January 2024

Newsletter

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Letter from Superintendent Ryan Rieber

A New Year and a New Chapter

As we embark on a new year, I want to reflect on the achievements and growth of our community and express my heartfelt wishes for the future. January marks the beginning of a new year and a new chapter in our collective learning, collaboration, and progress journey.

Over the past couple of years, I've embraced the One Word Challenge, a concept inspired by Jon Gordon's book of the same name. It's been a journey of self-discovery, purpose, and shared commitment. With no resolutions or specific goals, I've chosen one word that encapsulates our mission, passion, and meaning. Over the past several years, I have committed to the words 'perseverance,' 'hope,' and 'intentional.'

As we step into 2024, the word I've selected is 'determination.' This choice holds significance for various reasons, emphasizing a shared commitment to purposeful action. My determination is fueled by a collective goal to enhance our district to benefit our students, staff,

families, and community.

Reflecting on the past year's strides, particularly with implementing district-wide target-based grading, I am determined to build upon this foundation in 2024. By refining our reporting methods and supporting our students in reaching their designated targets, we aim to ensure their continued success and elevate our district's academic outcomes.

This determination extends to our devoted staff, as I am committed to fostering an environment that enables them to deliver high levels of instruction. Furthermore, I am resolute in enhancing communication and sharing information with our families and community, striving to provide them with a first-class experience.

In leading the district, my determination also extends to our facilities and educational opportunities. I am mindful of our responsibility to be collaborative partners, ensuring that our initiatives align with our students' needs while minimizing any unnecessary financial burden on our taxpayers.

Letter continues on next page...

In the spirit of a new year, let's embrace the opportunities for growth and positive change. Let 2024 be a year filled with exciting discoveries, meaningful connections, and shared achievements. As we navigate the months ahead, let us do so with kindness, understanding, and a commitment to the shared values that make our community strong. Excitement abounds as we look ahead to what the

future holds for the West Salem School District. I wish you all a Happy New Year filled with joy, determination, and endless possibilities.

Ryan Rieber Superintendent

Upcoming Events

Parent Committee on School Safety

School safety is everyone's responsibility.

Are you looking to help out with school safety?

The School District of West Salem is looking for parents and community members to be involved in school safety. It's never 'one-size-fits-all' in school safety so we would like to involve stakeholders which include law enforcement, staff, students, safety organizations, and—you guessed it—parents. Each will bring their perspectives into the conversation, which can help inform the school of issues that are occurring outside and inside schools. It also enables everyone to learn from one another.

We would like to host a roundtable discussion on school safety and from there create a parent and community committee to meet regularly to discuss important issues in school safety.

Date: Wednesday, February 7, 2024

Location: Heider Meeting Room at the District Office

Time: 6:00 p.m.

RSVP: Email Scott Johnson, Director of Buildings & Grounds at johnson.scott@wsalem.k12.wi.us

For more information on School Safety, visit our webpage on the District website under the "Health and Safety" tab.

4K Registration & Screening

Do you have a student that will be four years old by September 1, 2024? Please mark your calendars for our 4K Registration and Screening Night!

Date: Thursday, February 29, 2024

Time: 5:30 p.m.-7:00 p.m.

Location: West Salem Elementary School

More details and information will be sent out as we get closer to the date. To make sure you receive all communications, please contact the elementary school office at (608) 786-1662 or by emailing esoffice@wsalem.k12.wi.us to get your child's name on our list.



Calendar of Events January

Athletic Events

Thursday, January 4,	2024
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Basketball: Boys C-Team Game vs. 5:45pm

Arcadia @ Arcadia High School

Basketball: Boys JV Game vs. Arcadia 5:45pm

@ Arcadia High School Wanek Center

Gymnastics: JV/Varsity Meet vs. 6:00pm

Caledonia Area Public Schools

@ Caledonia Area High School

Basketball: Boys Varsity Game vs. Arcadia 7:00pm

@ Arcadia High School Wanek Center

Arena

7:00pm Ice Hockey: Boys Varsity Game vs.

Altoona @ West Salem Panther Den

Arena

Friday, January 5, 2024

3:00pm Hockey: Girls Varsity Invitational vs.

> Cedarburg, Marshfield & University School of Milwaukee @ UW-Milwaukee

Panther Arena

Basketball: Girls JV Game vs. Luther 5:45pm

@ Luther High School

Basketball: Girls Varsity Game vs. Luther 7:00pm

@ Luther High School

Saturday, January 6, 2024

4:00pm Hockey: Girls Varsity Invitational vs.

