



Newsletter

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Letter from Superintendent Ryan Rieber

A Season of Gratitude

As we immerse ourselves in the festive spirit of December, I express my deepest gratitude to each member of our wonderful community. The support and collaboration we’ve experienced throughout the year have positively impacted our student’s educational journey. As I reflect on the year, I am excited to share some of the achievements and milestones that have marked our collective journey. From academic accomplishments to artistic expressions, athletic victories to community outreach, each success is a testament to the strength and unity of our community.

In this season of gratitude, I thank our dedicated staff, parents, and students for their unwavering commitment to pursuing knowledge, growth and community. Just recently, our school and district report cards were released. The full report cards can be found on our district website under the “District” tab and then under “School Reporting.” Scores dropped slightly this year compared to last year; however, our district still “Exceeds

Expectations” on our state report card and ranks us second regionally with a score of 70.8. We are ambitious and aim to take back our top ranking next year with our continued focus on improvement and helping our students grow academically. The enthusiasm, hard work, and collaboration we continue to focus on have created a vibrant learning environment that we are proud of. Thank you for your continued support. Our children’s success is our top priority.

In our ongoing commitment to enhancing the safety and accessibility around our school campus, we are pleased to inform you that the district is conducting a traffic study. This study will address traffic concerns and create a safer environment for all community members. We eagerly look forward to results and implementing positive changes based on the recommendations provided.

As we approach the holiday season, I wish you joy, warmth, and moments of reflection with your loved ones. May the holidays be a time of rest, rejuvenation, and the creation of beautiful memories that will last a lifetime.

A reminder school will be out of session for the holidays
Letter continues on next page...

School District of West Salem

from Monday, December 25 through Monday, January 1. School will resume on Tuesday, January 2, 2024. Once again, thank you for your unwavering support and dedication to the School District of West Salem. Together, we continue to make a difference in the lives of our students, while fostering an environment where they can thrive academically, socially and emotionally.

I wish you all a joyful holiday season and a Happy New Year!
Merry Christmas!

Ryan Rieber
Superintendent

Panther Plaza Holiday Hours

The Panther Plaza School Store will be open additional dates and times this holiday season to accommodate your shopping! Stop by during one of the times below to stock up on your favorite Panther gear and check out the new student created styles including t-shirts, long-sleeves, sweatshirts, pajama pants, and more! The Panther Plaza is located next to the high school office.

Regular Hours

Monday, Tuesday, Wednesday, Friday: 3:10-3:25 p.m.
Thursday: 2:40-3:00 p.m.

Extended Hours

Saturday, December 2, 2023 - Catbird Duals

Open 11:45 a.m.-1:00 p.m.

Tuesday, December 5, 2023 - Girls Basketball vs. Black River Falls

Open between JV and Varsity games & halftime of Varsity game

Thursday, December 7, 2023 - Boys Basketball vs. Onalaska

Open between JV and Varsity games & halftime of Varsity game

Friday, December 8, 2023 - Boys Basketball vs. Viroqua

Open between JV and Varsity games & halftime of Varsity game

Tuesday, December 12, 2023 - Girls Basketball vs. Westby

Open between JV and Varsity games & halftime of Varsity game

Friday, December 15, 2023 - Girls Basketball vs. G-E-T

Open between JV and Varsity games & halftime of Varsity game

Tuesday, December 19, 2023 - Wrestling vs. Aquinas

Open 6:00 p.m.-7:00 p.m.



Calendar of Events December

Athletic Events

Friday, December 1, 2023

- 5:15pm Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Hudson @ Omni Center
- 5:45pm Basketball: Boys C-Team/JV Game vs. Tomah @ Tomah HS
- 7:15pm Basketball: Boys Varsity Game vs. Tomah @ Tomah HS

Saturday, December 2, 2023

- 9:00am Wrestling: Boys JV/Varsity Tournament vs. Cashton, Hudson, Northwestern, Sauk Prairie & St. John's Northwestern Academies @ West Salem High School
- 9:00am Wrestling: Boys JV Invitational vs. Adams-Friendship, Amherst, Blair-Taylor, Hillsboro, Kickapoo, Mauston, Montello, New Lisbon, Poynette, Richland Center, River Ridge, Royall & Westfield @ Royall High School
- 12:00pm Basketball: Girls JV Game vs. Onalaska @ Onalaska High School
- 1:30pm Basketball: Girls Varsity Game vs. Onalaska @ Onalaska High School
- 5:00pm Ice Hockey: Boys JV Game vs. Waupun @ Waupun Community Center
- 7:00pm Ice Hockey: Boys Varsity Game vs. Waupun @ Waupun Community Center

Monday, December 4, 2023

- 5:45pm Basketball: Boys C-Team/JV Game vs. Holmen @ Holmen High School
- 7:15pm Basketball: Boys Freshman/Varsity Game vs. Holmen @ Holmen High School

