December 2017

# Newsletter

## School District of West Salem

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# Letter from Superintendent Troy Gunderson

**Report Cards, Tax Bills, and Gratitude**

On November 21st, the Department of Public Instruction (DPI) released their annual report cards for school districts and school buildings. Excerpts of the report cards earned by our school district and three school buildings appear on the following pages. All four report cards indicate a level of performance listed as "Exceeding Expectations." The initiatives included in the Teaching and Learning section of our strategic plan reference data from these report cards and set "Exceeding Expectations" as a fundamental goal for our school district. Congratulations to our entire school district community on this achievement!

District residents will soon receive their 2017 tax bill from their respective municipality. In light of the many changes connected to reassessment and successful referenda, please find the included article and sample tax bill offering a brief primer on the basic information appearing on the bill. As reported on the La Crosse County web site under Real Property Listing, School District of West Salem residents pay the lowest property tax rates within the boundaries of La Crosse County. This site also includes other information about your property taxes.

The holiday season offers an opportunity to express gratitude and appreciation for our staff, students, families, and community. Successful public education requires the support and engagement of everyone. As evidenced by the report cards and tax bills, our school district offers outstanding value with a great performance at a great price. A hearty thank you goes out to all involved – well done!

On behalf of our entire school district community, we wish you and yours a safe and joyous holiday season.

## Calendar Change

March 16, 2017, a previously scheduled day off for staff and students, will be used as a snow make-up day in the event that there is more than one snow day this winter.

Snow Days for 2017-2018 will be made up as follows:
1st Snow Day: No Make-Up
2nd Snow Day: March 16, 2017
3rd Snow Day: No Make-Up
4th Snow Day: June 8, 2017

School Report Cards on next page...

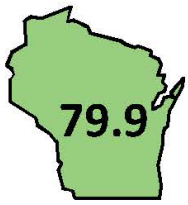
FINAL - PUBLIC REPORT - FOR PUBLIC RELEASE November 21st, 2017

WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION

## West Salem

District Report Card | 2016-17 | Summary

Overall Score




★★★★☆

**Exceeds Expectations**

| Overall Accountability Ratings | Score |
|---|---|
| Significantly Exceeds Expectations | 83-100 ★★★★★ |
| Exceeds Expectations | 73-82.9 ★★★★☆ |
| Meets Expectations | 63-72.9 ★★★☆☆ |
| Meets Few Expectations | 53-62.9 ★★☆☆☆ |
| Fails to Meet Expectations | 0-52.9 ★☆☆☆☆ |

| Priority Areas | District Score | Max Score | State Score | Max Score |
|---|---|---|---|---|
| **Student Achievement** | **76.8** | **/100** | **66.7** | **/100** |
| English Language Arts (ELA) Achievement | 39.6 | /50 | 34.3 | /50 |
| Mathematics Achievement | 37.3 | /50 | 32.4 | /50 |
| **District Growth** | **70.8** | **/100** | **66.0** | **/100** |
| English Language Arts (ELA) Growth | 36.8 | /50 | 33.0 | /50 |
| Mathematics Growth | 34.0 | /50 | 33.0 | /50 |
| **Closing Gaps** | **78.5** | **/100** | **61.7** | **/100** |
| English Language Arts (ELA) Achievement Gaps | 18.1 | /25 | 17.3 | /25 |
| Mathematics Achievement Gaps | 20.8 | /25 | 16.8 | /25 |
| Graduation Rate Gaps | 39.6 | /50 | 27.6 | /50 |
| **On-Track and Postsecondary Readiness** | **91.6** | **/100** | **86.5** | **/100** |
| Graduation Rate | 38.5 | /40 | 36.4 | /40 |
| Attendance Rate | 38.0 | /40 | 37.1 | /40 |
| 3rd Grade English Language Arts (ELA) Achievement | 8.1 | /10 | 7.0 | /10 |
| 8th Grade Mathematics Achievement | 7.0 | /10 | 6.0 | /10 |

| **Student Engagement Indicators** | **Total Deductions: 0** |
|---|---|
| Absenteeism Rate (goal <13%) | Goal met: no deduction |
| Dropout Rate (goal <6%) | Goal met: no deduction |

FINAL - PUBLIC REPORT - FOR PUBLIC RELEASE November 21st, 2017

WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION

## West Salem Elementary

**West Salem | Public - All Students**

School Report Card | 2016-17 | Summary

Overall Score

★★★★☆

**Exceeds Expectations**

| Overall Accountability Ratings | Score |
|---|---|
| Significantly Exceeds Expectations | 83-100 ★★★★★ |
| Exceeds Expectations | 73-82.9 ★★★★☆ |
| Meets Expectations | 63-72.9 ★★★☆☆ |
| Meets Few Expectations | 53-62.9 ★★☆☆☆ |
| Fails to Meet Expectations | 0-52.9 ★☆☆☆☆ |

| Priority Areas | School Score | Max Score | K-5 State | K-5 Max |
|---|---|---|---|---|
| **Student Achievement** | **82.7** | **/100** | **69.4** | **/100** |
| English Language Arts (ELA) Achievement | 42.0 | /50 | 34.7 | /50 |
| Mathematics Achievement | 40.7 | /50 | 34.7 | /50 |
| **School Growth** | **62.2** | **/100** | **66.0** | **/100** |
| English Language Arts (ELA) Growth | 33.0 | /50 | 33.0 | /50 |
| Mathematics Growth | 29.2 | /50 | 33.0 | /50 |
| **Closing Gaps** | **78.7** | **/100** | **64.4** | **/100** |
| English Language Arts (ELA) Achievement Gaps | 37.5 | /50 | 33.6 | /50 |
| Mathematics Achievement Gaps | 41.2 | /50 | 30.8 | /50 |
| Graduation Rate Gaps | NA | /NA | NA | /NA |
| **On-Track and Postsecondary Readiness** | **92.2** | **/100** | **89.2** | **/100** |
| Graduation Rate | NA | /NA | NA | /NA |
| Attendance Rate | 76.0 | /80 | 75.4 | /80 |
| 3rd Grade English Language Arts (ELA) Achievement | 16.2 | /20 | 13.8 | /20 |
| 8th Grade Mathematics Achievement | NA | /NA | NA | /NA |

