

January 2020



# Newsletter

School District of West Salem

## Contents

- Letter from Superintendent Troy Gunderson.....1-2
- Calendar of Events.....3-5
- District Announcements.....6-7
- Community Events.....8
- Ads for Grads.....9
- School Board Minutes.....10-11
- Election Notice.....12
- District News.....13



## Letter from Superintendent Troy Gunderson

### 2020 - Planning to Plan

The arrival of 2020 marks both the end of another year and in this case, the end of another decade. The “twenty-teens” will soon be in the history books! This unique time offers the opportunity to reflect upon the accomplishments and blessings of the past and to forecast and plan for the future.

Looking back, the district adopted a strategic plan in 2012 and an updated plan in 2017. The goals within the plans aligned to the areas of Teaching and Learning, Workforce Engagement and Development, Communication and Engagement, and Business Operations. Highlights of the many accomplishments connected to the planning process are noted below. Good stuff!

These impressive accomplishments are the direct result of the generous and trusting support offered by our residents and the dedication and skill of our team. As noted many times, the quality of our people, our facilities, and our programming are literally second to none. The School District of West Salem is one of the premier school districts in our state. We remain humbled by the support of our community and energized to “serve with passion” each and every day.

Looking ahead, it is once again time to update our strategic plan. We hope to use 2020 as a planning year with the ultimate goal of producing an updated 2021 Strategic Plan. A critical part of the planning process is enlisting the input of our stakeholders. The district conducted community surveys prior to completing both the 2012 and 2017 plans. A new survey is in development with distribution scheduled for March. The spring and summer months will include additional input from various focus groups. Early fall will be marked by updated data collection from across the district. Finally, a new and improved 2021 Strategic Plan will be ready for publication by the new year.

The decade of the “twenty-teens” will be remembered as a decade of tremendous achievement for our school district. With your assistance in the planning process and with your unwavering support, we believe the “twenty-twenties” will be a decade of excellence. Let’s make it happen!

Sincerely,

Troy M. Gunderson, Superintendent

## Strategic Plan Highlights

### Teaching and Learning

Accomplishments in the area of Teaching and Learning include:

- The elementary school was named a 2017 National Blue Ribbon School of Excellence.
- Over the past four years, the State of Wisconsin has issued the school district 16 specific report cards. The reports included one Significantly Exceeds Expectations score, twelve Exceeds Expectations scores, and three Meets Expectations scores.
- The middle school was the top performing middle school in the area on the 2019 state report card.
- The high school was the top performing high school in the area on the 2019 state report card.
- The district has become a statewide leader in the area of college and career readiness as evidenced by the impressive “Redefining Ready” scores earned by graduating seniors.

### Workplace Engagement and Development

Accomplishments in the area of Workplace Engagement and Development include:

- A reduction in employee turn-over.
- More competitive salary, wage and benefit scales.
- Improved workplace engagement as evidenced by engagement surveys.

### Policy, Communication & Engagement

Accomplishments in the area of Policy, Communication, and Engagement include:

- Substantially increased levels of engagement in social media.
- High voter turn-out and engagement in a series of successful referenda questions.
- Increased enrollment connected to district reputation for excellence.

### Business Operations

Accomplishments in the area of Business Operations include:

- Completed facility renovations at the bus garage, swimming pool, middle school, and football stadium.
- Completed campus expansion to include a new Panther Den arena, tennis center, softball complex, and baseball diamond.
- Passed a referendum seeking permission to exceed the revenue limit in April of 2019.
- The elementary school received a National Gold Medal of Distinction award for school nutrition.
- Completed and submitted a Baldrige Excellence Award application in 2019.

# Calendar of Events January

## Athletic Events

### Friday, January 3, 2020

- 5:15pm Ice Hockey: Boys JV Game vs. Amery @ Amery Ice Arena
- 6:00pm Basketball: Boys C-Team Game vs. G-E-T @ West Salem Middle School
- 6:00pm Basketball: Boys JV Game vs. G-E-T @ West Salem High School
- 7:00pm Ice Hockey: Boys Varsity Game vs. Amery @ Amery Ice Arena
- 7:15pm Basketball: Boys Varsity Game vs. G-E-T @ West Salem High School

### Saturday, January 4, 2020

- 11:15am Ice Hockey: Boys JV Game vs. Baldwin-Woodville Area School District @ Baldwin United Civic Center
- 1:00pm Ice Hockey: Boys Varsity Game vs. Baldwin-Woodville Area School District @ Baldwin United Civic Center
- 3:30pm Ice Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Brookfield Central @ Omni Center

