

Public Meeting Notice

School District of West Salem

Notice is hereby given that a **Policy/Communication & Engagement Committee** Meeting of the Board of Education of the School District of West Salem will be held on **Tuesday, February 22, 2022, at 6:00 p.m.**, in the Marie Heider Meeting Room, located at 405 East Hamlin Street, West Salem, Wisconsin.

—————SERVE WITH PASSION TO IGNITE CREATIVITY, INNOVATION, AND EXCELLENCE—————

I. Convene

- a. Meeting Notice verification
- b. Roll Call- Board Members: Committee Chair Ken Schlimgen, Chris Peterson and Erik Peterson
- c. Approval of the agenda

II. Discuss, Consider and Take Action, if Appropriate, regarding

- a. meeting minutes of February 1, 2022
- b. Neola policy 2431 Co-curricular Activities Policies
- c. Current West Salem Policies – see attached list of policies
- d. Neola – 0000's, 1000's, 2000's, and 5000's follow-up
- e. Set next meeting date

III. Adjournment

****A quorum of the Board may be present, but no Board action will be taken.****

•Posted: February 17, 2022

Current West Salem Policies

151.1 POLICY REVIEW, EVALUATION AND DISSEMINATION
151.3 ADMINISTRATION IN POLICY ABSENCE
171.4 REMOTE PARTICIPATION IN BOARD MEETINGS
176 SPECIAL DISTRICT MEETINGS
187 DISCUSSIONS

211 PROFESSIONAL SCHOOL ADMINISTRATOR CODE OF ETHICS
222 ADMINISTRATIVE CONTRACTS
223 ADMINISTRATOR DEVELOPMENT OPPORTUNITIES
224 BOARD-ADMINISTRATOR RELATIONS
230 ADMINISTRATIVE TEAM
251 ORGANIZATION FOR ADMINISTRATIVE PROCEDURES
252 ADMINISTRATIVE COMMITTEES
253 POLICY IMPLEMENTATION
253.2 DEVELOPMENT OF HANDBOOKS
260 TEMPORARY ADMINISTRATIVE ARRANGMENTS

331 STANDARDS ALIGNED CURRICULUM
332 CURRICULUM EVALUATION
251 BASIC INSTRUCTIONAL PROGRAM
341.2 INSTRUCTION
342.4 DISTRICT PARENT INVOLVEMENT
343.7 ONLINE LEARNING POLICY
346-RULE TESTING GUIDELINES
353 OUTDOOR EDUCATION CENTER

651 REVENUES FROM LOCAL TAX SOURCES
653 GATE RECEIPTS AND ADMISSIONS
653.1 FREE ADMISSIONS
654 OUTDOOR EDUCATION CENTER/FOREST REVENUES
662.3 SCHOLARSHIP FUNDS
665 COPY/FAX FEE REVISION
671.1 PAYROLL
674 HEIDER CENTER FUNDS
682 FINANCIAL REPORTS AND STATEMENTS

723.3 SCHOOL CLOSING DUE TO WEATHER OR OTHER EMERGENCIES
724 MSDS
734 STAFF PERSONAL ITEMS UTILIZED IN SCHOOL
731.2 KEY CONTROL
735 INTEGRATED PEST MANAGEMENT
830.1 MARIE W. HEIDER CENTER FOR THE ARTS
830.2 HEIDER MEETING ROOM/ART GALLERY USE POLICY
830.3 DISTRICT FITNESS CENTER/INDOOR TRACK
831 ALCOHOL TOBACCO AND OTHER DRUG ON SCHOOL PROPERTY