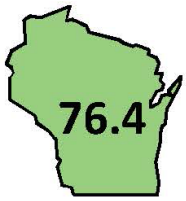
| **Student Engagement Indicators** | **Total Deductions: 0** |
|---|---|
| Absenteeism Rate (goal <13%) | Goal met: no deduction |
| Dropout Rate (goal <6%) | Goal met: no deduction |

FINAL - PUBLIC REPORT - FOR PUBLIC RELEASE November 21st, 2017

WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION

## West Salem Middle
**West Salem | Public - All Students**
School Report Card | 2016-17 | Summary

Overall Score




★★★★☆
**Exceeds Expectations**

| Overall Accountability Ratings | Score |
|---|---|
| Significantly Exceeds Expectations | 83-100 ★★★★★ |
| Exceeds Expectations | 73-82.9 ★★★★☆ |
| Meets Expectations | 63-72.9 ★★★☆☆ |
| Meets Few Expectations | 53-62.9 ★★☆☆☆ |
| Fails to Meet Expectations | 0-52.9 ★☆☆☆☆ |

| Priority Areas | School Score | Max Score | 6-8 State | 6-8 Max |
|---|---|---|---|---|
| **Student Achievement** | **75.0/100** | | **65.2/100** | |
| English Language Arts (ELA) Achievement | 39.1/50 | | 34.4/50 | |
| Mathematics Achievement | 36.0/50 | | 30.8/50 | |
| **School Growth** | **75.5/100** | | **66.0/100** | |
| English Language Arts (ELA) Growth | 38.7/50 | | 33.0/50 | |
| Mathematics Growth | 36.8/50 | | 33.0/50 | |
| **Closing Gaps** | **64.6/100** | | **67.7/100** | |
| English Language Arts (ELA) Achievement Gaps | 32.4/50 | | 33.6/50 | |
| Mathematics Achievement Gaps | 32.2/50 | | 34.1/50 | |
| Graduation Rate Gaps | NA/NA | | NA/NA | |
| **On-Track and Postsecondary Readiness** | **90.7/100** | | **87.0/100** | |
| Graduation Rate | NA/NA | | NA/NA | |
| Attendance Rate | 76.7/80 | | 75.1/80 | |
| 3rd Grade English Language Arts (ELA) Achievement | NA/NA | | NA/NA | |
| 8th Grade Mathematics Achievement | 14.0/20 | | 11.9/20 | |

| Student Engagement Indicators | Total Deductions: 0 |
|---|---|
| Absenteeism Rate (goal <13%) | Goal met: no deduction |
| Dropout Rate (goal <6%) | Goal met: no deduction |

FINAL - PUBLIC REPORT - FOR PUBLIC RELEASE November 21st, 2017

WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION

## West Salem High
**West Salem | Public - All Students**
School Report Card | 2016-17 | Summary

Overall Score

★★★★☆
**Exceeds Expectations**

| Overall Accountability Ratings | Score |
|---|---|
| Significantly Exceeds Expectations | 83-100 ★★★★★ |
| Exceeds Expectations | 73-82.9 ★★★★☆ |
| Meets Expectations | 63-72.9 ★★★☆☆ |
| Meets Few Expectations | 53-62.9 ★★☆☆☆ |
| Fails to Meet Expectations | 0-52.9 ★☆☆☆☆ |

| Priority Areas | School Score | Max Score | 9-12 State | 9-12 Max |
|---|---|---|---|---|
| **Student Achievement** | **65.0/100** | | **60.2/100** | |
| English Language Arts (ELA) Achievement | 33.9/50 | | 31.8/50 | |
| Mathematics Achievement | 31.1/50 | | 28.4/50 | |
| **School Growth** | **NA/NA** | | **NA/NA** | |
| English Language Arts (ELA) Growth | NA/NA | | NA/NA | |
| Mathematics Growth | NA/NA | | NA/NA | |
| **Closing Gaps** | **76.1/100** | | **60.9/100** | |
| English Language Arts (ELA) Achievement Gaps | 16.7/25 | | 16.6/25 | |
| Mathematics Achievement Gaps | 19.6/25 | | 16.7/25 | |
| Graduation Rate Gaps | 39.8/50 | | 27.6/50 | |
| **On-Track and Postsecondary Readiness** | **96.3/100** | | **90.6/100** | |
| Graduation Rate | 96.3/100 | | 90.6/100 | |
| Attendance Rate | NA/NA | | NA/NA | |
| 3rd Grade English Language Arts (ELA) Achievement | NA/NA | | NA/NA | |
| 8th Grade Mathematics Achievement | NA/NA | | NA/NA | |

| Student Engagement Indicators | Total Deductions: 0 |
|---|---|
| Absenteeism Rate (goal <13%) | Goal met: no deduction |
| Dropout Rate (goal <6%) | Goal met: no deduction |

**Your 2017 Tax Bill**

Given the many recent changes to the factors impacting our school district property tax levy and mill rate, it appears December of 2017 is a great time to review your tax bill. The following summary offers a brief review of the key categories listed on the tax bill, along with some insight as to how your bill is determined. For purposes of this discussion, please refer to the sample 2016 property tax bill on the following page.

**Property Value**

The local municipal assessor determines the **Total Assessed Value** of each property. The value is used to determine the property owner's "share" of the total value of the municipality. The total assessed value for the sample property is $191,900. The **Fair Market Value** for each property is calculated annually by the Wisconsin Department of Revenue. The fair market value is based upon sales of similar properties within the municipality. The fair market value for the sample property is $195,300. The **Average Assessment Ratio** is the average comparison of the assessed value to the fair market value for the entire municipality. The assessment ratio is recalculated each year based upon the updated fair market value and any changes in assessment. The average assessment ratio in 2016 for this particular municipality, the Village of West Salem, was 98.3014174%. This means the average assessed value for each property in the Village of West Salem in 2016 was 98.3% of the fair market value for that particular property. The property tax collected from each property is determined by dividing the total assessed value by the assessment ratio to arrive at the **Equalized Value** (not listed on the tax bill) for the property. The equalized value determines each property owner's share of the levy and ensures fairness between municipalities. In the sample property, the assessed value of $191,900 is divided by the assessment ratio of .983014174 to arrive at an **Equalized Value** of $195,216.