### Monday, January 6, 2020

- 6:00pm Swimming: Boys Varsity vs. Hol/Ona/Aq @ UW-La Crosse
- 6:30pm Gymnastics: JV/Varsity Meet vs. Westby Area High School @ Westby High School

### Tuesday, January 7, 2020

- 6:00pm Basketball: Girls JV Game vs. Westby Area High School @ Westby High School
- 7:00pm Ice Hockey: Boys Varsity Game vs. Onalaska @ Panther Den
- 7:00pm Wrestling: Varsity Match West Salem-Bangor vs. Westby Area High School @ Bangor High School
- 7:15pm Basketball: Girls Varsity Game vs. Westby Area High School @ Westby High School
- 7:30pm Ice Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Viroqua @ Viroqua Community Arena

### Thursday, January 9, 2020

- 5:00pm Ice Hockey: Boys JV Game vs. Viroqua @ Panther Den

- 6:00pm Basketball: Boys JV Game vs. Westby Area High School @ Westby High School
- 6:00pm Swimming: Boys Varsity vs. Platteville @ UW-Platteville
- 7:00pm Ice Hockey: Boys Varsity Game vs. Viroqua @ Panther Den
- 7:00pm Ice Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Rochester Mayo @ Omni Center
- 7:15pm Basketball: Boys Varsity Game vs. Westby Area High School @ Westby High School

### Friday, January 10, 2020

- 6:00pm Basketball: Girls JV Game vs. Viroqua @ Viroqua High School
- 7:15pm Basketball: Girls Varsity Game vs. Viroqua @ Viroqua High School

### Saturday, January 11, 2020

- TBD Wrestling: JV Wisconsin Challenge Series Regional Qualifier Tournament West Salem-Bangor vs. Multiple Schools @ West Salem Middle School

### Monday, January 13, 2020

- 7:00pm Wrestling: Varsity Match West Salem-Bangor vs. Arcadia @ Arcadia High School

### Tuesday, January 14, 2020

- 5:00pm Ice Hockey: Boys Varsity Game vs. La Crescent @ La Crescent Community Arena
- 5:00pm Ice Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Rochester Century @ Omni Center
- 5:30pm Swimming: Boys Varsity vs. Menomonie @ Menomonie Middle School
- 6:00pm Basketball: Boys C-Team Game vs. Viroqua @ West Salem Middle School
- 6:00pm Basketball: Boys JV Game vs. Viroqua @ West Salem High School
- 7:15pm Basketball: Boys Varsity Game vs. Viroqua @ West Salem High School

### Thursday, January 16, 2020

- 6:00pm Basketball: Girls JV Game vs. Arcadia @ West Salem High School
- 7:15pm Basketball: Girls Varsity Game vs. Arcadia @ West Salem High School

Calendar of events continues on next page...



## School District of West Salem

### Friday, January 17, 2020

- 6:00pm Basketball: Boys C-Team/JV Game vs. Arcadia @ Arcadia High School
- 7:15pm Basketball: Boys Varsity Game vs. Arcadia @ Arcadia High School

### Saturday, January 18, 2020

- TBD Basketball: Boys Varsity Invitational vs. Multiple Schools @ La Crosse Center
- TBD Wrestling: JV/Varsity Tournament West Salem-Bangor vs. Decorah @ Decorah High School
- 9:00am Gymnastics: West Salem Co-op Varsity Invitational vs. Multiple Schools @ Holmen High School
- 11:00am Swimming: Boys Varsity vs. Multiple Schools @ Middleton High School
- 1:00pm Ice Hockey: Boys JV Game vs. Reedsburg @ Reedsburg Area Community Hockey Arena
- 2:00pm Ice Hockey: Girls JV Game Ona/WS/Hol/Aq/Cen/Log/ vs. Hudson @ Omni Center
- 3:00pm Ice Hockey: Boys Varsity Game vs. Reedsburg @ Reedsburg Area Community Hockey Arena
- 4:00pm Ice Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Hudson @ Omni Center

### Tuesday, January 21, 2020

- 5:30pm Basketball: Boys C-Team/JV Game vs. Adams/Friendship @ Adams-Friendship High School
- 6:30pm Gymnastics: JV/Varsity Meet West Salem Co-op vs. Viroqua @ West Salem High School
- 7:00pm Basketball: Boys Varsity Game vs. Adams-Friendship @ Adams-Friendship High School
- 7:00pm Ice Hockey: Boys Varsity Game vs. Black River Falls @ Panther Den

