January 2022



# Newsletter

**School District of West Salem** 

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## Letter from Superintendent Ryan Rieber

#### One Word

A new year brings new hope and perspective for the next twelve months ahead. Many watch the clock hit twelve on New Year's Eve with a goal or resolution for the upcoming year. Did you know that research shows that nine out of ten people will fail with their New Year's Resolutions? Fifty percent of those people who make resolutions will not meet that resolution by the end of January. A few years back, I heard about the One Word Challenge, I read Jon Gordon's book with that name, and I started doing this myself. No resolution, no goal, just one word that provides a purpose, passion, mission, and meaning. One word that I can focus on and help me to be at my best. A year ago, my one word was PERSEVERANCE. Looking back, personally and as a district, I feel that we have persevered through some interesting challenges, and we have positioned ourselves well going into 2022.

As I prepared again to select my One Word, I reflected on what we all have endured and optimistically looked to the future. As I did this, keeping in mind both the district and my own personal life, the word that chose me for next year was HOPE. As we move into 2022, there are a number of things to be hopeful for both in my personal and professional life. I am HOPEful that the stresses on the lives of our students, staff, and community will calm. Jon Gordon, Dan Britton, and Jimmy Page wrote, "Busyness is a disease that's robbing us of life. It brings on stress and exhaustion, and it weighs our hearts with anxiety so that we become numb and calloused to the most important things in life." I HOPE that we can all find the time that we need for our kids, our loved ones, and ourselves in 2022. In our families, communities, and society, we need to find this peace and take care of one another.

I am HOPEful that we can still continue to provide the opportunities that we currently do for our students. This past year, our district outpaced all the other districts that surround us. This did not happen by accident. If you look back this past calendar year, our students have not missed a day due to school closures, our students have been actively engaged in school activities, and our staff has continued to "Serve with Passion." We have done great things and have been there for our kids, families, and community.

Letter continues on next page...

Looking into this new year, I also know that our district will be facing some challenges that are not health-care-related. Our district will be facing a roughly \$1.2 million deficit. I am HOPEful that we will be able to clearly communicate the needs of our district as we prepare for an upcoming operational referendum. We have proven time and time again that we are responsible and appreciative of the gifts from the community, and I HOPE that the community continues to see our district as a wise investment.

Coach John Wooden, arguably one of the greatest coaches ever, would tell his players, "Failing to prepare is preparing to fail." Preparation is a key ingredient to success. As we prepare with HOPE for 2022, we need to be intentional and transparent in our communication

about our needs within the district for all that we serve. We are optimistic that this year will be better than the last and will continuously improve for everyone.

My HOPE for all of you is that happiness and health will find you and your family in the coming year and that you will know how appreciative the School District of West Salem is to have you serving our students, staff, and community!

Happy New Year - here's to HOPE!

Ryan G. Rieber Superintendent

# 4K Registration & Screening and Child Development Days

#### 4K Registration & Screening

If you have a child who will be four years old by September 1, 2022 please pre-register your child for our 4K enrollment.

Contact the elementary school office at 608-786-1662 or email Jane Frank at frank.jane@wsalem.k12.wi.us to pre-register. Once registered you will receive an email in February with more registration information and the opportunity to sign up for an in-person screening.

In-person screening sessions will be either, Tuesday, March 1st or Thursday, March 3rd.

#### 3 Year Old Child Development Days

Thursday, Feb. 24, from 3:30-5:30PM OR Friday, Feb. 25, from 9-11AM

As part of on-going Child-Find efforts our district will be hosting free developmental screening clinics at West Salem Elementary School. We will be using the Ages and Stages online questionnaire, paired with in-person screening sessions. Early Childhood staff and a speech therapist will be available to interact with your child while looking for specific developmental milestones.

If you have a child who will be three years old by September 1, 2022 please contact Amber Clark at 608-786-1662 ext 3117 or clark.amber@wsalem.k12.wi.us in order to get a link for the online ASQ and to sign-up for a screening time. Please plan on the whole process taking approximately 30-45 minutes.

