A New Chapter

Allow me to begin my first newsletter by extending sincere appreciation for the warm welcome and encouragement upon being selected to continue to serve the West Salem students, staff, and community as your Superintendent. I am very appreciative and grateful for this opportunity and will strive to “serve with passion” daily to support the growth of our school district.

I want to offer my thanks to the elementary school students, staff, and parents for being able to serve as your principal for the last four years. Coming to West Salem was a tremendous opportunity to be a part of a district and staff that works tirelessly to ensure that our kids receive the best education possible. I am so proud of not only the elementary staff but all staff throughout our district for being committed to serving the children in our community. West Salem is a special place, and thank you for all of your hard work and dedication to keep us moving forward in a positive direction.

As we move through the coming months, we are working hard to ensure the safety of our students and staff. West Salem is working in partnership with the La Crosse, Onalaska, and Holmen School Districts along with our county health department to develop plans that are congruent and ensure that we will provide the high-quality education that our area children are accustomed to. As we move through the month of July, I will be providing updates on our progress and will be sharing our plan for returning to our schools in September. I want to thank our team for the efforts that they are putting into preparing for our students and staff. We will be ready for the challenges that lie ahead.

Knowing that the school year is quickly approaching and the uncertainty of our times currently, I found it helpful to review and reflect on our mission of “Serving with Passion.” Looking ahead and envisioning our return to school in September, I was struck by the awesome responsibility that we will have going forward. Knowing how dedicated our staff is, by not only what they do inside of our classrooms, but throughout the community, as demonstrated through our WEA and various staff members raising funds during this time to support those in need, our summer lunch program supported by our staff and our National Honor Society students serving 302 individuals during the month of June and supplying 62 bags of groceries, we live our mission!

Letter continues on next page...
School District of West Salem

We’ve got this! We will all be faced with difficult challenges ahead, but we will be here to serve our students, one another, and our community!

Thank you for reading and thank you for your support! We are here for you, and together, we will continue to “serve with passion” to ensure the best for our children!

Ryan G. Rieber, Superintendent

Surprise Sendoff

On Monday, June 22nd, school board members, staff, students, and community members came out to surprise Superintendent Gunderson and wish him well before his last school board meeting before retirement. What Mr. Gunderson thought was a photo opportunity in front of the District Office sign quickly turned heads as cars, trucks, and even a school bus lined East Hamlin street in a surprise parade, decked out in signs and banners of orange and black, and honking and waving as they wished him a happy retirement. Several people also lined the sidewalks, holding up signs of thanks and appreciation for his 30 years of service to the district as high school principal and superintendent. It was a nostalgic moment, as Mr. Gunderson celebrated with staff that have been a part of the district as long as he has, and even former students that have gone on to teach in the district. Even with limitations, our staff know how to show support and celebrate! It was a wonderful surprise and we are so happy we were able to give him a proper farewell after such an unusual school year. The school board also celebrated retiring member Syl Clements who received recognition from the Wisconsin Association of School Boards for his eight years of service on the board. Thank you Mr. Gunderson and Mr. Clements for your many years of dedication to our students, staff, district and community. Even though they will no longer be a part of day-to-day operations within the district, as Mr. Gunderson always says, “Once a Panther, Always a Panther!”
Hey Panther Parents! Are you looking for a great way to keep your kids reading this summer? Mrs. Hundt and the WSES LMC staff have come up with some great options for our students!

You can request books to checkout by going to gofollett.com, logging into their Destiny account, and selecting up to 5 books to be put on hold. If you need assistance figuring out your child’s login, email Mrs. Hundt at hundt.mary@wsalem.k12.wi.us.

If your child has never used Destiny, or isn’t sure what they want to read, you can fill out a Google form using this link in the image on the left, and Mrs. Hundt will select five books for your child based on their age and interests. 4K students will have to use the Google form, as they do not have a Destiny login. After you have submitted your requests or the Google form, she will contact you for information on pick-up or delivery.

