







"Serve with Passion to Ignite Creativity, Innovation and Excellence."







#WeAreWS

NONPROFIT ORG. U.S. POSTAGE PAID WEST SALEM, WI PERMIT NO. 38

School District of West Salem 405 East Hamlin Street West Salem, WI 54669

Spreading Some Holiday Cheer

Our 4K students have really enjoyed several visits with the residents at our local assisted living facilities lately! To help celebrate the holidays, they stopped by West Salem Terrace and sang songs, brought homemade gifts, and played Christmas Bingo with the residents. By the smiles on their faces, we think everyone thoroughly enjoyed their visit! They also spent time making some homemade gifts to share

with the residents at Lakeview. We love being able to incorporate community outreach and connection into our students' learning! A special thank you to the staff and residents at the facilities for allowing our students to visit and for our wonderful 4K staff for organizing these events!





COULEE REGION



Did You Know?

In Aztec, Incan, Mayan, and Native American Cultures, squash was grown in companionship with corn and beans. Squash, corn, and beans make up the traditional "Three Sisters."



Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...









For WSHS athletic events, visit our website:

*click Calendars and then *click Coulee Conference/Mississippi Valley Conference

You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.

School District of West Salem Regular Board Meeting Minutes continued... December 12, 2022 Marie Heider Meeting Room 7:00 p.m.

Approval of Agenda

C. Peterson moved, S. Gavaghan seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

CESA #4 Board of Control – C. Griffin reported on the Board of Control's agenda.

District Strategic Initiative updates from the Directors' Team, the Superintendent's Cabinet Team and the Superintendent were reviewed.

Human Resource updates: the resignations of Abby Solberg-paraprofessional.

Director of Instruction Deanna Wiatt presented the DPI State School Report Card.

Connection with the Community

Madison MacRogers, Student Representative, reported on:

- 1. The high school choir had a phenomenal holiday concert on December 4 where the show choir debuted their show for this season.
- 2. The high school wind symphony and concert band performed yesterday and dedicated one of their songs to Zoe Coder.
- 3. Both the band and choir are volunteering at rotary lights tonight performing some of their favorites.
- 4. This past weekend, DECA went on a field trip to Milwaukee where they competed at DECA fest.
- 5. The Sports and Entertainment Marketing Class have been working to add more excitement to some of our high school sporting events. They will be hosting a college ESPN night this Friday for the girls' basketball game against Westby and then a holiday themed game night next Tuesday when the boys' basketball team plays Central. Attendance is encouraged and dress up in your best college and holiday attire.

Brennan Kennedy, Student Representative, reported on:

- 1. To get the students more involved for the December 20 game, the student council has organized a holiday dress-up week before Christmas break.
- 2. Going into this week both the girls' and boys' basketball team have gone undefeated. The girls' next game is this Friday at home for college night, and they boys next game is this Thursday at home against GET.
- 3. The dance team competed these past two weekends, placing 6th at Ashwaubenon.
- 4. Girls' hockey had a great win against Cap City this past Saturday scoring 6-0 and have a game tomorrow at Viroqua.
- 5. Boys' hockey won their first game against Viroqua a couple weeks ago and have a game tomorrow at the Panther Den.
- 6. The gymnastics team hosted a meet this past weekend, where both JV and Varsity took first place.

Correspondence

A thank you note from Amy Chambers, 1st grade teacher, was read.

Public Comments - None.

Citizen Participation at Board Meetings speakers were

Consent Agenda

- C. Peterson moved, S. Gavaghan seconded to approve the following Consent Agenda items:
- a. the Regular Board Meeting Minutes of November 28, 2022;
- b. the invoices to be paid;
- c. to accept the administration's co-curricular recommendations for 1) Odyssey of the Mind – Elissa Kinstler-leader, Elissa Kinstler-coach, Laura Deal-coach, and volunteers Damien

- Johnson, Jaclyn Schubert, Rachel Miller, Kayla Kenowski, Lindsey Gilberts, Cheryl Weber, and Cassie Connell
- 2) Nick Wagner-high school volunteer boys' basketball coach; and

d. to accept donations from the La Crosse Community Foundation for the Elementary LMC, from the 1st Community Credit Union in Sparta for the District and from A & C Martial Arts Studio in West Salem for the high school Student Services Department.

Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice

Board Development

The Board and the Superintendent's Cabinet Team participated in a book study, The Sale, by Jon Gordon.

Closed Session

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding the mid-year evaluation of the superintendent.

E. Peterson moved, S. Gavaghan seconded that the Board convene in closed session at 8:18 p.m. A roll vote was taken: R. Fitzgerald, Aye; S. Gavaghan, Aye; E. Peterson, Aye; C. Peterson, Aye; C. Griffin, Aye; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously.

Closed Session

Adjournment

T. Grosskopf moved, B. Minard seconded to adjourn at 9:14 p.m. Motion carried unanimously.

Respectfully submitted, Robin Fitzgerald, Clerk

School District of West Salem Regular Board Meeting Minutes November 28, 2022 Marie Heider Meeting Room 7:00 p.m.

Convene

The meeting was called to order at 7:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on November 22, 2022.

Pledge of Allegiance to the American Flag

Brennan Kennedy led everyone in the recitation of the Pledge of Allegiance and Madison MacRogers recited the District Mission Statement.

Roll Call

Present: Chris Peterson, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administration: Ryan Rieber, Ben Wopat, Heidi Horton, Mike Malott, Charlie Alexander, Deanna Wiatt, and Shawn Handland; Student representatives: Madison MacRogers and Brennan Kennedy. Recording secretary: Patrick Bahr. Excused: Erik Peterson and Bob Minard.

Approval of Agenda

S. Gavaghan moved, T. Grosskopf seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

Teaching & Learning Committee – R. Fitzgerald reported on the agenda item State Report Card data.

District Strategic Initiative updates from the District Leadership Team and the Superintendent were reviewed.

Human Resource updates: the future retirement of Cheryl Elliot-kitchen manager, and the resignations of Gina George-paraprofessional, Andreas Pessl-Bauer-custodian and Rebecca Schmidt-cook.

Connection with the Community

Brennan Kennedy, Student Representative, reported on:

- 1. Students enjoyed a nice Thanksgiving break last week.
- 2. The high school dance team has their first competition this weekend.
- 3. High school students and staff helped the middle school put on a great performance of Peter Pan a couple weeks ago.
- 4. The high school Holiday Choir Concert is this Sunday where the mixed choir, concert choir and show choir will perform.

Madison MacRogers, Student Representative, reported on:

- $1. \ The high school fall sports are officially over with the football team bringing home a silver ball.$
- 2. Winter sports are in full swing.
 - -Boys' basketball plays Friday at home against Tomah
 - -Girls' basketball starts out 1-0 after beating Sparta and will play tomorrow at home against Holmen
 - -Boys' hockey play tomorrow at Viroqua
 - -Girls' hockey play tonight against Winona
 - -Wrestling team has meets on Thursday and Saturday

Correspondence

A thank you note from the family of Marvin Iverson was read.

Public Comments - None.

Citizen Participation at Board Meetings speaker was Aaron MacRogers.

Consent Agenda

C. Peterson moved, R. Fitzgerald seconded to approve the following Consent Agenda items:

a. the Regular Board Meeting Minutes of November 14, 2022, and the Special Board Meeting Minutes of November 16, 2022;

b. invoices to be paid;

c. to accept the administration's co-curricular recommendation for Darrel Shane Schmeling as a volunteer boys' basketball coach;

d. to accept the anonymous donation for the high school football team, from the La Crosse County Jean's Day Committee for the Jane Doe lunch fund and the Random Acts of Kindness fund and from the Foundation of the Wisconsin Automobile & Truck Dealers for the district.

Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Board Development

The Board and the Superintendent's Cabinet Team participated in a book study, *The Sale*, by Jon Gordon.

Closed Session

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (d) Except as provided in s. 304.06 (1) (eg) and by rule promulgated under s. 304.06 (1) (em), considering specific applications of probation, extended supervision or parole, or considering strategy for crime detection or prevention, regarding the review of the school's Crisis Response Plan.

R. Fitzgerald moved, C. Peterson seconded that the Board convene in closed session at 7:52 p.m. A roll vote was taken: R. Fitzgerald, Aye; S. Gavaghan, Aye; C. Peterson, Aye; C. Griffin, Aye; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously.

Closed Session

Adjournment

C. Peterson moved, S. Gavaghan seconded to adjourn at 9:08 p.m. Motion carried unanimously.

Respectfully submitted, Robin Fitzgerald, Clerk

School District of West Salem Regular Board Meeting Minutes December 12, 2022 Marie Heider Meeting Room 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on December 8, 2022.