# Calendar of Events January

#### **Athletic Events**

Monday,	January	3,	2022
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6:00pm Swimming & Diving: Boys Varsity Meet

@ UW-La Crosse

6:30pm Gymnastics: JV/Varsity Meet vs.

Westby Area High School @ Westby

High School

Tuesday, January 4, 2022

5:00pm Hockey: Girls Varsity Game Ona/WS/

Hol/Aq/Cen/Log/ vs. Baraboo

@ Omni Center

6:00pm Basketball: Girls JV Game vs. Prairie du

Chien @ Prairie Du Chien High School

6:00pm Basketball: Boys C-Team/JV Game

vs. Westby Area High School @ Westby

High School

7:15pm Basketball: Boys Varsity Game vs.

Westby Area High School @ Westby

High School

7:30pm Basketball: Girls Varsity Game vs.

Prairie du Chien @ Prairie Du Chien

High School

#### Thursday, January 6, 2022

7:00pm Wrestling: Varsity Match vs. Black River

Falls @ Black River Falls High School

7:30pm Ice Hockey: Boys Varsity Game vs.

Viroqua @ Viroqua Community Arena

Friday, January 7, 2022

6:00pm Basketball: Girls JV Game vs. Viroqua

@ Viroqua High School

7:15pm Basketball: Girls Varsity Game vs.

Viroqua @ Viroqua High School

#### Saturday, January 8, 2022

8:00am Wrestling: JV Tournament vs. Aquinas,

Black River Falls, Blair-Taylor,

Brookwood, Cashton, Central, C-F-C, Cuba City, De Soto, Fennimore, G-E-T, Hillsboro, Holmen, Lancaster, Logan,

Luther, Mel-Min, Mineral Point, Neillsville, Onalaska, Platteville, Richland Center, Riverdale, Royall, Sparta, Tomah, Westby & Whitehall

@ West Salem Middle School

1:00pm Gymnastics: JV/Varsity Meet vs.

Menomonie @ Menomonie High School

2:00pm Ice Hockey: Boys JV Game vs. River

Falls School District @ West Salem

Panther Den Arena

4:00pm Ice Hockey: Boys Varsity Game vs. River

Falls School District @ West Salem

Panther Den Arena

Monday, January 10, 2022

6:00pm Basketball: Boys Freshman Game

vs. Logan @ West Salem High School

Tuesday, January 11, 2022

6:00pm Basketball: Boys C-Team/JV Game vs.

Viroqua @ West Salem High School

7:15pm Basketball: Boys Freshman Game vs.

Aquinas @ Aquinas HS

7:15pm Basketball: Boys Varsity Game vs.

Viroqua @ West Salem High School

Thursday, January 13, 2022

5:00pm Ice Hockey: Boys Varsity Game vs. La

Crescent @ La Crescent Community

Arena

6:00pm Basketball: Girls JV Game vs. Arcadia

@ West Salem High School

6:00pm Swimming & Diving: Boys Varsity Meet

@ UW-Platteville

7:00pm Wrestling: Varsity Match vs. Arcadia

@ West Salem High School

7:15pm Basketball: Girls Varsity Game vs.

Arcadia @ West Salem High School

Friday, January 14, 2022

6:00pm Basketball: Girls JV Game vs.

Adams-Friendship @ West Salem

High School

6:00pm Basketball: Boys C-Team/JV Game vs.

Arcadia @ Arcadia High School

7:15pm Basketball: Girls Varsity Game vs.

Adams-Friendship @ West Salem

High School

7:15pm Basketball: Boys Varsity Game vs.

Arcadia @ Arcadia High School

Wanek Center Arena

Saturday, January 15, 2022

TBD Basketball: Boys Varsity Invitational vs.

