December 2019



Newsletter

School District of West Salem

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Letter from Superintendent

Troy Gunderson

Season's Greetings

The holiday season is a time when people reach out to family and friends with holiday greetings in the form of cards, letters, phone calls, and social media posts. The school district participates in two unique seasonal "greetings" of a sort. First, we receive a greeting from Madison in the form of our district report cards. This year we celebrate great news regarding our performance. We are meeting and/or exceeding many of our achievement goals. Second, we offer our greeting in the form of a municipal tax bill. The school district submits tax data to the folks in Madison who work with our local municipalities to process and deliver a tax bill in December.

The Department of Public Instruction (DPI) released its annual report cards in November for school districts and school buildings. Excerpts of the report cards earned by our school district and three school buildings appear on the following pages. Our district strategic goal aims for all four of our report cards to indicate a level of performance listed as "Exceeding Expectations." This year we narrowly missed our goal as three out of four met the mark. Of special note, our middle and

high schools both placed first in our regional cohort of Black River Falls, G-E-T, Holmen, Onalaska, Sparta, and Tomah. In addition, our elementary school earned the second-highest reading score across the entire 22 school district region. We are making a difference for our kids.

District residents will soon receive their 2019 tax bill from their respective municipalities. In light of the many changes connected to a series of successful referenda and rising property values, please note the included article and sample tax statement offering a brief primer on the basic information that appears on the bill.

The holiday season provides an opportunity to express gratitude and appreciation for our wonderful students, families, staff members, and community. Successful public education requires the support and engagement of everyone. Our outstanding report cards and reasonable tax bills indicate our school district offers outstanding value with great performance at a great price. A hearty thank you and congratulations goes out to all involved – well done!

On behalf of our entire school district community, we offer our sincere gratitude for your continued support of public education and wish you and yours a safe and joyous holiday season.

Your 2019 Tax Bill

Given the many recent changes to the factors impacting our school district property tax levy and mil rate, it appears December of 2019 is a great time to review your tax bill. The following summary offers a brief review of the key categories listed on the tax bill along with some insight as to how your bill is determined. For purposes of this discussion, please refer to the sample 2018 property tax bill on the following page.

Property Value

The local municipal assessor determines the Total As**sessed Value** of each property. The value is used to determine the property owner's "share" of the total value of the municipality. The total assessed value for the sample property is \$326,100. The Fair Market Value for each property is calculated annually by the Wisconsin Department of Revenue. The fair market value is based upon sales of similar properties within the municipality. The fair market value for the sample property is \$328,600. The **Average Assessment Ratio** is the average comparison of the assessed value to the fair market value for the entire municipality. The assessment ratio is recalculated each year based upon the updated fair market value and any changes in assessment. The average assessment ratio in 2018 for this particular municipality, the Village of West Salem, was 99.2417806%. This means the average assessed value for each property in the Village of West Salem in 2018 was 99.24147806% of the fair market value for that particular property. The more accurate the municipal assessments, the closer this ratio is to 100.

Property Tax

The property tax collected from each property is first determined by dividing the total assessed value of the property by the average assessment ratio of the municipality to arrive at the **Equalized Value** (not listed on the tax bill) for the property. The equalized value determines each property owner's share of the tax levy and ensures fairness between municipalities within the school district, county, technical college, or other districts.

The **2018 Net Tax** is literally the total amount of tax paid by the property owner to the various taxing jurisdictions. In the case of the sample 2018 tax bill, the net tax is \$5,309.21. The 2018 net school district tax for the sample property is \$2,391.67. The **School Levy Credit** is the statewide credit used to lower school district property taxes. The 2018 credit for the sample property is \$531.66. This means the school district received \$2,923.33 in revenue from the sample property in 2018 including \$2,391.67 in taxes from the property owner and \$531.66 in levy credit from the state.

For school taxes in particular, the school board sets the annual school district levy in October. The levy amount determines the average levy rate, or "mil rate." In 2018 the School District of West Salem average levy rate was .00893 for a "mil rate" of \$8.98 per thousand. This average levy

rate can be used to approximate the school tax for each property. For example, the approximate school tax in 2018 for the sample property can be calculated by taking the 2018 school district levy rate of .00893 times the 2018 equalized value of \$328,591 for an approximate tax of \$2,934. After subtracting the school levy credit of \$533 you arrive at an approximate tax of \$2,401 or just over the actual tax of \$2,391.67. This is not an exact method because the "average" levy rate varies slightly between municipalities. In summary, net school tax equals assessed value divided by assessment ratio multiplied by district levy rate minus school levy credit.

What to look for in 2019

The school district "average" levy rate for 2019 was set at .00955 or \$9.55 per thousand, or about 7% higher than 2018. The increase is due to the successful operational referendum in April of 2018 thereby granting the district permission to exceed the state-imposed revenue limit.

The 2019 tax bill will again include additional information about school referenda as required by the legislature. The 2019 tax bill will highlight four separate referenda questions and the taxes attributed to each. For your reference, RF-4011 is the middle school, and RF-4012 is the outdoor sports facilities, RF-4466 is additional funding for the automotive lab and events center, and RF-4820 is the 2019 operational referendum to exceed the revenue limit.

Please note the sample 2018 tax bill displayed in this newsletter also includes data on RF-3847 and RF-3848 which do not appear on the 2019 bill. These numbers represent the swimming pool and transportation facility referenda from 2015. They will not appear on your 2019 tax bill because they are essentially paid off.