Pledge of Allegiance to the American Flag

Erik Peterson led everyone in the recitation of the Pledge of Allegiance and Sean Gavaghan recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Bob Minard, Tom Grosskopf, Catherine Griffin, Chris Peterson, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administration: Ryan Rieber, Heidi Horton, Deanna Wiatt, and Shawn Handland; Student representatives: Madison MacRogers and Brennan Kennedy. Recording secretary: Patrick Bahr. Excused: Ben Wopat and Mike Malott.

ADS for GRADS

The Neshonoc Yearbook Senior Tribute program, known as Ads for Grads, is a wonderful way to congratulate seniors on their accomplishments. The size options include anything from a full-page to a 1/8th page ad. The larger options provide more room for multiple photos and longer messages.

You can build your own ad online! If you would like to order online, please use the following link: https://www.jostens.com/yearbooks/students-and-parents/yearbook-ads

Our staff can also build your ad for you if you prefer. If interested please fill out the following form, and turn it into the yearbook staff with payment by: Friday, February 3rd, 2023.

Your Name:			
Address:			
Phone:			
Graduate's Name:			
Ad size:			
1/8 (\$40)	1⁄4 (\$65)	1/2 (\$100)	Full Page (\$185)
Message:			

If the ad includes photos, please label them clearly, and send them along with this form as well as payment to West Salem High School -- Attn: Andrea Armstrong Room 242. Please make checks payable to West Salem High School. Photos will be returned. If you are emailing your photos, please send them to:

armstrong.andrea@wsalem.k12.wi.us

District Announcements

Heider Center



"Tribute to Whitney Houston" Friday, February 3, 2023 7:30 p.m.

Tickets: Adults: \$26/Senior Citizens: \$24/Students: \$15

While telling the amazing story of Whitney Houston, Ashlie Amber uniquely combines her own personal story that you can't help but invest in. It was through Whitney's mesmerizing talent that Ashlie Amber discovered herself as a singer/performer and that love and respect exudes with every note. She promises you a high energy, fun filled, inspirational, and heart-felt show that leaves audiences of every age and from all around the world speechless. The dialogue, theatrical staging, choreography, and stunning video projections will leave you at the edge of your seat.



Box Office Hours (608) 786-2550 Monday, Wednesday & Friday: 1:30 to 4:00 p.m. www.heidercenter.org

Giving Back to the Community

To celebrate the holidays and give back to the community, our middle school students participated in their annual Christmas Basket food drive held in conjunction with the West Salem Lions Club. Students and staff brought in nonperishable food items and other necessities to make baskets that the Lions Club handed out to local families in need. Thanks to the commitment and generosity of students, families, staff, and community members this annual event was a huge success, and they were able to help 70 community members! Great job, Panthers!







Special Event

The University of Wisconsin, Badger Marching Band is coming to the Heider Center on Saturday February 4, 2023 at 7:00pm

One show only!

Tickets: Adults: \$25/Students: \$10

Join us for an exciting evening of live music as the UW-Madison Varsity Marching Band performs at the Heider Center on February 4th at 7 pm. This talented group of musicians will be playing a variety of songs, including fan favorites and new arrangements.



Looking for Important Dates?



The district school year calendar, as well as individual building events and athletic events can all be found on our district website. Go to www.wsalem.k12.wi.us and navigate to the top right corner and click on the calendar icon. From here, you can view the school year calendar, Coulee Conference Athletic calendar, Mississippi Valley Athletic calendar, and individual building events.

DECA Travels to Central Region Leadership Conference

Our WSHS DECA students recently traveled to Milwaukee for the Central Region Leadership Conference. They began by meeting with all of the DECA chapters from the Midwest and hearing from inspirational speaker, Dr. Laymon Hicks. They were able to enjoy a concert before preparing for competition the next day. where students participated in a basic marketing exam and a role play where they had to figure out how to promote Summerfest in a fun and intriguing way for ages 16-25. They listened to another speaker and visited vendors and stands for colleges and companies like Bubblr. They ended the evening with a glow in the dark party and wrapped up their visit with a closing session and speaker. The students all had a great time and did a wonderful job at the competition!







