

Public Meeting Notice

School District of West Salem

Notice is hereby given that a **Policy/Communication & Engagement Committee** Meeting of the Board of Education of the School District of West Salem will be held on **Thursday, April 7, 2022, at 6:00 p.m.**, in the Marie Heider Meeting Room, located at 405 East Hamlin Street, West Salem, Wisconsin.

—————Serve with Passion to Ignite Creativity, Innovation, and Excellence—————

I. Convene

- a. Meeting Notice verification
- b. Roll Call- Board Members: Committee Chair Ken Schlimgen, Chris Peterson and Erik Peterson
- c. Approval of the agenda

II. Discuss, Consider and Take Action, if Appropriate, regarding

- a. meeting minutes of March 29, 2022
- b. Neola – 3000's, 4000's - see list
- c. Set next meeting date

III. Adjournment

****A quorum of the Board may be present, but no Board action will be taken.****

•Posted: March 31, 2022

3000

po3111 CREATING A POSITION
po3112 BOARD-STAFF COMMUNICATIONS
po3120 EMPLOYMENT OF PROFESSIONAL STAFF
po3120.01 JOB DESCRIPTIONS
po3120.04 EMPLOYMENT OF SUBSTITUTES
po3120.06 SELECTING STUDENT
TEACHERS/ADMINISTRATIVE INTERNS
po3120.08 EMPLOYMENT OF PERSONNEL FOR CO-
CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
po3120.10 JOB SHARING
po3121 CRIMINAL HISTORY RECORD CHECK AND
EMPLOYEE SELF-REPORTING REQUIREMENT
po3122 NONDISCRIMINATION AND EQUAL EMPLOYMENT
OPPORTUNITY
po3122.01 DRUG-FREE WORKPLACE
po3122.02 NONDISCRIMINATION BASED ON GENETIC
INFORMATION OF THE EMPLOYEE
po3123 SECTION 504/ADA PROHIBITION AGAINST
DISABILITY DISCRIMINATION IN EMPLOYMENT
po3124 EMPLOYMENT CONTRACT

po3125 EDUCATOR LICENSING
po3130 ASSIGNMENT AND TRANSFER
po3131 REDUCTION IN STAFF
po3132 VACANCIES
po3139 STAFF DISCIPLINE
po3140 NON-RENEWAL, RESIGNATION, AND
TERMINATION
po3160 PHYSICAL EXAMINATION
po3161 UNREQUESTED LEAVES OF ABSENCE/FITNESS
FOR DUTY
po3210 STAFF ETHICS
po3211 WHISTLEBLOWER PROTECTION
po3213 STUDENT SUPERVISION AND WELFARE
po3215 USE OF TOBACCO AND NICOTINE BY
PROFESSIONAL STAFF
po3216 STAFF DRESS AND GROOMING
po3217 WEAPONS
po3220 STAFF EVALUATION AND EDUCATOR
EFFECTIVENESS
po3230 ETHICS AND CONFLICT OF INTEREST
po3231 OUTSIDE ACTIVITIES OF PROFESSIONAL STAFF
po3242 PROFESSIONAL GROWTH REQUIREMENTS

po3281 PERSONAL PROPERTY OF STAFF MEMBERS
po3310 EMPLOYEE EXPRESSION IN NONINSTRUCTIONAL
SETTINGS
po3362 EMPLOYEE ANTI-HARASSMENT
po3362.01 THREATENING BEHAVIOR TOWARD STAFF
MEMBERS
po3419 GROUP HEALTH PLANS
po3419.02 PRIVACY PROTECTIONS OF FULLY INSURED
GROUP HEALTH PLANS
po3419.03 PATIENT PROTECTION AND AFFORDABLE
CARE ACT
po3425 BENEFITS
po3430 LEAVES OF ABSENCE
po3430.01 FAMILY & MEDICAL LEAVE OF ABSENCE
("FMLA")
po3431 EMPLOYEE LEAVES
po3440 JOB-RELATED EXPENSES
po3531 UNAUTHORIZED WORK STOPPAGE

4000

po4111 CREATING A POSITION
po4112 BOARD-STAFF COMMUNICATIONS
po4120 EMPLOYMENT OF SUPPORT STAFF
po4120.01 JOB DESCRIPTIONS
po4120.04 EMPLOYMENT OF SUBSTITUTES
po4120.10 JOB SHARING
po4121 CRIMINAL HISTORY RECORD CHECK AND
EMPLOYEE SELF-REPORTING REQUIREMENT
po4122 NONDISCRIMINATION AND EQUAL EMPLOYMENT
OPPORTUNITY
po4122.01 DRUG-FREE WORKPLACE
po4122.02 NONDISCRIMINATION BASED ON GENETIC
INFORMATION OF THE EMPLOYEE
po4123 SECTION 504/ADA PROHIBITION AGAINST
DISABILITY DISCRIMINATION IN EMPLOYMENT
po4124 LETTER OF REASONABLE ASSURANCE
po4130 ASSIGNMENT AND TRANSFER
po4131 REDUCTION IN STAFF
po4132 VACANCIES
po4139 STAFF DISCIPLINE
po4140 TERMINATION AND RESIGNATION
po4160 PHYSICAL EXAMINATION
po4161 UNREQUESTED LEAVES OF ABSENCE/FITNESS
FOR DUTY
po4162 CONTROLLED SUBSTANCE AND ALCOHOL POLICY
FOR EMPLOYEES THAT TRANSPORT STUDENTS
po4210 SUPPORT STAFF ETHICS
po4211 WHISTLEBLOWER PROTECTION
po4213 STUDENT SUPERVISION AND WELFARE
po4215 USE OF TOBACCO AND NICOTINE BY SUPPORT
STAFF

po4220 EVALUATION OF SUPPORT STAFF
po4230 ETHICS AND CONFLICT OF INTEREST
po4231 OUTSIDE ACTIVITIES OF SUPPORT STAFF
po4281 PERSONAL PROPERTY OF STAFF MEMBERS
po4310 EMPLOYEE EXPRESSION IN NONINSTRUCTIONAL
SETTINGS
po4362 EMPLOYEE ANTI-HARASSMENT
po4362.01 THREATENING BEHAVIOR TOWARD STAFF
MEMBERS
po4419 GROUP HEALTH PLANS
po4419.02 PRIVACY PROTECTIONS OF FULLY INSURED
GROUP HEALTH PLANS
po4419.03 PATIENT PROTECTION AND AFFORDABLE
CARE ACT
po4425 BENEFITS
po4430 LEAVES OF ABSENCE
po4430.01 FAMILY & MEDICAL LEAVE OF ABSENCE
("FMLA")
po4430.05 NURSING MOTHERS
po4431 EMPLOYEE LEAVES
po4440 JOB-RELATED EXPENSES
po4531 UNAUTHORIZED WORK STOPPAGE

po4216 SUPPORT STAFF DRESS AND GROOMING
po4217 WEAPONS