**Property Tax**

The **2016 Net Tax** is literally the amount of tax paid by the property owner to the various taxing jurisdictions. The 2016 school district tax for the sample property was $1,539.61. The **School Levy Credit** is the statewide credit used to lower school district property taxes. The 2016 credit for the sample property was $313.46. This means the school district received $1,853.07 in revenue for the sample property including $1,539.61 from the property owner and $313.46 from the state.

For school taxes in particular, the school board sets the annual school district levy in October. The levy amount determines the average levy rate, or "mill rate." In 2016, the School District of West Salem average levy rate was .00942 for a "mill rate" of $9.42 per thousand. This average levy rate can be used to approximate the school tax for each property. For example, the approximate school tax in 2016 for the sample property can be calculated by taking the 2016 levy rate of .00942 times the 2016 equalized value of $195,216 for an approximate tax of $1,837. After subtracting the school levy credit of $313 you arrive at an approximate tax of $1,523 or just under the actual tax of $1,539.61. This is not exact because the "average" levy rate varies slightly between municipalities. In summary, net school tax equals assessed value divided by assessment ratio multiplied by district levy rate minus school levy credit.

**What to look for in 2017**

The school district "average" levy rate was set at .00893 or $8.93 per thousand for 2017, or about 5% lower than 2016. The Village of West Salem, the largest municipality within the school district, underwent a complete reassessment. Village residents should carefully review their 2017 Total Assessed Value, the 2017 Average Assessment Ratio, and the Net Tax to determine the true impact of the reassessment process.

The 2017 tax bill will also include additional information about school referenda as required by the legislature. The 2017 tax bill will highlight four separate referenda questions and the taxes attributed to each. For your reference, #3847 is the transportation facility, #3848 is the swimming pool, #4011 is the middle school, and #4012 is the outdoor sports facilities. Please note, the sample 2016 tax bill only includes data on referenda questions #3847 and #3848. This is because questions #4011 and #4012 were passed in November of 2016 and were therefore not included on the 2016 tax bill.

The amount "charged" to the tax bill for these questions are estimates on both the 2016 and 2017 tax bills because the financing for all four questions will not be completed until 2018. The district paid extra on #3847 in 2016 and on #4011 in 2017 to lower the interest rate for the final borrowing which will take place in January of 2018. Looking ahead, the amounts "charged" on the tax bill for these four questions will stabilize beginning in 2018.

See below for an sample property tax bill from the Village of West Salem.

**STATE OF WISCONSIN**

PROPERTY TAX BILL
La Crosse County
Village of West Salem

**2016 Real Estate**

**Bill Number** [redacted]

[redacted]

**Correspondence should refer to Tax Parcel** [redacted]

IMPORTANT: See reverse side for important information.

Be sure this description covers your property. This description is for property tax bill only and may not be a full legal description.

[redacted]

[redacted]

WEST SALEM WI 54669-0136

| Assessed Value Land | Ass'd Value Improvement | Total Assessed Value | Assessed Woodland | Ave. Assmt. Ratio | Net Assessed Value 0.017544926 |
|---|---|---|---|---|---|
| 32,100 | 159,800 | 191,900 | 0 | 98.3014174 | Rate (Does NOT reflect credit) |
| Est Fair Mkt Land | Est Fair Mkt Improvement | Total Est Fair Mkt. | Est Fair Mkt Woodland | School Taxes reduced by | A Star in this box means unpaid prior year taxes |
| 32,700 | 162,600 | 195,300 | 0 | school levy tax credit 313.46 | |

| Taxing Jurisdiction | 2015 Est. State Aids Allocated Tax Dist | 2016 Est. State Aids Allocated Tax Dist | 2015 Net Tax | 2016 Net Tax | % Tax Change |
|---|---|---|---|---|---|
| STATE OF WISCONSIN | 0.00 | 0.00 | 33.21 | 33.38 | 0.50 |
| La Crosse County | 235,931.00 | 238,056.00 | 784.20 | 788.99 | 0.60 |
| NESHONOC LD | 0.00 | 0.00 | 24.98 | 24.59 | -1.60 |
| Local Municipality | 527,172.00 | 523,708.00 | 678.22 | 671.80 | -0.90 |
| WEST SALEM SCHOOL | 4,913,082.00 | 5,094,652.00 | 1,677.54 | 1,539.61 | -8.20 |
| WTC | 433,803.00 | 414,263.00 | 308.65 | 308.51 | 0.00 |
| | | **Total** | **3,506.80** | **3,366.88** | **-4.00** |
| | | **First Dollar Credit** | 66.34 | 63.12 | -4.90 |
| | | **Lottery Credit** | 0.00 | 0.00 | 0.00 |
| | | **Net Property Tax** | **3,440.46** | **3,303.76** | **-4.00** |

**Net Property Tax** **3,303.76**

**FOR INFORMATIONAL PURPOSES ONLY** - Voter-Approved Temporary Tax Increases

| Taxing Jurisdiction | Total Additional Taxes | Total Additional Taxes Applied to Property | Year Increase Ends |
|---|---|---|---|
| W.S. SCHOOL RF-3848 | $81,446.77 | $42.17 | 2017 |
| W.S.SCHOOL RF-3847 | $222,717.13 | $115.32 | 2017 |

To receive receipt, enclose a self-addressed stamped envelope
All payments can be seen at www.lacrossecounty.org

**On or prior to 01/31/17**

Make Check Payable to:

Village of West Salem
Treasurer
175 LEONARD ST
WEST SALEM WI 54669

**After 01/31/17**

Make Check Payable to:

LaCrosse County Treasurer
212 6TH ST N
LA CROSSE WI 54601

**Total Due For Full Payment**

**Pay By 01/31/17 3,303.76**

**Installment Options**

| DUE DATE | AMOUNT |
|---|---|
| 01/31/17 | [redacted] |
| 07/31/17 | [redacted] |

**WARNING:** If not paid by due dates, installment option is lost and total tax is delinquent subject to interest and if applicable, penalty.
**Failure to pay on time. See reverse.**

# Calendar of Events December

**Athletic Events**

**Friday, December 1, 2017**

5:45pm Basketball: Boys C-Team Game vs. Tomah @ Tomah HS
5:45pm Basketball: Boys JV Game vs. Tomah @ Tomah HS
6:00pm Basketball: Girls JV Game vs. Viroqua @ West Salem High School
7:15pm Basketball: Girls Varsity Game vs. Viroqua @ West Salem High School
7:15pm Basketball: Boys Varsity Game vs. Tomah @ Tomah HS