Students can also use the Sora app to read ebooks or listen to audiobooks. WSES is a member of the Wisconsin Schools Digital Library Consortium, and there are a ton of books available for students to read. All they have to do is either download the Sora app or go to https://wsdlcwi.libraryreserve.com/ and sign in using their Destiny account.
2020-2021 Registration Information- and Reminders

*All of our area schools are working together as we plan on a return in the fall. Further information will be shared out as we continue the planning process and dates are subject to change.*

**Elementary School**
Online registration through Skyward Family Access for West Salem Elementary 4K through 4th grade students will start August 1st. If you are unable to register online, an in-house registration will be held on Tuesday, **August 11th**, with times and format TBD. Please mark your calendars and plan on attending.

We will pass more information on as it becomes available.

**4K**
If you have a child who will be four years old by September 1st, 2020, please call the Elementary Office (786-1662) ASAP to register your child, if you have not already done so. There is a morning and an afternoon session of 4K offered Monday through Thursday each week.

**Kindergarten**
If you have a child who will be five years old by September 1st, 2020, please call the Elementary Office (786-1662) ASAP to register your child, if you have not already done so.

**Middle School**
Online registration through Skyward Family Access for West Salem Middle 5th-8th grade students will start August 1st. If you are unable to register online, in-house registration will be held on Monday, **August 10th** and Tuesday, **August 11th**. Times and format TBD. Please plan on attending! We will pass more information on as it becomes available.

**Middle School W.E.B. Orientation & Leader Training**

**W.E.B. Leader Training**-August 17-18, 2020, Times and format TBD

**W.E.B. 5th Grade Orientation** - August 19, 2020 Times and format TBD

Wear comfy clothes (no skirts) and don't bring all your stuff...travel light!

The purpose of this orientation day is to make the transition from elementary school to middle school a positive one. Eighth graders will be serving as leaders and mentors to the fifth graders. Large and small group activities are designed to address students’ needs and concerns in an enjoyable manner. This orientation is for students only.

We can't wait to meet your child! If you have any questions, please email any of the WEB Coordinators using the emails below,
Heather Jehn-jehn.heather@wsalem.k12.wi.us
Alyssa Jarosh-jarosh.alyssa@wsalem.k12.wi.us
Ben Tashner-tashner.ben@wsalem.k12.wi.us

*All of our area schools are working together as we plan on a return in the fall. Further information will be shared out as we continue the planning process and dates are subject to change.*
High School

High school registration is tentatively scheduled for Tuesday, **August 11th**, with times TBD in the high school commons. Please mark your calendars and plan on attending!

We will pass more information along as it becomes available.

Online Fees & Payments

The West Salem School District provides parents an easy way to add money to your student’s food service account and to pay for school-related fees. These payments can be made through Skyward Family Access. We are contracted with RevTrak, a national credit card payment processor, to provide a secure site for making payments.

Parents can make payments online while on their home or work computer, anytime of the day. Avoid waiting in long lines at registration and pay your fees online!

Co-Curricular Fee Notice for West Salem High School

Reminder: All WSHS students participating in extracurricular activities will be charged a participation fee based on the following:

**Athletics**
$50 per athlete per sport

**Extracurricular Clubs**
$25 per student per extracurricular activity (exceptions include service groups like National Honor Society)

**Annual Limits**
An annual limit of $100 per student, regardless of how the $100 limit is met.
Ex: One student participates in two sports at $50/each = $100, another student participates in one sport at $50 and two extracurricular clubs at $25/each = $100

Student Immunization Law

**Age & Grade Requirements**

**2020-2021 School Year**

2 Years through 4 years:
4 DTP/DtaP/DT, 3 polio, 1MMR, 3 Hep B, 1 Varicella*

Grades K and 1:
4 DTP/DtaP/DT, 4 polio, 2MMR, 3 Hep B, 1 Varicella*

Grades 2 through 5 and 7 through 12:
4 DTP/DtaP/DT, 4 polio, 2MMR, 3 Hep B

Grade 6:
DTP/DtaP/DT, 4 polio, 2MMR

*Varicella is the chickenpox vaccine. Chickenpox disease history is also acceptable.
The Food Service department would like to thank you to those of you who participated in the meal pick-up and delivery during school closure. Check out our participation statistics below. Thank you to whoever left the sweet messages for our staff outside the middle school!