Aquinas, Bangor, Caledonia, Catholic Memorial, Council Bluffs Abraham Lincoln, DeForest, Eau Claire Memorial,

Fox Valley Lutheran, La Crescent-Hokah, Milwaukee Bradley Technical,

Minneapolis North Community, Minnehaha Academy, Omaha Burke,

Onalaska & Owatonna @ La Crosse Center

Calendar of events continues on next page...

301100	i District of West Saleili		
9:00am	Gymnastics: JV/Varsity Invitational		Tomah, Viroqua & Westby @ Viroqua
	vs. Arcadia, Central, Chippewa Falls,		High School
	G-E-T, Holmen, La Crescent-Hokah,	7:15pm	Basketball: Girls Varsity Game vs. Black
	Menomonee Falls, Monona Grove,		River Falls @ West Salem High School
	Onalaska, Reedsburg, Sauk Prairie,	7:15pm	Basketball: Boys Freshman Game vs.
	Southwestern, Sparta, SPASH, Tomah,		Aquinas @ Aquinas High School
	Viroqua & Westby @ Holmen High	Saturday, Ja	nnuary 22, 2022
	School	10:00am	Wrestling: Varsity Invitational vs.
11:00am	Swimming & Diving: Boys Varsity		Amery, Boyceville, Cameron,
	Invitational vs. Arrowhead, Holmen,		Chetek-Weyerhauser, Clayton/
	Madison East, Madison Memorial,		Turtle Lake, Colby, Cornell,
	Madison West, Marquette, Middleton,		Cumberland, Flambeau, Glenwood City,
	Robert M. LaFollette, Sauk Prairie &		Kenosha Christian Life, Luck,
	Verona @ Middleton High School		Northwestern, Ogilvie, Osceola, Pine
1:00pm	Ice Hockey: Boys JV Game vs. Amery		City, Princeton, River Falls, Spencer, St.
	@ West Salem Panther Den Arena		Croix Falls, Stillwater & Totino-Grace
3:00pm	Ice Hockey: Boys Varsity Game vs.		@ St. Croix Falls High School
	Amery @ West Salem Panther	11:00am	Swimming & Diving: Boys Varsity
	Den Arena		Invitational vs. Edgewood, Platteville &
3:00pm	Ice Hockey: Girls Varsity Game		Sauk @ UW-Platteville
	Ona/WS/Hol/Aq/Cen/Log/ vs. Hayward	3:30pm	Ice Hockey: Girls Varsity Game Ona/
	Community Schools @ Hayward Sports		WS/Hol/Aq/Cen/Log/ vs. Middleton
	Center		@ Omni Center
-	uary 18, 2022	5:30pm	Ice Hockey: Girls JV Game Ona/WS/
5:45pm	Basketball: Boys C-Team Game vs.		Hol/Aq/Cen/Log/ vs. Middleton
	Aquinas @ West Salem		@ Omni Center
	Elementary School	•	nuary 25, 2022
5:45pm	Basketball: Boys JV Game vs. Aquinas	6:00pm	Basketball: Girls JV Game vs. Luther
<i>(</i> 00	@ West Salem High Schoo	<i>(</i> <b>2</b> 0	@ Luther High School
6:00pm	Basketball: Boys Freshman Game	6:30pm	Gymnastics: JV/Varsity Meet vs.
	vs. Aquinas @ West Salem	7.00	Viroqua @ West Salem High School
7 15	Elementary School	7:00pm	Ice Hockey: Boys Varsity Game vs. De
7:15pm	Basketball: Boys Varsity Game vs.	7.00	Forest @ West Salem Panther Den Arena
ТЬ 1 Т	Aquinas @ West Salem High School	7:00pm	Wrestling: Varsity Match vs. G-E-T/
•	nuary 20, 2022		Mel-Min @ Gale-Ettrick-Trempealeau
6:00pm	Basketball: Boys C-Team/JV Game	7.15	High School
7.00	vs. Luther @ Luther High School	7:15pm	Basketball: Girls Varsity Game vs.
7:00pm	Ice Hockey: Boys Varsity Game vs. Black	Т 1 Т.	Luther @ Luther High School
	River Falls @ West Salem Panther Den Arena	•	anuary 27, 2022
7.00nm		5:00pm	Ice Hockey: Girls Varsity Game Ona/
7:00pm	Wrestling: Varsity Match vs. Westby		WS/Hol/Aq/Cen/Log/ vs. Black River Falls @ Omni Center
	Area High School @ Bangor High School	6,00nm	Basketball: Boys C-Team/JV Game vs.
7.15nm	Basketball: Boys Varsity Game vs. Luther	6:00pm	Black River Falls @ West Salem
7:15pm	@ Luther High School		High School
7:30pm	Ice Hockey: Girls Varsity Game	7:15pm	Basketball: Boys Varsity Game vs. Black
7.50pm	Ona/WS/Hol/Aq/Cen/Log/ vs. Viroqua	7.13pm	River Falls @ West Salem High School
	@ Viroqua Community Arena	Friday Janu	uary 28, 2022
Friday, Janu	•	5:45pm	Basketball: Boys Freshman Game vs.
6:00pm	Basketball: Girls JV Game vs. Black	0.10 piii	Royall @ Royall High School
5.55 P111	River Falls @ West Salem High School	7:00pm	Ice Hockey: Boys Varsity Game vs.
6:00pm	Gymnastics: JV/Varsity Invite vs.		Baldwin-Woodville Area School District
0.00Piii	Arcadia, Logan, Onalaska, River Valley,		@ Baldwin United Civic Center