### Thursday, January 23, 2020

- 6:00pm Basketball: Girls JV Game vs. Central @ Central High School
- 7:00pm Ice Hockey: Boys Varsity Game vs. Onalaska @ Omni Center
- 7:00pm Wrestling: Varsity Match West Salem-Bangor vs. Black River Falls @ Black River Falls High School
- 7:15pm Basketball: Girls Varsity Game vs. Central @ Central High School

### Friday, January 24, 2020

- 6:00pm Basketball: Girls JV Game vs. Luther @ West Salem High School

- 6:00pm Basketball: Boys C-Team Game vs. Luther @ West Salem Middle School
- 6:00pm Gymnastics: Varsity Invite West Salem Co-op vs. Multiple Schools @ Viroqua High School
- 7:15pm Basketball: Boys JV Game vs. Luther @ West Salem High School

### Saturday, January 25, 2020

- TBD Wrestling: JV Tournament West Salem-Bangor vs. Wausau West @ Wausau West High School
- 10:00am Wrestling: JV Invitational West Salem-Bangor vs. St. Croix Falls @ St. Croix Falls High School
- 10:00am Wrestling: Varsity Invitational West Salem-Bangor vs. Multiple Schools @ St. Croix Falls High School
- 11:00am Swimming: Boys Varsity vs. Multiple Schools @ UW-Platteville
- 2:00pm Ice Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Hayward Community Schools @ Hayward Sports Center
- 6:30pm Basketball: Boys Varsity Game vs. Luther @ La Crosse Center
- 8:00pm Basketball: Girls Varsity Game vs. Luther @ La Crosse Center

### Monday, January 27, 2020

- 6:00pm Basketball: Boys C-Team/JV Game vs. Osseo-Fairchild @ Osseo-Fairchild High School
- 7:30pm Basketball: Boys Varsity Game vs. Osseo-Fairchild @ Osseo-Fairchild High School

### Tuesday, January 28, 2020

- 5:15pm Ice Hockey: Boys JV Game vs. Aquinas @ Omni Center
- 6:15pm Wrestling: JV Match West Salem-Bangor vs. Sparta @ West Salem High School
- 7:00pm Ice Hockey: Boys Varsity Game vs. Aquinas @ Omni Center
- 7:00pm Wrestling: Varsity Match West Salem-Bangor vs. Sparta @ West Salem High School

### Thursday, January 30, 2020

- 5:00pm Ice Hockey: Boys JV Scrimmage vs. Mosinee @ Mosinee Recreation Center
- 5:00pm Ice Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Black River Falls @ Omni Center
- 6:15pm Wrestling: JV Match West Salem-Bangor vs. Aquinas @ West Salem High School
- 7:00pm Ice Hockey: Boys Varsity Game vs. Mosinee @ Mosinee Recreation Center

## School District of West Salem

7:00pm Wrestling: Varsity Match West  
Salem-Bangor vs. Aquinas @ West  
Salem High School

7:10pm Ice Hockey: Girls JV Game Ona/WS/  
Hol/Aq/Cen/Log/ vs. Black River Falls  
@ Omni Center