**Saturday, December 2, 2017**

9:30am Wrestling: Boys JV Invitational vs. Royall @ Royall High School
12:00pm Hockey: Girls Varsity Game Ona/WS/ Hol/Aq/Cen/Log/ vs. DC Everest @ DC Everest High School
12:30pm Swimming & Diving: Boys Varsity Invitational Central/Logan/WS vs. Chippewa Falls @ Chippewa Falls Middle School

**Tuesday, December 5, 2017**

5:30pm Hockey: Boys JV Game vs. La Crescent @ West Salem Community Ice Arena
6:00pm Swimming & Diving: Boys Varsity Meet Cen/Log/WS vs. Hol/Ona/Aq @ YMCA-North (Onalaska)
6:00pm Basketball: Girls JV Game vs. Aquinas @ West Salem High School
6:00pm Basketball: Boys C-Team Game vs. Viroqua @ Viroqua High School
6:00pm Basketball: Boys JV Game vs. Viroqua @ Viroqua High School
7:15pm Basketball: Boys Varsity Game vs. Viroqua @ Viroqua High School
7:30pm Basketball: Girls Varsity Game vs. Aquinas @ West Salem High School
7:30pm Hockey: Boys Varsity Game vs. La Crescent @ West Salem Community Ice Arena

**Thursday, December 7, 2017**

TBD Gymnastics: Girls JV/Varsity Quad vs. Holmen @ Holmen High School
5:30pm Hockey: Boys JV Game vs. Aquinas @ West Salem Community Ice Arena
6:00pm Wrestling: Boys JV Match vs. Aquinas @ West Salem High School
6:00pm Basketball: Girls C-Team Game vs. Arcadia @ Arcadia High School
6:00pm Basketball: Girls JV Game vs. Arcadia @ Arcadia High School
7:00pm Wrestling: Boys Varsity Match vs. Aquinas @ West Salem High School
7:00pm Hockey: Girls Varsity Game Ona/WS/ Hol/Aq/Cen/Log/ vs. Viroqua @ Omni Center
7:15pm Basketball: Girls Varsity Game vs. Arcadia @ Arcadia High School
7:30pm Hockey: Boys Varsity Game vs. Onalaska @ West Salem Community Ice Arena

**Friday, December 8, 2017**

6:00pm Basketball: Boys C-Team Game vs. Arcadia @ Arcadia High School
6:00pm Basketball: Boys JV Game vs. Arcadia @ Arcadia High School
7:00pm Hockey: Girls Varsity Game vs. Fond du Lac @ Blue Line Ice Center
7:15pm Basketball: Boys Varsity Game vs. Arcadia @ Arcadia High School

**Saturday, December 9, 2017**

9:00am Wrestling: Boys JV Tournament vs. Marshfield @ Marshfield High School
9:30am Wrestling: Boys Varsity Scramble vs. Tomah @ Tomah HS
10:00am Gymnastics: Girls JV/Varsity Invitational vs. Baraboo @ Baraboo High School

**Tuesday, December 12, 2017**

5:45pm Basketball: Boys C-Team Game vs. Onalaska @ Onalaska High School
5:45pm Basketball: Boys JV Game vs. Onalaska @ Onalaska High School
6:00pm Basketball: Girls JV Game vs. Luther @ West Salem High School
7:15pm Basketball: Girls Varsity Game vs. Luther @ West Salem High School
7:15pm Basketball: Boys Varsity Game vs. Onalaska @ Onalaska High School
7:30pm Hockey: Boys Varsity Game vs. Black River Falls @ Black River Falls High School

**Thursday, December 14, 2017**

6:00pm Basketball: Boys C-Team Game vs. Luther @ Luther High School
6:00pm Basketball: Boys JV Game vs. Luther @ Luther High School

**Thursday, December 14, 2017 continued...**

7:15pm Basketball: Boys Varsity Game vs. Luther @ Luther High School
7:30pm Hockey: Boys Varsity Game vs. Central @ West Salem Community Ice Arena
7:30pm Hockey: Girls Varsity Game Ona/WS/Hol/ Aq/Cen/Log/ vs. Black River Falls @ Milt Lunda Arena

**Friday, December 15, 2017**

4:00pm Wrestling: Boys JV Invitational vs. G-E-T @ Melrose-Mindoro High School
6:00pm Basketball: Girls JV Game vs. Black River Falls @ West Salem High School
7:15pm Basketball: Girls Varsity Game vs. Black River Falls @ West Salem High School

**Saturday, December 16, 2017**

12:00pm Hockey: Boys JV Game vs. Baldwin-Woodville Area School District @ Baldwin-Woodville Area
1:30pm Swimming & Diving: Boys Varsity Invitational Cen/Log/WS vs. Middleton @ Middleton HS
2:00pm Hockey: Boys Varsity Game vs. Baldwin-Woodville Area School District @ Baldwin-Woodville Area
3:00pm Hockey: Girls Varsity Game Ona/WS/Hol/ Aq/Cen/Log/ vs. Xavier @ Tri County Ice Arena-Neenah

**Tuesday, December 19, 2017**

6:00pm Basketball: Girls JV Game vs. Adams-Friendship @ Adams-Friendship High School
6:00pm Basketball: Boys C-Team Game vs. Black River Falls @ Black River Falls High School
6:00pm Basketball: Boys JV Game vs. Black River Falls @ Black River Falls High School
7:15pm Basketball: Boys Varsity Game vs. Black River Falls @ Black River Falls High School
7:30pm Basketball: Girls Varsity Game vs. Adams-Friendship @ Adams-Friendship High School

**Thursday, December 21, 2017**

6:00pm Wrestling: Boys JV Match vs. Viroqua @ Bangor High School
6:00pm Basketball: Boys C-Team Game vs. Adams/Friendship @ West Salem Elementary School
6:00pm Basketball: Boys JV Game vs. Adams-Friendship @ West Salem High School
7:00pm Wrestling: Boys Varsity Match vs. Viroqua @ Bangor High School
7:00pm Hockey: Girls Varsity Game Ona/WS/Hol/ Aq/Cen/Log/ vs. Rochester Century @ Omni Center
7:30pm Basketball: Boys Varsity Game vs. Adams/ Friendship @ West Salem High School
7:30pm Hockey: Boys Varsity Game vs. Baraboo @ Baraboo High School