To provide additional taxpayer transparency, it should be noted that a \$254,618 tax levy for private school vouchers will not be listed in the "additional tax section" of your 2019 tax bill. This required levy to fund private school vouchers will result in an additional \$.26 per thousand added to the district mill rate. To calculate the estimated impact on your tax bill, divide the Total Assessed Value of your property by 1,000 and multiply the result by \$.26. Using the sample property referred to above valued at \$326,100, divide \$326,100 by 1,000 and multiply the resulting 326.1 times \$.26 to arrive at an estimated additional tax of \$84.79 to cover private school vouchers.

While I hope you find this information helpful in making your tax bill easier to understand, I fully realize it will not make it easier to pay. A number of successful referenda over the past four years has allowed the district to update our facilities and meet our budget demands. I simply my humble appreciation for your generous support of public education and my sincere promise we will make the most of every penny.

Thank you for reading.

Troy M. Gunderson, Superintendent

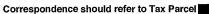
STATE OF WISCONSIN

PROPERTY TAX BILL La Crosse County

Village of West Salem

2018 Real Estate

Bill Number



IMPORTANT: See reverse side for important Information.

Be sure this description covers your property. This description is for property tax bill only and may not be a full legal description.

Acres 0.327 Document No



Assessed Value Land	Ass'd Value Improvement	Total Assessed Value	Assessed Woodland	Ave. Assmt. R	atio	Net Assessed Value	0.016471824
62,900	263.200	326,100	Assessed Woodiand	99,2417806		Rate (Does NOT reflect	
	Est Fair Mkt Improvement	Total Est Fair Mkt.	Est Fair Mkt Woodland			A Star in this box means	
63,400	265.200	328,600	n	school levy tax credit	531.66	A Ciai iii tiiis box iiicaiis	unpaid prior year taxes
Taxing Jurisdiction		2018	2017	2018	% Tax	Net Property Tax	5,309.21
	Est. State Aids Allocated Tax Dist	Est. State Aids Allocated Tax Dist	Net Tax	Net Tax	Change		·
STATE OF WISCONSII	N 0.00	0.00	0.00	0.00	0.00		
La Crosse County	258.254.00	248,967.00	1,265.22	1,247.73	-1.40	1	
NESHONOC LD	0.00	0.00	41.59	41.09	-1.20		•
Local Municipality	528.040.00	532.692.00	1.031.76	1.198.77	16.20		
WEST SALEM SCHOO	L 5,599,668,00	5,597,360.00	2,396.97	2,391.67	-0.20		
WTC	472,817.00	479.031.00	500.12	492.20	-1.60		
		Total	5,235.66	5,371,46	2.60		
		First Dollar Credit	60.75	62.25	2.50		
		Lottery Credit	106.31	0.00	-100.00		
		Net Property Tax	5,068.60	5,309.21	4.70		

FOR INFORMATIONAL PL	IRPOSES ONLY - Vot	er-Approved Temporary	On or prior to 01/31/19	Total Due For Full	Payment	
	Total	Total Additional Taxes	Year	Make Check Payable to:	Pay By 01/31/19	5,309.21
Taxing Jurisdiction	Additional Taxes	Applied to Property	Increase Ends	Village of West Salem	Installment Or	otions
W.S. SCHOOL RF-3848	\$22,653.39	\$17.40	2038			
W.S. SCHOOL RF-3847	\$11,326.69	\$8.70	2038	175 LEONARD ST	DUE DATE	AMOUNT
W.S. SCHOOL RF-4012	\$135,920.35	\$104.42	2038	WEST SALEM WI 54669	01/31/19	2,654.60
W.S. SCHOOL RF-4011	\$496,895.38	\$381.74	2038	After 01/31/19	07/31/19	2,654.61
W.S. SCHOOL RF-4466	\$407,761.07	\$313.26	2023	Make Check Payable to: LaCrosse County Treasurer 212 6TH ST N LA CROSSE WI 54601	WARNING: If not paid by due option is lost and total tax is delininterest and if applicable, penalty Failure to pay on time. See re-	nquent subject to

To receive receipt, enclose a self-addressed stamped envelope All payments can be seen at www.lacrossecounty.org

REMIT THIS WITH FULL PAYMENT OR 1ST INSTALLMENT

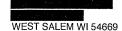
2018 Real Estate Bill Number

Correspondence should refer to number

Tax Parcel

Village of West Salem





PUBLIC INSTRUCTION

FINAL - PUBLIC REPORT - FOR PUBLIC RELEASE

November 12th, 2019

West Salem

District Report Card | 2018-19 | Summary



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						•					

Overall Accountability Ratings	Score
Significantly Exceeds	83-100
Expectations	****
Exceeds	73-82.9
Expectations	****
Meets	63-72.9
Expectations	****
Meets Few	53-62.9
Expectations	★★☆☆☆
Fails to Meet	0-52.9
Expectations	★☆☆☆☆

District Information

Priority Areas	District Max	State Max
Telephone I Producedou	Score Score	Score Score
Student Achievement	74.8/100	62.3/100
English Language Arts (ELA) Achievement	37.7/50	31.6/50
Mathematics Achievement	37.1/50	30.7/50
District Growth	69.8/100	66.0/100
English Language Arts (ELA) Growth	33.0/50	33.0/50
Mathematics Growth	36.8/50	33.0/50
Closing Gaps	78.1/100	68.8/100
English Language Arts (ELA) Achievement Gaps	17.2/25	18.1/2
Mathematics Achievement Gaps	17.1/25	18.0/2
Graduation Rate Gaps	43.8/50	32.7/5
On-Track and Postsecondary Readiness	92.4/100	84.8/10
Graduation Rate	39.4/40	36.3/4
Attendance Rate	37.7/40	36.6/4
3rd Grade English Language Arts (ELA) Achievement	7.5/10	6.2/1
8th Grade Mathematics Achievement	7.8/10	5.7/1