### Band Events

#### Tuesday, January 14, 2020

6:45pm Boys Basketball Game vs. Viroqua  
Black Pep Band

#### Sunday, January 26, 2020

7:00pm District Jazz Concert  
Jazz Ensembles

### Elementary School Events

#### Wednesday, January 1, 2020

All Day No School-Christmas Break

#### Tuesday, January 14, 2020

6:30pm 1st Grade P.E. Night @ ES Gym

#### Tuesday, January 14, 2020

6:00pm 4K Registration @ ES Assembly Room  
Last Names A-L

#### Thursday, January 16, 2020

6:00pm 4K Registration @ ES Assembly Room  
Last Names M-Z

#### Monday, January 20, 2020

All Day No School-Teacher Inservice

### Middle School Events

#### Wednesday, January 1, 2020

All Day No School-Christmas Break

#### Friday, January 17, 2020

All Day Trimester 2 Mid-Term

#### Monday, January 20, 2020

All Day No School-Teacher Inservice

#### Tuesday, January 21, 2020

7:00pm 6th Grade Band & Choir Concerts  
@ Heider Center

#### Wednesday, January 22, 2020

All Day Trimester 2 Mid-Term Grades  
Submitted

### High School Events

#### Wednesday, January 1, 2020

All Day No School-Christmas Break

#### Wednesday, January 15-Friday, January 17, 2020

All Day Semester Exams

#### Friday, January 17, 2020

All Day End of 1st Semester

#### Tuesday, January 21, 2020

All Day 1st Semester Grades Submitted  
Start of 2nd Semester

## Bus Safety Reminders

The Transportation department would like to remind all parents and students to be careful during the morning commute. It is dark outside during this time of the morning, so motorists should keep their eyes out for students waiting for the bus, or students walking to school. The roads are very slippery at times, so advise your student(s) to be alert for motorists. Thank you for your help in keeping our students safe!

## 4K Registration and Screening

If you have a student who will be four years old by September 1, 2020, please join us for 4K registration and screening! Mark your calendars for the following dates:

Tuesday, January 14th from 6:30 p.m. to 7:30 p.m. at the elementary school. (Last names A-L)

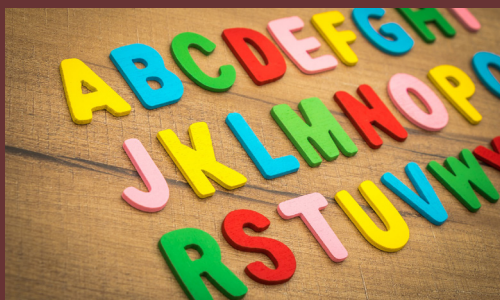
Thursday, January 16th from 6:30 p.m. to 7:30 p.m. at the elementary school (Last names M- Z).

Contact the elementary office at 786-1662 to pre-register.

### Kindergarten Registration 2020-2021

If you have a student who will be five years old by September 1, 2020 and your child does not attend our 4K program, please contact the elementary school office at 786-1662 to pre-register.

All current WSES 4K students will automatically receive kindergarten registration information.



## Volunteers Needed

If you are a Band or Choir parent interested in volunteering for our annual solo/ensemble day on April 4, please email Kelli Martin at martin.kelli@wsalem.k12.wi.us. Thank you!



# District Announcements



## Learning with Buddies

Eighth grade students from Mrs. Sackett's English classes and kindergarten students paired up with buddies at the beginning of the year, and have been working together on a variety of writing activities. To celebrate the holiday season, they did an activity where the kindergarten students told the 8th graders how they would trap a gingerbread man and then the 8th graders helped them write out the three steps they would use to trap them. After writing, they either drew a picture of their gingerbread man and their trap, or they got to color in and cut out a gingerbread man or woman to put with their story. We are so fortunate to have the opportunity for our students in all of our buildings to work together with each other!

## Transcript Information

*\*Are you transferring to a different college or do you need a copy of your high school transcript?\**

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us)

## 2019-2020 New Student Enrollment

Enrollment for new students can be completed at the District Office, 405 E. Hamlin St., Monday through Friday from 8 a.m. to 4 p.m. For more information, visit our website at [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us) or call the District Office at (608)-786-0700.

The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608) 786-0700. To file a complaint of discrimination write to: Eric Jensen, Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer.

## School Board Members

Syl Clements ~~~~~ 786-1491  
Jane Halverson ~~~~~ 786-1067  
Ken Schlimgen ~~~~~ 786-4382  
Catherine Griffin ~~~~~ 769-1714  
Tom Grosskopf ~~~~~ 386-0168  
Robin Fitzgerald ~~~~~ 792-4130  
Sean Gavaghan ~~~~~ 797-3585

*\*Board meetings are held the second and fourth Monday of every month\**



# District Announcements

## Heider Center



### Aretha-Honoring the Queen of Soul

**Saturday, January 18, 2020**

**7:30 p.m.**

**Tickets: \$24/\$22**

Power vocalists Dianna Parks, LaSonja Natividad, and Mary Lieser honor their hero, the legendary Aretha Franklin. Incognito will provide the soundtrack to a special tribute covering Franklin's storied career from gospel to pop.



#### Art Reception

Thursday, February 13, 2020

6:00-7:30 p.m.

### Art Gallery

The Art of the Needle by  
Coulee Country Chapter of the  
Embroiderers' Guild of  
America

Runs through January 15, 2020

Pink, Purple, and Periwinkle: A  
Love Affair and Rosemailing by  
Steven and Donna Leis

Runs January 16-February 28,  
2020

Box Office (608) 786-2550

Monday: Noon to 4:00 p.m.

