

# Public Meeting Notice

## School District of West Salem

Notice is hereby given that a **Policy/Communication & Engagement Committee** Meeting of the Board of Education of the School District of West Salem will be held on **Tuesday, March 1, 2022, at 6:00 p.m.**, in the Marie Heider Meeting Room, located at 405 East Hamlin Street, West Salem, Wisconsin.

—————Serve with Passion to Ignite Creativity, Innovation, and Excellence—————

### **I. Convene**

- a. Meeting Notice verification
- b. Roll Call- Board Members: Committee Chair Ken Schlimgen, Chris Peterson and Erik Peterson
- c. Approval of the agenda

### **II. Discuss, Consider and Take Action, if Appropriate, regarding**

- a. meeting minutes of February 22, 2022
- b. Neola 1400 Job Descriptions & 1400.01 Superintendent Job Description
- c. Neola – 0000's, 1000's, 2000's, and 5000's follow-up
- d. Set next meeting date

### **III. Adjournment**

**\*\*A quorum of the Board may be present, but no Board action will be taken.\*\***

•Posted: February 24, 2022

## RE-REVIEW

po0100 DEFINITIONS  
po0111 (WS 120) NAME  
po0112 PURPOSE  
po0113 (WS 120) BOUNDARIES  
po0114 (WS 120) CLASSIFICATION  
po0115 ADDRESS  
po0121 (WS 130) AUTHORITY  
po0122 (WS 150) BOARD POWERS  
po0123 - PHILOSOPHY OF THE BOARD  
po0131.1 (WS 151) BYLAWS AND POLICIES  
po0132.1 SELECTION OF SUPERINTENDENT  
po0132.2 (WS 151.4) ADMINISTRATIVE GUIDELINES  
po0133 JUDICIAL  
po0141 (WS 130) NUMBER  
po0141.1 (WS442.1/R442.1) STUDENT REPRESENTATION  
AT BOARD MEETINGS  
po0142.1 (WS 131) ELECTORAL PROCESS  
po0142.2 QUALIFICATIONS  
po0142.3 (WS 130) TERM  
po0142.4 (WS 131) OATH  
po0142.5 (WS 133) VACANCIES  
po0142.6 RECALL  
po0142.7 (WS 162) ORIENTATION  
po0143 (WS 161) AUTHORITY OF INDIVIDUAL BOARD  
MEMBERS  
po0143.1 PUBLIC EXPRESSION OF BOARD MEMBERS  
po0143.2 BOARD MEMBER INFORMATION REQUESTS  
po0144.1 (WS 164) COMPENSATION  
po0144.2 (WS 165) BOARD MEMBER ETHICS  
po0144.3 CONFLICT OF INTEREST  
po0144.4 INDEMNIFICATION  
po0144.5 BOARD MEMBER BEHAVIOR AND CODE OF  
CONDUCT  
po0145 SEXUAL AND OTHER FORMS OF HARASSMENT  
po0151 (WS175) ANNUAL SCHOOL DISTRICT MEETING  
po0151.1 (WS174) ANNUAL BOARD REORGANIZATION  
MEETING  
po0151.2 REQUIRED STUDENT ACADEMIC STANDARDS  
AGENDA ITEM  
po0152 (WS 141) OFFICERS  
po0155 (WS185) COMMITTEES  
po0161 (WS 181) PARLIAMENTARY AUTHORITY  
po0162 (WS 182) QUORUM  
po0163 PRESIDING OFFICER  
po0164.1 REGULAR MEETINGS  
po0164.2 (WS172) SPECIAL MEETINGS  
po0165.1 P (WS171.1) NOTICE OF REGULAR MEETINGS  
po0165.2 CHANGE OF REGULAR MEETINGS  
po0166 (WS171.2) - AGENDA  
po0166.1 CONSENT AGENDA  
po0167.1 P (WS171.4 - Stand Alone) (WS183)VOTING  
po0167.12 - WS171.4REMOTE PARTICIPATION IN BOARD  
MEETINGS  
po0167.2 P (WS173)CLOSED SESSION