Priority Area Weights	Percentage Weight
Student Achievement	30.8%
District Growth	19.2%
Closing Gaps	25.0%
On-Track and Postsecondary Readiness	25.0%

FINAL - PUBLIC REPORT - FOR PUBLIC RELEASE

November 12th, 2019



West Salem Elementary West Salem | Public - All Students School Report Card | 2018-19 | Summary

Overall Score

71.5

AAAAAA

Meets Expectations

Overall Accountability Ratings	Score
Significantly Exceeds	83-100
Expectations	****
Exceeds	73-82.9
Expectations	****
Meets	63-72.9
Expectations	****
Meets Few	53-62.9
Expectations	★★☆☆☆
Fails to Meet	0-52.9
Expectations	***

1000 00 00 00 W		
Priority Areas	School Max Score Score	K-5 K-5 State Max
Student Achievement	76.8/100	65.7/100
English Language Arts (ELA) Achievement	38.1/50	31.6/50
Mathematics Achievement	38.7/50	34.1/50
School Growth	62.3/100	66.0/100
English Language Arts (ELA) Growth	32.1/50	33.0/50
Mathematics Growth	30.2/50	33.0/50
Closing Gaps	54.1/100	73.9/100
English Language Arts (ELA) Achievement Gaps	31.4/50	37.9/50
Mathematics Achievement Gaps	22.7/50	36.0/50
Graduation Rate Gaps	NA/NA	NA/NA
On-Track and Postsecondary Readiness	90.6/100	86.8/100
Graduation Rate	NA/NA	NA/NA
Attendance Rate	75.6/80	74.5/80
3rd Grade English Language Arts (ELA) Achievement	15.0/20	12.3/20
8th Grade Mathematics Achievement	NA/NA	NA/NA

Priority Area Weights	Percentage Weight
Student Achievement	28.7%
School Growth	21.3%
Closing Gaps	25.0%
On-Track and Postsecondary Readiness	25.0%

December Newsletter

PUBLIC PUBLIC

FINAL - PUBLIC REPORT - FOR PUBLIC RELEASE

West Salem Middle West Salem | Public - All Students

School Report Card | 2018-19 | Summary



W W	公公公	77
Exceeds	Expect	tations

Overall Accountability Ratings	Score
Significantly Exceeds	83-100
Expectations	****
Exceeds	73-82.9
Expectations	****
Meets	63-72.9
Expectations	★★★☆☆
Meets Few	53-62.9
Expectations	★★☆☆☆
Fails to Meet	0-52.9
Expectations	***

School Information

School Max	6-8 6-8
Score Score	State Max
75.1/100	61.3/100
37.8/50	32.2/50
37.3/50	29.1/50
74.6/100	66.0/100
32.1/50	33.0/50
42.5/50	33.0/50
86.3/100	73.9/100
41.2/50	36.7/50
45.1/50	37.2/50
NA/NA	NA/NA
91.3/100	85.5/100
NA/NA	NA/NA
75.7/80	74.1/80
NA/NA	NA/NA
15.6/20	11.4/20
	75.1/100 37.8/50 37.3/50 74.6/100 32.1/50 42.5/50 86.3/100 41.2/50 45.1/50 NA/NA 91.3/100 NA/NA 75.7/80 NA/NA

Priority Area Weights	Percentage Weight
Student Achievement	31.6%
School Growth	18.4%
Closing Gaps	25.0%
On-Track and Postsecondary Readiness	25.0%

INSTRUCTION

FINAL - PUBLIC REPORT - FOR PUBLIC RELEASE

West Salem High West Salem | Public - All Students

School Report Card | 2018-19 | Summary



Overall Accountability Ratings	Score
Significantly Exceeds	83-100
Expectations	****
Exceeds	73-82.9
Expectations	****
Meets	63-72.9
Expectations	****
Meets Few	53-62.9
Expectations	***
Fails to Meet	0-52.9
Expectations	★☆☆☆☆

School Information

Priority Areas	School Max Score Score	9-12 9-12 State Max
Student Achievement	72.6/100	59.8/100
English Language Arts (ELA) Achievement	37.2/50	31.1/50
Mathematics Achievement	35.4/50	28.7/50
School Growth	67.0/100	66.0/100
English Language Arts (ELA) Growth	34.9/50	33.0/50
Mathematics Growth	32.1/50	33.0/50
Closing Gaps	79.3/100	67.3/100
English Language Arts (ELA) Achievement Gaps	17.6/25	17.4/25
Mathematics Achievement Gaps	17.9/25	17.2/25
Graduation Rate Gaps	43.8/ 50	32.7/50
On-Track and Postsecondary Readiness	98.5/100	90.8/100
Graduation Rate	98.5/100	90.8/100
Attendance Rate	NA/NA	NA/NA
3rd Grade English Language Arts (ELA) Achievement	NA/NA	NA/NA
8th Grade Mathematics Achievement	NA/NA	NA/NA

Priority Area Weights	Percentage Weight
Student Achievement	35.1%
School Growth	18.2%
Closing Gaps	26.7%
On-Track and Postsecondary Readiness	20.0%