**Saturday, December 23, 2017**

9:00am Wrestling: Boys Varsity Invitational vs. Stoughton @ Alliant Energy Center

**Wednesday, December 27, 2017**

11:00am Hockey: Boys Varsity Invitational vs. Eau Claire Memorial, Edgewood, Neenah, Notre Dame De La Baie Academy, Superior, Waukesha & Wausau West @ Cornerstone Ice Center-De Pere
TBD Basketball: Girls JV Tournament vs. La Crescent, Melrose-Mindoro & Tomah @ West Salem Elementary School
TBD Basketball: Girls Varsity Tournament vs. La Crescent, Melrose-Mindoro & Tomah @ West Salem High School
TBD Basketball: Boys JV Tournament vs. Melrose-Mindoro, Reedsburg & Sparta @ West Salem Elementary School
TBD Basketball: Boys Varsity Tournament vs. Melrose-Mindoro, Reedsburg & Sparta @ West Salem High School
TBD Hockey: Girls Varsity Invitational Ona/ WS/Hol/Aq/Cen/Log/ vs. Madison West @ Madison Ice Arena

**Thursday, December 28, 2017**

TBD Hockey: Boys Varsity Invitational vs. Eau Claire Memorial, Edgewood, Neenah, Notre Dame De La Baie Academy, Superior, Waukesha & Wausau West @ Cornerstone Ice Center-De Pere
TBD Hockey: Girls Varsity Invitational Ona/ WS/Hol/Aq/Cen/Log/ vs. Madison West @ Madison Ice Arena
TBD Basketball: Girls JV Tournament vs. La Crescent, Melrose-Mindoro & Tomah @ West Salem Elementary School
TBD Basketball: Girls Varsity Tournament vs. La Crescent, Melrose-Mindoro & Tomah @ West Salem High School

**Calendar of events continues on next page...**

**Thursday, December 28, 2017 continued...**

TBD Basketball: Boys JV Tournament vs. Melrose-Mindoro, Reedsburg & Sparta @ West Salem Elementary School

TBD Basketball: Boys Varsity Tournament vs. Melrose-Mindoro, Reedsburg & Sparta @ West Salem High School

**Friday, December 29, 2017**

TBD Hockey: Boys Varsity Invitational vs. Eau Claire Memorial, Edgewood, Neenah, Notre Dame De La Baie Academy, Superior, Waukesha & Wausau West @ Cornerstone Ice Center-De Pere

TBD Hockey: Girls VAR Invitational Ona/WS/ Hol/Aq/Cen/Log/ vs. Madison West @ Madison Ice Arena

9:00am Wrestling: Boys Varsity Bi-State Classic vs. Holmen @ La Crosse Center

**Saturday, December 30, 2017**

9:00am Wrestling: Boys Varsity Bi-State Classic vs. Holmen @ La Crosse Center

## Band Events

**Tuesday, December 5, 2017**

7:00pm Girls' Basketball Game vs. Aquinas Orange Pep Band

**Sunday, December 10, 2017**

4:30pm Concert Band & Wind Symphony Winter Concert @ the Heider Center

**Tuesday, December 12, 2017**

7:00pm Girls' Basketball Game vs. Luther Black Pep Band

**Tuesday, December 19, 2017**

8:00pm Concert Band & Wind Symphony Performance @ Rotary Lights

## Elementary School Events

**Friday, December 1, 2017**

7:25am Walking School Bus-Meet at the corner of N. Tilson & W. Hamlin

**Wednesday, December 6, 2017**

5:30pm Intro to: Parenting the Love & Logic Way, presented by The Parenting Professor @ West Salem Elementary Assembly Room

**Friday, December 8, 2017**

7:25am Walking School Bus-Meet at the corner of N. Tilson & W. Hamlin

**Wednesday, December 13, 2017**

12:20pm Early Release Day
Students dismissed @ 12:20pm
Buses depart @ 12:30pm

**Friday, December 22, 2017-Friday, December 29, 2017**

All Day No School-Christmas Break

## Middle School Events

**Tuesday, December 12, 2017**

6:00pm 7th Grade Band & Choir Concerts @ the Heider Center
Students report @ 5:30pm

7:30pm 8th Grade Band & Choir Concerts @ the Heider Center
Students report @ 7:00pm

**Wednesday, December 13, 2017**

12:20pm Early Release Day
Students dismissed @ 12:20pm
Buses depart @ 12:30pm

**Friday, December 22, 2017-Friday, December 29, 2017**

All Day No School-Christmas Break

## High School Events

**Friday, December 1, 2017**

7:00pm WSHS Drama Department presents "Elf Jr." @ the Heider Center

**Saturday, December 2, 2017**

7:00pm WSHS Holiday Choir Concert @ the Heider Center

**Friday, December 8, 2017**

3:10pm Mid-Term of 2nd Quarter

**Wednesday, December 13, 2017**

12:20pm Early Release Day
Students dismissed @ 12:20pm
Buses depart @ 12:30pm

3:10pm Grades submitted for Mid-Term of 2nd Quarter

**Monday, December 18, 2017**

6:45pm Spanish II Dinner @ HS Commons

**Friday, December 22, 2017-Friday, December 29, 2017**

All Day No School-Christmas Break

# Community Events

## WSHS SHOW CHOIR PASTA DINNER

**Saturday, January 13, 2018**

**5:00-6:30 pm @ WSHS Commons**

*Tickets on sale until Monday, January 8.
Available from Show Choir members or
at Heider Center Box Office.

**Tickets - $10.00**
Includes meat or veggie lasagna, garlic bread, salad, beverage & dessert

**Kids Spaghetti Meal - $5.00**

## 2018 Show Choir Extravaganza!

Featuring performances by the
WSHS and WSMS Show Choirs &
Jr. Singsations Show Choir Camp students

7:00 pm

Friday, January 12
Saturday, January 13

***Special performance by WSHS Show Choir Alumni at the Saturday Show!**

**Tickets - $5.00**
Available at the door, from Show Choir students or at the Heider Center Box Office.

Attention…WSHS SHOW CHOIR Alumni!
You are invited to perform with us at the

## 2018 WSHS Show Choir Extravaganza!

Saturday, January 13 @ 7:00 pm

Rehearsal - Sat, January 13 @ 1:00-5:00 pm
WSHS Choir Room

Email Amy Hanson by January 3 if you are interested!
hanson.amy@wsalem.k12.wi.us

# District Announcements

## 4K Registration & Screening

If you have a student that will be four years old by September 1, 2018, please join us for 4K registration and screening!