Saturday, January 29, 2022

9:00am Wrestling: Varsity Tournament vs.

DePere, Evansville, Kenosha Indian

Trail, Lodi & Mount Horeb

@ Lodi High School

11:30am Basketball: Boys C-Team Game vs.

Bangor @ West Salem Middle School

12:00pm Ice Hockey: Boys JV Scrimmage vs.

Menomonie @ Menomonie-Fanetti

Ice Arena

12:45pm Basketball: Girls JV Game vs. Bangor

@ West Salem Middle School

12:45pm Basketball: Boys Varsity Game vs.

Bangor @ West Salem High School

1:00pm Swimming & Diving: Boys Varsity

Invitational vs. Appleton West, Madison

Memorial, Madison West,

Middleton, Neenah, Verona &

Waunakee @ Middleton High School

2:00pm Basketball: Girls Varsity Game vs.

Bangor @ West Salem High School

2:00pm Basketball: Boys JV Game vs. Bangor

@ West Salem Middle School

2:00pm Ice Hockey: Boys Varsity Game vs.

Menomonie @ Menomonie-Fanetti

Ice Arena

Monday, January 31, 2022

7:00pm Basketball: Girls Varsity Game vs.

Durand @ West Salem High School

#### **Band Events**

Tuesday, January 11, 2022

6:35pm Boys Basketball Game vs. Viroqua

Orange Pep Band

Thursday, January 13, 2022

6:35pm Girls Basketball Game vs. Arcadia

Black Pep Band

Tuesday, January 18, 2022

6:35pm Boys Basketball Game vs. Aquinas

Orange Pep Band

Sunday, January 30, 2022

7:00pm District Jazz Concert @ Heider Center

Jazz Ensembles

Students report at 6:30 p.m.

#### **Elementary School Events**

Monday, January 17, 2022

All Day No School-Teacher Inservice

#### **Middle School Events**

Tuesday, January 11, 2022

7:00pm 6th Grade Winter Band Concert

@ Heider Center

Students report @ 6:30 p.m.

Monday, January 17, 2022

All Day No School-Teacher Inservice

Wednesday, January 19, 2022

All Day Trimester 2 Mid-Term

Friday, January 21, 2022

All Day Trimester 2 Mid-Term Grades

Submitted

Sunday, January 30, 2022

7:00pm District Jazz Concert @ Heider Center

Jazz Ensembles

Students report at 6:30 p.m.