Calendar of Events December

Athletic Events

Monday, Dec	cember 2, 2019
5:45pm	Basketball: Girls JV Game vs. Sparta
•	@ Sparta High School
7:15pm	Basketball: Girls Varsity Game vs. Sparta
1	@ Sparta High School
Tuesday, Dec	cember 3, 2019
5:30pm	Ice Hockey: Boys JV Game vs. Viroqua
	@ Viroqua Community Arena
6:00pm	Basketball: Boys C-Team Game vs.
_	Logan @ West Salem Middle School
6:00pm	Basketball: Boys JV Game vs. Logan
_	@ West Salem High School
6:15pm	Wrestling: JV Match vs. Eau Claire
	North @ Eau Claire North High School
7:00pm	Wrestling: Varsity Match vs. Eau Claire
	North @ Eau Claire North High School
7:15pm	Basketball: Boys Varsity Game vs. Logan
	@ West Salem High School
7:30pm	Ice Hockey: Boys Varsity Game vs.
	Viroqua @ Viroqua Community Arena
Thursday, De	ecember 5, 2019
5:00pm	Ice Hockey: Boys JV Game vs. Tomah
	@ Panther Den
5:30pm	Basketball: Boys C-Team/JV Game vs.
	Mauston @ Mauston High School
6:15pm	Wrestling: JV Match vs. Logan @ West
	Salem High School
7:00pm	Basketball: Boys Varsity Game vs.
	Mauston @ Mauston High School
7:00pm	Ice Hockey: Boys Varsity Game vs.
	Tomah @ West Salem Community
	Ice Arena
7:00pm	Wrestling: Varsity Match vs. Logan
	@ West Salem High School
Friday, Dece	
6:00pm	Basketball: Girls C-Team/JV Game vs.
	Arcadia @ Arcadia High School
6:00pm	Basketball: Boys C-Team Game vs.
	Holmen @ West Salem Middle School
6:00pm	Basketball: Boys JV Game vs. Holmen
	@ West Salem High School
7:15pm	Basketball: Girls Varsity Game vs.
	Arcadia @ Arcadia High School
7:15pm	Basketball: Boys Varsity Game vs.
	Holmen @ West Salem High School

•	ecember 7, 2019
9:00am	Wrestling: JV/Varsity Tournament vs. St.
	Ansgar @ St. Ansgar High School
Monday, De	cember 9, 2019
6:00pm	Basketball: Boys C-Team Game vs.
	Aquinas @ Aquinas HS
7:15pm	Basketball: Boys JV Game vs. Aquinas
	@ Aquinas HS
Tuesday, De	cember 10, 2019
6:00pm	Basketball: Boys C-Team Game vs.
JAC.	Arcadia @ West Salem Middle School
6:00pm	Basketball: Boys JV Game vs. Arcadia
1	@ West Salem High School
6:15pm	Wrestling: JV Match vs.Viroqua
1	@ Viroqua High School
7:00pm	Ice Hockey: Boys Varsity Game vs. La
, , , , , ,	Crescent @ Panther Den
7:00pm	Wrestling: Varsity Match vs. Viroqua
, 10 op 111	@ Viroqua High School
7:15pm	Basketball: Boys Varsity Game vs.
7.13pm	Arcadia @ West Salem High School
Thursday D	ecember 12, 2019
6:00pm	Basketball: Girls C-Team Game vs.
0.00pm	Luther @ West Salem Middle School
6:00pm	Basketball: Girls JV Game vs. Luther
0.00pm	@ West Salem High School
6.20nm	Gymnastics: Varsity Quad vs. Holmen,
6:30pm	Sparta, Westby Area High School
	@ Westby High School Fieldhouse
7.15	, e
7:15pm	Basketball: Girls Varsity Game vs.
Esiden Dese	Luther @ West Salem High School
•	ember 13, 2019
6:00pm	Basketball: Boys C-Team/JV Game vs.
5 1 5	Luther @ Luther High School
7:15pm	Basketball: Boys Varsity Game vs. Luther
0 . 1 . 5	@ Luther High School
•	ecember 14, 2019
9:00am	Wrestling: JV/Varsity Tournament vs.
	Barron Area Schools @ Barron
10:00am	Gymnastics: Varsity Invitational vs.
	Baraboo, G-E-T, Markesan, Reedsburg,
	River Valley, Sauk Prairie & Tomah
	@ West Salem High School
1:00pm	Ice Hockey: Boys JV Game vs. Antigo
	@ Panther Den
3:00pm	Ice Hockey: Boys Varsity Game vs.
	Antigo @ Panther Den

Calendar of events continues on next page...