RE-REVIEW

po0100 DEFINITIONS
po0111 (WS 120) NAME
po0112 PURPOSE
po0113 (WS 120) BOUNDARIES
po0114 (WS 120) CLASSIFICATON
po0115 ADDRESS
po0121 (WS 130) AUTHORITY
po0122 (WS 150) BOARD POWERS
po0123 - PHILOSOPHY OF THE BOARD
po0131.1 (WS 151) BYLAWS AND POLICIES
po0132.1 SELECTION OF SUPERINTENDENT
po0132.2 (WS 151.4) ADMINISTRATIVE GUIDELINES
po0133 JUDICIAL
po0141 (WS 130) NUMBER
po0141.1 (WS442.1/R442.1) STUDENT REPRESENTATION AT BOARD MEETINGS
po0142.1 (WS 131) ELECTORAL PROCESS
po0142.2 QUALIFICATIONS
po0142.3 (WS 130) TERM
po0142.4 (WS 131) OATH
po0142.5 (WS 133) VACANCIES
po0142.6 RECALL
po0142.7 (WS 162) ORIENTATION
po0143 (WS 161) AUTHORITY OF INDIVIDUAL BOARD MEMBERS
po0143.1 PUBLIC EXPRESSION OF BOARD MEMBERS
po0143.2 BOARD MEMBER INFORMATION REQUESTS
po0144.1 (WS 164) COMPENSATION
po0144.2 (WS 165) BOARD MEMBER ETHICS
po0144.3 CONFLICT OF INTEREST
po0144.4 INDEMNIFICATION
po0144.5 BOARD MEMBER BEHAVIOR AND CODE OF CONDUCT
po0145 SEXUAL AND OTHER FORMS OF HARASSMENT
po0151 (WS175) ANNUAL SCHOOL DISTRICT MEETING
po0151.1 (WS174) ANNUAL BOARD REORGANIZATION MEETING
po0151.2 REQUIRED STUDENT ACADEMIC STANDARDS AGENDA ITEM
po0152 (WS 141) OFFICERS
po0155 (WS185) COMMITTEES
po0161 (WS 181) PARLIAMENTARY AUTHORITY
po0162 (WS 182) QUORUM
po0163 PRESIDING OFFICER
po0164.1 REGULAR MEETINGS
po0164.2 (WS172) SPECIAL MEETINGS
po0165.1 P (WS171.1) NOTICE OF REGULAR MEETINGS
po0165.2 CHANGE OF REGULAR MEETINGS
po0166 (WS171.2) - AGENDA
po0166.1 CONSENT AGENDA
po0167.1 P (WS171.4 - Stand Alone) (WS183)VOTING
po0167.12 - WS171.4REMOTE PARTICIPATION IN BOARD MEETINGS

po0167.2 P (WS173)CLOSED SESSION
po0167.3 P (WS186) PUBLIC COMMENT AT BOARD MEETINGS
po0167.5 (WS171.3)USE OF ELECTRONIC MAIL
po0167.6E-MAIL - PUBLIC RECORDS
po0167.7USE OF PERSONAL COMMUNICATION DEVICES
po0168.1 (WS184) MEETING MINUTES
po0171.1 (WS 141) PRESIDENT
po0171.2 VICE-PRESIDENT
po0171.3 CLERK - Leave Deputy Board Clerk or General Statement
po0171.4 TREASURER
po0172 (WS 142) LEGAL COUNSEL
po0173 INDEPENDENT FINANCIAL AUDITOR
po0174.1 ANNUAL REPORT
po0174.2 SCHOOL PERFORMANCE REPORT
po0174.3 OTHER REPORTS
po0175 ASSOCIATION MEMBERSHIPS
po0175.1 (WS 163) (WS188) SCHOOL BOARD CONFERENCES, CONVENTIONS, AND WORKSHOPS
po1100 * DISTRICT ORGANIZATION
po1130 * CONFLICT OF INTEREST
po1210* BOARD - SUPERINTENDENT RELATIONSHIP
po1211 WHISTLEBLOWER PROTECTION
po1213 STUDENT SUPERVISION AND WELFARE
po1220 (WS221) EMPLOYMENT OF THE SUPERINTENDENT
po1230.01 (WS253.1)* DEVELOPMENT OF HANDBOOKS AND ADMINISTRATIVE GUIDELINES
po1240 EVALUATION OF THE SUPERINTENDENT
po1241 NON-REEMPLOYMENT OF THE SUPERINTENDENT
po1260 INCAPACITY OF THE SUPERINTENDENT
po1261* SUPERINTENDENT'S ABSENCE FROM THE DISTRICT
po1400 JOB DESCRIPTIONS
po1400.01 * SUPERINTENDENT JOB DESCRIPTION
po1422 * NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
po1422.02 NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
po1460 PHYSICAL EXAMINATION
po1461 UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
po1500 PROFESSIONAL SCHOOL ADMINISTRATOR CODE OF ETHICS
po1619 GROUP HEALTH PLANS
po1619.02 PRIVACY PROTECTIONS OF FULLY INSURED GROUP HEALTH PLANS
po1619.03 PATIENT PROTECTION AND AFFORDABLE CARE ACT
po1623 SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po1630.01 (WS 527) FAMILY & MEDICAL LEAVE OF ABSENCE ("FMLA")
po1662 EMPLOYEE ANTI-HARASSMENT
po2105 MISSION OF THE DISTRICT