Wednesday: Noon to 4:00  
p.m.

Friday: Noon to 4:00 p.m.

[www.heidercenter.org](http://www.heidercenter.org)

## 3 Year Old Child Development Days

If you have a child who will be three by September 1, 2020 please plan on bringing your child to one of the free developmental screening clinics at the West Salem Elementary School. Early childhood staff and a speech therapist will be available to interact with your child while looking for specific developmental milestones. They will have you fill out a questionnaire regarding your child's development and take the time to discuss all of this with you. Please plan on the whole process taking approximately 45 minutes. Please call Amber Clark at 786-1662 ext 3117 to let us know which date works for you.

Thursday, February 27 from 3:30-5:30pm  
OR

Friday, February 28 from 9-11am

## WSHS LMC Competing for National Grant!

The West Salem High School Library Media Center recently entered a competition called the Follett Challenge, hosted by the Follett Corporation to recognize unique programs that have a positive impact in their schools and help prepare students for the demands of the 21st century. By entering this competition, we have the chance to win up to \$30,000 for our LMC. Several English teachers have implemented a program this year where students spend the first ten minutes of every class period participating in silent reading of a book of their choice. They are also choosing to read more during their study hall and commons periods. As a result of this, our LMC has seen a 133% increase in the amount of books checked out by students during the first semester this year. Sophomore Nik Hanson said, "I believe having 10 minutes of reading required during classes is very important. Having to do that this year instead of last year, I'm reading more books where last year I checked out two books in the library and now I've checked out seven. In order to win money for our school, we need your help! Voting, which makes up part of our score, will start on Follett's website at [www.follettchallenge.com](http://www.follettchallenge.com) on Monday, January 20th at 8 a.m. and run through Friday, January 24th at 4 p.m. Each person can vote once per day, per device. Please help us win money for our school!"

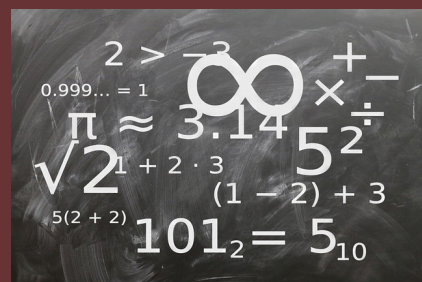


## WSMS MathCounts Team

The following students made the 2020 WSMS Mathcounts Team:

Celia Mitchell, Haley Chandler, Braeden Dolle, Reece Sackett, Joey Morrison, Rylan Ristey, Ben Bakkum, Luke Jambois, Sam Stenberg, Reice Kammel, and Kate Fechner.

Congratulations to all! Students will compete at the regionals in Onalaska on February 7th.



# Community Events

Announcement!!!

## PROM 2020

DUE TO UNFORESEEN CIRCUMSTANCES, THE JUNIOR/  
SENIOR PROM DATE FOR 2020 HAS BEEN MOVED  
FROM MAY 2ND, 2020 TO MAY 9TH, 2020.  
PLEASE MARK YOUR CALENDARS!



If you have any questions, please contact Kim Volden  
at [volden.kimberly@wsalem.k12.wi.us](mailto:volden.kimberly@wsalem.k12.wi.us).

Thank you for your flexibility and cooperation!



### *West Salem's Mitten Tree*



#### Give the Gift of Warmth

Donate New, Handmade or  
Gently Used Mittens, Hats, and  
Scarves to help those in need of  
warmth.

All sizes from infant to adult are  
welcome!

Dropoff Locations: 3RT Networks, American Legion, Barber  
Arms, Degenhart Tire, First National Bank, Lakeview  
Health Center & Assisted Living, Oma Café, TRICOR  
Insurance, Village Hall or Westview Inn

Donations accepted at locations through January 31, 2020.

We hope to stock the Mitten Tree throughout the winter season.



## BRR, IT'S COLD OUTSIDE!

Is your family struggling a bit this year  
and need to have warm mittens, hats  
and scarves to keep the chill out?

Please visit the Hazel Brown Leicht Library during  
normal business hours and choose what you need  
from the West Salem's Mitten Tree.

Tree will be ready on Monday, December 9<sup>th</sup>.

These items are donated by community members for  
community members.