po0167.3 P (WS186) PUBLIC COMMENT AT BOARD  
MEETINGS  
po0167.5 (WS171.3)USE OF ELECTRONIC MAIL  
po0167.6E-MAIL - PUBLIC RECORDS  
po0167.7USE OF PERSONAL COMMUNICATION DEVICES  
po0168.1 (WS184) MEETING MINUTES  
po0171.1 (WS 141) PRESIDENT  
po0171.2 VICE-PRESIDENT  
po0171.3 CLERK - Leave Deputy Board Clerk or General  
Statement  
po0171.4 TREASURER  
po0172 (WS 142) LEGAL COUNSEL  
po0173 INDEPENDENT FINANCIAL AUDITOR  
po0174.1 ANNUAL REPORT  
po0174.2 SCHOOL PERFORMANCE REPORT  
po0174.3 OTHER REPORTS  
po0175 ASSOCIATION MEMBERSHIPS  
po0175.1 (WS 163) (WS188) SCHOOL BOARD  
CONFERENCES, CONVENTIONS, AND WORKSHOPS  
po1100 \* DISTRICT ORGANIZATION  
po1130 \* CONFLICT OF INTEREST  
po1210\* BOARD - SUPERINTENDENT RELATIONSHIP  
po1211 WHISTLEBLOWER PROTECTION  
po1213 STUDENT SUPERVISION AND WELFARE  
po1220 (WS221) EMPLOYMENT OF THE  
SUPERINTENDENT  
po1230.01 (WS253.1)\* DEVELOPMENT OF HANDBOOKS  
AND ADMINISTRATIVE GUIDELINES  
po1240 EVALUATION OF THE SUPERINTENDENT  
po1241 NON-REEMPLOYMENT OF THE  
SUPERINTENDENT  
po1260 INCAPACITY OF THE SUPERINTENDENT  
po1261\* SUPERINTENDENT'S ABSENCE FROM THE  
DISTRICT  
po1400 JOB DESCRIPTIONS  
po1400.01 \* SUPERINTENDENT JOB DESCRIPTION  
po1422 \* NONDISCRIMINATION AND EQUAL  
EMPLOYMENT OPPORTUNITY  
po1422.02 NONDISCRIMINATION BASED ON GENETIC  
INFORMATION OF THE EMPLOYEE  
po1460 PHYSICAL EXAMINATION  
po1461 UNREQUESTED LEAVES OF ABSENCE/FITNESS  
FOR DUTY  
po1500 PROFESSIONAL SCHOOL ADMINISTRATOR CODE  
OF ETHICS  
po1619 GROUP HEALTH PLANS  
po1619.02 PRIVACY PROTECTIONS OF FULLY INSURED  
GROUP HEALTH PLANS  
po1619.03 PATIENT PROTECTION AND AFFORDABLE  
CARE ACT  
po1623 SECTION 504/ADA PROHIBITION AGAINST  
DISABILITY DISCRIMINATION IN EMPLOYMENT  
po1630.01 (WS 527) FAMILY & MEDICAL LEAVE OF  
ABSENCE ("FMLA")  
po1662 EMPLOYEE ANTI-HARASSMENT  
po2105 MISSION OF THE DISTRICT

po2131 EDUCATIONAL OUTCOME GOALS AND EXPECTATIONS

po2131.01 READING INSTRUCTIONAL GOALS AND KINDERGARTEN ASSESSMENT

po2210 (WS330) CURRICULUM DEVELOPMENT

po2220 (WS341) ADOPTION OF COURSES OF STUDY

po2221 (WS323.1) SPECIAL OBSERVANCE DAYS

po2240 CONTROVERSIAL ISSUES IN THE CLASSROOM

po2250 INNOVATIVE PROGRAMS

NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY

po2260.01 - 2nd 9-13-2021 SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY

po2260.02 ENGLISH LANGUAGE PROFICIENCY

po2261 TITLE I SERVICES

po2261.01 (WS342.5) PARENT AND FAMILY ENGAGEMENT IN TITLE I PROGRAMS

po2261.02 TITLE I - PARENTS' RIGHT TO KNOW

po2261.03 DISTRICT AND SCHOOL REPORT CARD

po2266 - Title IX - Adopted - 4-27-21 NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES

po2270 RELIGION IN THE CURRICULUM

po2271 (WS343.11) EARLY COLLEGE CREDIT PROGRAM

po2271.01 (WS343.11) START COLLEGE NOW PROGRAM

po2340 (WS545.3) DISTRICT-SPONSORED TRIPS

po2370 EDUCATIONAL OPTIONS PROVIDED BY THE DISTRICT

po2411 (WS341.1)(WS362) SCHOOL COUNSELING AND ACADEMIC AND CAREER PLANNING

po2412 HOMEBOUND INSTRUCTION PROGRAM

po2413 HEALTH EDUCATION

po2414 HUMAN GROWTH AND DEVELOPMENT

po2416 STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION

po2420 (WS341.1) EDUCATION FOR EMPLOYMENT

po2421 CAREER AND TECHNICAL EDUCATION PROGRAM

po2430 (WS371) DISTRICT-SPONSORED CLUBS AND ACTIVITIES

po2431 (WS370) (WS Rule 370 A/B) (WS377) CO-CURRICULAR ACTIVITIES POLICIES

po2440 (WS351) SUMMER OR INTERIM SESSION SCHOOL

po2451 PROGRAM OR CURRICULUM MODIFICATIONS

po2460 (WS342.1) PROGRAMS FOR STUDENTS WITH DISABILITIES

po2460.03 INDEPENDENT EDUCATIONAL EVALUATION (IEE)

po2461 RECORDING OF IEP TEAM MEETINGS

po2464 (WS342.3 + Exhibits) PROGRAMS FOR GIFTED AND TALENTED STUDENTS

po2510 ADOPTION OF INSTRUCTIONAL RESOURCES (TEXTBOOKS)