> Cedarburg, Marshfield & University School of Milwaukee @ UW-Milwaukee

Panther Arena

Tuesday, January 9, 2024

5:45pm Basketball: Girls JV Game vs. Viroqua

@ Viroqua High School

Basketball: Boys JV Game vs. Logan 5:45pm

@ Logan High School

Basketball: Girls Varsity Game vs. Viroqua 7:00pm

@ Viroqua High School

7:00pm Wrestling: Boys Varsity Match vs. G-E-T/

Mel-Min @ Gale-Ettrick-Trempealeau

High School

Basketball: Boys C-Team/Varsity Game vs. 7:15pm

Logan @ Logan High School

Thursday, January 11, 2024

5:00pm Hockey: Girls JV Game Ona/WS/Hol/Aq/

Cen/Log/ vs. Chippewa Falls High School

@ Chippewa Falls Ice Arena

Basketball: Girls JV Game vs. Eau Claire 5:45pm

Memorial High School

@ West Salem High School

Basketball: Girls Varsity Game vs. Eau 7:00pm

> Claire Memorial High School @ West Salem High School

Hockey: Girls Varsity Game Ona/WS/ 7:00pm

Hol/Aq/Cen/Log/ vs. Chippewa Falls

High School @ Chippewa Falls Ice Arena

Friday, January 12, 2024

5:00pm Hockey: Girls JV Game Ona/WS/Hol/Aq/

Cen/Log/ vs. DC Everest @ Greenheck

Field House

Basketball: Boys C-Team/JV Game vs. 5:45pm

Westby Area High School @ West Salem

High School

7:00pm Basketball: Boys Freshman Game vs.

Holmen @ West Salem Middle School

Basketball: Boys Varsity Game vs. Westby 7:00pm

Area High School @ West Salem

High School

Ice Hockey: Boys Varsity Game vs. 7:00pm

Wisconsin Rapids Lincoln @ West Salem

Panther Den Arena

7:00pm Hockey: Girls Varsity Game Ona/WS/

Hol/Aq/Cen/Log/ vs. DC Everest

@ Greenheck Field House

Saturday, January 13, 2024

11:30am Basketball: Boys Varsity Game vs Fox

Valley Lutheran @ La Crosse Center

Gymnastics: Varsity Invitational 9:00am

vs. Baraboo, Chippewa Falls, G-E-T,

Holmen, La Crescent-Hokah,

Reedsburg, Sauk Prairie, Southwestern, Sparta, Stevens Point (SPASH), Tomah, West Bend West & Westby Area High

School @ Holmen High School

9:00am Wrestling: Varsity Invite vs. River Valley

@ River Valley

Calendar of events continues on next page...