Tuesday, December 5, 2023

- 5:15pm Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Fond du Lac @ Omni Center
- 5:45pm Basketball: Girls JV Game vs. Black River Falls @ West Salem High School
- 7:00pm Basketball: Girls Varsity Game vs. Black River Falls @ West Salem High School

- 7:30pm Ice Hockey: Boys Varsity Game vs. Black River Falls @ West Salem High School

Thursday, December 7, 2023

- 5:00pm Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Eau Claire North @ Eau Claire Hobbs Ice Center
- 5:45pm Basketball: Girls JV Game vs. Arcadia @ Arcadia High School Wanek Center Arena
- 5:45pm Basketball: Boys C-Team Game vs. Onalaska @ West Salem Elementary
- 5:45pm Basketball: Boys JV Game vs. Onalaska @ West Salem High School
- 6:00pm Gymnastics: JV/Varsity Triangular vs Holmen & Wisconsin Rapids Lincoln @ Holmen High School
- 7:00pm Basketball: Girls Varsity Game vs. Arcadia @ Arcadia High School Wanek Center Arena
- 7:00pm Basketball: Boys Freshman/Varsity Game vs. Onalaska @ West Salem High School
- 7:00pm Hockey: Girls JV Game Ona/WS/Hol/Aq/Cen/Log/ vs. Eau Claire North @ Eau Claire - Hobbs Ice Arena
- 7:00pm Ice Hockey: Boys Varsity Game vs. Onalaska @ Omni Center

Friday, December 8, 2023

- 5:45pm Basketball: Boys C-Team/JV Game vs. Viroqua @ West Salem High School
- 7:00pm Basketball: Boys Varsity Game vs. Viroqua @ West Salem High School

Saturday, December 9, 2023

- 9:00am Gymnastics: Varsity Invite vs. Baraboo, Caledonia, G-E-T, Markesan, Reedsburg, River Valley, Sauk Prairie, Tomah & Viroqua @ West Salem High School
- 10:00am Wrestling: Boys JV/Varsity Invitational vs. Arcadia, Brookwood, Fillmore Central, Hudson, Independence/Gilmanton, Ithaca, La Crescent-Hokah, Logan, Onalaska, Plainview-Elgin-Millville, River Ridge, St. Croix Central, St. Charles, Winona Senior & Wisconsin Dells @ La Crosse Logan High School

Calendar of events continues on next page...

School District of West Salem

12:00pm Basketball: Girls Varsity Invitational vs. Altoona, Eau Claire Memorial, Hudson, Northwestern, Prescott, River Falls & St. Croix Falls @ UW-River Falls Don Page Arena

1:15pm Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Superior @ Omni Center

Tuesday, December 12, 2023

5:45pm Basketball: Girls JV Game vs. Westby Area High School @ West Salem High School

7:00pm Basketball: Girls Varsity Game vs. Westby Area High School @ West Salem High School

7:30pm Ice Hockey: Boys Varsity Game vs. La Crescent @ La Crescent Community Arena

7:15pm Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Winona Senior/Lewiston-Altura @ Winona Bud King Ice Arena

Thursday, December 14, 2023

6:00pm Gymnastics: Varsity Meet vs. G-E-T @ Blue Angels Gymnastics Club

6:15pm Wrestling: Boys JV Match vs. Sparta @ Sparta High School

7:00pm Ice Hockey: Boys Varsity Game vs. Baraboo @ Baraboo - Pierce Park Hockey Rink

7:00pm Wrestling: Boys JV/Varsity Match vs. Sparta @ Sparta High School

7:30pm Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Viroqua @ Viroqua Community Arena

Friday, December 15, 2023

5:00pm Wrestling: Boys JV/Varsity Invitational vs. Brown Deer, Cedarburg, Franklin, Germantown, Grafton, Greenfield, Hamilton, Janesville Craig, Joliet Central, Kenosha Christian Life, Milwaukee Lutheran, Mukwonago, New Berlin West, South Milwaukee, Waterford, Watertown, Waukesha North, Wauwatosa West, West Allis Central, West Allis Nathan Hale, Whitefish Bay, Whitnall & Wisconsin Rapids Lincoln @ E.H Stech Fieldhouse - West Allis Central

5:45pm Basketball: Girls JV Game vs. G-E-T @ West Salem High School

7:00pm Basketball: Girls Varsity Game vs. G-E-T @ West Salem High School

Saturday, December 16, 2023

9:00am Wrestling: Boys JV/Varsity Invitational vs. Brown Deer, Cedarburg, Franklin, Germantown, Grafton, Greenfield, Hamilton, Janesville Craig, Joliet Central, Kenosha Christian Life, Milwaukee Lutheran, Mukwonago, New Berlin West, South Milwaukee, Waterford, Watertown, Waukesha North, Wauwatosa West, West Allis Central, West Allis Nathan Hale, Whitefish Bay, Whitnall & Wisconsin Rapids Lincoln @ E.H. Stech Fieldhouse - West Allis Central