po2521 (WS361 + Appendix A/B/C/D/E/F/G) SELECTION OF INSTRUCTIONAL MATERIALS AND EQUIPMENT

po2531 (WS361.3) (WSR771.1) (WS842) COPYRIGHTED WORKS

po2605 PROGRAM ACCOUNTABILITY AND EVALUATION

po2623 (WS346) STUDENT ASSESSMENT

po2700.01 SCHOOL PERFORMANCE AND ACCOUNTABILITY REPORTS

po5111 q P (WS420) ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS

po5111.01 (WS426) HOMELESS STUDENTS

po5111.02 \*\* EDUCATIONAL OPPORTUNITY FOR MILITARY CHILDREN

po5111.03 \*\* CHILDREN AND YOUTH IN FOSTER CARE

po5112 q P (WS423) ENTRANCE AGE

po5113.01 PART-TIME OPEN ENROLLMENT

po5113.02 – Delete INTRA-DISTRICT SAFE SCHOOL TRANSFERS OPTIONS

po5114 (WS422.1) NONIMMIGRANT STUDENTS AND VISITOR PROGRAMS

po5120 ASSIGNMENT TO CLASSROOMS WITHIN THE DISTRICT

po5121 – Delete POSTGRADUATE AND OLDER-AGE STUDENTS

po5130 q P WITHDRAWAL/DROPOUT FROM SCHOOL

po5136 q P (WS443.3) PERSONAL COMMUNICATION DEVICES

po5200.01 q (WS412.1) \*\* FULL-TIME STUDENT

po5223 (WS432.1) ABSENCES FOR RELIGIOUS INSTRUCTION

po5230 \*\* RELEASE OF STUDENTS TO AUTHORIZED PERSONS

po5320 IMMUNIZATION

po5335 – Delete CARE OF STUDENTS WITH CHRONIC HEALTH CONDITIONS

po5340 STUDENT ACCIDENTS/ILLNESS/CONCUSSION

po5341 EMERGENCY MEDICAL AUTHORIZATION

po5350 STUDENT SUICIDE

po5410 (WS345.4) (345.4 - Exhibit 1) (WS345.8) PROMOTION, PLACEMENT, AND RETENTION

po5420 (WS345.2) REPORTING STUDENT PROGRESS

po5421 (WS345.1) GRADING

po5430 CLASS RANK

po5451 – Delete STUDENT RECOGNITION

po5451.01 WISCONSIN ACADEMIC EXCELLENCE SCHOLARSHIP

po5451.02 \*\* TECHNICAL EXCELLENCE HIGHER EDUCATION SCHOLARSHIPS

po5460 (WS345.5) (WS345.52) - GRADUATION REQUIREMENTS

po5460.01 DIPLOMA DEFERRAL

po5460.02 SENIOR EXIT PROJECT

po5460.03 GRADUATION DATE/CEREMONY

po5461 (WS342.2) CHILDREN AT-RISK OF NOT GRADUATING FROM HIGH SCHOOL

po5463 CREDITS FROM NONPUBLIC SCHOOLS

po5464 (WS345.51) EARLY GRADUATION

po5500 (WS443/447) STUDENT CONDUCT RULES AND DISCIPLINE GUIDELINES

po5500.01 RULES GOVERNING SHORT AND LONG TERM REMOVAL FROM CLASS

po5500.02 (WS370) CO-CURRICULAR ACTIVITIES

po5511 DRESS AND GROOMING  
po5512 \*u USE OF TOBACCO AND NICOTINE BY  
STUDENTS  
po5513 CARE OF DISTRICT PROPERTY  
po5514 – DELETE STUDENT USE OF BICYCLES  
po5515 (WS455.1) STUDENT USE OF MOTOR VEHICLES  
AND/OR BICYCLES  
po5516 STUDENT HAZING  
po5517 STUDENT ANTI-HARASSMENT  
po5517.01 \*\* BULLYING  
po5520 DISORDERLY CONDUCT  
po5530 (WS443.1) DONE DRUG PREVENTION (ALCOHOL  
TOBACCO AND OTHER DRUGS)  
po5540 (WS445/R445)) THE SCHOOLS AND  
GOVERNMENTAL AGENCIES  
po5540.01 INVESTIGATIONS INVOLVING SUSPECTED  
CHILD ABUSE  
po5605 SUSPENSION/EXPULSION OF STUDENTS WITH  
DISABILITIES  
po5610 (WS447.3) SUSPENSION AND EXPULSION  
po5610.02 (447.2) IN-SCHOOL DISCIPLINE  
po5611 (WS441) DUE PROCESS RIGHTS  
po5630 CORPORAL PUNISHMENT  
po5630.01 (WS447.1) USE OF SECLUSION AND PHYSICAL  
RESTRAINT WITH STUDENTS  
po5710 (441R) STUDENT COMPLAINTS  
po5720 STUDENT ACTIVISM AND EXPRESSION  
po5722 (WS372) (WS481) SCHOOL-SPONSORED  
PUBLICATIONS AND PRODUCTIONS  
po5730 EQUAL ACCESS FOR NONDISTRICT-SPONSORED  
STUDENT CLUBS AND ACTIVITIES  
po5751 (WS444) SCHOOL-AGE PARENTS AND MARRIED  
STATUS OF STUDENTS  
po5771 (WS446) SEARCH AND SEIZURE  
po5772 (WS832) WEAPONS  
po5780 STUDENT/PARENT RIGHTS  
po5840 (WS371/448) STUDENT GROUPS  
po5850 (WS373) SOCIAL EVENTS  
po5870 STUDENT PRODUCTION OF GOODS AND  
SERVICES  
po5880 PUBLIC PERFORMANCES BY STUDENTS  
po5895 STUDENT EMPLOYMENT