District Announcements



College, Career, and Life Ready

In December, our high school students participated in their first College, Career, and Life Ready day of the school year. These days are filled with activities designed to help prepare them for life after high school. Depending

on their grade level students had the opportunity to tour the University of Wisconsin-La Crosse and Western Technical College, hear from Josh Lichty, an Assistant Professor in the School of Education at Viterbo University about the intersection of passion and purpose and finding their "why," visit booths for several local employers at our job fair, and participate in a "Reality Store" where they were given a set monthly budget and had to learn how manage their expenses from housing to child carand groceries gas to and more. Thank you helped everyone that make this day successful and engaging for our students!





School Board Members

Catherine Griffin, President ~~~~~~ 769-1714
Tom Grosskopf, Vice President ~~~~~ 386-0168
Robin Fitzgerald, Clerk~~~~~~ 792-4130
Sean Gavaghan, Treasurer~~~~~ 797-3585
Erik Peterson, Director~~~~~ 385-3103
Bob Minard, Director ~~~~~~ 786-9998

Board meetings are held the second and fourth Monday of every month

Kitchen Positions Available!

ol

Both positions at West Salem Middle School

Cook

- 10:00 a.m.-1:45. p.m.
- \$16.15/hour
- Starts immediately



Kitchen Manager

- Effective next school year, with opportunity to train during current school year and summer school
- 6:30 a.m.-2:30 p.m.
- \$18.24/hour with benefits
- No nights, weekends, or holidays!

For more information and to apply please contact Emily Klunk , Director of School Nutrition (608) 786-3078 klunk.emily@wsalem.kl2.wi.us www.wsalem.kl2.wi.us Go to "District" > "Employment Opportunities"

Other Positions Open!

We have several other positions available including Bus Drivers, Paraprofessionals, Custodians, and Substitutes!

More information can be found on WECAN or call Crystal Becker, Director of Human Resources at (608) 786-5302



Elementary School Events

Monday, January 2, 2023

All Day No School-Christmas Break

Thursday, January 12, 2023

6:30pm 2nd Grade P.E. Night

Thursday, January 19, 2023

6:30pm 1st Grade P.E. Night

Monday, January 23, 2023

All Day No School-Teacher Inservice

Middle School Events

Monday, January 2, 2023

All Day No School-Christmas Break

Friday, January 13, 2023

All Day Trimester 2 Mid-Term

Tuesday, January 17, 2023

7:00pm 6th Grade Winter Band & Choir

Concert @ Heider Center Students report @ 6:30 p.m.