Meals stopped when the planned school year came to an end, but if you are looking for another option for meals, Feed Our Children has a summer lunch program. You can find more information about this on the next page, as well as on our school website under News & Announcements and on their Facebook page at Feed Our Children-West Salem.

We would love to hear from you about how we can better serve you if meal pick-up and delivery is continued in the fall. Look for a survey from our Food Service department to come to your email soon.

### Meal Participation Statistics

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<th>Total lunches served</th>
<th>Total meals served</th>
<th>Average lunches per day</th>
<th>Total breakfasts served</th>
<th>Average breakfasts per day</th>
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CLASS OF 2021: IT IS YOUR TIME
Senior year is finally here! We have an important yearbook deadline to keep in mind. Each senior needs to submit the following photos:

1. Yearbook Portrait
   This photo is a traditional, formal head and shoulders pose. You may use this same portrait for everything if you would like.
   *No full-length poses, hats, props, “misty” filters, or distracting backgrounds.

2. Times of Our Lives
   This may be less formal.

3. Baby Photo
   This photo will be used to morph into the “big kid” photo for the Senior Slide Show. The best morphs are created using baby photos where the baby’s face is the dominant part of the photo.

4. Senior Photo for Slide Show
   This photo will be the photo that the baby photo morphs into for the slide show. It can be the same photo used for the Yearbook or Times of our Lives if you would like.

Photos due:
Friday, Nov. 13, 2020

Submit 300 dpi jpeg photo(s) via email to armstrong.andrea@wsalem.k12.wi.us
Please label photos with the student name and publication - ex. JoeSmithYearbook
Labeled hard copy photos can be dropped off to room 241 - silver box
**District Announcements**

**Preparing to Lead**

Our incoming 8th-grade W.E.B. leaders recently met up with their staff advisors Mrs. Jarosh, Mr. Tashner, and Mrs. Jehn on Zoom connecting and getting ready for the 2020-2021 school year! W.E.B. stands for Where Everyone Belongs, and these student leaders help welcome our newest 5th graders to the middle school and provide leadership throughout the building for all of our students. As you can see we have some eager, smiling faces ready to take on a new leadership role and continue to make WSMS the great place it is for all students. Mrs. Jarosh said, “We don’t know what the school year will look like, but we have a GREAT group of leaders to take it on!” Thank you to all of our student W.E.B. leaders and our staff advisors!

**Transcript Information**

*Are you transferring to a different college or do you need a copy of your high school transcript?*

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at www.wsalem.k12.wi.us

**2020-2021 New Student Enrollment**

Enrollment for new students can be completed at the District Office, 405 E. Hamlin St., Monday through Friday from 8 a.m. to 4 p.m. For more information, visit our website at www.wsalem.k12.wi.us and click on “Enrollment” at the top of the page or call the District Office at (608)-786-0700.

The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual’s income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608) 786-0700. To file a complaint of discrimination write to: Eric Jensen, Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer.

**School Board Members**

Jane Halverson ~~~~~~~~~~~~~~~~~~~ 786-1067  
Ken Schlimgen ~~~~~~~~~~~~~~~~~~~ 786-4382  
Catherine Griffin ~~~~~~~~~~~~~~~~~~~ 769-1714  
Tom Grosskopf ~~~~~~~~~~~~~~~~~~~ 386-0168  
Robin Fitzgerald~~~~~~~~~~~~~~~~~~~792-4130  
Sean Gavaghan~~~~~~~~~~~~~~~~~~~797-3585  
Erik Peterson~~~~~~~~~~~~~~~~~~~~792-5370  

