

Staff Qualifications

All teachers within the School District of West Salem hold, or are in the process of obtaining, at least a bachelor's degree, and many possess advanced degrees. In addition, the majority of teachers are fully licensed by the Wisconsin Department of Public Instruction for their assignments. A very small number of teachers have been granted emergency licenses.

Federal law requires that school districts notify parents annually of their right to request information on the professional qualifications of their child's teachers. There are a variety of questions parents may ask about a teacher. For example:

- 1. Is my child's teacher licensed to teach the grades or subjects assigned?
- 2. Has the state waived any requirements for my child's teacher?
- 3. What was my child's teacher's major in college?
- 4. What degree(s) does my child's teacher hold?

The status of the qualifications of your child's teacher's licensure can be found on the Wisconsin Department of Public Instruction department licensing website:

<u>https://dpi.wi.gov/tepdl/license-lookup</u>. If you do not have computer access, visit your local library, or contact the School District of West Salem's Human Resources Department or your child's principal.

Answers to questions #3 and #4 can be obtained by contacting Crystal Becker, Director of Human Resources at <u>becker.crystal@wsalem.k12.wi.us</u> or (608) 786-0700.

In addition, paraprofessionals, such as special education assistants and American Sign Language interpreters, are required to meet certain criteria under the Every Student Succeeds Act (ESSA) legislation. Questions about those requirements and how current School District of West Salem paraprofessionals have met those requirements can be directed to Crystal Becker, Director of Human Resources at <u>becker.crystal@wsalem.k12.wi.us</u> or (608) 786-0700.

For more information on teacher qualifications or the reporting requirement for teachers and paraprofessionals under the ESSA legislation contact the DPI Licensing and Professional Development Team at <u>licensing@dpi.wi.gov</u> or call 1-800-266-1027.



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