Monday, January 23, 2023

All Day No School-Teacher Inservice

Sunday, January 29, 2023

6:30pm District Jazz Concert @ Heider Center

Jazz Ensemble

High School Events

Monday, January 2, 2023

All Day No School-Christmas Break

Saturday, January 7, 2023

7:00pm Snowfall Ball Winter Dance

@ WSHS Gym

Wednesday, January 18-Friday, January 20, 2023

All Day Semester Exams

Friday, January 20, 2023

All Day End of 1st Semester

Monday, January 23, 2023

All Day No School-Teacher Inservice

Tuesday, January 24, 2023

All Day 1st Semester Grades Submitted

School District of West Salem			
6:30pm	Gymnastics: JV/Varsity Meet vs.		Civic Center
	Viroqua @ Viroqua High School	2:30pm	Basketball: Girls Varsity Game vs.
	MS Gymnasium		Bangor @ Bangor High School
7:00pm	Basketball: Girls Varsity Game vs.	2:30pm	Basketball: Boys JV Game vs. Bangor
	Luther @ West Salem High School		@ Bangor High School
7:00pm	Ice Hockey: Boys Varsity Game vs. De	4:00pm	Basketball: Boys Varsity Game vs.
-	Forest @ Waunakee Deforest Ice Rink	-	Bangor @ Bangor High School
Thursday, Jai	nuary 26, 2023	Tuesday, January 31, 2023	
4:15pm	Adapted Sports League: Floor Hockey	5:45pm	Basketball: Girls JV Game vs. Aquinas
-	vs. Onalaska @ Onalaska High School	-	@ Aquinas HS
5:00pm	Ice Hockey: Girls Varsity Game vs.	5:45pm	Basketball: Boys C-Team Game vs.
-	Black River Falls @ Panther Den Arena	-	G-E-T @ Gale-Ettrick-Trempealeau
5:45pm	Basketball: Girls C-Team Game vs.		High School Gym South
•	Tomah @ Tomah HS	5:45pm	Basketball: Boys JV Game vs. G-E-T
5:45pm	Basketball: Boys C-Team/JV Game vs.	-	@ Gale-Ettrick-Trempealeau High
•	Black River Falls @ Black River Falls		School Gym North
	High School	7:00pm	Basketball: Boys Varsity Game vs.
7:00pm	Basketball: Boys Varsity Game vs. Black	-	G-E-T @ Gale-Ettrick-Trempealeau
1	River Falls @ Black River Falls		High School Gym North
	High School	7:15pm	Basketball: Girls Varsity Game vs.
7:15pm	Basketball: Girls Varsity Game vs.	•	Aquinas @ Aquinas HS
•	Tomah @ Tomah HS	7:30pm	Ice Hockey: Girls Varsity Game vs.
Friday, January 27, 2023		•	Black River Falls @ Black River Falls
5:00pm	Ice Hockey: Boys JV Game vs.		Milt Lunda Memorial Arena
•	Baldwin-Woodville Area School		
	District @ West Salem Panther		
	Den Arena		Band Events
7:00pm	Ice Hockey: Boys Varsity Game vs.		
•	Baldwin-Woodville Area School		uary 3, 2023
	District @ West Salem Panther	6:40pm	Boys Basketball Game vs. Westby
		•	

	Den Arena
Saturday, Janu	uary 28, 2023
9:00am	Wrestling: Boys Varsity Tournament vs. De Pere, Evansville, Indian Trail & Academy, Lodi & St. Croix Central @ Lodi High School
1:00pm	Basketball: Boys C-Team Game vs.
	Bangor @ Bangor High School
1:00pm	Ice Hockey: Boys Varsity Game vs.
	Amery @ West Salem Panther
	Den Arena
11:00 am	Swimming & Diving: Boys Varsity
	Invitational vs. Middleton, Appleton
	West, Madison Memorial, Madison
	West, Neenah, Stevens Point,
	Stevenson, Sun Prairie East & Verona
	Area @ Middleton High School
11:00am	Ice Hockey: Boys JV Game vs. Amery
	@ West Salem Panther Den Arena
12:00pm	Ice Hockey: Girls JV Game vs. Hudson
	@ Hudson Sports & Civic Center
2:00pm	Ice Hockey: Girls Varsity Game vs.
_	Hudson @ Hudson Sports &

6:40pm	Boys Basketball Game vs. Westby	
	Black Pep Band	
Friday, Jan	uary 6, 2023	
6:40pm	Girls Basketball Game vs. Viroqua	
	Orange Pep Band	