*Board meetings are held the second and fourth Monday of every month*
The School District of West Salem is excited to announce that the School Board has selected Mrs. Tami Bagstad as the new principal of West Salem Elementary School. Bagstad comes to West Salem after serving as the Mondovi Middle and High School Principal. She is originally from the area, having graduated from Holmen. Prior to her role in Mondovi, she served as an elementary school principal in Clintonville and an associate middle school principal in Shawano and was a longtime music teacher in Bangor. Ryan Rieber, former WSES principal, and new SDWS superintendent says, “Tami has the drive and passion to continue to move our elementary school into the future. She is passionate about kids, and her energetic and enthusiastic personality will translate well with our students and staff. Her previous experiences will serve her well as she strives to live the elementary school's vision of “every student, everyone, every day.” In an introduction to families and the community she said, “As you get to know me, you will find that I am a very open and transparent leader who welcomes ideas, thoughts, and comments from all stakeholder groups. I will continue to reflect on the cycle of improvement, with my goal being to make each day better than the last. Not only do I love serving students and helping them be the best versions of themselves, but I also love serving our teachers and helping them in their passionate work with their students and helping them be the best versions of themselves as well. To know that we are making a positive difference in the lives of our students and their families is what keeps me going every single day. My goal for us as we continue to move forward is continuing our partnerships and open and honest communication, all focusing of course, on what’s best for our students. I am looking forward to meeting each and every one of you and working together to continue our journey to excellence together.” We hope you will join us in welcoming Tami to West Salem.

Graduation Rescheduled

In order to properly send off our seniors and give them the graduation they deserve, the school board and administration have decided to reschedule graduation to Saturday, July 25, 2020. Further information will come from the high school administration regarding the format and any special procedures due to La Crosse County’s status on the COVID-19 compass. Senior families, please watch your emails.

Feed Our Children West Salem

The Feed Our Children Summer Lunch Program has been assisting students and families in need by providing lunches and groceries since the summer began. The meals are available for any child 18 and under within the West Salem School District. Participants need to fill out a form each week indicating how many meals they will need and which days they will pick them up. Links to the order forms are available on our website under “News and Announcements.” Pick up is available on Tuesday and Thursday each week from 11:00 a.m. to 12:00 p.m., at Our Saviors Lutheran Church at the East Avenue entrance. There is also an option to pick up one bag of groceries for the week during the Thursday pick up times.

There has been great participation so far, with volunteers, including several from the WSHS National Honor Society, serving 302 lunches and putting together 62 bags of groceries. The group will also be providing 75 meals to the BGC each Tuesday and Thursday as they reopen with multiple new restrictions.

Thank you to all that have volunteered their time to making this a success! Be sure to follow Feed our Children-West Salem on Facebook and contact Angie Hemker at hemker.angie@wsalem.k12.wi.us if you have any questions.
School District of West Salem

Special Board Meeting Minutes
May 6, 2020
Marie Heider Meeting Room
6:00 p.m.

Convene
The meeting was called to order at 6:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe’s Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on April 29, 2020. This meeting was at the request of a Board Member.

Pledge of Allegiance to the American Flag
Ken Schlimgen led everyone in the recitation of the Pledge of Allegiance and Jane Halverson recited the District Mission Statement.

Roll Call

Approval of Agenda
Mr. Schlimgen moved, Mrs. Halverson seconded to approve the agenda as presented. Motion carried unanimously.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility,” regarding the employment of a new superintendent. The Board will interview finalists applicants. The Board will then meet with the administrative team. The Board may select and possibly make an offer to a candidate or hire for the position of superintendent.

Mr. Schlimgen moved, Mrs. Halverson seconded that the Board convene in closed session at 6:03 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session
Adjournment
Mr. Schlimgen moved, Mr. Gavaghan seconded to adjourn at 8:48 p.m. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk

School District of West Salem

Regular Board Meeting Minutes
May 11, 2020
Marie Heider Meeting Room
7:00 p.m.

Convene
The meeting was called to order at 7:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe’s Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on May 7, 2020.

Pledge of Allegiance to the American Flag
Ken Schlimgen led everyone in the recitation of the Pledge of Allegiance and Ryan Rieber recited the District Mission Statement.