10:00am Gymnastics: Varsity Invitational vs. Dodgeville, Logan, Onalaska, Platteville, Prairie du Chien, River Valley & Southwestern @ Prairie du Chien High School

12:45pm Basketball: Girls JV Game vs. New Richmond @ West Salem High School

2:00pm Basketball: Girls Varsity Game vs. New Richmond @ West Salem High School

3:00pm Ice Hockey: Boys Varsity Game vs. Menomonie @ Menomonie - Fanetti Ice Arena

6:00pm Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Sun Prairie West @ The Ice Pond at Waunakee

8:15pm Hockey: Girls JV Game Ona/WS/Hol/Aq/Cen/Log/ vs. Sun Prairie West @ The Ice Pond at Waunakee

Tuesday, December 19, 2023

5:45pm Basketball: Boys C-Team Game vs. Black River Falls @ Black River Falls High School HS West Gym

5:45pm Basketball: Boys JV Game vs. Black River Falls @ Black River Falls High School HS Sam Young Gym

7:00pm Basketball: Boys Varsity Game vs. Black River Falls @ Black River Falls Fieldhouse

7:00pm Wrestling: Boys JV/Varsity Match vs. Aquinas @ West Salem High School

School District of West Salem

Thursday, December 21, 2023

- 5:00pm Hockey: Girls JV Game Ona/WS/Hol/Aq/Cen/Log/ vs. River Falls School District @ Baldwin United Civic Center
- 5:45pm Basketball: Boys C-Team/JV Game vs. Central @ Central High School
- 7:00pm Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. River Falls School District @ Baldwin United Civic Center
- 7:15pm Basketball: Boys Varsity Game vs. Central @ Central High School

Friday, December 22, 2023

- 5:45pm Basketball: Girls JV Game vs. Altoona @ West Salem High School
- 7:00pm Basketball: Girls Varsity Game vs. Altoona @ West Salem High School
- 7:30pm Ice Hockey: Boys Varsity Game vs. Viroqua @ Viroqua Community Arena

Wednesday, December 27, 2023

- TBD Basketball: Girls Varsity Tournament vs. Caledonia, Milwaukee Academy of Science & Sparta @ West Salem High School
- TBD Basketball: Boys Varsity Tournament vs. Caledonia, Melrose-Mindoro & Sparta @ West Salem High School

Thursday, December 28, 2023

- TBD Basketball: Girls Varsity Tournament vs. Caledonia, Milwaukee Academy of Science & Sparta @ West Salem High School
- TBD Basketball: Boys Varsity Tournament vs. Caledonia, Melrose-Mindoro & Sparta @ West Salem High School
- TBD Ice Hockey: Boys Varsity Invitational vs. Altoona, Black River Falls, Hayward, Menominee & Waunakee @ Menomonie - Fanetti Ice Arena

Friday, December 29, 2023

- 9:00am Wrestling: JV/Varsity Invitational vs. Multiple Schools-Bi-State Classic @ La Crosse Center
- TBD Ice Hockey: Boys Varsity Invitational vs. Altoona, Black River Falls, Hayward, Menominee & Waunakee @ Menomonie - Fanetti Ice Arena

Saturday, December 30, 2023

- 9:15am Wrestling: JV/Varsity Invitational vs. Multiple Schools-Bi-State Classic

@ La Crosse Center

Band Events

Friday, December 8, 2023

- 6:40pm Boys Basketball Game vs. Viroqua
All Band Members

Tuesday, December 12, 2023

- 6:40pm Girls Basketball Game vs. Westby
All Band Members

Sunday, December 17, 2023

- 7:00pm Winter Concert @ Heider Center

Monday, December 18, 2023

- 6:00pm Rotary Lights Performance

Elementary School Events

Friday, December 1, 2023

- 7:20am Walking School Bus
National Walk to School Day
Meet at the corner of N. Tilson & W. Hamlin Streets

Thursday, December 7, 2023

- 6:30pm 4th Grade P.E. Night

Friday, December 15, 2023

- 7:20am Walking School Bus
National Walk to School Day
Meet at the corner of N. Tilson & W. Hamlin Streets

Monday, December 25, 2023-Tuesday, January 2, 2024

- All Day No School-Christmas Break

Middle School Events

Tuesday, December 5, 2023

- 8:00am Trimester 1 Grades Due

Tuesday, December 12, 2023

- 6:00pm 7th Grade Band & Choir Holiday Concert @ Heider Center
Students should report @ 5:30 p.m.
- 7:30pm 8th Grade Band & Choir Holiday Concert @ Heider Center
Students should report @ 7:00pm
All students are to report in concert black (Black WSMS Music Polo Black Pants, Black Socks, & Black Shoes)