#### **High School Events**

Wednesday, January 12-Friday, January 14, 2022

All Day Semester Exams

Friday, January 14, 2022

All Day End of 1st Semester

Monday, January 17, 2022

All Day No School-Teacher Inservice

Tuesday, January 18, 2022

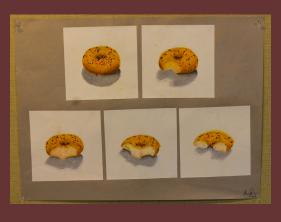
All Day 1st Semester Grades Submitted

Start of 2nd Semester

# WSHS Featured Art Student of the Month

The WSHS Art Department is proud to announce that Senior Rachel Stein is the Art Student of the Month. Rachel has done extensive work in drawing and painting, and focuses primarily on observational art. Her work will be in the Marie W. Heider Center gallery from December 1st through January 13th. Congratulations to Rachel on her hard work!







## **District Announcements**



# WSMS Art Students Display Work at Fort McCoy School for Afghan Refugees

As a part of the design component of the 7th and 8th grade Art Curriculum, West Salem Middle School students recently created informational posters

about the 50 states. In addition to design elements, the posters also include the name of the state, the shape of the state and three to five facts about that state. At the completion of the assignment, students were given the option to display their poster at Fort McCoy! They are being displayed at the school on base in the pre-departure area. The posters will be viewed as the Afghan guests prepare to leave the base as they depart for their resettlement across the country with the help of those working with the International Organization for Migration/United Nations and Americorps volunteers. We thank recently retired WSMS teacher, Terri Martinson for presenting us with this opportunity and for her work serving the guests as they leave the base.





### **School Board Members**

Catherine Griffin, President ~~~~~~~ 769-1714
Tom Grosskopf, Vice President ~~~~~ 386-0168
Robin Fitzgerald, Clerk~~~~~~~ 792-4130
Sean Gavaghan, Treasurer~~~~~ 797-3585
Ken Schlimgen, Director ~~~~~ 786-4382
Erik Peterson, Director~~~~~ 792-5370
Chris Peterson, Director~~~~~ 385-3103

\*Board meetings are held the second and fourth Monday of every month\*

## **District Announcements**

## **Heider Center**



The Looney Lutherans Comedy Thursday, January 20, 2022 7:30 p.m.

Tickets: Adults: \$24/\$22 Senior Citizens/Students: \$22

The Looney Lutherans are a trio of wacky gals who use music, comedy and some help from the audience to share their age-old wisdom for living a long and lively life, the Lutheran way. Material is comedic and family friendly, and you don't have to be a Lutheran to love it!



#### Art Gallery & Display Cases

"Moments in Time"
Runs December 1,
2021-January 13, 2022
West Central Youth Art
Show
Runs January 17February 25, 2022
Art Reception
Saturday, February 12,
2022

Box Office Hours (608) 786-2550 Monday, Wednesday & Friday: 1:30 to 4:00 p.m. www.heidercenter.org

12:00-2:00 p.m.

# Something to Warm Up on a Chilly Day

There's nothing quite like a cup of hot cocoa on a chilly day! Mrs. Reedy's first graders knew just what our bus drivers needed to warm up before their afternoon routes, so they bundled up and delivered hot cups of cocoa and a little treat to thank our drivers for all they do!

What a great way to spread some joy and cheer to our staff!







### **Transcript Information**

\*Are you transferring to a different college or do you need a copy of your high school transcript?\*

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at www.wsa-lem.k12.wi.us. Navigate by going to 'Schools' > "High School" > "Students' > "Student Services" > "Transcripts."

If you have questions, please call the High School Student Services Office at (608) 786-1220.