Thursday, January 19, 2023 Boys Basketball Game vs. Luther 6:40pm

Black Pep Band

Tuesday, January 24, 2023

6:40pm Girls Basketball Game vs. Luther

Orange Pep Band

Sunday, January 29, 2023

6:30pm District Jazz Concert @ Heider Center

Jazz Ensembles

Saturday, Ja	nuary 14, 2023		vs. TBD & Westby Area High School
9:00am	Gymnastics: JV/Varsity Invitational vs.		@ West Salem High School
	Arcadia, Baraboo, Chippewa Falls,	7:00pm	Basketball: Boys Varsity Game vs. Luther
	G-E-T, Holmen, La Crescent-Hokah,		@ West Salem High School
	Reedsburg, Sauk Prairie, Southwestern,	7:00pm	Ice Hockey: Boys Varsity Game vs. Black
	Sparta, Stevens Point (SPASH), Tomah,		River Falls @ Black River Falls Milt
	Viroqua & Westby Area High School		Lunda Memorial Arena
	@ Holmen High School	Friday, Janu	ary 20, 2023
10:30am	Basketball: Boys Freshman/C-Team	5:45pm	Basketball: Girls JV Game vs. Black
	Game vs. Waunakee @ West Salem		River Falls @ Black River Falls
	Middle School		Fieldhouse
10:30am	Basketball: Boys JV Game vs. Waunakee	6:00pm	Gymnastics: JV/Varsity Invite
	@ West Salem High School		vs. Arcadia, Logan, River Valley, Tomah,
11:00 am	Swimming & Diving: Boys Varsity		Viroqua & Westby @ Viroqua
	Invitational vs. Middleton, Holmen,		High School
	Sauk Prairie, Madison Memorial,	7:00pm	Basketball: Girls Varsity Game vs. Black
	Verona Area, Madison West, Sun Prairie		River Falls @ Black River Falls
	East, Madison East, McFarland, & Sun		Fieldhouse
	Prairie West @ Middleton High School	Saturday, Jan	nuary 21, 2023
1:00pm	Ice Hockey: Boys JV Game vs. River	10:00am	Wrestling: Boys Varsity Invitational
	Falls School District @ Wildcat Center		vs. Abbotsford, Boyceville, Bruce,
3:00pm	Ice Hockey: Boys Varsity Game vs. River		Cadott, Cameron,
	Falls School District @ Wildcat Center		Chetek-Weyerhaeuser, Clayton/Turtle
TBD	Ice Hockey: Girls Varsity Game vs.		Lake, Cornell, Cumberland,
	Metro Lynx @ Madison Ice Arena		Flambeau, Glenwood City, Hopkins,
5:00pm	Ice Hockey: Girls JV Game vs.		Kenosha Christian Life, Luck,
	Metro Lynx @ Madison Ice Arena		Menomonie, North Branch,
7:30pm	Basketball: Boys Varsity Game vs. Park		Northwestern, Ogilvie, Osceola, Pine
	Center @ La Crosse Center		City, Princeton, River Falls, Spencer/
•	nuary 16, 2023		Columbus, St. Croix Falls, Stillwater,
7:00pm	Ice Hockey: Girls Varsity Game vs.		Superior, Suring, Thorp & Totino-Grace
	Baraboo Hockey Co-op @ Panther	11.00	@ St. Croix Falls High School
Tunaday Iam	Den Arena	11:00 am	Swimming & Diving: Boys Varsity
•	nuary 17, 2023		Invitational vs. Platteville, Auburn,
6:00pm	Basketball: Girls Varsity Game vs. Prairie du Chien @ West Salem		Holmen, Hononegah, & Sauk Prairie @ UW-Platteville
	High School	12:30pm	Basketball: Girls JV Game vs.
6:00pm	Basketball: Boys C-Team Game vs.	12.30pm	Baldwin-Woodville Area School District
0.00pm	Logan @ West Salem Elementary School		@ Baldwin-Woodville High School
6:00pm	Basketball: Boys JV Game vs. Logan	2:00pm	Basketball: Girls Varsity Game vs.
0.00pm	@ West Salem Middle School	2.00pm	Baldwin-Woodville Area School District
7:15pm	Basketball: Girls JV Game vs. Prairie du		@ Baldwin-Woodville High School
7.13pm	Chien @ West Salem Middle School	Tuesday Ian	nuary 24, 2023
7:15pm	Basketball: Boys Varsity Game vs. Logan	4:15pm	Adapted Sports League: Floor Hockey
,p	@ West Salem High School		vs. Central @ Central High School
Thursday, Ia	nuary 19. 2023	5:00pm	Ice Hockey: Boys JV Game vs. De
4:00pm	Adapted Sports League: Floor Hockey	F	Forest @ Waunakee Deforest Ice Rink
1	vs. Logan @ West Salem Middle School	5:45pm	Basketball: Girls JV Game vs. Luther
5:45pm	Basketball: Boys C-Team Game vs.	1	@ West Salem High School
ı	Luther @ West Salem Middle School	6:00pm	Wrestling: Boys Varsity Triangular vs.
5:45pm	Basketball: Boys JV Game vs. Luther	•	Black River Falls & Viroqua @ Black
•	@ West Salem High School		River Falls High School West Gym
6:00pm	Wrestling: Boys Varsity Triangular		