	istrict of west salem		
Tuesday, January 16, 2024		7:00pm	Ice Hockey: Boys Varsity Game
5:30pm	Hockey: Girls Varsity Game Ona/WS/		vs. Viroqua @ West Salem Panther Den
	Hol/Aq/Cen/Log/ vs. Stoughton @ West		Arena
	Salem Panther Den Arena	7:15pm	Basketball: Girls Varsity Game vs.
5:45pm	Basketball: Girls JV Game vs. Logan	•	Menomonie @ Menomonie High School
1	@ Logan High School	7:15pm	Hockey: Girls Varsity Game Ona/WS/
5:45pm	Basketball: Boys C-Team/JV Game vs.	1	Hol/Aq/Cen/Log/ vs. Rochester Mayo
	G-E-T @ West Salem High School		@ Rochester Graham Arena Complex
6:00pm	Wrestling: Varsity Match vs. Caledonia	Thursday, Ia	nuary 25, 2024
0.00pm	@ Caledonia High School	5:00pm	Hockey: Girls JV Game Ona/WS/Hol/
7:00pm	Basketball: Boys Freshman Game vs.	3.00pm	Aq/Cen/Log/ vs. Black River Falls
7.00pm	G-E-T @ West Salem Middle School		@ Milt Lunda Memorial Arena
7.00nm		E. A Enm	
7:00pm	Basketball: Boys Varsity Game vs. G-E-T	5:45pm	Basketball: Girls JV Game vs. Black
7.15	@ West Salem High School		River Falls @ Black River Falls
7:15pm	Basketball: Girls Varsity Game vs. Logan	E 45	Fieldhouse
md 1 x	@ Logan High School	5:45pm	Basketball: Boys C-Team Game vs. New
Thursday, January 18, 2024 Richmond @ West Salem Element		•	
7:00pm	Ice Hockey: Boys Varsity Game vs.		School
_	Aquinas @ Onalaska Omni Center	5:45pm	Basketball: Boys JV Game vs. New
Friday, Janua	•		Richmond @ West Salem High School
5:45pm	Basketball: Boys C-Team/JV Game vs.	6:30pm	Gymnastics: Varsity Meet vs. Westby
	Luther @ Luther High School		Area High School @ Westby Area High
6:00pm	Gymnastics: Varsity Invitational vs.		School Fieldhouse
	Arcadia, G-E-T, Logan, Onalaska, River	7:00pm	Basketball: Girls Varsity Game vs. Black
	Valley, Tomah, Viroqua & Westby Area		River Falls @ Black River Falls
	High School @ Westby High School		Fieldhouse
7:00pm	Basketball: Boys Varsity Game vs. Luther	7:00pm	Basketball: Boys Varsity Game vs. New
1	@ Luther High School	•	Richmond @ West Salem High School
7:00pm	Ice Hockey: Boys Varsity Game vs.	7:00pm	Hockey: Girls Varsity Game Ona/WS/
1	Antigo @ West Salem Panther Den	1	Hol/Aq/Cen/Log/ vs. Black River Falls
	Arena		@ Milt Lunda Memorial Arena
Saturday, January 20, 2024 Friday, January 26, 2024			
1:00pm	Hockey: Girls Varsity Game Ona/WS/	5:00pm	Ice Hockey: Boys JV Game vs.
1.00piii	Hol/Aq/Cen/Log/ vs. Somerset School	3.00pm	Baldwin-Woodville Area School District
	District @ West Salem Panther Den		@ Baldwin United Civic Center
	Arena	7:00pm	Ice Hockey: Boys Varsity Game vs.
Tuesday Ian		7.00pm	Baldwin-Woodville Area School District
	uary 23, 2024		
5:45pm	Basketball: Girls JV Game vs.	C . 4 1 T	@ Baldwin United Civic Center
E 45	Menomonie @ Menomonie High School		nuary 27, 2024
5:45pm	Basketball: Boys C-Team Game vs.	9:00am	Wrestling: Varsity Invite vs. Lodi @ Lodi
	Viroqua @ Viroqua High School	12:00pm	Ice Hockey: Boys JV Game vs. Amery
	EL Gymnasium		@ Amery Ice Arena
5:45pm	Basketball: Boys JV Game vs. Viroqua	2:00pm	Ice Hockey: Boys Varsity Game vs.
	@ Viroqua High School HS Gymnasium		Amery @ Amery Ice Arena
6:00pm	Wrestling: Boys Varsity Triangular vs.	4:30pm	Basketball: Girls JV Game vs. Bangor
	Black River Falls & Westby		@ West Salem High School
	@ Westby High School	4:30pm	Basketball: Boys C-Team Game vs.
7:00pm	Basketball: Boys Varsity Game vs.		Bangor @ West Salem Elementary
	Viroqua @ Viroqua High School		School

4:30pm Basketball: Boys JV Game vs. Bangor

@ West Salem Middle School

5:45pm Basketball: Girls Varsity Game vs.

Bangor @ West Salem High School

7:00pm Basketball: Boys Varsity Game vs.

Bangor @ West Salem High School

Monday, January 29, 2024

6:30pm Gymnastics: JV/Varsity Meet vs.

Arcadia, G-E-T, Viroqua & Westby

@ Westby High School

Tuesday, January 30, 2024

5:45pm Basketball: Girls JV Game vs. Arcadia

@ West Salem High School

6:00pm Wrestling: Boys Varsity Triangular vs.

Arcadia & Viroqua @ Bangor High

School

7:00pm Basketball: Girls Varsity Game vs.