po2131 EDUCATIONAL OUTCOME GOALS AND EXPECTATIONS
po2131.01 READING INSTRUCTIONAL GOALS AND KINDERGARTEN ASSESSMENT
po2210 (WS330) CURRICULUM DEVELOPMENT
po2220 (WS341) ADOPTION OF COURSES OF STUDY
po2221 (WS323.1) SPECIAL OBSERVANCE DAYS
po2240 CONTROVERSIAL ISSUES IN THE CLASSROOM
po2250 INNOVATIVE PROGRAMS
NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
po2260.01 - 2nd 9-13-2021 SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
po2260.02ENGLISH LANGUAGE PROFICIENCY
po2261 TITLE I SERVICES
po2261.01 (WS342.5) PARENT AND FAMILY ENGAGEMENT IN TITLE I PROGRAMS
po2261.02 TITLE I - PARENTS' RIGHT TO KNOW
po2261.03 DISTRICT AND SCHOOL REPORT CARD
po2266 - Title IX - Adopted - 4-27-21 NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES
po2270 RELIGION IN THE CURRICULUM
po2271 (WS343.11) EARLY COLLEGE CREDIT PROGRAM
po2271.01 (WS343.11) START COLLEGE NOW PROGRAM
po2340 (WS545.3) DISTRICT-SPONSORED TRIPS
po2370 EDUCATIONAL OPTIONS PROVIDED BY THE DISTRICT
po2411 (WS341.1)(WS362) SCHOOL COUNSELING AND ACADEMIC AND CAREER PLANNING
po2412 HOMEBOUND INSTRUCTION PROGRAM
po2413 HEALTH EDUCATION
po2414 HUMAN GROWTH AND DEVELOPMENT
po2416 STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION
po2420 (WS341.1) EDUCATION FOR EMPLOYMENT
po2421 CAREER AND TECHNICAL EDUCATION PROGRAM
po2430 (WS371) DISTRICT-SPONSORED CLUBS AND ACTIVITIES
po2431 (WS370) (WS Rule 370 A/B) (WS377) CO-CURRICULAR ACTIVITIES POLICIES
po2440 (WS351) SUMMER OR INTERIM SESSION SCHOOL PROGRAM OR CURRICULUM MODIFICATIONS
po2451 PROGRAM OR CURRICULUM MODIFICATIONS
po2460 (WS342.1) PROGRAMS FOR STUDENTS WITH DISABILITIES
po2460.03 INDEPENDENT EDUCATIONAL EVALUATION (IEE)
po2461 RECORDING OF IEP TEAM MEETINGS
po2464 (WS342.3 + Exhibits) PROGRAMS FOR GIFTED AND TALENTED STUDENTS
po2510 ADOPTION OF INSTRUCTIONAL RESOURCES (TEXTBOOKS)
po2521 (WS361 + Appendix A/B/C/D/E/F/G SELECTION OF INSTRUCTIONAL MATERIALS AND EQUIPMENT
po2531 (WS361.3) (WSR771.1) (WS842) COPYRIGHTED WORKS
po2605 PROGRAM ACCOUNTABILITY AND EVALUATION