Calendar of Events January

Athletic Events

Tuesday, January 3, 2023

ruesday, janu				
5:45pm	Basketball: Boys C-Team Game vs.			
	Westby Area High School			
	@ West Salem Middle School			
5:45pm	Basketball: Boys JV Game vs. Westby			
	Area High School @ West Salem			
	High School			
6:00pm	Swimming & Diving: Boys Varsity Meet			
-	vs. Hol/Ona/Aq @ UW-La Crosse			
7:00pm	Basketball: Boys Varsity Game vs.			
-	Westby Area High School @ West Salem			
	High School			
Thursday, Jan	<u> </u>			
5:00pm	Ice Hockey: Girls Varsity Game vs.			
1	Hayward Community Schools			
	@ Panther Den Arena			
6:00pm	Swimming & Diving: Boys Varsity Meet			
r	vs. Platteville @ UW-La Crosse			
6:30pm	Gymnastics: JV/Varsity Meet vs.			
···· · · · · · ·	Arcadia, G-E-T & Westby Area High			
	School @ West Salem High School			
7:00pm	Ice Hockey: Boys Varsity Game vs.			
, 100pm	Viroqua @ West Salem Panther			
	Den Arena			
Friday, Janua				
4:30pm	Basketball: Boys C-Team Game vs.			
поорт	G-E-T @ West Salem Elementary School			
4:30pm	Basketball: Boys JV Game vs. G-E-T			
поорт	@ West Salem High School			
6:00pm	Basketball: Girls JV Game vs. Viroqua			
oloopiii	@ West Salem Middle School			
6:00pm	Basketball: Boys Varsity Game vs. G-E-T			
0.00pm	@ West Salem High School			
7:15pm	Basketball: Girls Varsity Game vs.			
7.13pm	Viroqua @ West Salem High School			
Saturday, January 7, 2023				
8:00am	Wrestling: Boys JV Invite vs. Aquinas,			
0.004111	Brookwood, Cashton, Central,			
	Cochrane-Fountain City, Cuba City,			
	De Soto, Fennimore, G-E-T,			
	Hillsboro, Holmen, Lancaster, Logan,			
	Melrose-Mindoro, Mineral Point,			
	Neillsville, Onalaska, Platteville,			
	Richland Center, Riverdale, Royall,			
	Sparta, Tomah & Whitehall			
	oparta, roman & wintenan			

		@ West Salem Middle School
	12:00pm	Ice Hockey: Girls Varsity Game
	12.00pm	vs. Fond Du Lac @ Panther Den Arena
1	2:00pm	Ice Hockey: Girls JV Game vs. Fond Du
	2.00pm	Lac @ Panther Den Arena
	Tuesday, Janu	7/
	5:00pm	Ice Hockey: Boys JV Game vs. Aquinas
	3.00pm	@ Onalaska Omni Center
	5:45pm	Basketball: Boys C-Team Game vs.
	3.43pm	Viroqua @ Viroqua Elementary School
	5:45pm	Basketball: Boys JV Game vs. Viroqua
	э.43рш	@ Viroqua High School
	6:00pm	Basketball: Girls JV Game vs. Altoona
	o.oopiii	@ West Salem High School
	6:00pm	Wrestling: Boys Varsity Match vs.
	0.00pm	G-E-T/Mel-Min @ West Salem
		Middle School
	7:00pm	Basketball: Boys Varsity Game vs.
	7.00pm	Viroqua @ Viroqua High School
	7:00pm	Ice Hockey: Boys Varsity Game vs.
	7.00pm	Aquinas @ Onalaska Omni Center
	7:00pm	Ice Hockey: Girls Varsity Game
	7.00pm	vs. Viroqua @ Panther Den Arena
	7:15pm	Basketball: Girls Varsity Game vs.
	7.13piii	Altoona @ West Salem High School
Thursday, January 12, 2023		
	5:45pm	Basketball: Girls JV Game vs. Arcadia
	C. 10 P 111	@ Arcadia High School Wanek
		Center Arena
	6:00pm	Wrestling: Boys Varsity Match vs. Sparta
		@ West Salem High School
	7:00pm	Basketball: Girls Varsity Game vs.
		Arcadia @ Arcadia High School Wanek
		Center Arena
	7:00pm	Ice Hockey: Boys Varsity Game vs. La
	1	Crescent @ West Salem Panther
		Den Arena
	Friday, Januar	ry 13, 2023
	5:00pm	Ice Hockey: Girls JV Game vs.
	-	Chippewa Falls @ Panther Den Arena
	5:45pm	Basketball: Boys JV Game vs. Arcadia
	_	@ West Salem Middle School
	6:00pm	Basketball: Girls Varsity Game vs.
		Onalaska @ West Salem High School
	7:00pm	Basketball: Boys Varsity Game vs.
		Arcadia @ West Salem High School
	7:00pm	Ice Hockey: Girls Varsity Game vs.
		Chippewa Falls @ Panther Den Arena

Calendar of events continues on next page...