Roll Call

Approval of Agenda
Mr. Schlimgen moved, Mrs. Fitzgerald seconded to approve the agenda as presented. Motion carried unanimously.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility,” regarding the employment of a new superintendent. The Board will interview finalists applicants. The Board will then meet with the administrative team. The Board may select and possibly make an offer to a candidate or hire for the position of superintendent.

Mr. Gavaghan moved, Mrs. Halverson seconded that the Board convene in closed session at 6:05 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session
Adjournment
Mr. Schlimgen moved, Mr. Gavaghan seconded to adjourn at 8:48 p.m. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk

School District of West Salem

Special Board Meeting Minutes
May 7, 2020
Marie Heider Center Auditorium
6:00 p.m.

Convene
The meeting was called to order at 6:02 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe’s Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on April 29, 2020. The meeting was at the request of a Board Member.

Pledge of Allegiance to the American Flag
Sean Gavaghan led everyone in the recitation of the Pledge of Allegiance and Ken Schlimgen recited the District Mission Statement.

Roll Call

Approval of Agenda
Mr. Schlimgen moved, Mrs. Fitzgerald seconded to approve the agenda as presented. Motion carried unanimously.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility,” regarding the employment of a new superintendent. The Board will interview finalists applicants. The Board will then meet with the administrative team. The Board may select and possibly make an offer to a candidate or hire for the position of superintendent.

Mr. Gavaghan moved, Mrs. Halverson seconded that the Board convene in closed session at 6:05 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session
Adjournment
Mr. Schlimgen moved, Mr. Gavaghan seconded to adjourn at 8:48 p.m. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk
School District of West Salem

School District of West Salem
Regular Board Meeting Minutes
May 11, 2020 continued...
Marie Heider Center Auditorium
7:00 p.m.

presented. Motion carried unanimously.

Connection with the Community
Correspondence
A note from the Coulee Region Child Abuse Prevention Task Force was read.

Public comments – None.

Announce new superintendent
Mrs. Griffin announced that Ryan Rieber will serve as the new superintendent of schools beginning July 1, 2020.

Written and Oral Reports
CESA #4 Board of Control – Jane Halverson reported that the new CESA #4 Administrator beginning July 1, 2020, will be Kehl Arneson. The annual meeting will be in August.

District Strategic Initiative updates from the Superintendent’s Cabinet Team and the Superintendent were reviewed.

Sue Peterson from School Perceptions reported on the School Performance survey that was distributed in spring.

Public Relations Specialist/Grant Writer Samantha Schmitz presented the communication and marketing road map.

Mr. Gunderson presented enrollment data gathered by the Applied Population Laboratory at the beginning of the 2020 calendar year.

Director of Technology Craig Halvorson was present to discuss public broadcasting of board meetings.

Consent Agenda
Mrs. Halverson moved, Mr. Grosskopf seconded to approve the consent agenda items:

a) the Regular Board Meeting Minutes of April 27, 2020, the Special Board Meeting Minutes of May 6, 2020, the Special Board Meeting Minutes of May 27, 2020;

b) the invoices to be paid;

c) accept the donation from Catherine Griffin for the Jane Doe Fund.

d) hire Ryan Olson-Athletic Director, Talia Daquisto-1.0 FTE high school social studies teacher, Madeline Kiehn-1.0 FTE high school special education teacher, Allison Boelter-1.0 FTE Speech and Language Pathologist, Jenna Fitzgerald-1.0 FTE middle school math teacher, Ashley Serres-0.67 FTE middle school physical education teacher.

Motion carried unanimously.

Resignation/retirement[s] – None.