Tuesday, Dec			
	ember 17, 2019	1:45pm	Basketball: Boys Varsity Tournament vs.
6:00pm	Basketball: Girls C-Team Game vs.		Baldwin-Woodville Area School
_	Black River Falls @ West Salem		District, Melrose-Mindoro & Sparta
	Middle School		@ West Salem High School
6:00pm	Basketball: Girls JV Game vs.	Saturday, D	ecember 28, 2019
	Black River Falls @ West Salem	TBD	Wrestling: Varsity Bi-State Classic
	High School		@ La Crosse Center
7:15pm	Basketball: Girls Varsity Game vs. Black	12:00pm	Ice Hockey: Boys Varsity Game vs.
	River Falls @ West Salem High School		Ashland, Baldwin-Woodville Area
7:30pm	Ice Hockey: Boys Varsity Game vs. Black		School District, Madison Memorial,
	River Falls @ Black River Falls		Madison West, Monona Grove,
	High School		Onalaska, Oshkosh North @ Madison
Thursday, De	ecember 19, 2019		Ice Arena
6:00pm	Basketball: Boys C-Team/JV Game vs.	1:45pm	Basketball: Girls JV Tournament vs.
	Black River Falls @ Black River Falls		La Crescent, Logan & Wautoma @ West
	High School		Salem Middle School
7:00pm	Ice Hockey: Boys Varsity Game vs.	1:45pm	Basketball: Girls Varsity Tournament vs.
	Aquinas @ Panther Den		La Crescent, Logan & Wautoma @ West
7:00pm	Wrestling: Varsity Match vs. G-E-T/Mel-		Salem High School
	Min @ Gale-Ettrick-Trempealeau	1:45pm	Basketball: Boys JV Tournament vs.
	High School		Holmen, Melrose-Mindoro & Sparta
7:15pm	Basketball: Boys Varsity Game vs. Black		@ West Salem Middle School
	River Falls @ Black River Falls	1:45pm	Basketball: Boys Varsity Tournament vs.
	High School		Baldwin-Woodville Area School
Friday, Decer	nber 20, 2019		District, Melrose-Mindoro & Sparta
6:00pm	Basketball: Girls C-Team Game vs.		@ West Salem High School
	G-E-T @ West Salem Middle School	Sunday, De	cember 29, 2019
6:00pm	Basketball: Girls JV Game vs. G-E-T	12:00pm	Ice Hockey: Boys Varsity Game vs.
	@ West Salem High School		Ashland, Baldwin-Woodville Area
7:15pm	Basketball: Girls Varsity Game vs. G-E-T		School District, Madison Memorial,
			3 6 1 7 7 3 6 9
-	@ West Salem High School		Madison West, Monona Grove,
Saturday, Dec	@ West Salem High School cember 21, 2019		Madison West, Monona Grove, Onalaska & Oshkosh North @ Madison
Saturday, Dec 9:00pm	•		
•	cember 21, 2019		Onalaska & Oshkosh North @ Madison
•	cember 21, 2019 Wrestling: JV/Varsity Tournament vs.		Onalaska & Oshkosh North @ Madison Ice Arena
9:00pm Friday, Decer	Cember 21, 2019 Wrestling: JV/Varsity Tournament vs. Beaver Dam @ Beaver Dam High School mber 27, 2019		Onalaska & Oshkosh North @ Madison
9:00pm	Wrestling: JV/Varsity Tournament vs. Beaver Dam @ Beaver Dam High School nber 27, 2019 Wrestling: Varsity Bi-State Classic		Onalaska & Oshkosh North @ Madison Ice Arena
9:00pm Friday, Decer	Wrestling: JV/Varsity Tournament vs. Beaver Dam @ Beaver Dam High School mber 27, 2019 Wrestling: Varsity Bi-State Classic @ La Crosse Center	Tuesday, De	Onalaska & Oshkosh North @ Madison Ice Arena Band Events ecember 3, 2019
9:00pm Friday, Decer	Wrestling: JV/Varsity Tournament vs. Beaver Dam @ Beaver Dam High School mber 27, 2019 Wrestling: Varsity Bi-State Classic @ La Crosse Center Ice Hockey: Boys Varsity Game vs.	Tuesday, De	Onalaska & Oshkosh North @ Madison Ice Arena Band Events ecember 3, 2019 Boys Basketball Game vs. Logan
9:00pm Friday, Decer 9:00am	Wrestling: JV/Varsity Tournament vs. Beaver Dam @ Beaver Dam High School mber 27, 2019 Wrestling: Varsity Bi-State Classic @ La Crosse Center Ice Hockey: Boys Varsity Game vs. Ashland, Baldwin-Woodville Area	6:45pm	Onalaska & Oshkosh North @ Madison Ice Arena Band Events ecember 3, 2019 Boys Basketball Game vs. Logan Orange Pep Band
9:00pm Friday, Decer 9:00am	Wrestling: JV/Varsity Tournament vs. Beaver Dam @ Beaver Dam High School mber 27, 2019 Wrestling: Varsity Bi-State Classic @ La Crosse Center Ice Hockey: Boys Varsity Game vs. Ashland, Baldwin-Woodville Area School District, Madison Memorial,	6:45pm Sunday, Dec	Onalaska & Oshkosh North @ Madison Ice Arena Band Events ecember 3, 2019 Boys Basketball Game vs. Logan Orange Pep Band cember 8, 2019
9:00pm Friday, Decer 9:00am	Wrestling: JV/Varsity Tournament vs. Beaver Dam @ Beaver Dam High School mber 27, 2019 Wrestling: Varsity Bi-State Classic @ La Crosse Center Ice Hockey: Boys Varsity Game vs. Ashland, Baldwin-Woodville Area School District, Madison Memorial, Madison West, Monona Grove,	6:45pm	Onalaska & Oshkosh North @ Madison Ice Arena Band Events ecember 3, 2019 Boys Basketball Game vs. Logan Orange Pep Band cember 8, 2019 Winter Concert @ Heider Center
9:00pm Friday, Decer 9:00am	Wrestling: JV/Varsity Tournament vs. Beaver Dam @ Beaver Dam High School mber 27, 2019 Wrestling: Varsity Bi-State Classic @ La Crosse Center Ice Hockey: Boys Varsity Game vs. Ashland, Baldwin-Woodville Area School District, Madison Memorial, Madison West, Monona Grove, Onalaska & Oshkosh North	6:45pm Sunday, Dec 4:30pm	Onalaska & Oshkosh North @ Madison Ice Arena Band Events ecember 3, 2019 Boys Basketball Game vs. Logan Orange Pep Band cember 8, 2019 Winter Concert @ Heider Center Concert Band and Wind Symphony
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Elementary School Events