School District of West Salem

Monday, December 25, 2023-Tuesday, January 2,
2024

All Day No School-Christmas Break

High School Events

Sunday, December 3, 2023

4:00pm WSHS Choir Holiday Concert
@ Heider Center

Friday, December 8, 2023

8:00am 2nd Quarter Mid-Term

Tuesday, December 12, 2023

8:00am 2nd Quarter Mid-Term Grades
Submitted

Sunday, December 17, 2023

7:00pm WSHS Band Holiday Concert
@ Heider Center
Please feel free to bring non-
perishable food items for the annual
music department food drive-proceeds
go directly to the West Salem Share &
Care Food Pantry

Monday, December 25, 2023-Tuesday, January 2,
2024

All Day No School-Christmas Break

Alumni/Community Pep Band

Join the current high schoolers for an alumni/community pep band on Friday, January 12th! We will meet in the band room at 6:15 p.m.. If you do not have an instrument, send Mr. Kies an email at kies.dave@wsalem.k12.wi.us, text or call to see if he can get you set up! Hope to see you there!

WSHS Holiday Music Concerts

Choir Holiday Concert - Sun. Dec. 3 @ 4:00 pm

Band Holiday Concert - Sun. Dec. 17 @ 7:00 pm



NHS GIVING TREE



Select a tag with a gift card suggestion from the Giving Tree in the HS LMC to help a family in need this holiday season.

Tags will be available from Tues., Nov. 28 - Wed., Dec. 13 (Or until they are gone).

◇ More Information ◇



Tags will be available from Tues., Nov. 28 - Wed., Dec. 13 (Or until they are gone).



Suggested gift card amount is \$20-\$30.



All gift cards must be turned into Mrs. Stenberg by Thurs., Dec. 14.



“App”lying New Skills

Did you know WSHS has an App Design Class? As part of an assignment, Mr. Holter challenged them with creating an app incorporating aspects of the WIAA State football games. After they completed them, they held a “showcase” to show off their finished products to some of our staff. The students did an excellent job programming and coding to create some very cool apps, incorporating school logos, images, text effects, and more. The staff favorite used season stats to calculate which team had the highest probability of winning. Everyone did an excellent job and we can’t wait to see what else they come up with! Fun fact: WSHS is one of only two high schools in Wisconsin to offer this class!



District Announcements



Thank You, Veterans

On Friday, November 10, each of our schools held their annual Veterans Day programs to honor and thank our veterans for their sacrifice and service to our country. Students celebrated the day by assisting with the presentation of the colors, sharing about the history of Veterans Day and shaking the hands of our veterans, listening to Veteran Ben VanHorn speak about what it means to serve, honoring the various branches of the military by performing their songs and spending a moment in silence to remember veterans that have passed while serving or that are POW/MIA. These ceremonies are an important tradition in our district and are always incredibly impactful for our students and staff. Thank you will never be enough, but we’d like to thank all of the brave men and women that have fought for our country and freedom, as well as the American Legion Post 51 Honor Guard for their participation in our programs. We are proud to celebrate you on Veterans Day and throughout the year.



School Board Members

- Catherine Griffin, President ~~~~~ 769-1714
- Tom Grosskopf, Vice President ~~~~~ 386-0168
- Robin Fitzgerald, Clerk ~~~~~ 792-4130
- Sean Gavaghan, Treasurer ~~~~~ 797-3585
- Erik Peterson, Director ~~~~~ 792-5370
- Chris Peterson, Director ~~~~~ 385-3103
- Bob Minard, Director ~~~~~ 786-9998

**Board meetings are held the second and fourth Monday*

District Announcements

Heider Center



The Looney Lutherans Holiday Show - "Hold the Lutefisk" Friday, December 8th 7:30 p.m.

When you want an old-fashioned Looney Christmas you know who to turn to — the musical, merry, menopausal members of the Looney Lutherans! This trio of warm, witty women help the audience enjoy the spirit of the season by sharing tips for surviving the holidays, the Lutheran way. (But you don't have to be Lutheran to benefit from their sage advice!)



Art Gallery
The La Crosse Area Camera Club and Photography Show
Runs December 4-January 12, 2024

Reception
Thursday, December 7th
6:00-7:30 p.m.

Box Office Hours
(608) 786-2550
Monday, Wednesday & Friday:
1:30 to 4:00 p.m.

Camp Read-a-Lot

West Salem Elementary recently held their 2nd annual Camp Read-a-Lot literacy event to help encourage reading and literacy for our littlest learners. Students and families could come to enjoy fun activities such as storytimes, crafts, and games. In addition, there were several food trucks available for families to be able to pick up dinner in between the fun. The event was a great success, with over 400 attendees! Thank you to our awesome reading interventionists for putting on such a wonderful event!



Transcript Information

Are you transferring to a different college or do you need a copy of your high school transcript?

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at www.wsalem.k12.wi.us. Navigate by going to "Schools" > "High School" > "Students" > "Student Services" > "Transcripts."