Arcadia @ West Salem High School

7:00pm Hockey: Girls Varsity Game Ona/WS/

Hol/Aq/Cen/Log/ vs. Viroqua @ West

Salem Panther Den Arena

7:30pm Ice Hockey: Boys Varsity Game vs. Black

River Falls @ Milt Lunda Memorial Arena

Band Events

Friday, January 12, 2024

6:40pm Boys Basketball Game vs. Westby

All Band Members & Alumni

Sunday, January 28, 2024

6:30pm District Jazz Concert @ Heider Center

Jazz Ensembles

Tuesday, January 30, 2024

6:40pm Girls Basketball Game vs. Arcadia

All Band Members

Elementary School Events

Monday, January 1, 2024

All Day No School-Christmas Break

Thursday, January 11, 2024

6:30pm 2nd Grade P.E. Night

Thursday, January 18, 2024

6:30pm 1st Grade P.E. Night

Monday, January 22, 2024

All Day No School-Teacher Inservice

Middle School Events

Monday, January 1, 2024

All Day No School-Christmas Break

Friday, January 12, 2024

All Day Trimester 2 Mid-Term

Tuesday, January 16, 2024

7:00pm 6th Grade Winter Band & Choir

Concert @ Heider Center Students report @ 6:30 p.m.

Monday, January 22, 2024

All Day No School-Teacher Inservice

Thursday, January 25, 2024

All Day 7th Grade @ OEC (1/2 of class)

Friday, January 26, 2024

All Day 7th Grade @ OEC (1/2 of class)

High School Events

Monday, January 1, 2024

All Day No School-Christmas Break

Saturday, January 6, 2024

8:00pm Snow Ball Winter Formal @ WSHS Gym

Friday, January 19, 2024

All Day End of 1st Semester

Monday, January 22, 2024

All Day No School-Teacher Inservice

Tuesday, January 23, 2024

All Day 1st Semester Grades Submitted

Snuggle Up and Read

Mrs. Vergin and Mrs. Allind's third grade classes held a "Snuggle Up and Read" event before break where they got to wear their favorite comfy clothes, enjoy some cocoa and sweet treats, read, and listen to some favorite Christmas stories by guest readers including parents and grandparents! It was the perfect way to enjoy some of their favorite books and wind down before the Christmas break!







District Announcements



Buddy's Adventures around West Salem

In past years, during the month of December our resident elf, "Buddy," also known as Superintendent Rieber, has visited various spots around campus to spread some cheer leading up to the holiday break and our staff have had to guess where he is for a chance to win prizes. This year, we decided we wanted to

put a new spin on things and involve the community! Buddy spent some time visiting our local West Salem businesses and our Facebook followers had a chance to guess where he was each day of December leading up to our break for a chance to win some West Salem Bucks from the West Salem Business Association. In total, he visited 16 businesses in town and our Facebook followers submitted over 1300 guesses. After collecting all of the names, we random ly selected Denice Mack, who was the lucky winner! Thank you to all of the local businesses that allowed us to visit and spread some holiday cheer and to everyone that participated! We're already looking forward to Buddy's adventures next year!





School Board Members

Catherine Griffin, President ~~~~~~ 769-1714

Tom Grosskopf, Vice President ~~~~~ 386-0168

Robin Fitzgerald, Clerk~~~~~~ 792-4130

Sean Gavaghan, Treasurer~~~~ 797-3585

Erik Peterson, Director~~~~~ 385-3103

Bob Minard, Director ~~~~~ 786-9998

*Board meetings are held the second and fourth Monday

District Announcements

Heider Center



"Yesterday Once More" - The Sound of Karen Carpenter Thursday, January 18th 7:30 p.m.

This is a celebration of those songs and "THAT" sound told via the velvet voice of singer/actress Joanne O'Brien. Joanne illuminates the musical diversity, pop culture, and political climate of that time in history when the world first fell in love with the magical sound of Karen and Richard Carpenter.



Art Gallery

West Central Regional Youth Art Show Runs January 18-February 17 **Reception** Saturday, February 17th 12:00-2:00 p.m.

Box Office Hours (608) 786-2550 Monday, Wednesday & Friday: 1:30 to 4:00 p.m.

Taking their Talents to the Next Level

West Salem High School has recently had three student-athletes sign letters of commitment to advance their athletic and academic careers after they graduate. Congratulations to senior Tamarrein Henderson, who signed to play basketball at Division 2 University of Mary, junior Makena Ihle, who signed to play volleyball at Viterbo University, and senior Maria Cannon, who signed to compete in cross country and track and field at Division 3 University of Wisconsin-Stevens Point!







Transcript Information

Are you transferring to a different college or do you need a copy of your high school transcript?

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at www.wsalem.k12. wi.us. Navigate by going to 'Schools' > "High School" >

"Students" > "Student Services" > "Transcripts."

If you have questions, please call the High School Student Services Office at (608) 786-1220.

Enrollment for 2023- 2024

Are you new to the district and looking to enroll your students for the 2023-2024 school year?