Wednesday, December 4, 2019

12:20pm Early Release Day

Students dismissed @ 12:20pm

Buses depart @ 12:30pm

Thursday, December 5, 2019

6:30pm 5th Grade P.E. Night @ ES Gym

Friday, December 6, 2019

All Day 4K Visit to Labus Tree Farm

Monday, December 23, 2019-Tuesday, January 1,

2020

All Day No School-Christmas Break

Middle School Events

Tuesday, December 4, 2019

12:20pm Early Release Day

Students dismissed @ 12:20pm

Buses depart @ 12:30pm

Wednesday, December 4, 2019

8:00am Trimester 1 Grades Due

Tuesday, December 10, 2019

6:00pm 7th Grade Band and Choir Concert @

Heider Center

Students should report @ 5:30pm

7:30pm 8th Grade Band and Choir Concert @

Heider Center

Students should report at 7:00pm

Monday, December 23, 2019-Tuesday, January 1,

2020

All Day No School-Christmas Break

High School Events

Tuesday, December 4, 2019

12:20pm Early Release Day

Students dismissed @ 12:20pm

Buses depart @ 12:30pm

Friday, December 6, 2019

All Day 2nd Quarter Mid-Term

Monday, December 9, 2019

All Day 2nd Quarter Mid-Term Grades

Submitted

Monday, December 23, 2019-Tuesday, January 1,

2020

All Day No School-Christmas Break



Marie W. Heider Center for the Arts
All Concerts are free and open to the Public





FREE ADMISSION!!!

"Mitten Or Glove Donations Are Strongly Encouraged & Appreciated."

Dear Families,

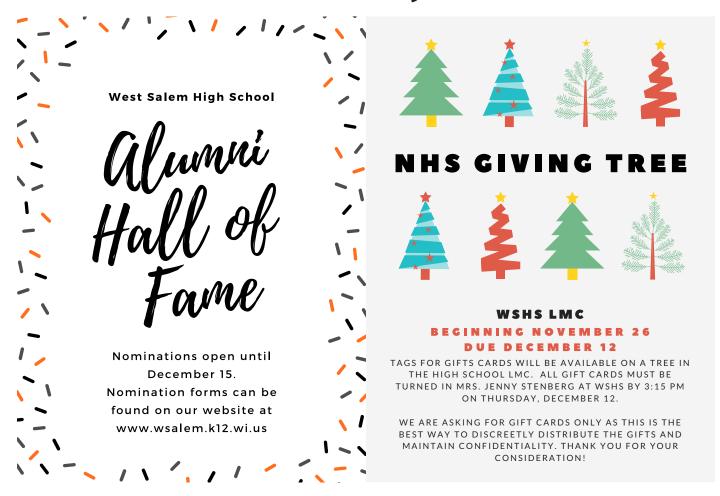
Please join us @ West Salem Elementary School for some fun with friends, dancing, and playing games. December 13th.

All children must be accompanied by an adult. Concessions & glow wands will be available for purchase. :)

December 13th, 2019 6pm - 8:30pm

LIVE DJIII

Community Events







Give the Gift of Warmth

Donate New, Handmade or Gently Used Mittens, Hats, and Scarves to help those in need of warmth.

All sizes from infant to adult are

welcome!

Dropoff Locations: 3RT Networks, American Legion, Barber Arms, Degenhart Tire, First National Bank, Lakeview Health Center & Assisted Living, Oma Café, TRICOR Insurance, Village Hall or Westview Inn

Donations accepted at locations through January 31, 2020.

We hope to stock the Mitten Tree thoughout the winter season.



BRR, IT'S COLD OUTSIDE!

Is your family struggling a bit this year and need to have warm mittens, hats and scarves to keep the chill out?

Please visit the Hazel Brown Leicht Library during normal business hours and choose what you need from the West Salem's Mitten Tree.

Tree will be ready on Monday, December 9th.

These items are donated by community members for community members.

Please feep warm this winter and enjoy your gift of warmth!



4K Registration and Screening

If you have a student who will be four years old by September 1, 2020, please join us for 4K registration and screening! Mark your calendars for the following dates:

Tuesday, January 14th from 6:30 p.m. to 7:30 p.m. at the elementary school. (Last names A-L)

Thursday, January 16th from 6:30 p.m. to 7:30 p.m. at the elementary school (Last names M- Z).

Contact the elementary office at 786-1662 to pre-register.

Kindergarten Registration 2020-2021 If you have a student who will be five years old by September 1, 2020 and your child does not attend our 4K program, please contact the elementary school office at 786-1662 to pre-register.

All current WSES 4K students will automatically receive kindergarten registration information.



Thank You!

Mrs. Terri Martinson would like to thank everyone that donated embroidery floss to make friendship bracelets to send with a UW-La Crosse professor who will be visiting India in June.

She is overwhelmed by the support and generosity of the community and thanks everyone that donated.

District Announcements



Out of this World Fun!

Our elementary students were lucky enough to have author Stef Wade come to visit with them to talk about her book "A Place for Pluto." She is from the Milwaukee area and her book follows Pluto as he discovers he is no longer a planet and tries to figure out where he belongs in the solar system. She was inspired to write the book after her son found out that Pluto was no longer a planet and asked her about it. During her presentation, Stef read her book, discussed her writing process, answered questions and talked to students all about following their dreams and what it's like being an author. She is also the author of "The Very Last Leaf," which will be released in July, and "Q and U Call it Quits" which will be released Summer 2021. Thank you, Stef!

Transcript Information

Are you transferring to a different college or do you need a copy of your high school transcript?

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at www.wsalem.k12.wi.us

2019-2020 New Student Enrollment

Enrollment for new students can be completed at the District Office, 405 E. Hamlin St., Monday through Friday from 8 a.m. to 4 p.m. For more information, visit our website at www.wsalem.k12.wi.us or call the District Office at (608)-786-0700.