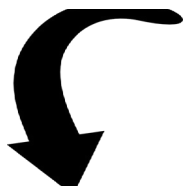
If you have questions, please call the High School Student Services Office at (608) 786-1220.

Enrollment for 2023-2024

Are you new to the district and looking to enroll your students for the 2023-2024 school year?

All enrollment information can be found by going to our website at www.wsalem.k12.wi.us and clicking on "Enrollment" at the top of the page. Here you can learn more about our district and print off the required enrollment forms. Once completed, you can bring them to the District Office to complete registration. If you have any questions, please call (608)-786-0700.

Looking for Important Dates?



The district school year calendar, as well as individual building events and athletic events can all be found on our district website. Go to www.wsalem.k12.wi.us and navigate to the top right corner and click on the calendar icon. From here, you can view the school year calendar, Coulee Conference Athletic calendar, Mississippi Valley Athletic calendar, and individual building events.



School District of West Salem

School District of West Salem Regular Board Meeting Minutes November 13, 2023 Marie Heider Meeting Room 7:00 p.m.

Convene

The meeting was called to order at 7:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on November 9, 2023.

Pledge of Allegiance to the American Flag

Scott Johnson led everyone in the recitation of the Pledge of Allegiance and Chris Peterson recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Chris Peterson, Catherine Griffin, and Robin Fitzgerald. Also in attendance – Administration: Ryan Rieber, Ben Wopat, Heidi Horton, Mike Malott, Alex Hubing, Alyssa Harlan, and Shawn Handland; Student representative: Payton Greer. Recording secretary: Patrick Bahr. Excused: Bob Minard, Tom Grosskopf, Sam Stenberg, and Sean Gavaghan.

Approval of Agenda

C. Peterson moved, E. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Cabinet Team and the Superintendent were reviewed.

Policy/Communication & Engagement Committee – E. Peterson reported on the agenda item, review of policy updates.

Teaching & Learning Committee – C. Peterson reported on the agenda items: screening assessment data, data review and academic intervention, preparation for state report card release.

CESA #4 Board of Control – C. Griffin reported on the Board of Control's agenda.

Traffic Study update by Erik Seiberlich, WSB Senior Project Manager.

Standard Response Protocol by Director of Buildings and Grounds Scott Johnson and School Resource Officer Nate Ganrude.

Connection with the Community

Payton Greer, Student Representative, reported on:

1. Fall sports wrap-up
 - a. Football lost to Lodi in Level 2. Their awards banquet was last Thursday.
 - b. Volleyball lost to Sauk Prairie in Sectionals.
 - c. Cross country boys' placed 4th at state with their top finisher being Carson Gronemous; girls' placed 11th at state with their top finisher being Mia Olson. Their awards banquet is this Thursday.
 - d. Girls' swim state meet was this past weekend. Lauren Zarecki competed in the 400-free relay and Alicia Zarecki competed in the 200-medley relay. They competed in Waukesha on Saturday.
2. Winter sports
 - a. Girls' basketball started last Monday. They had a scrimmage this

past Saturday in Fall Creek. Their first game is tomorrow.

b. Boys' basketball practice started today. They have a scrimmage next week Monday.

c. Dance team finished their fall season and are now focusing on their winter competition season. Their first basketball performance is coming up. Their first competition is December 2nd in Ashwaubenon.

d. Wrestling began their practice today.

e. Winter CAT program started today, and they set up the app they will be using. The program meets Monday, Tuesday, Thursday and Friday. There are 3 different slots students can sign up for; 6:00 a.m., 4:00 p.m., and 5:00 p.m.

Correspondence

A proclamation by Wisconsin Department of Public Instruction State Superintendent Jill Underly were read: November is Homeless Awareness Month.

A thank you note from Kathy Morgan was read.

Public Comments – None.

Consent Agenda

C. Peterson moved, E. Peterson seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting Minutes of October 23, 2023;
 - b. the invoices to be paid;
 - c. to accept a donation from Paula Sabar for the high school band department, from Al Wojcik for the high school band department, and from the Knights of Columbus for the Random Acts of Kindness Fund; and
 - d. to accept the administration's co-curricular recommendations for volunteer coaches, hockey-Jacob Iverson and Sam Odenbach, boys' basketball-Shane Schmeling, Scott Koepnick, Bill Hehli, Nick Wagner, Robert Wetzsteon, and Bill Jensen, wrestling-Warren Frank, Evan Wolfe, Reid Rasmussen, Tommy Nelson, Ian McBride, and gymnastics-Orin Schwier, Ella Kruse, Ellie Tschuper, and Natalie Jeranke.
- Motion carried unanimously.