Mark your calendars for the following dates!
Tuesday, January 16, 2018 from 6:30-7:30 p.m. at the elementary school
(Last names A-L)
Tuesday, January 23, 2018 from 6:30-7:30 p.m. at the elementary school
(Last names M-Z)

Please call the elementary school at 786-1662 to register.

## National Blue Ribbon Schools Ceremony

On Tuesday, November 7, 2017, Superintendent Troy Gunderson, West Salem Elementary Associate Principal Lisa Gerke, and West Salem School Psychologist Heidi Horton traveled to Washington, D.C. to receive the National Blue Ribbon Schools Award for West Salem Elementary as an Exemplary High Performing School. This was truly an honor, as we were one of only 342 schools throughout the country and nine throughout the state of Wisconsin to receive this award. We would like to sincerely thank our dedicated staff for all they do to make WSES a great place to learn and grow for our students. We could not achieve this type of tremendous success without you! Pictured above from L-R are Troy Gunderson, National Blue Ribbon Schools Director Aba Kumi, Lisa Gerke, and Heidi Horton.

## Substitutes Needed!

The District is seeking qualified individuals that would like the opportunity to become a part of our substitute team. Positions are available in all areas.

Substitutes should have strong interpersonal skills, professionalism, and the ability to work well with adults, children of all ages, and the public.

Hours for substitute teachers, paraprofessionals, food service and administrative assistants vary from 7:00am-4:00pm and hours for custodians and bus drivers vary from 6:00am-11:00pm with shifts ranging from 2-8 hours.

There are two easy ways to apply!

1) Create an account on WECAN and apply for either a certified position (teachers) or support staff position (all others).

2) Visit our website at wsalem.k12.wi.us, mouse over "Our District," scroll down to "Employment Opportunities" and then click "Application." Complete and return the application and background check authorization to the District Office at 405 E. Hamlin St., West Salem, WI 54669.

## Transcript Information

**Are you transferring to a different college or do you need a copy of your high school transcript?**

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at www.wsalem.k12.wi.us

## Holiday Hours

In observance of the Christmas and New Year's holidays, the district office will be closed the following days:
Monday, December 25, 2017
Tuesday, December 26, 2017
Friday, December 29, 2017
Monday, January 1, 2018

The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608) 786-0700. To file a complaint of discrimination write to: Eric Jensen, Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer.

## School Board Members

Melinda Kopnisky-Bloomfield~~~~~~~~~~799-5313
Syl Clements~~~~~~~~~~~~~~~~~~~~~~ 786-1491
Jane Halverson ~~~~~~~~~~~~~~~~~~~ 786-1067
Ken Schlimgen ~~~~~~~~~~~~~~~~~~~~ 786-4382
Catherine Griffin ~~~~~~~~~~~~~~~~~~ 769-1714
Tom Grosskopf ~~~~~~~~~~~~~~~~~~~~ 386-0168

**Board meetings are held the second and fourth Monday of every month**

# District Announcements

## Heider Center

**Broadway's Next Hit Musical!**
**Saturday, January 20, 2018**
**7:30 p.m.**
**Tickets: $24/$22**

Every song is fresh, every scene is new. Every night is different. It's all improvised and hilarious. The audience supplies made-up hit song suggestions and master improvisers create a spontaneous evening of music, humor and laughter by turning the audience's favorite "made-up" song into a full-blown improvised musical.

**Art Gallery**
One Woman's River-Inspiration on the Mississippi
by Ellen McDonah

**Display Cases**
Aly's Art by Alyssa Billman
Display runs December 1-30, 2017

**Art Reception**
Thursday, December 7, 2017
6:00-7:30 p.m.

Box Office (608) 786-2550
Monday: Noon to 7:00 p.m.
Wednesday: Noon to 4:00 p.m.
Friday: Noon to 4:00 p.m.
www.heidercenter.org

## Yearbook Recognition Ads

Would you like to give your grad or hardworking student some recognition? Jostens will once again be offering Recognition Ads to put in the WSHS yearbook. To create an ad, go to www.jostensadservice.com, search "West Salem High School" in the search box (make sure it's listed in West Salem, WI), create an account and begin making your ad. It's that simple! Ads can be as small as 1/8 of a page, all the way up to a full page. See below for pricing info and order deadline.

Create a custom ad for your student's yearbook.

Yearbook ads are a great way to celebrate student success and milestones and reflect on the person your student has become. Show your pride and support your school at the same time. Visit jostensadservice.com to create your recognition ad.

www.jostensadservice.com

Last day to order: 01/08/2018

### Ad layouts

Available layouts depend on the ad sizes offered by our school. Refer to the yearbook recognition ad pricing to the right for more details. Ad layouts and sizes offered are available on www.jostensadservice.com.

**RECOGNITION AD PRICING**
Received by 01/08/2018

**COLOR**

| | |
|---|---|
| Full Page | $185.00 |
| 1/2 Page | $100.00 |
| 1/4 Page | $65.00 |
| 1/8 Page | $40.00 |

## WSHS Art Student of the Month

Megan Schauf is West Salem High School's Art Student of the Month for December.

Miss Schauf is displaying her photographs, as well as her abstract drip paintings in the Marie W. Heider Center gallery throughout the month of December.

There will be a public reception on Thursday, December 7 from 6:00-7:30 p.m.

## Bus Reminders

All K-12 students that plan on riding a bus different from their own MUST have a Rider Permission Form signed by their parent or guardian to give to the bus driver. This ensures the safety of all of our students. Students that do not have the form will not be allowed to ride a different bus.

These forms are available at each school, as well as on the website at the following link:
http://www.wsalem.k12.wi.us/content/our-district/district-information/transportation/forms-resources
Thank you for your cooperation!

## School District of West Salem
## Annual School District Meeting Minutes
## October 16, 2017
## Marie Heider Meeting Room
## 7:00 p.m.