All enrollment information can be found by going to our website at www.wsalem.k12.wi.us and clicking on "Enrollment" at the top of the page. Here you can learn more about our district and print off the required enrollment forms. Once completed, you can bring them to the District Office to complete registration. If you have any questions, please call (608)-786-0700.

Looking for Important Dates?



The district school year calendar, as well as individual building events and athletic events can all be found on our district website. Go to www. wsalem.k12.wi.us and navigate to the top right corner and click on the calendar icon. From here, you can view the school year calendar, Coulee Conference Athletic calendar, Mississippi Valley Athletic calendar, and individual building events.

Wisconsin Art Education Association Youth Art Month West Central Regional Art Exhibit

Every year art teachers, young artists and their families celebrate Youth Art Month across the state of Wisconsin! This year, the 2023-24 Youth Art Month regional exhibit will be displayed at the Marie W. Heider Center in West Salem from January 18th through February 29th. There will be a reception for the artists, their families and friends on Saturday, February 17th from noon-2pm. All are welcome to stop by anytime during the reception hours! Each teacher in our region can select 5 works from their schools to put in the West Central YAM exhibit. From these 5 works, 3 pieces will be selected by a judge to travel to Madison, WI for an exhibit in March. Notification will be given after the regional show to students who have artwork moving on to state. The West Salem Art Department would like to congratulate these students. whose artwork will be on display:

West Salem Elementary School student artwork selected for the West Central Regional Art Exhibit at the Heider Center. From Top to Bottom, L-R: Reese Iverson, Everly Stewart, Hoss Brown, Reagan Yarolimek, and Reggie Kasinger.











Wisconsin Art Education Association Youth Art Month West Central Regional Art Exhibit

West Salem Middle School student artwork selected for the West Central Regional Art Exhibit at the Heider Center. From Top to Bottom, L-R: Ashley Klonecki, Landon Rieber, Mackensie Mack, Abigail McAlister, and Piper Jambois.











Wisconsin Art Education Association Youth Art Month West Central Regional Art Exhibit

West Salem High School student artwork selected for the West Central Regional Art Exhibit at the Heider Center. From Top to Bottom, L-R: Lizzy Stavlo, Leah Beyer, Danica Hudzinski, Madelyn Dovenberg, and Caralyn Parry.













Friday, January 19 - MS Division - 4:30- 8:00 pm Saturday, January 20 - HS Division - ALL DAY beginning at 8:45 am
Heider Center - Admission Friday only \$5, Saturday Daytime \$10, Saturday Finals \$10, FULL WEEKEND PASS \$15

11

School District of West Salem Regular Board Meeting Minutes December 11, 2023 Marie Heider Meeting Room

7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on December 7, 2023.

Pledge of Allegiance to the American Flag

Sam Stenberg led everyone in the recitation of the Pledge of Allegiance and Payton Greer recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Chris Peterson, Bob Minard, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance Administration: Ryan Rieber, Ben Wopat, Heidi Horton, Mike Malott, Alex Hubing, Alyssa Harlan, and Shawn Handland; Student representatives: Payton Greer and Sam Stenberg. Recording secretary: Patrick Bahr. Excused: N/A.

Approval of Agenda

T. Grosskopf moved, C. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Director's Team and the Superintendent's Cabinet Team were reviewed.

Human Resource updates: the resignation of Anna Erdman-paraprofessional and the employment of Deb Greeno-school nutrition.

Board Grant Review Committee - R. Fitzgerald reported on the grants that were awarded.

CESA #4 Board of Control - C. Griffin reported that the meeting will happen this week and will report in January.

Superintendent Rieber provided an update from a recent meeting he attended regarding the West Salem Lakeview Neighborhood (county farm).

Connection with the Community

Sam Stenberg, Student Representative, reported on:

- 1. NHS is putting on their annual Giving Tree. This is an event where groups, organizations, homerooms, families, or groups of friends can pick a tag and purchase gift cards listed on the tag, which are then given to less fortunate families in the district for Christmas.
- 2. Students of the month for December are Natalie Graham, Payton Greer, Andrew Jankowski, Delaney Jostad, Sydney Larson, Lexus Nelson, Olivia Borowski, Jack Beron, Natalie Wright, Breeley O'Donnell, and Camden Glass.
- 3. The Seniors' Panther Portfolio Papers were due this past Friday.
- 4. Boys' basketball won games against Tomah, Holmen and Viroqua in the last two weeks. Their next game is December 19 in Black River Falls.
- 5. Girls' basketball had three games this last week, one of which was a home game against Black River Falls where they won 90-10, beating the school record for most points scored in a girls' basketball game. They play three more games this week, all at home against Westby, G-E-T and Richland Center.
- 6. Boys' wrestling won their meet this last weekend in La Crosse. Teghan Moore placed first overall in his weight class and five other Panthers placed 2nd. The team has two meets later this week.
- 7. Girls' wrestling team placed 2nd at Eau Claire North this weeknd. They travel to the Badger State Girls' tournament this weekend
- 8. Boys Swim: Had a meet last week and have one tomorrow and Saturday Payton Greer, Student Representative, reported on:
- 1. Boys' hockey played last week Tuesday and Thursday.