Discussion/Action Items:

Mrs. Griffin announced the following Hearing: Public hearing as required by State Statute 118.38 (1) (b): The School District of West Salem is seeking waivers from the Wisconsin Department of Public Instruction (DPI) for certain requirements as described in Wisconsin State Statutes 121.02 (1) (f) and elements of PI 8.01, Wisconsin Statutes 115.415 and 121.02(1)(q). Specifically, the District seeks:

Waiver of the requirements of Wis. Stat. § 121.02(1)(f) and the administrative rules promulgated by the department regarding required instructional hours for students for the 2019-2020 school year only due to the COVID-19 public health emergency.

and

Waiver of the requirements to complete an Educator Effectiveness Cycle for educators in their Summary Year in 2019-20, including waivers of the requirements to meet PI 8.01 and Wis. Stat. §§ 115.415 and 121.02(1) (q) for the 2019-20 school year only due to the COVID-19 public health emergency.

There was no public input.

Mr. Schlimgen moved, Mr. Peterson seconded to adopt the following resolution:

School Board Resolution for the Waiver of Certain School Board or School District Requirements Pursuant to Wis. Stat. §§ 118.38(1) and (1m)

WHEREAS, Wis. Stat. §118.38(1) and Wis. Admin. § PI 8.01(4) authorize school boards to request the Department of Public Instruction to waive any school board or school district requirement in Wis. Stat. chs. 115 to 121 or in the administrative rules promulgated by the Department under the authority of those chapters; and

WHEREAS, Wis. Stat. §118.38(1)(b) requires that, before requesting a waiver, a school board shall hold a public hearing in the school district on the request for a waiver of any requirement in Wis. Stat. chs. 115 to 121; and

WHEREAS, Wis. Stat. § 118.38(1m) requires that “the school board shall specify in its request for a waiver its reason for requesting the waiver,” which includes the mandated state-wide closure of schools in response to the COVID-19 health emergency.

NOW, THEREFORE BE IT RESOLVED, that:

1. On May 11, 2020, the Board of Education held a public hearing, in satisfaction of Wis. Stat. §118.38(1)(b), concerning requests for waivers of the requirements identified herein; and

2. In compliance with Wis. Stat. §§ 118.38(1) and (1m), and for the reasons set forth herein, the Board of Education hereby directs the District Administrator or his/her designee to apply, on behalf of the Board, to the Office of the Superintendent for Public Instruction (OSPI) for the waiver of the following:

a. Waiver of the requirements of Wis. Stat. § 121.02(1)(f) and the administrative rules promulgated by the department regarding required instructional hours for students for the 2019-2020 school year only due to the COVID-19 public health emergency.

b. Waiver of the requirements to complete an Educator Effectiveness Cycle for educators in their Summary Year in 2019-20, including waivers of the requirements to meet PI 8.01 and Wis. Stat. §§ 115.415 and 121.02(1) (q) for the 2019-20 school year only due to the COVID-19 public health emergency.

BE IT FURTHER RESOLVED that execution of this Resolution is conclusive evidence of the Board of Education’s approval of this action and of the authority granted herein at a duly-noticed meeting of the Board held on May 11, 2020.

Motion carried unanimously.

Mr. Grosskopf moved, Mrs. Halverson seconded to approve the CESA Contracts for the 2020-2021 school year. Motion carried unanimously.

School Nutrition Management agreement with the school District of Bangor for the 2020-2021 school year. No action was taken.

Mrs. Griffin announced the board committees, membership and representation assignments. No action was taken.

Mrs. Halverson moved, Mr. Gavaghan seconded to accept the athletic director’s recommendation and to compensate the 2019-2020 spring coaches only 50% of their contract because of COVID-19. Motion carried. 6-Aye, 1-Nay (Schlimgen)

Mrs. Halverson moved, Mr. Gavaghan seconded to follow the handbook regarding compensation for unused personal days. Motion withdrawn.

The list of to do items / information requests was reviewed. No action was taken.
School District of West Salem

School District of West Salem
Regular Board Meeting Minutes
May 11, 2020 continued...

Marie Heider Meeting Room
7:00 p.m.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility,” regarding co-curricular activities and letters of intent for the 20-21 school year; and if necessary the employment of a new superintendent.