**Convene**
President Syl Clements called the annual meeting of the School District of West Salem to order at 7:04 p.m. The meeting was noticed to the Coulee News on September 29 and October 13, 2017 and posted in the district office on October 5, 2017.

Syl Clements introduced the board members and administration that were present.

There were 9 district resident/voting members present at the meeting.

Election of Permanent Chairperson
Syl Clements called for nominations for a permanent chairperson.

Jane Halverson moved to nominate Syl Clements.

Ken Schlimgen moved, Jane Halverson seconded to close nominations and a unanimous ballot be cast for Syl Clements. Motion carried.

The Treasurer's Report was reviewed during the Budget Hearing.

Business
The Community Service Fund 80, which includes the swimming pool, fitness center and custodian/other community service expenses was reviewed during the Budget Hearing.

Electorate Authorizations:
Ken Schlimgen moved, Tom Grosskopf seconded to authorize the salaries for the West Salem Board of Education during the 2017-18 school year; (Per State Statute, §120.10(3))

| | 2016-2017 | 2017-2018 |
|---|---|---|
| President | $2,300.00 | $2,300.00 |
| Student Representative | Hourly ($10.00/hr) | Hourly ($10.00/hr) |
| All others | $2,100.00 | $2,100 |

Motion carried.

Mr. Schlimgen moved, Mr. Grosskopf seconded:
1) to authorize payment of actual and necessary expenses of board members who travel in the performance of their duties; (Per State Statute, §120.10(4))

2) to authorize the School Board, pursuant to §120.10(5m) of the Wisconsin Statutes, to acquire, by purchase or condemnation under ch. 32, real estate and structures and facilities appurtenant to such real estate necessary for school district purposes, to purchase additional land from owners adjacent to the School District's property as needed, under the terms and conditions to be accepted by the School Board.
Motion carried.

Superintendent's Report.
Superintendent Gunderson reviewed financial information during the Budget Hearing and reported on the Elementary being a National Blue Ribbon School. No additional information was presented.

Call for Resolution: (Per State Statute, §120.10(7) (8) (9) (10))
Ken Schlimgen moved, Catherine Griffin seconded to propose the resolution as follows:
BE IT RESOLVED that the Board of Education be given the authority to establish the tax levy up to 8.8 million, under the State imposed revenue limits as is necessary to support the District on or before October 23, 2017. Motion carried.

Time and Date of 2017 Annual Meeting
Catherine Griffin moved, Ken Schlimgen seconded to approve the date for the 2018 Annual Budget Hearing at 6:00 p.m. and Annual Meeting at 6:30 p.m. on Monday, October 22, 2018. Motion carried.

Adjournment
There being no further business to come before the meeting, Ken Schlimgen moved, Catherine Griffin seconded to adjourn at 7:13 p.m. Motion carried.

Respectfully submitted,

## School District of West Salem
## Special Board Meeting Minutes
## November 1, 2017
## Marie Heider Meeting Room
## 6:00 p.m.

Jane Halverson, Clerk
**Convene**
The meeting was called to order at 6:00 p.m. by President Syl Clements. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on October 19, 2017. This meeting was at the request of a board member.

Pledge of Allegiance to the American Flag
Jane Halverson led everyone in the recitation of the Pledge of Allegiance and Ken Schlimgen recited the District Mission Statement.

Roll Call
Present: Syl Clements, Jane Halverson, Ken Schlimgen, Tom Grosskopf, and Catherine Griffin. Also in attendance – Administrators: Troy Gunderson, Mike Malott and Justin Jehn. Recording secretary: Patrick Bahr. Excused: Melinda Kopnisky-Bloomfield.

Approval of Agenda
Mr. Schlimgen moved, Mrs. Halverson seconded to approve the agenda as presented. Motion carried unanimously.

Closed Session
Mr. Clements welcomed the motion for closed session: Closed session, under exemption provided for in WI Statutes 19.85(1)(a) Deliberating concerning a case which was the subject of any judicial or quasi–judicial trial or hearing before that governmental body; and pursuant to WI Statutes 19.85(1)(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; and pursuant to Wis. Stat. S. 120.13(1)(c) to discuss, consider and take action, if appropriate, regarding recommendation for pupil(s) expulsion and to review and discuss confidential pupil(s) records under 118.125.

Mr. Schlimgen moved, Mrs. Halverson seconded that the Board convene in closed session at 6:03 p.m. A roll vote was taken: Mr. Clements, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Adjournment
Mr. Schlimgen moved, Mrs. Griffin seconded to adjourn at 7:47 p.m. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk

# School District of West Salem
# Regular School Board Meeting Minutes
# November 13, 2017
# Marie Heider Meeting Room
# 7:00 p.m.

**Convene**
The meeting was called to order at 7:00 p.m. by President Syl Clements. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on November 9, 2017.

Pledge of Allegiance to the American Flag
Melinda Kopnisky-Bloomfield led everyone in the recitation of the Pledge of Allegiance and Tom Grosskopf recited the District Mission Statement.

Roll Call
Present: Syl Clements, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, and Melinda Kopnisky-Bloomfield. Also in attendance – Administrators: Troy Gunderson, Ben Wopat, Eric Jensen, Mike Malott, Ryan Rieber, Michael St. Pierre, Justin Jehn, Shawn Handland, and Lisa Gerke; Student representatives: Nate Krien and Alexis Brueggen. Recording secretary: Patrick Bahr.

Approval of Agenda
Mrs. Halverson moved, Mrs. Griffin seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community
Alexis Brueggen reported on:
1. NHS Trick or Can took place on Halloween and it was a success. NHS collected around 1900 non-perishable food items that were donated to the food pantry in West Salem
2. iFeed took place on November 4 at Logan High School and this is where Interact Clubs from schools in the area, and other community members came together and volunteered to package over 78,000 meals for people in need in Nicaragua and Puerto Rico. They also hosted a food drive to donate to the local food pantry
3. Winter sports practices are starting; girls' basketball had a scrimmage on Saturday.

Nate Krien reported on:
1. The High School Student Council put on Veteran's Day program. A big thank you to our troops and Mr. Eric Wiggins who was the guest speaker.
2. The High School Math Club had a competition held at UW-Platteville on November 1. The Math Club had two team and both teams placed first in their competitions. This is the first time this has happened ever for West Salem.
3. At the high school, the SEP paper writing process is done.