Discussion/Action Items:

Heider Center Fine Arts Board Board President Terri Lenseink presented the Arts Board's request for a waiver and to be able to sell wine and chocolates at their February 10, 2024, show. R. Fitzgerald moved, E. Peterson seconded to approve the request to sell wine and chocolates at their February 10, 2024, show. Motion carried. 3-Aye, 1-Nay (C. Griffin)

The WASB Education Conference Board delegate is Bob Minard and Erik Peterson is the alternate delegate. No action was taken.

C. Peterson moved, E. Peterson seconded to accept the administration's request for two additional Odyssey of the Mind Coaches and to contract with Elissa Kinstler, Cheryl Weber, Jen Snook/Nicole Friell-Eilertson, Katie Boehlke, Beth Gritt, and Kayla Kenowski as Odyssey of the Mind Coaches. Motion carried unanimously.

R. Fitzgerald moved, C. Peterson seconded to approve for a first reading the following policies:

po0142.1 – L ~ ELECTORAL PROCESS

po0143.1 – L ~ PUBLIC EXPRESSION OF BOARD MEMBERS

po0144.3 – R ~ CONFLICT OF INTEREST

po0164 – NEW ~ New Bylaw - Vol. 32, No. 2, July 2023 - V1 - MEETINGS

po0164.1 - RESCIND - L (Moved to New Bylaw 164) ~ REGULAR MEETINGS

po0164.2 - RESCIND - L (Moved to New Bylaw 164) ~ SPECIAL MEETINGS

po0164.5 RESCIND - MOVED TO 0164 ~ REMOTE PARTICIPATION IN BOARD MEETINGS

po0165.2 - RESCIND (Moved to New Bylaw 164) ~ CHANGE OF REGULAR

School District of West Salem

School District of West Salem Regular Board Meeting Minutes continued... November 13, 2023 Marie Heider Meeting Room 7:00 p.m.

MEETINGS

po1260 – L ~ INCAPACITY OF THE SUPERINTENDENT
po1421 – R ~ CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENT
po1623 - RESCIND --Renumbered to Policy 8923 ~ SECTION 504/ ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po1630.01 – SR ~ FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”)
po2340 – R ~ DISTRICT-SPONSORED TRIPS
po2451 - L --Statutory Requirement ~ PROGRAM OR CURRICULUM MODIFICATIONS
po2521 – R ~ SELECTION OF INSTRUCTIONAL MATERIALS AND EQUIPMENT
po3121 – R ~ CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENTS
po3123 – RESCIND ~ SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po3139 – L ~ STAFF DISCIPLINE
po3430.01 – SR ~ FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”)
po4121 – R ~ CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENT
po4123 – RESCIND ~ SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po4139 – L ~ STAFF DISCIPLINE
po4430.01 – SR ~ FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”)
po4430.05 – RESCIND ~ NURSING MOTHERS

po5113 – SR ~ OPEN ENROLLMENT PROGRAM (INTER-DISTRICT)
po5200 - L ~ ATTENDANCE
po5350 – REPLACED ~ SUICIDE PREVENTION, INTERVENTION, AND POSTVENTION
po5505 L&R ~ New Policy - Vol. 32, No. 2, July 2023 - ACADEMIC HONESTY
po5517 - R ~ STUDENT ANTI-HARASSMENT
po5530 – L ~ STUDENT USE OR POSSESSION OF INTOXICANTS, DRUGS, OR PARAPHERNALIA
po7440.01 – R ~ VIDEO SURVEILLANCE AND ELECTRONIC MONITORING
po8146 – L ~ NOTIFICATION OF EDUCATIONAL OPTIONS
po8310 – L ~ PUBLIC RECORDS
po8420 – L ~ SCHOOL SAFETY
po8500 – L ~ FOOD SERVICES
po8531 – L ~ FREE AND REDUCED-PRICE MEALS
po8700 – NEW ~ New Policy - Vol. 32, No. 2, July 2023 - NURSING MOTHERS
po8913 - RENUMBERED THIS IS TEMPLATE ~ Renumbered/Revised Policy - Vol. 32, No. 2, July 2023 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po9210 – RESCIND ~ PARENT ORGANIZATIONS
po9700.01 – T & District changes ADVERTISING AND COMMERCIAL ACTIVITIES
Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Closed Session

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility” regarding the evaluation of the superintendent.

E. Peterson moved, C. Peterson seconded that the Board convene in closed session at 8:22 p.m. A roll call vote was taken: R. Fitzgerald, Aye; E. Peterson, Aye; C. Peterson, Aye; and C. Griffin, Aye. Motion carried unanimously.

Closed Session

Adjournment

C. Peterson moved, C. Griffin seconded to adjourn at 9:08 p.m. Motion carried unanimously.

Respectfully submitted,
Robin Fitzgerald, Clerk

School District of West Salem Regular Board Meeting Minutes November 27, 2023 Marie Heider Meeting Room 7:00 p.m.

Convene

The meeting was called to order at 7:02 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on November 22, 2023.