po2623 (WS346) STUDENT ASSESSMENT
po2700.01 SCHOOL PERFORMANCE AND
ACCOUNTABILITY REPORTS
po5111 q P (WS420) ELIGIBILITY OF
RESIDENT/NONRESIDENT STUDENTS
po5111.01 (WS426) HOMELESS STUDENTS
po5111.02 ** EDUCATIONAL OPPORTUNITY FOR
MILITARY CHILDREN
po5111.03 ** CHILDREN AND YOUTH IN FOSTER CARE
po5112 q P (WS423) ENTRANCE AGE
po5113.01 PART-TIME OPEN ENROLLMENT
po5113.02 – Delete INTRA-DISTRICT SAFE SCHOOL
TRANSFERS OPTIONS
po5114 (WS422.1) NONIMMIGRANT STUDENTS AND
VISITOR PROGRAMS
po5120 ASSIGNMENT TO CLASSROOMS WITHIN THE
DISTRICT
po5121 – Delete POSTGRADUATE AND OLDER-AGE
STUDENTS
po5130 q P WITHDRAWAL/DROPOUT FROM SCHOOL
po5136 q P (WS443.3) PERSONAL COMMUNICATION
DEVICES
po5200.01 q (WS412.1) ** FULL-TIME STUDENT
po5223 (WS432.1) ABSENCES FOR RELIGIOUS
INSTRUCTION
po5230 ** RELEASE OF STUDENTS TO AUTHORIZED
PERSONS
po5320 IMMUNIZATION
po5335 – Delete CARE OF STUDENTS WITH CHRONIC
HEALTH CONDITIONS
po5340 STUDENT ACCIDENTS/ILLNESS/CONCUSSION
po5341 EMERGENCY MEDICAL AUTHORIZATION
po5350 STUDENT SUICIDE
po5410 (WS345.4) (345.4 - Exhibit 1) (WS345.8)
PROMOTION, PLACEMENT, AND RETENTION
po5420 (WS345.2) REPORTING STUDENT PROGRESS
po5421 (WS345.1) GRADING
po5430 CLASS RANK
po5451 – Delete STUDENT RECOGNITION
po5451.01 WISCONSIN ACADEMIC EXCELLENCE
SCHOLARSHIP
po5451.02 ** TECHNICAL EXCELLENCE HIGHER
EDUCATION SCHOLARSHIPS
po5460 (WS345.5) (WS345.52) - GRADUATION
REQUIREMENTS
po5460.01 DIPLOMA DEFERRAL
po5460.02 SENIOR EXIT PROJECT
po5460.03 GRADUATION DATE/CEREMONY
po5461 (WS342.2) CHILDREN AT-RISK OF NOT
GRADUATING FROM HIGH SCHOOL
po5463 CREDITS FROM NONPUBLIC SCHOOLS
po5464 (WS345.51) EARLY GRADUATION
po5500 (WS443/447) STUDENT CONDUCT RULES AND
DISCIPLINE GUIDELINES
po5500.01 RULES GOVERNING SHORT AND LONG TERM
REMOVAL FROM CLASS
po5500.02 (WS370) CO-CURRICULAR ACTIVITIES

po5511 DRESS AND GROOMING
po5512 *u USE OF TOBACCO AND NICOTINE BY
STUDENTS
po5513 CARE OF DISTRICT PROPERTY
po5514 – DELETE STUDENT USE OF BICYCLES
po5515 (WS455.1) STUDENT USE OF MOTOR VEHICLES
AND/OR BICYCLES
po5516 STUDENT HAZING
po5517 STUDENT ANTI-HARASSMENT
po5517.01 ** BULLYING
po5520 DISORDERLY CONDUCT
po5530 (WS443.1) DONE DRUG PREVENTION (ALCOHOL
TOBACCO AND OTHER DRUGS)
po5540 (WS445/R445)) THE SCHOOLS AND
GOVERNMENTAL AGENCIES
po5540.01 INVESTIGATIONS INVOLVING SUSPECTED
CHILD ABUSE
po5605 SUSPENSION/EXPULSION OF STUDENTS WITH
DISABILITIES
po5610 (WS447.3) SUSPENSION AND EXPULSION
po5610.02 (447.2) IN-SCHOOL DISCIPLINE
po5611 (WS441) DUE PROCESS RIGHTS
po5630 CORPORAL PUNISHMENT
po5630.01 (WS447.1) USE OF SECLUSION AND PHYSICAL
RESTRAINT WITH STUDENTS
po5710 (441R) STUDENT COMPLAINTS
po5720 STUDENT ACTIVISM AND EXPRESSION
po5722 (WS372) (WS481) SCHOOL-SPONSORED
PUBLICATIONS AND PRODUCTIONS
po5730 EQUAL ACCESS FOR NONDISTRICT-SPONSORED
STUDENT CLUBS AND ACTIVITIES
po5751 (WS444) SCHOOL-AGE PARENTS AND MARRIED
STATUS OF STUDENTS
po5771 (WS446) SEARCH AND SEIZURE
po5772 (WS832) WEAPONS
po5780 STUDENT/PARENT RIGHTS
po5840 (WS371/448) STUDENT GROUPS
po5850 (WS373) SOCIAL EVENTS
po5870 STUDENT PRODUCTION OF GOODS AND
SERVICES
po5880 PUBLIC PERFORMANCES BY STUDENTS
po5895 STUDENT EMPLOYMENT