# 2021-2022 New Student Enrollment

Enrollment for new students can be completed at the District Office, 405 East Hamlin St., Monday through Friday, 7:30 a.m.-4:00 p.m.

All enrollment forms and more information can be found by going to our website www.wsalem.k12.wi.us and clicking on "Enrollment" at the top of the page. If you have questions, please call the District Office at (608)-786-0700.

### **Looking for Important Dates?**



The district school year calendar, as well as individual building events and athletic events can all be found on our district website. Go to www.wsalem.k12.wi.us and navigate to the top right corner and click on the calendar icon. From here, you can view the school year calendar, Coulee Conference Athletic calendar, Mississippi Valley Athletic calendar, and individual building events.

#### NOTICE OF SCHOOL BOARD ELECTION

#### **School District of West Salem**

April 5, 2022

An election is to be held in the School District of West Salem, on Tuesday, April 5, 2022. The following offices are to be elected to succeed the present incumbents listed.

<u>Office</u>	<u>Incumbent</u>
School Board Member	Sean Gavaghan
School Board Member	Tom Grosskopf
School Board Member	Ken Schlimgen

The term of office for school board member is three years beginning on Monday, April 25, 2022. A description of the school district boundaries can be obtained from the school district office.

A Campaign Registration Statement and a Declaration of Candidacy, must be filed no later than 5:00 p.m., on Tuesday, January 4, 2022, in the office of the school district clerk. The office of the school district clerk is located at 405 East Hamlin Street, West Salem, WI 54669

If a primary election is necessary, the primary will be held on Tuesday, February 15, 2022.

A description of the school district boundaries can be obtained from the school district office.

Acceptable Photo ID will be required to vote at this election. If you do not have a photo ID you may obtain a free ID for voting from the Division of Motor Vehicles.

# School District of West Salem Regular Board Meeting Minutes November 22, 2021 Marie Heider Meeting Room 7:00 p.m.

#### Convene

The meeting was called to order at 7:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on November 18, 2021.

Pledge of Allegiance to the American Flag

Krish Patel led everyone in the recitation of the Pledge of Allegiance and Ken Schlimgen recited the District Mission Statement.

#### Roll Call

Present: Erik Peterson, Chris Peterson, Ken Schlimgen, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Ryan Rieber, Ben Wopat, Heidi Horton, Mike Malott, Tami Bagstad, Deanna Wiatt, and Shawn Handland; Student representatives: Krish Patel and Rachel Stein. Recording secretary: Patrick Bahr. Excused: Tom Grosskopf.

#### Approval of Agenda

Mr. Gavaghan moved, Mr. Schlimgen seconded to approve the agenda with the removal of the following Reports: CESA #4 Board of Control and Business Operations Committee. Motion carried unanimously.

#### Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Cabinet Team and the Superintendent were reviewed.

Mr. Rieber provided a district update.

Human Resource updates: the resignation of Carol Kotek-bus driver; the hire of Megan Forrestal-paraprofessional, Jaymee Kaphaem-school nutrition; and the retirement of Debra Kristapovich-systems administrator.

Director of Instruction Deanna Wiatt reviewed the recently released Wisconsin Department of Public Instruction School District Report Cards.

#### Connection with the Community

Kris Patel, Student Representative, reported on:

- 1. Veterans Day Ceremony on November 11th and brought together by the student council. The choir and band recognized veterans by performing songs that support the different branches of the military.
- 2. Esports are 3-1 in the season and in 3rd place out of 16 teams in Division
- 3. The girls' basketball team has won both the games they've played, which were against Onalaska and Sparta.

Rachel Stein, Student Representative, reported on:

During the high school early release on November 18:

- •guest speaker, Josh Lichty, spoke to the senior and junior class about finding passion and purpose in life,
- •the seniors got fitted for their cap and gown and had a College and Career Readiness review,
- •the juniors received lessons on digital citizenship,
- •the sophomores had campus visits to UW-L and Western,
- •the freshman had personality assessments.