Mrs. Halverson moved, Mrs. Fitzgerald seconded that the Board convene in closed session at 9:48 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Adjournment

Mr. Schlimgen moved, Mr. Grosskopf seconded to adjourn at 10:18 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk

School District of West Salem
Regular Board Meeting Minutes
May 26, 2020
Marie Heider Center Auditorium
7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WBKT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe’s Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on May 21, 2020.

Pledge of Allegiance to the American Flag

Ryan Rieber led everyone in the recitation of the Pledge of Allegiance and Troy Gunderson recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Troy Gunderson, Ben Wopat (remote access), Eric Jensen (remote access), Mike Malott (remote access), Ryan Rieber, Deanna Wiatt (remote access), and Shawn Handland; Student representatives: Maxwell Goetz and Madisyn Haun. Recording secretary: Patrick Bahr. Excused: N/A.

Approval of Agenda

Mrs. Fitzgerald moved, Mr. Gavaghan seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Correspondence – None.

Public comments – None.

Introduction of student School Board representatives

Mrs. Griffin introduced Maxwell Goetz and Madisyn Haun as the new student School Board representatives.

Written and Oral Reports

Business Operations Committee – Mr. Grosskopf reported on the agenda items: building project updates, financing for lighting, and the budgets for 19-20 and 20-21.

District Strategic Initiative updates from the Business Operations Team and the Superintendent were reviewed.

Mr. Gunderson announced: the resignation of paraprofessional, Matt Duster.

Consent Agenda

Mrs. Halverson moved, Mr. Peterson seconded to approve the Regular Board Meeting Minutes of May 11, 2020, and the invoices to be paid. Motion carried.

Mrs. Halverson moved, Mr. Peterson seconded to approve the administration’s high school co-curricular recommendations: varsity volleyball coach-Becki Murphy, varsity football coach-Justin Jehn, varsity boys’ soccer coach-Ammar Sabar, girls’ tennis coach-Julie Kamla, cheer team coach-Amber Walter, fall & winter dance team coach-Claire Schroeder, and volunteer dance team coach-Zoe Twite. Motion carried.

6-Aye, 1-Nay (Schlimgen)

Mrs. Fitzgerald moved, Mrs. Halverson seconded to approve the request to borrow sports equipment as presented. Motion carried unanimously.

Resignation/Retirement[s] – None.

Discussion/Action Items:

Mr. Schlimgen moved, Mrs. Fitzgerald seconded to approve the school nutrition Management Agreement with the School District of Bangor for the 20-21 school year. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Grosskopf seconded to approve the following Resolution: Be It Resolved that the School District will borrow on a five-year plan, in the sum of $330,000 for the district energy saving, light replacement project. The first payment will be in March 2021. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to close the swimming pool for the 2020 season. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Fitzgerald seconded to approve the sale of a 2002 Thomas Bus. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility,” regarding the superintendent’s evaluation.

Mrs. Halverson moved, Mr. Schlimgen seconded that the Board convene in closed session at 8:55 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Adjournment

Mr. Schlimgen moved, Mrs. Halverson seconded to adjourn at 8:55 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk
Seniors Receive CCLR Scholarships

Congratulations to Taylor Sackett, Holly Kohlmeier, Julia Stoleson, Josie Hanson, Emma Deal, and Kara Gavaghan, six of our seniors who were awarded College, Career, and Life Readiness Scholarships by our School Board! These scholarships relate to an initiative the American Association of School Administrators (AASA) started in recent years entitled, “Redefining Ready” that our high school has adopted to measure our seniors’ progress and readiness for their futures. Students had to demonstrate that they had met either academic indicators or standardized testing benchmarks, as well as identifying a career interest and meeting two benchmarks related to attendance, community service, work experience and credentials, and co-curricular involvement. As part of their SEP portfolios, seniors had to either type a paragraph or create a video explaining how/why they are CCLR; students who created a video became eligible for this scholarship. Mr. Nelson, Mrs. Volden, and Mrs. Hilby, our SEP advisors, presented the scholarships to our students. Congratulations seniors! We can’t wait to see what you do next!
School District of West Salem

“Serve with Passion to Ignite Creativity, Innovation and Excellence.”