Pledge of Allegiance to the American Flag

Erik Peterson led everyone in the recitation of the Pledge of Allegiance and Robin Fitzgerald recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Chris Peterson, Bob Minard, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administration: Ryan Rieber, Ben Wopat, Mike Malott, Alyssa Harlan, and Shawn Handland; Student representative: Payton Greer. Recording secretary: Patrick Bahr. Excused: Tom Grosskopf, Alex Hubing, Heidi Horton, and Sam Stenberg.

Approval of Agenda

C. Peterson moved, E. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Directors’ Team and the Superintendent were reviewed.

Teaching and Learning Committee – R. Fitzgerald and Director of Instruction Alyssa Harland reported on the school report cards.

Human Resource updates: the resignations of Nicolet Blank and Kathy Mark-school nutrition; the retirement of Kelly Hicks-school nutrition.

Connection with the Community

Payton Greer, Student Representative, reported on: Winter sports have started

School District of West Salem

School District of West Salem

Regular Board Meeting Minutes continued...

November 27, 2023

Marie Heider Meeting Room

7:00 p.m.

- a) boys' basketball-the first game is this Friday at Tomah. They had a scrimmage two Saturdays ago
- b) girls' basketball-they will have a home game tomorrow against Viroqua and another game Tuesday against Central
- c) boys' hockey is playing Aquinas tonight, Viroqua tomorrow and Tomah on Thursday
- d) winter dance will perform tomorrow at the girls' basketball half time. Their first competition is this Saturday in Ashwaubenon
- e) wrestling will have a match on Thursday at Melrose-Mindoro and then they will have one on Saturday at home
- f) girls' hockey will play Thursday at the Omni Center
- g) show choir performs this Sunday after the choir holiday concert
- h) Student Council meets this Wednesday to talk about the Giving Tree and other upcoming events

Superintendent Rieber provided an update on the Community Survey that went out this past summer.

Correspondence – None.

Public Comments – None.

Consent Agenda

C. Peterson moved, R. Fitzgerald seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting minutes of November 13, 2023
 - b. the invoices to be paid;
 - c. to accept the donation from the Knights of Columbus Tootsie Roll Grant for the Intellectual Disabilities Program; and
 - d. to accept the administration's co-curricular recommendation for middle school boys assistant basketball coach – Heidi Propson.
- Motion carried unanimously.

Discussion/Action Items:

R. Fitzgerald moved, S. Gavaghan seconded to allow the Board Grant Review Committee to make the decision and grant the Board of Education Grants to the recipients they choose. Motion carried unanimously.

S. Gavaghan moved, B. Minard seconded to approve for a second reading of the following policies:

- po0142.1 – L ~ ELECTORAL PROCESS
- po0143.1 – L ~ PUBLIC EXPRESSION OF BOARD MEMBERS
- po0144.3 – R ~ CONFLICT OF INTEREST
- po0164 – NEW ~ New Bylaw - Vol. 32, No. 2, July 2023 - V1 - MEETINGS
- po0164.1 - RESCIND - L (Moved to New Bylaw 164) ~ REGULAR MEETINGS
- po0164.2 - RESCIND - L (Moved to New Bylaw 164) ~ SPECIAL MEETINGS
- po0164.5 RESCIND - MOVED TO 0164 ~ REMOTE PARTICIPATION IN BOARD MEETINGS
- po0165.2 - RESCIND (Moved to New Bylaw 164) ~ CHANGE OF REGULAR MEETINGS
- po1260 – L ~ INCAPACITY OF THE SUPERINTENDENT
- po1421 – R ~ CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENT
- po1623 - RESCIND --Renumbered to Policy 8923 ~ SECTION 504/ ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- po1630.01 – SR ~ FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”)

- po2340 – R ~ DISTRICT-SPONSORED TRIPS
 - po2451 - L --Statutory Requirement ~ PROGRAM OR CURRICULUM MODIFICATIONS
 - po2521 – R ~ SELECTION OF INSTRUCTIONAL MATERIALS AND EQUIPMENT
 - po3121 – R ~ CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENTS
 - po3123 – RESCIND ~ SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
 - po3139 – L ~ STAFF DISCIPLINE
 - po3430.01 – SR ~ FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”)
 - po4121 – R ~ CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENT
 - po4123 – RESCIND ~ SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
 - po4139 – L ~ STAFF DISCIPLINE
 - po4430.01 – SR ~ FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”)
 - po4430.05 – RESCIND ~ NURSING MOTHERS
 - po5113 – SR ~ OPEN ENROLLMENT PROGRAM (INTER-DISTRICT)
 - po5200 - L ~ ATTENDANCE
 - po5350 – REPLACED ~ SUICIDE PREVENTION, INTERVENTION, AND POSTVENTION
 - po5505 L&R ~ New Policy - Vol. 32, No. 2, July 2023 - ACADEMIC HONESTY
 - po5517 - R ~ STUDENT ANTI-HARASSMENT
 - po5530 – L ~ STUDENT USE OR POSSESSION OF INTOXICANTS, DRUGS, OR PARAPHERNALIA
 - po7440.01 – R ~ VIDEO SURVEILLANCE AND ELECTRONIC MONITORING
 - po8146 – L ~ NOTIFICATION OF EDUCATIONAL OPTIONS
 - po8420 – L ~ SCHOOL SAFETY
 - po8500 – L ~ FOOD SERVICES
 - po8531 – L ~ FREE AND REDUCED-PRICE MEALS
 - po8700 – NEW ~ New Policy - Vol. 32, No. 2, July 2023 - NURSING MOTHERS
 - po8913 - RENUMBERED THIS IS TEMPLATE ~ Renumbered/Revised Policy - Vol. 32, No. 2, July 2023 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
 - po9210 – RESCIND ~ PARENT ORGANIZATIONS
 - po9700.01 – T & District changes ADVERTISING AND COMMERCIAL ACTIVITIES
- Motion carried unanimously.