The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608) 786-0700. To file a complaint of discrimination write to: Eric Jensen, Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer.

School Board Members

Syl Clements~~~~~~~~~ 786-1491
Jane Halverson ~~~~~~~~~ 786-1067
Ken Schlimgen ~~~~~~~~ 786-4382
Catherine Griffin ~~~~~~~~ 769-1714
Tom Grosskopf ~~~~~~~~~ 386-0168
Robin Fitzgerald~~~~~~~792-4130
Sean Gavaghan~~~~~~797-3585

Board meetings are held the second and fourth Monday of every month

District Announcements

Heider Center



The John Denver Christmas Tribute Thursday, December 19, 2019 7:30 p.m.

Tickets: \$24/\$22

A John Denver Christmas is a delightful blend of traditional Christmas music with some of your favorite John Denver hits and songs of the season! Winning much acclaim and delighting audiences across the country, Chris Collins and the Boulder Canyon Band will bring you home for the holidays with music from an artist that shaped a generation.



Art Gallery

The Art of the Needle by Coulee Country Chapter of the Embroiderers' Guild of America Runs December 3-January 15,

Art Reception

Thursday, December 5, 2019 6:00-7:30 p.m.

Box Office (608) 786-2550 Monday: Noon to 4:00 p.m. Wednesday: Noon to 4:00 p.m. Friday: Noon to 4:00 p.m. www.heidercenter.org

2020

WSHS Art Student of the Month

The West Salem High School Art Department is proud to announce that Ali Lovejoy is the Art Student of the Month for December. Ali has been working with digital photography during her time at WSHS. Her recent works have found her doing work for Senior Pictures, Wedding/Engagement Photos and Action shots of Student Athletes. Ali's work will be on display in the Heider Center Gallery from December 1st until January 15th. There will be a public reception on

Thursday, December 5th from 6-7:30pm. Refreshments will be provided.







FFA Travels to National Convention

The West Salem FFA attended the National FFA Convention in Indianapolis, Indiana from October 29th through November 2nd. Their group was composed of eight students who were chaperoned by Mr Rueckheim, the West Salem FFA advisor. Their tour group also included students from five

other FFA chapters. On the way down to the national convention, students had the opportunity to do two farm tours. For their first tour, they visited the Homestead Dairy, which has the largest robotic dairy operation in the world. They toured their robotic dairy where students got to see 36 robots in action milking 3500 cows. They also got to visit the calf barn, which was a highlight for a lot of the students. Their second tour was a visit to a shrimp farm, where they learned a lot about where the shrimp we eat comes from. At the conference, students had a variety of opportunities available to them. We attended two general sessions at the Lucas Oil stadium, and students also attended break-out sessions on their own. The main conference





center was packed with activities that allowed students to meet professionals who work in the Ag industry. A college and career fair also gave students many opportunities to start planning for their futures. We all agreed that the FFA national convention was a rousing success!

AD FOR GRADS/FRIENDSHIP ADS

The Neshonoc Yearbook Ads for Grads program is a wonderful way to congratulate seniors on their accomplishments. The size options include anything from a full-page to a 1/8th page ad. The larger options provide more room for multiple photos and longer messages.

Friendship Ads are also an option for seniors. The ads provide an opportunity for seniors to celebrate their friendships with pictures and a message.

If interested please fill out the following form and turn it in to the yearbook staff by: Monday, January 6, 2020!

Your Name:					
Address:					
Phone:					
Graduate's Name:					
Ad size:					
1/8 (\$40)	1/4 (\$65)	½ (\$100)	Full pag	ge (\$185)	
Message:					

If the ad includes photos, please label them clearly, and send them along with this form as well as payment to West Salem High School – Attn: Andrea Armstrong Room 242. Please make checks payable to West Salem High School. Photos will be returned. If you are emailing your photos, please send them to:

armstrong.andrea@wsalem.k12.wi.us

Want to skip the middle man? You may also "build your own" ad online at: www.jostensadservice.com

School District of West Salem **Regular Board Meeting Minutes** October 28, 2019 **Marie Heider Meeting Room** 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Jane Halverson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on October 24, 2019.

Pledge of Allegiance to the American Flag

Catherine Griffin led everyone in the recitation of the Pledge of Allegiance and Shawn Handland recited the District Mission Statement.

Roll Call

Present: Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance -Administrators: Troy Gunderson, Ben Wopat, Mike Malott, Ryan Rieber, Deanna Wiatt, and Shawn Handland; Student representative: Liam Sjoquist. Recording secretary: Patrick Bahr. Excused: Syl Clements, Summer Houck and Eric Jensen.

Approval of Agenda

Mr. Gavaghan moved, Mrs. Griffin seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Liam Sjoquist, Student Representative, reported on:

- 1. All fall sports have come to an end. Football lost by 1 point against Central on the 18th. Soccer lost 1-0 against Edgewood last Thursday. Volleyball lost 3-0 against Antigo also last Thursday. Cross Country boys placed 3rd at sectionals sending juniors Charlie McKinney and Brady Niemeier to state, and the girls placed 9th sending freshmen Macy
- 2. The Interact Club is holding a food drive all week, any non-perishable food items can be placed in the boxes located in the library, office, and student services.
- 3. Last Wednesday the high school recognized Unity Day by wearing orange and taking an all staff and student picture. Youth Frontiers also created a video that was shown to all homerooms regarding examples of both bullying and compassion that have happened inside the high school.
- 4. This past Saturday there was a Halloween party for children in the commons and the show choir performed during it.

Correspondence

A letter of appreciation from the La Crescent-Hokah Public Schools was read.

Public comments - None.