#### Correspondence

A thank you note from the family of Dale Weber was read.

A thank you note from Mary Czajka was read.

A thank you note from the West Salem Elementary School ID Program was read.

#### **Public Comments**

Citizen Participation at Board Meetings speakers were Shannon Torrance and Kortney Getter.

#### Consent Agenda

Mr. Gavaghan moved, Mr. Schlimgen seconded to approve the following Consent Agenda items:

- a. the minutes of the Regular Board Meeting of November 8, 2021;
- b. the invoices to be paid;
- c. to accept donations from Errol Kindschy for the school district libraries, from Joseph Daley's SEP for the high school baseball program, from the La Crosse County Jean's Day Committee to the Random Acts of Kindness Fund;
- d. to accept the administration's co-curricular recommendations for volunteer boys' basketball coaches-Robert Wetzsteon and Bill Hehli, volunteer wrestling coaches-Tom Nelson and Dan Beane, volunteer hockey coach-Ben Pierce, and volunteer gymnastics coach-Maria Lyga. Motion carried unanimously.

#### Discussion/Action Items:

Mr. Gavaghan moved, Mrs. Fitzgerald seconded to select Catherine Griffin as the Delegate and Erik Peterson as the Alternate Delegate for the Wisconsin Education Convention Delegate Assembly. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

#### **Board Development Session**

The Board and administration discussed referendum planning.

#### Adjournment

Mrs. Fitzgerald moved, Mr. Gavaghan seconded to adjourn at 8:45 p.m. Motion carried unanimously.

Respectfully submitted, Robin Fitzgerald, Clerk

#### School District of West Salem Regular Board Meeting Minutes December 13, 2021 Marie Heider Meeting Room 7:00 p.m.

\*\*Note: Due to technical difficulties and a power outage, only two minutes and 37 seconds were streamed.

#### Convene

The meeting was called to order at 7:03 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on December 9, 2021.

Pledge of Allegiance to the American Flag

Ryan Rieber led everyone in the recitation of the Pledge of Allegiance and Tom Grosskopf recited the District Mission Statement.

#### Roll Call

Present: Erik Peterson, Chris Peterson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan (remote access until 7:17 p.m. because of power outage). Also in attendance – Administrators: Ryan Rieber, Ben Wopat, Heidi Horton, Tami Bagstad, Deanna Wiatt, and Shawn Handland; Student representatives: Krish Patel

#### School District of West Salem Regular Board Meeting Minutes December 13, 2021 Marie Heider Meeting Room 7:00 p.m.

Patel and Rachel Stein. Recording secretary: Patrick Bahr. Excused: Mike Malott

#### Approval of Agenda

Mr. Schlimgen moved, Mr. E. Peterson seconded to approve the agenda as presented. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. E. Peterson, Aye; Mr. C. Peterson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

#### Written and Oral Reports

CESA #4 Board of Control – Mrs. Griffin reported on the events of the Board of Control's meeting.

Teaching & Learning Committee – Mrs. Fitzgerald reported on the agenda items: report card and Strategic Plan.

Business Operations Committee – Mr. Grosskopf reported on the agenda items: adult meal price, defeasance scenario, ESSER Funding, and referendum and sample resolution.

District Strategic Initiative updates from the Business Operations Team, the Superintendent's Cabinet Team and the Superintendent were reviewed.

#### Mr. Rieber provided a district update

Human Resource updates: resignations from Emily Rasmussenparaprofessional, Jessica Tomten-nurse assistant, Stephanie Williams-Administrative Assistant; the retirement of George Villarreal-custodian.

The power went out at 7:17 p.m. and returned about 7:29 p.m. At this time, Board Member Sean Gavaghan was disconnected and didn't rejoin the meeting.

