** Be It Resolved that the School District of West Salem will borrow on a short-term basis the sum of \$3,000,000 for the operation of the schools of the district from May 1, 2021 until June 21, 2021. **[Bus Op]**
- f. budget adjustments for the 20-21 school year (t) **[Bus Op]**

VI. List of to do items / information requests (u)

VII. Closed Session

The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility” regarding issuing preliminary notice(s) of nonrenewal to professional staff, in accordance with Wis. § Stat 118.22.

VIII. The board, if appropriate, will return to open session following the closed session to take action on the items discussed in the closed session.

IX. Adjournment

•This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda.

•Please note that upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information, or to request this service, please contact Ryan Rieber, School District of West Salem, 405 East Hamlin Street, West Salem, WI 54669, or call (608) 786-0700.

•Notice of this meeting was given to the Coulee Courier, La Crosse Tribune, WLSU Radio 98 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, and is to be publicly posted at the Union State Bank, First Community Credit Union, St. Joe’s Country Market, West Salem Post Office, Village of West Salem, at each school, on the district web site, and at the district office on **April 22, 2021.**