*Please keep warm this winter and enjoy your gift  
of warmth!*





AD FOR GRADS/FRIENDSHIP ADS

The Neshonoc Yearbook Ads for Grads program is a wonderful way to congratulate seniors on their accomplishments. The size options include anything from a full-page to a 1/8<sup>th</sup> page ad. The larger options provide more room for multiple photos and longer messages.

Friendship Ads are also an option for seniors. The ads provide an opportunity for seniors to celebrate their friendships with pictures and a message.

If interested please fill out the following form and turn it in to the yearbook staff by: **Monday, January 6, 2020!**

Your Name:\_\_\_\_\_

Address:\_\_\_\_\_

Phone: \_\_\_\_\_

Graduate's Name:\_\_\_\_\_

Ad size:  
\_\_\_\_ 1/8 (\$40)      \_\_\_\_ 1/4 (\$65)      \_\_\_\_ 1/2 (\$100)      \_\_\_\_ Full page (\$185)

Message:\_\_\_\_\_

If the ad includes photos, please label them clearly, and send them along with this form as well as payment to West Salem High School – Attn: Andrea Armstrong Room 242. Please make checks payable to **West Salem High School**. **Photos will be returned.** If you are emailing your photos, please send them to:

armstrong.andrea@wsalem.k12.wi.us

Want to skip the middle man? You may also “build your own” ad online at:  
[www.jostensadservice.com](http://www.jostensadservice.com)

# School District of West Salem

## School District of West Salem Regular Board Meeting Minutes November 11, 2019 Marie Heider Meeting Room 7:00 p.m.

### Convene

The meeting was called to order at 7:00 p.m. by President Jane Halverson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on November 7, 2019.

### Pledge of Allegiance to the American Flag

Summer Houck led everyone in the recitation of the Pledge of Allegiance and Ken Schlimgen recited the District Mission Statement.

### Roll Call

Present: Syl Clements, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, and Sean Gavaghan. Also in attendance – Administrators: Troy Gunderson, Ben Wopat, Eric Jensen, Ryan Rieber, Deanna Wiatt, and Shawn Handland; Student representatives: Summer Houck and Liam Sjoquist. Recording secretary: Patrick Bahr. Excused: Robin Fitzgerald and Mike Malott.

### Approval of Agenda

Mr. Grosskopf moved, Mr. Clements seconded to approve the agenda as presented. Motion carried unanimously.

### Connection with the Community

Summer Houck, Student Representative, reported on:

1. The Veteran's Day program was today. We had a former West Salem graduate speak.
2. The FFA National Convention was held in Indianapolis.
3. The dance team has their first basketball game performance next week on Tuesday.

Liam Sjoquist, Student Representative, reported on:

1. The National Honor Society had a very successful Trick-or-Can event and collected more non-perishable food items this year compared to last year.
2. Diversity/GSA club is just getting started, and are trying to find more people to join.
3. Boys' hockey and girls' basketball had their first official practice today to start off the season.

Correspondence – None.

Public comments – None.

### Written and Oral Reports

Business Operations Committee – Mrs. Griffin reported on the following agenda items: high school roof repairs, chiller for the Panther Den and solar panels on the middle school.

Policy/Communication & Engagement Committee – Mr. Schlimgen reported on the agenda item, the use of coach buses and student trips.

CESA #4 Board of Control – Mrs. Halverson reported on the events of the November meeting.

District Strategic Initiative updates from the Superintendent's Cabinet Team and Troy Gunderson were reviewed.

Mr. Gunderson announced: the hiring of Lisa Hehli as a limited-term, part-time, Title I paraprofessional.

PR Specialist/Grant Writer Samantha Schmitz reported on new student enrollment information and a preview of the Panther Nation website.

Mr. Rieber left the meeting at 8:00 p.m.

Director of Pupil Services Eric Jensen reviewed the special education paraprofessional staffing update for the 19-20 school year.

### Consent Agenda

Mrs. Griffin moved, Mr. Schlimgen seconded to approve the following consent agenda items:

- a) Regular Board Meeting Minutes of October 28, 2019;
- b) invoices to be paid;
- c) accept donations from the West Salem panther Booster Club for the high school basketball program, from author Stef Wade for the 4K book-of-the-month program, from Nelnet and Holly Senzig for the 4K book-of-the-month program;
- d) co-curricular recommendation for high school track coach-Justin Stakston.

Motion carried unanimously.

### Discussion/Action Items:

Mr. Gunderson gave a summary of a possible solar energy purchase agreement at the middle school site and related lease agreement. No action taken.

School building(s) roof repair. The Business Operations Committee is gathering additional pricing information. No action was taken.