@ West Salem Middle School

7:15pm

Basketball: Girls JV Game vs. Onalaska

that we do in our district! The academic success of

these students along with the 1,858 students that we currently have helped West Salem to be the top-rated school district in La Crosse County. Our staff does an outstanding job of delivering high-quality education, with a mindset of continuous improvement. The year 2022 was a very special year for co-curriculuar activities in West Salem as well. The year began with a conference sweep of the Coulee Conference in our winter sports. West Salem also had eight athletic teams qualified for their respective state tournaments: Girls' Hockey, Dance Team, Gymnastics, Boys' Basketball, Trap Shooting, Boys' and Girls' Cross Country, and Football. Out of those state qualifying teams, three of those teams brought home second-place finishes (Girls' Hockey, Boys' Basketball, and Football). West Salem also celebrated two individuals, Jack and Kyle Hehli, who finished first in the state in Boys' Division 2 Tennis

This success shows that when communities and teams work together with common goals, great things happen. The success from last year would not be possible without the help and support of all of you. Thank you does not adequately express my gratitude for the partnerships that have begun and continue to develop throughout our community. We are looking forward to continued success in the year ahead and further development of partnerships with our community.

Last year I introduced everyone to the One Word Chal-

lenge. A few years back, I heard about the One Word Challenge, read Jon Gordon's book with that name, and started doing this challenge myself. No resolution, no goal, just one word that provides a purpose, passion, mission, and meaning. For the past two years, the words that I used were perseverance and hope. I chose these words because I felt like we persevered through the pandemic, and last year I chose hope for everyone that the stresses on the lives of our students, staff, and community will calm. As we move into 2023, the word that I chose is intentional. I chose this word to help me be intentional in the things that I do both professionally and personally. This past year, we did a book study with the district administrative team and the Board of Education. Our study spoke on "being where your feet are," and that in life, the only two things that we can control are our attitude and effort. I want to make sure that this next year, I am "intentional" about being where my feet are both personally and professionally and doing this by controlling my attitude and effort. Think of how much more productive and intentional we can all be if we do that!

I wish you all the best in the upcoming year and want to give my sincere appreciation for all the support that our community continues to show for our school district. May you all be intentional in your actions, be where your feet are, and have a wonderful year ahead!

Ryan Rieber Superintendent

Holiday Happenings



Doubles.

January 2023



Newsletter

School District of West Salem

Contents

Letter from Superintendent F Rieber	-
Holiday Happenings	2
Calendar of Events	3-6
Kitchen Positions Available	7
District Announcements	8-9
Ads for Grads	10
Board Minutes	11-12
District News	13



Letter from Superintendent Ryan Rieber

A New Year

Welcome to a new year! A new year brings hope and perspective for the next twelve months. As we have all begun to look ahead to the new year and new opportunities, I want to reflect on this past year, be thankful, and show appreciation. Napoleon Hill once said, "Patience, persistence, and perspiration make an unbeatable combination for success." As I reflect back on this last year, I feel that quote exemplifies the efforts of our community, students, and staff here in West Salem! 2022 has been an extraordinary year. As we look back at the past year, here are some things we can be proud of:

Going into 2022, our district faced roughly a \$1.2 million deficit. Through the help and support of our community, we were able to pass a non-recurring operational referendum to help continue the high-quality programs that we have in the district, keep and maintain competitive wages/ benefits for our staff, preserve top-level programming, continue district maintenance and facility upgrades, and make improvements to our

Outdoor Education Center (OEC). The support for our district is greatly appreciated, and we look forward to providing everyone with updates on our building, community, and OEC projects as we continue to move not only through this year but the three years of the passed referendum.

Our Panthers were also out in our community, helping and supporting others. The service philosophy of serving and helping others is an integral part of our vision of "Serving with Passion." This past year, our students and community "Served with Passion" through our High School Youth Frontiers group, which raised over \$3,000 for the district Random Acts of Kindness Fund through their all-school Penny War. Our middle school held its first annual Earth Day clean-up around the community, where our students were dispersed throughout the community. With community support, we were also able to move forward with the installation of solar panels on our middle school. These are being used not only as an energy cost savings, but also as an educational tool throughout the district.

On Memorial Day, the class of 2022 had 122 students walk across the stage. This is the most important thing

Letter continues on next page...