#### Connection with the Community

Krish Patel, Student Representative, reported on:

- 1. Giving tree An event put on by the members of The National Honors Society. Money is raised to help families through the holiday season. There are tags on Christmas trees corresponding to different stores with an amount between \$20-30 in the library. Clubs, sports teams, friends groups, or families can come together and help raise money.
- 2. Wednesday, December 8 high school only early release: Seniors-Learned about scholarships and financial aid, Jason Lassen-Insurance Speaker, SEP work time; Juniors-Class Registration for next year, learned more about being College & Career Readiness, More things with digital citizenship; Sophomores-Class Registration for next year; Freshman-Tours of Western Technical College and UW-La Crosse.

#### Rachel Stein, Student Representative, reported on:

- 1. Gymnastics-Invitational at home on Saturday. West Salem placed second by less than a point.
- 2. Wrestling at La Crosse. The team placed first as an overall team and had four individual champions.
- 3. The high school band concert yesterday.
- 4. The high school choir concert was last Sunday.
- 5. The high school band performing at rotary lights tonight.

#### Correspondence

A thank you note from Amy Hanson and family was read.

Public Comments - None.

Citizen Participation at Board Meetings speakers were

#### Consent Agenda

Mr. Schlimgen moved, Mr. C. Peterson seconded to approve the following Consent Agenda items:

- a. the minutes of the Regular Board Meeting of November 22, 2021;
- b. invoices to be paid;
- c. to accept donations from Marilyn Bahr for the high school drama department and from the La Crosse Community Foundation/Scholarship for the Adapted Sports League Team;
- d. to accept administration's co-curricular recommendations, Jason Holter-Esports, Heather Jehn-8th grade head girls' basketball coach, Tanner Davis-8th grade girls' assistant basketball coach;
- e. to accept the administration's recommendation to hire Nicole Shrake and Lionel Karyea as Middle School Resource Teachers for the remainder of the 21-22 school year;
- f. to accept the resignation from Resource Teacher Mari Hendershot and Carrie Wilson-Smith as the SkillsUSA advisor.

Motion carried unanimously.

#### Discussion/Action Items:

Mrs. Fitzgerald and Mr. C. Peterson seconded to approve the following new high school course offerings for the 2022-2023 school year: The Science of Well Being, Jazz Ensemble and Math for the Trades. Motion carried. (5 Aye, 1 Nay – Mr. Schlimgen)

The Board reviewed a draft of a proposed Operational Referendum Resolution. No action was taken.

Mr. Schlimgen moved, Mrs. Fitzgerald seconded to rescind the previous action to change the adult meal prices. Motion carried unanimously. The adult breakfast price will be \$2.50 and the adult lunch price will be \$4.25.

The list of to do items / information requests was reviewed. No action was taken.

#### **Board Development**

The Board and Administration discussed referendum planning. No action was taken.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats \$19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," regarding the superintendent's evaluation.

Mr. Schlimgen moved, Mrs. Fitzgerald seconded that the Board convene in closed session at 9:09 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. E. Peterson, Aye; Mr. C. Peterson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

#### Closed Session

#### Adjournment

Mrs. Fitzgerald moved, Mr. C. Peterson seconded to adjourn at 9:44 p.m. Motion carried unanimously.

Respectfully submitted, Robin Fitzgerald, Clerk

### A Special Visit from a Furry Friend

Some of our West Salem Elementary students were recently treated to a special visit from a new furry friend. Emma Mae, a therapy dog, and her owner Kristin stopped by to spend some time with our students. Emma Mae is a Border Doodle and recently completed her AKC Canine Good Citizen certification. She visits with senior citizens weekly to bring them some company and cheer and

decided she wanted to stop and see our students too. The students loved their special visit and interacting with Emma Mae. Therapy dogs have become a fixture in many schools and can provide several benefits including increased self-esteem, physical comfort, and reduction in anxiety. Thank you Kristin and Emma Mae! We hope that you can stop by to visit with our students again soon!





# FACM SCHOOL

#### **Did You Know?**

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