R. Fitzgerald moved to send policy 8310 – Public Records back to the Policy/Communication and Engagement Committee for review. Motion failed for lack of a second. C. Peterson moved, E. Peterson seconded to approve for a second reading of policy 8310 – Public Records as was originally provided in the packet. Motion carried. 4-Aye, 2-Nay (B. Minard & R. Fitzgerald)

The list of to do items / information requests was reviewed. No action was taken.

Adjournment

C. Peterson moved, R. Fitzgerald seconded to adjourn at 7:52 p.m. Motion carried unanimously.

Respectfully submitted,
Robin Fitzgerald, Clerk

NOTICE OF SCHOOL BOARD ELECTION

School District of West Salem

April 2, 2024

An election is to be held in the School District of West Salem, on Tuesday, April 2, 2024. The following offices are to be elected to succeed the present incumbents listed.

<u>Office</u>	<u>Incumbent</u>
School Board Member	Robin Fitzgerald
School Board Member	Chris Peterson

The term of office for school board member is three years beginning on Monday, April 22, 2024. A description of the school district boundaries can be obtained from the school district office.

A Campaign Finance Registration Statement and a Declaration of Candidacy, must be filed no later than 5:00 p.m., on Tuesday, January 2, 2024, in the office of the school district clerk. The office of the school district clerk is located at 405 East Hamlin Street, West Salem, WI 54669

If a primary election is necessary, the primary will be held on Tuesday, February 20, 2024.

Acceptable Photo ID will be required to vote at this election. If you do not have a photo ID you may obtain a free ID for voting from the Division of Motor Vehicles.

Done in the Village of West Salem on November 23, 2023

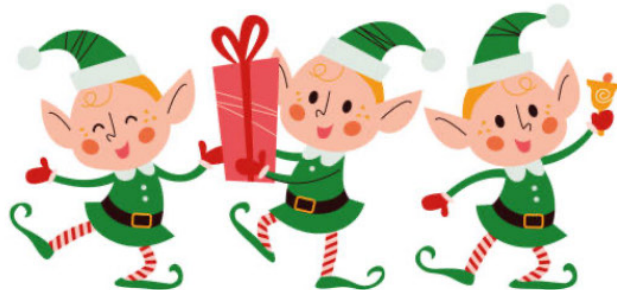
Robin Fitzgerald, Clerk



The WSHS Intro. To Theatre Class

presents

CHRISTMAS SPRINKLES



A set of short & sweet Christmas comedies!

by **FLIP KOBLER & CINDY MARCUS**

Tuesday, December 19 @ 7:00 pm

The show is free and open to the public

Marie W. Heider Center for the Arts



Career-Ready at WSHS

Our fall semester CNA class at WSHS recently had the opportunity to practice their shaving skills on some willing staff participants. In addition to shaving, students learn all the other necessary skills needed in order to become a successful certified nursing aide during their semester long class. Students come in early to take the class before their regular classes begin each day. After a semester of hands-on learning, they

then are able to take the state exam and begin work as a CNA. This program has been an excellent addition to our curriculum and gives our students the opportunity to learn valuable skills that allow them to enter the workforce. Since the program began in the 2018-2019 school year, over 40 students have successfully passed the class and gone on to work as CNAs, many in local healthcare facilities. Great job, Panthers!



Did You Know?

In Aztec, Incan, Mayan, and Native American cultures, squash was grown in companionship with corn and beans! Squash, corn, and beans make up the traditional "Three Sisters!"

Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page
@SchoolDistrictofWestSalem
and
Follow us on Twitter
@WestSalemSD
and Instagram
@schooldistrictofwestsalem



For WSHS athletic events, visit our website:

*click Calendars and then
*click Coulee Conference/Mississippi Valley Conference

You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.



School District of West Salem

“Serve with Passion to Ignite Creativity,
Innovation and Excellence.”



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