Mr. Gavaghan and Mr. Grosskopf seconded to purchase the chiller for The Panther Den from Multistack. Motion carried unanimously.

Mr. Gunderson presented proposed calendars for the 2020-2021 and the 2021-2022 school year and received feedback from the Board. No action was taken.

The list of to do items / information requests was reviewed. No action was taken.

The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) "(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations," regarding the performance of a professional staff employee and the superintendent. welcomed the motion for closed session: (legal stm)

Mr. Grosskopf moved, Mr. Gavaghan seconded that the Board convene in closed session at 8:51 p.m. A roll vote was taken: Mr. Gavaghan, Aye; Mr. Clements, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

### Closed Session

### Adjournment

Mr. Gavaghan moved, Mrs. Griffin seconded to adjourn at 9:11 p.m. Motion carried unanimously.

Respectfully submitted,  
Ken Schlimgen, Acting Clerk

# School District of West Salem

## School District of West Salem Regular Board Meeting Minutes November 25, 2019 Marie Heider Meeting Room 7:00 p.m.

### Convene

The meeting was called to order at 7:00 p.m. by President Jane Halverson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on November 21, 2019.

### Pledge of Allegiance to the American Flag

Shawn Handland led everyone in the recitation of the Pledge of Allegiance and Tom Grosskopf recited the District Mission Statement.

### Roll Call

Present: Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Troy Gunderson, Ben Wopat, Eric Jensen, Mike Malott, Ryan Rieber, Deanna Wiatt, and Shawn Handland; Student representatives: Summer Houck and Liam Sjoquist. Recording secretary: Patrick Bahr. Excused: Syl Clements

### Approval of Agenda

Mr. Schlimgen moved, Mrs. Griffin seconded to approve the agenda as presented. Motion carried unanimously.

### Connection with the Community

Liam Sjoquist, Student Representative, reported on:

1. The seniors are making the big decision on their class song, motto, flower, and shirt design tomorrow.
2. The high school Ecology Club had a meeting on November 21 and discussed Trees for Tomorrow, and starting a new recycling program.
3. The National Honor Society got together and set up the giving tree in the High School library today after school.
4. The high school boys basketball had two scrimmages last Friday in Reedsburg.

### Summer Houck, Student Representative, reported on:

1. On December 4, the high school is holding a "take care of yourself day" for the half-day activity, meaning students get to pick out a fun activity to do after their sessions as a small break from school for a portion of the day, focusing on self-care.
2. The Forensics season began on November 21.
3. Michael Anderson, a West Salem High School alumnus, is giving lessons on a programmers mindset bi-weekly which started on November 18.
4. The seniors SEP paper deadline is coming up, and are due December 6.

### Correspondence

A thank you note from the high school Health Careers Pathway and the Anatomy and Physiology class was read.

A thank you note from the Marion Berg family was read.

### Public comments – None.

### Written and Oral Reports

Board Grant Review Committee - Mr. Gavaghan reported on the grants that the committee will be recommending for approval.

Policy Committee – Mr. Schlimgen reported on the agenda items: the use of coach buses and student trips.

District Strategic Initiative updates from the Business Operation Team and Troy Gunderson were reviewed.

Director of Instruction Deanna Wiatt reported on the State Report Card

for 18-19.

### Consent Agenda

Mr. Schlimgen moved, Mr. Gavaghan seconded to approve the following consent agenda items:

- a) Regular Board Meeting Minutes of November 11, 2019;
  - b) invoices to be paid;
  - c) accept donations from the 1st Community Credit Union to the middle school Random Acts of Kindness fund and from the elementary PTO for the 4K book-of-the-month program;
  - d) co-curricular recommendations for Odyssey of the Mind Leader-Angie Hemker and Odyssey of the Mind coaches-Angie Hemker, Lindsey Dederich, Julie Quackenbush, Colette Schockman, Brian Baker, Nicole Shrake, Adilene Rojas; and Odyssey of the Mind volunteer coaches-Elissa Kinstler/Eric Glennie (co-coaching), BJ Newton, Callie Helgeson, and Vickie Horman, high school boys hockey volunteer coach-Grant LeDoux and Joseph Oldendorf, and high school track head coach-Stacy Mitchell;
  - e) accept the resignation of the District Accountant, Heidi Knudson.
- Motion carried unanimously.