- 2. Girls' hockey had a game Tuesday night and lost.
- 3. Gymnastics had a meet Tuesday at Holmen and hosted an invite Saturday. They got first at their invite.
- 4. Dance team placed in both Pom and jazz, Teagan Dutton and Payton Greer placed in their solos at Ashwaubenon. They put on a kids dance camp this week every day after school and they perform this week Friday at the girls' basketball game along with the kids.
- 5. High School Band held their Winter Concert December 17th.
- 6. Choir had a successful concert two weekends ago!
- 7. Theater auditions for the winter musical, There's a Monster in my Closet were on December 7th.
- 8. Show Choir performed two weekends ago and they did great!

Correspondence

A thank you note from Elissa Kinstler was read.

A Wisconsin Department of Public Instruction Proclamation for Computer Science Education Week was read.

Public Comments - None.

Citizen Participation at Board Meetings speaker was Brandon Iverson.

Director of Pupil Services Heidi Horton provided an update on Social Emotional Learning, Strategic Plan Performance indicator #3.

Consent Agenda

- C. Peterson moved, R. Fitzgerald seconded to approve the following Consent Agenda items:
- a. the Regular Board Meeting Minutes of November 27, 2023;
- b. the amended Regular Board Meeting Minutes of October 23, 2023;
- c. the invoices to be paid
- d. to accept the donation from the Timothy & Melissa O'Neill family for the High School FFA Program, from Culver's of Onalaska for the FFA Program, from the La Crosse County Jean's Day Program for the Nutrition Services Jane Doe Fund and the Random acts of Kindness Fund.

Motion carried unanimously.

Discussion/Action Items:

E. Peterson moved, S. Gavaghan seconded to accept the recommendation from the Business Operations Committee to authorize Director of Finance and Business Operations Shawn Handland to transfer funds from the Union State Bank for West Salem Long-Term Capital Improvement Trust Fund (Fund 46) to a designated Local Government Investment Pool account as needed, if for some reason the Union State Bank of West Salem can't match. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Closed Session

Catherine Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding the mid-year evaluation of the superintendent.

E. Peterson moved, R. Fitzgerald seconded that the Board convene in closed session at 7:50 p.m. A roll call vote was taken: R. Fitzgerald, Aye; S. Gavaghan, Ave; E. Peterson, Ave; C. Peterson, Ave; C. Griffin, Ave; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously. Closed Session

Adjournment

S. Gavaghan moved, R. Fitzgerald seconded to adjourn at 9:07 p.m. Motion carried unanimously.

Respectfully submitted,

Robin Fitzgerald, Clerk

The Spirit of Giving

In December, our first grade students focus on the act of giving over receiving. They start the month out with a unit on Random Acts of Kindness. They discuss how doing one small act of kindness can spread on to many others acts of kindness. The children learn that kind acts make the giver and the receiver feel good. Parents donate specific items to each classroom such as hot chocolate, hand lotion, chocolates, and candy

canes. Each classroom then selects staff at the elementary school and throughout the district that may not be recognized or appreciated often. The bus drivers, kitchen staff, custodial staff, nurses, office personnel, MAPL teachers and the recess paras are all treated to small gifts, cards and letters of appreciation throughout the week. It is a wonderful way to start off the holiday season and show students the spirit of giving!





COULEE REGION



Did You Know?

Most of the beets grown in Wisconsin are red beets, but there are also pink, purple, white, and yellow beets!



Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page
@SchoolDistrictofWestSalem
and
Follow us on Twitter
@WestSalemSD
and Instagram
@schooldistrictofwestsalem







For WSHS athletic events, visit our website:

*click Calendars and then *click Coulee Conference/Mississippi Valley Conference

You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.









"Serve with Passion to Ignite Creativity, Innovation and Excellence."





WeAreWS



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