Written and Oral Reports

Business Operations Committee - Mrs. Griffin reported on the following agenda items: 2020 tax levy, mill rate and the impact of private school

Teaching & Learning Committee - Mrs. Fitzgerald reported on agenda item academic achievement data and reporting.

District Strategic Initiatives update from the superintendent were reviewed.

Consent Agenda

Mr. Schlimgen moved, Mr. Gavaghan seconded to approve the following Consent Agenda items:

a) Regular Board meeting Minutes of October 14, 2019;

- b) invoices to be paid
- c) donations from Errol Kindschy for the elementary school LMC, the middle school LMC and the high school LMC, from Brian and Angela Gross for the 4K Book of the Month Club; from the West Salem panther Booster Club for the middle school volleyball team; and from the West Salem lions Club for the Random Acts of Kindness Fund;
- d) the Open Enrollment requests for the 19-20 school year as presented; e) co-curricular coaching recommendations, Evan Pagel-high school girls' basketball assistant coach, Janel Lochen-7th grade boys' & 8th grade girls' basketball assistant coach, Ben Garbers-8th grade boys' basketball assistant coach, Aaron Bahr & Caiden Buehler-middle school wrestling assistant coach, Eric Borre-high school boys' hockey head coach, and Shaun Borre and Bob Gorniak-high school boys' hockey assistant coach. Motion carried unanimously.

Discussion/Action Items:

Mr. Grosskopf moved, Mr. Gavaghan seconded to approve the request for equipment for the Heider Center using Heider Funds, which includes Cyc Lights, new HD projector and screen, and house stage lighting. Motion carried unanimously.

Mrs. Griffin moved, Mr. Grosskopf seconded to approve the administration's request for additional 20 hours per week of Title I Paraprofessional support at the elementary school for the remainder of the school year as presented. Motion carried unanimously.

Mr. Grosskopf moved, Mrs. Griffin seconded to set the budget for the 19-20 school year as presented-proposed Fund 10 expenses at \$22,332,221 and proposed Fund 10 revenues at \$22,550,960. Motion carried unanimously.

Mr. Grosskopf moved, Mrs. Griffin seconded to set the 19-20 school year Tax Levy at \$9,240,504 with a Mill Rate of 0.00954799. Mr. Schlimgen moved to amend the motion to include wording that the differential going into prepaying debt. The motion failed for lack of a second. A vote on the original motion to set the 19-20 school year Tax Levy at \$9,240,504 with a Mill Rate of 0.00954799. Motion carried. (5 Aye, 1 Nay-Mr. Schlimgen)

Mrs. Halverson, Mrs. Griffin and Mr. Gavaghan will review the Board Grant application received.

The list of to do items / information requests was reviewed. No action was taken.

Adjournment

Mr. Gavaghan moved, Mrs. Fitzgerald seconded to adjourn at 7:47 p.m. Motion carried unanimously.

Respectfully submitted, Robin Fitzgerald, Clerk

NOTICE OF SCHOOL BOARD ELECTION

School District of West Salem

April 7, 2020

NOTICE IS HEREBY GIVEN, that at an election to be held in the School District of West Salem, on Tuesday, April 7, 2020, the following offices are to be elected to succeed the present incumbents listed. The term of office for school board member is three years beginning on Monday, April 27, 2020.

Office **Incumbent** School Board Member Syl Clements 3 years-Expire April 23, 2023 School Board Member Catherine Griffin 3 years-Expire April 23, 2023

NOTICE IS FURTHER GIVEN, that a Campaign Registration Statement and a Declaration of Candidacy, must be filed no later than 5:00 p.m., on Tuesday, January 7, 2020, in the office of the school district clerk. The office of the school district clerk is located at 405 East Hamlin Street, West Salem, WI 54669

NOTICE IS FURTHER GIVEN, that if a primary is necessary, the primary will be held on Tuesday, February 18, 2020.

A description of the school district boundaries can be obtained from the school district office.

Acceptable Photo ID will be required to vote at this election. If you do not have a photo ID you may obtain a free ID for voting from the Division of Motor Vehicles.

Done in the School District	et of West Salem on October 28, 2019
Robin Fitzgerald, Clerk	

More information, including a candidate's checklist, and required filing forms can be found by visiting our website at www.wsalem.k12.wi.us

WSMS Robotics Competes at Regionals

Our middle school robotics students had a very exciting weekend competing in the FIRST Robotics Regional at Madison College on November 16 and 17. WSMS had five teams represented with thirty-one students across grades 5-8. Each team created a robot and then competed for a chance to move on to the sectional in Watertown on January 5. Two of our teams, Team Power Up and Team: The Professionals, placed 8th and 10th overall out of 31 total teams and earned a spot at the sectional! Team Brains on Time

were also selected as an "on deck" team and will go to sectionals if another team cannot make it. In addition, all of our teams were nominated for at least one award and several of them won. Team Power Up won the Presentation Award, Team: The Professionals won the Gracious Professionalism Award, and Team Gear Up won the Strategy and Innovation Award. We are very proud of our students for living our mission statement and showing their creativity and innovation. Way to go!







December



Winter Squash

Did You Know?

There are over 15 different types of winter squash!

Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page
@SchoolDistrictofWestSalem
and
Follow us on Twitter
@WestSalemSD
and Instagram
@schooldistrictofwestsalem







For WSHS athletic events, visit our website:

*click Calendars and then
*click Coulee Conference
You can also set yourself up to receive
automatic text or e-mail notifications for
any of the activities listed OR subscribe
to RSS.





"Serve with Passion to Ignite Creativity, Innovation and Excellence."







#WeAreWS

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