Correspondence
A thank you note from Lisa Gerke was read.
A thank you note from Lori-Skaer Jensen was read.

Public comments – None.

Written and Oral Reports
CESA #4 Board of Control – Mrs. Halverson reported the events of the Board's last meeting.

Buildings and Grounds Committee – Mr. Grosskopf reported on the multi-purpose events center and auto lab agenda items.

Board Grant Review Committee – Mrs. Griffin reported on a meeting held earlier tonight.

Staff Relations Committee – Mrs. Halverson reported on the co-curricular survey and district (salaried) positions.

District Performance Initiatives by Ryan Rieber and Lisa Gerke, Ben Wopat, Mike Malott, Eric Jensen, Michael St. Pierre, and Troy Gunderson were reviewed.

Consent Agenda
Mrs. Halverson moved, Mr. Grosskopf seconded to approve the Regular Board Meeting Minutes of October 23, 2017; the Special Board Meeting Minutes of November 1, 2017; the invoices to be paid; the resignations of Ben Tashner as middle show choir director and Michelle Evenson as a cook; middle school yearbook advisors Jenny Morgan and Nicole Friell; and the Open Enrollment Requests for 17-18 as presented. Motion carried unanimously.

There was no recommendation for a high school dance coach.

Discussion/Action Items:
Mr. Schlimgen moved, Mrs. Kopnisky-Bloomfield seconded to accept donations from 1st Community Credit Union for the high school, from Beverly Bockenhauer for the Tom Black Memorial Fund; from the Elementary PTO for the elementary school, and from the Wisconsin Milk Marketing Board to the district. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Griffin seconded to approve for a first reading of policy #447.3 Student Suspensions/Expulsions and #443.3 Two-Way Communication Devices. Motion carried unanimously

Mrs. Griffin moved, Mrs. Halverson seconded to approve for a first reading of policy #423 Early Admission to Four-year-old Kindergarten, Five-year-old Kindergarten and First Grade. After some discussion Mrs. Griffin and Mrs. Halverson withdrew their motion to approve for a first reading of policy #423 Early Admission to Four-year-old Kindergarten, Five-year-old Kindergarten and First Grade.

Preliminary 2018-2019 and 2019-2020 school calendars. No action was taken.

Mr. Schlimgen moved, Mrs. Griffin seconded to approve the administration's request for an additional limited-term teacher for the elementary IDS program as presented. Motion carried unanimously.

Mrs. Halverson moved, Mr. Grosskopf seconded to approve the administration's request for additional paraprofessional support at the elementary school as presented. Motion carried. 5-Aye, 1-Nay (Mr. Schlimgen)

Preliminary wording and project scope for February 20, 2018 referendum. No action was taken.

Process for third sale of construction bonds. No action was taken.

Mrs. Halverson moved, Mrs. Kopnisky-Bloomfield seconded to accept the committee's recommendation and approve the following grant requests:
1) Strength and conditioning program for PE 9
2) Prototyping in the design process utilizing a 3D printer
3) 3D Challenge Mazes
4) Knitting us Together
5) Ukulele Group
6) Bringing the world to our students: Virtual reality in the social studies classroom
7) Ozobot Robots
8) Maker's Space Foundations
9) Differentiated Learning Stations
Motion carried unanimously.

Adjournment
Mrs. Griffin moved, Mrs. Kopnisky-Bloomfield seconded to adjourn at 8:35 p.m. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk

# West Salem Athletics Booster Club Sponsorship Form

490 North Mark Street, West Salem, WI 54669

The West Salem Athletics Booster Club provides a valuable service to our athletic programs by providing equipment needs to each program to keep our athletes safe and competitive. All athletic programs are supported by the Booster Club. The Sponsorship drive is one way the Booster Club raises money to support the athletic programs.

**Board Members include:**

Michelle Hansen-President
Mike Glassmaker-Vice President
Tricia Aleckson-Secretary
Mary Lewis-Treasurer

Brian & Jeanne Babiash
Kim Dummer
Bryan Novy
Melody Schmitz
Jessica Noel

## Yearly Family Sponsorship-$25.00

(2017-2018 School year)

## Memorials-$75.00 minimum

With each sponsorship you will receive a
Panther Pride yard sign to proudly display

** Please return bottom portion with payment**

---

Name:_____

Address:_____

City:_____ State:_____ Zip:_____

Email:_____

Make check payable to WS Athletics Booster Club and
send to 490 N. Mark St, West Salem, WI 54669

Becoming a sponsor of the Booster Club does not require you to attend meetings but you are always welcome. Monthly meetings are held the 3rd Wednesday of the month at 6pm. Contact a board member for location.

# West Salem Schools Participate in Veterans' Day Ceremonies

On Friday, November 10, students at all of our schools participated in ceremonies to honor our veterans. These ceremonies included musical performances by our choirs and bands, as well as student speakers. Representatives from each of the five branches of the military also spoke on the history of the armed forces and the importance of Veterans' Day. Afterwards, our elementary students personally thanked our local veterans for their brave service to our country. We would like to thank all who spent time organizing and participating in our ceremonies, especially our speakers Mstr. Sgt. Jim Horman of the Army, Mstr. Chief Petty Officer Mike Schaller of the Navy, Mstr. Gunnery Sgt. Brad Chandler of the Marines, Lt. Commander Ray Ebert of the Coast Guard, Chief Master Sgt. Dave Halverson of the Air Force, Petty Officer First Class Tom Sweeney of the National Guard and Reserve and Eric Wiggins, our musical directors, Lisa Jones, Kelli Martin, Dave Kies and Amy Hanson, and all veterans that joined us in our ceremonies. We sincerely thank you for your service.

## Harvest of the Month

**December** — **Cheese**

**Did You Know?**
It takes 10 pounds of milk to make 1 pound of cheese!

**Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...**

Check out our Facebook page @SchoolDistrictofWestSalem and Follow us on Twitter @WestSalemSD

For WSHS athletic events, visit our website:
*click Calendars and then
*click Coulee Conference
You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.

School District of West Salem
405 East Hamlin Street
West Salem, WI 54669

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SCHOOL DISTRICT OF
WEST SALEM

Serve With Passion To
Ignite Creativity,
Innovation, and
Excellence