### Discussion/Action Items:

Mr. Gavaghan moved, Mrs. Fitzgerald seconded to accept the committee's recommendation to approve the School Board Grants for the 19-20 school year as presented. Motion carried unanimously.

Mrs. Griffin moved, Mr. Schlimgen seconded to approve the 20-year roof by Ledegar Roofing Company as presented by the administration. Motion carried unanimously.

Mrs. Fitzgerald moved, Mrs. Griffin seconded to approve the 2020-2021 and 2021-2022 school year calendars and to review the impact of the high school only days, which could be reversed for the 2021-2022 school year. Motion carried. (5 Aye, 1 Nay-Mr. Schlimgen)

The list of to do items / information requests was reviewed. No action was taken.

Mrs. Halverson welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," regarding the superintendent's evaluation.

Mr. Schlimgen moved, Mrs. Griffin seconded that the Board convene in closed session at 8:13 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

### Closed Session

### Adjournment

Mr. Gavaghan moved, Mrs. Griffin seconded to adjourn at 8:58 p.m. Motion carried unanimously.

Respectfully submitted,  
Robin Fitzgerald, Clerk



## NOTICE OF SCHOOL BOARD ELECTION

School District of West Salem

April 7, 2020

NOTICE IS HEREBY GIVEN, that at an election to be held in the School District of West Salem, on Tuesday, April 7, 2020, the following offices are to be elected to succeed the present incumbents listed. The term of office for school board member is three years beginning on Monday, April 27, 2020.

<u>Office</u>	<u>Incumbent</u>	<u>Term</u>
School Board Member	Syl Clements	3 years-Expire April 23, 2023
School Board Member	Catherine Griffin	3 years-Expire April 23, 2023

NOTICE IS FURTHER GIVEN, that a Campaign Registration Statement and a Declaration of Candidacy, must be filed no later than 5:00 p.m., on Tuesday, January 7, 2020, in the office of the school district clerk. The office of the school district clerk is located at 405 East Hamlin Street, West Salem, WI 54669

NOTICE IS FURTHER GIVEN, that if a primary is necessary, the primary will be held on Tuesday, February 18, 2020.

A description of the school district boundaries can be obtained from the school district office.

**Acceptable Photo ID will be required to vote at this election. If you do not have a photo ID you may obtain a free ID for voting from the Division of Motor Vehicles.**

Done in the School District of West Salem on October 28, 2019

---

Robin Fitzgerald, Clerk

More information, including a candidate's checklist, and required filing forms can be found by visiting our website at [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us)

## Automotive Career Academy Receives Donation

The automotive Career Academy at West Salem High School received a very generous donation from Allstate Peterbilt of La Crosse in the amount of \$1682. The funds came from a fundraiser at one of their recent truck shows, as well as a general donation from the company to benefit the program. The program offers classes such as Automotive Fundamentals, Automotive Diagnostics, and Advanced Automotive Concepts where students can earn ASE Certifications that enable them to begin their careers in profes-

sional shops. Paul Liethen, Technology Education teacher at WSHS said the class plans to use the funds to purchase parts for an engine that was donated to the program. The students' plan is to have a running stand-alone engine which they can then use scan tools on to monitor the engines vital signs. They also plan to use some of the money to purchase hard to find tools that they do not currently have funding for. A huge thank you to Allstate Peterbilt for their generosity and willingness to help our program grow!



### Did You Know?

Blueberries were once called "star berries" because the five points of a blueberry blossom make a star!

Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page  
@SchoolDistrictofWestSalem  
and  
Follow us on Twitter  
@WestSalemSD  
and Instagram  
@schooldistrictofwestsalem



For WSHS athletic events, visit our website:

- \*click Calendars and then
- \*click Coulee Conference

You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.

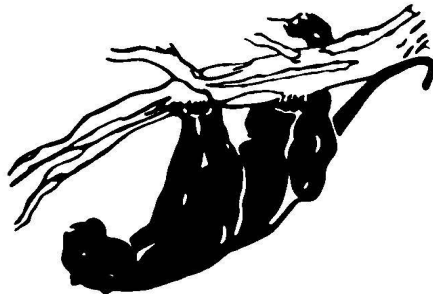


# School District of West Salem

“Serve with Passion to Ignite Creativity,  
Innovation and Excellence.”



#WeAreWS



NONPROFIT ORG.  
U.S. POSTAGE  
PAID  
WEST SALEM, WI  
PERMIT NO. 38

School District of West Salem  
405 East Hamlin Street  
West Salem, WI 54669